



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
DIRECTOR

July 23, 2026

Naomi Kennedy
Kennedy's Care Enterprise Inc.
27509 Cherry Hill Rd.
Inkster, MI 48141

RE: License #: AS820404196
Investigation #: 2026A0992036
Haggerty Home

Dear Naomi Kennedy:

Attached is the Special Investigation Report for the above referenced facility. Due to the violations identified in the report, a written corrective action plan is required. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

If you desire technical assistance in addressing these issues, please feel free to contact me. In any event, the corrective action plan is due within 15 days. Failure to submit an acceptable corrective action plan will result in disciplinary action.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (313) 456-0380.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Denasha Walker', with a stylized, cursive script.

Denasha Walker, Licensing Consultant
Bureau of Community and Health Systems
Cadillac Place Ste 2-730
3044 W Grand Blvd, Annex
Detroit, MI 48202
(313) 300-9922

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
SPECIAL INVESTIGATION REPORT
THIS REPORT CONTAINS QUOTED PROFANITY**

I. IDENTIFYING INFORMATION

License #:	AS820404196
Investigation #:	2026A0992036
Complaint Receipt Date:	05/19/2026
Investigation Initiation Date:	05/22/2026
Report Due Date:	07/18/2026
Licensee Name:	Kennedy's Care Enterprise Inc.
Licensee Address:	27509 Cherry Hill Rd. Inkster, MI 48141
Licensee Telephone #:	(313) 274-0044
Administrator:	Naomi Kennedy
Licensee Designee:	Naomi Kennedy
Name of Facility:	Haggerty Home
Facility Address:	6363 S. Wayne Romulus, MI 48174
Facility Telephone #:	(734) 595-8725
Original Issuance Date:	09/30/2020
License Status:	REGULAR
Effective Date:	03/31/2025
Expiration Date:	03/30/2027
Capacity:	6
Program Type:	DEVELOPMENTALLY DISABLED MENTALLY ILL

	AGED ALZHEIMERS
--	--------------------

II. ALLEGATION(S)

	Violation Established?
On 04/25/2026, staff member Cosmas Iro verbally abused Resident A after he wet the bed, then struck him on the jaw while he was changing the bedding.	Yes

III. METHODOLOGY

05/19/2026	Special Investigation Intake 2026A0992036
05/22/2026	Special Investigation Initiated - On Site Direct care staff, Ezenwa Ugboajah
05/29/2026	Contact - Telephone call made Home manager, Tiguana Johnson
06/01/2026	Contact - Document Received Incident report and Resident A's consultation form
06/04/2026	Contact - Face to Face Resident A
06/05/2026	Contact - Telephone call made Direct care staff, Ashley Garrett was not available. Message left.
06/05/2026	Contact - Telephone call made Licensee designee, Naomi Kennedy and area manager, Marsha Stubbs
06/05/2026	Contact - Telephone call made Guardian A1, Paul Torony with Faith Connections.
06/05/2026	Contact - Telephone call made Direct care staff, Cosmas Iro was not available. Message left.
06/08/2026	Contact - Telephone call received Mr. Iro
06/08/2026	Contact - Telephone call received Ms. Garrett

07/18/2026	APS Referral
------------	--------------

ALLEGATION: On 04/25/2026, staff member Cosmas Iro verbally abused Resident A after he wet the bed, then struck him on the jaw while he was changing the bedding.

INVESTIGATION: On 05/22/2026, I completed an unannounced onsite inspection. Direct care staff, Ezenwa Ugboajah was the only staff onsite. He stated all the residents were in program. I interviewed him regarding the allegation. Mr. Ezenwa denied having any knowledge regarding the allegation. However, he stated he believes direct care staff Cosmas Iro was terminated and is no longer working with the company.

On 05/29/2026, I contacted home manager, Tiguanoa Johnson, and interviewed her regarding the allegation. Ms. Johnson stated she was made aware of the incident by direct care staff, Ashley Garrett. She stated Ashley and Cosmas were on the midnight shift together when the incident occurred. She stated according to Ashley; Resident A had soiled the bed and Cosmas instructed Resident A to change his linen. She stated Resident A proceeded to remove the linen, but he put soiled linen back on the bed. She stated Cosmas was in Resident A's bedroom and he said, "You always fucking up," to Resident A and he snatched the linen away from Resident A. She stated in the process of him snatching the linen, Cosmas hand hit Resident A in the jaw area. I asked if Resident A can change his own linen, and Ms. Johnson said yes, with supervision. Ms. Johnson stated that when she arrived on shift that morning, she took Resident A to the doctor to be examined. She stated he did not have any injuries. Ms. Johnson said Resident A is verbal and capable of being interviewed. She said Cosmas was removed from the schedule and she believes he was terminated; he has not returned to the home.

On 06/01/2026, I received a copy of the incident report documenting the reported incident and Resident A's medical consultation form. The incident report explanation was consistent with statements provided by Ms. Johnson, Ms. Garrett and Resident A. According to the medical consultation form Resident A was examined on 4/28/2026 by Dr. Wafa Elhassan for frequent urination and possible graze to his jaw. Per the findings Resident A is doing well no wounds or signs of infection.

On 06/04/2026, I made face-to-face contact with Resident A and interviewed him regarding the allegation. He stated he's treated well, but Cosmas slapped him and he pointed to his lower jaw area. I asked when did Cosmas slap him and he said, in his bedroom. I asked if anyone else was in his bedroom at the time, and he said no. He stated Cosmas pinched his ear while he was in the shower. Resident A stated Cosmas doesn't work in the home anymore. I observed no marks or bruises on Resident A.

On 06/05/2026, I contact licensee designee, Naomi Kennedy, regarding the allegation; area manager, Marsha Stubbs, was on the call as well. Ms. Kennedy

stated she is aware of the allegation and she immediately removed Cosmas from the schedule pending the investigation. She stated adult protective services (APS) were involved, but she could not recall the investigators' name. She stated APS findings were substantiated. Ms. Kennedy stated she completed an internal investigation and interviewed the staff. She stated Cosmas denied the allegation and Ms. Johnson stated she has never witnessed Cosmas being physical with any of the residents or behaving inappropriately. Ms. Kennedy stated Cosmas has been with her company for many years and his behavior has never been a concern. She stated she is baffled to hear of him being aggressive towards Resident A. She stated Resident A was transported to the doctor by Ms. Johnson and examined. I made Ms. Kennedy aware that I interviewed Resident A, and he stated Cosmas slapped him and pinched his ear in the past. I explained that Resident A was very adamant Cosmas slapped him. I explained that based on Resident A's disclosures there is evidence to support the allegation.

On 06/05/2026, I contacted Guardian A1, Paul Torony with Faith Connections regarding the allegation. Mr. Torony stated he was made aware of the incident by the direct care staff, name unknown. He stated he was unable to determine if it was an accident or if the staff deliberately hit Resident A. Mr. Torony denied having any knowledge of Cosmas pinching Resident A's ear. Mr. Torony stated he has visited Resident A and doesn't have any concerns.

On 06/08/2026, I received a call from Cosmas; I interviewed him regarding the allegation. Cosmas stated he routinely changes Resident A's linen every Saturday. He stated during this instance, Resident A had soiled his linen. Cosmas stated Resident A removed the linen and he took it to the basement. He stated when he went back to Resident A's bedroom, he noticed Resident A didn't give him all the linen. He stated there was a sheet on the floor and he asked Resident A why he didn't give him all the linen. Cosmas stated he grabbed the sheet and took it to the basement. Cosmas stated he did not hit/slap Resident A. I asked is there a reason Resident A would report that he hit him, and he stated Resident A could have felt intimidated. Cosmas stated he has been with the company for 14 years and the residents are like family. He stated he takes care of the residents in that home and would never hurt them. Cosmas stated he is not a violent person and would never mistreat anyone.

On 06/08/2026, I received a return call from direct care staff, Ashley Garrett; I interviewed her regarding the allegation, which she confirmed. She stated Cosmas was getting the residents ready for the day and he got frustrated with Resident A. She stated Resident A had soiled his linen and Cosmas instructed him to remove his linen from the bed. She stated Cosmas had walked away from Resident A and when he returned Resident A had put the soiled comforter back on the bed. She stated Cosmas snatched the comforter and hit Resident A in the jaw. Ashley stated she was sitting at the computer and had a direct view into Resident A's bedroom. She stated she witnessed Cosmas hit Resident A. Ashley stated when Cosmas left, she asked Resident A if Cosmas hit him, just to confirm what she saw, and Resident A

confirmed Cosmas hit him. Ashley stated she didn't observe any marks or bruises on him. She stated she reported the incident to Ms. Johnson and completed an incident report. Ashley stated she has worked with Cosmas for five to six weeks and she has observed him get frustrated but never aggressive with the residents. She stated on the day in question, he was swearing a lot and seemed a bit agitated.

APPLICABLE RULE	
R 400.681	Resident rights; licensee responsibilities.
	(1) A resident shall be treated with dignity and respect, free from exploitation, and protected and safe.
ANALYSIS:	During this investigation, I interviewed licensee designee, Naomi Kennedy; home manager, Tiguanoa Johnson; direct care staff, Ashley Garrett and Cosmas Iro; Guardian A1, Paul Torony with Faith Connections and Resident A regarding the allegation. Resident A stated Cosmas slapped him in his bedroom and pinched his ear while he was in the shower. No marks or bruises were observed on Resident A. Direct care staff, Ashley Garrett stated she witnessed Cosmas slap Resident A. She stated she also asked Resident A to confirm what she saw. She stated she didn't observe any marks or bruises on Resident A. I reviewed the incident report documenting the incident and Resident A's medical consultation form. The incident report was consistent with the statements provided during this investigation. Resident A was examined on 04/28/2026 by his primary care physician for possible graze to his jaw; according to the findings Resident A is doing well with no wounds or signs of infection. Based on the findings, there is sufficient evidence to support the allegation that Resident A was not treated with dignity and respect. The allegation is substantiated.
CONCLUSION:	VIOLATION ESTABLISHED

IV. RECOMMENDATION

Contingent upon an acceptable corrective action plan, I recommend that the status of the license remains the same.



07/21/2026

Denasha Walker
Licensing Consultant

Date

Approved By:



07/23/2026

Ardra Hunter
Area Manager

Date