



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
DIRECTOR

April 28, 2026

Theresa Alvarado
Addie's Acres, LLC
11525 Wood Road
DeWitt, MI 48820

RE: License #: AL190357883
Investigation #: 2026A1029031
Addie's Acres, LLC

Dear Ms. Alvarado:

Attached is the Special Investigation Report for the above referenced facility. No substantial violations were found.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (231) 922-5309.

Sincerely,

A handwritten signature in black ink that reads "Jennifer Browning".

Jennifer Browning, Licensing Consultant
Bureau of Community and Health Systems
browningj1@michigan.gov - 989-444-9614

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
SPECIAL INVESTIGATION REPORT**

I. IDENTIFYING INFORMATION

License #:	AL190357883
Investigation #:	2026A1029031
Complaint Receipt Date:	03/10/2026
Investigation Initiation Date:	03/10/2026
Report Due Date:	05/09/2026
Licensee Name:	Addie's Acres, LLC
Licensee Address:	11633 Wood Road DeWitt, MI 48820
Licensee Telephone #:	(517) 410-1197
Administrator:	Theresa Alvarado
Licensee Designee:	Theresa Alvarado
Name of Facility:	Addie's Acres, LLC
Facility Address:	11633 Wood Road, DeWitt, MI 48820
Facility Telephone #:	(517) 410-1197
Original Issuance Date:	07/24/2015
License Status:	REGULAR
Effective Date:	01/24/2026
Expiration Date:	01/23/2028
Capacity:	20
Program Type:	AGED ALZHEIMERS

II. ALLEGATION(S)

	Violation Established?
Direct care staff member Debbie Marcinkiewicz has been rough and verbally abusive to Resident A.	No

III. METHODOLOGY

03/10/2026	Special Investigation Intake - 2026A1029031
03/10/2026	APS Referral - Tom Hilla is already assigned
03/10/2026	Special Investigation Initiated – Telephone to APS Tom Hilla
03/12/2026	Inspection Completed On-site - Face to Face with Resident A, Resident B, Resident C, Relative C1, Resident D, and direct care staff member Trinity Falor.
03/12/2026	Contact – Email received from Tom Hilla
04/02/2026	Contact – received call from direct care staff member Tony Alvarado and licensee designee Theresa Alvarado, documents sent from Ms. Alvarado.
04/09/2026	Contact – Telephone call to direct care staff members Savada Wells, Left message. Ms. Marcinkiewicz, Jami S – Left message, Angela E – Left message, Eva K – Left message, Aby Brown, Rick Alvarado, Relative A1- Left message
04/24/2026	Contact – Telephone call to direct care staff members Savada Wells (Left message), Jamie Sailer
04/24/2026	Exit conference with licensee designee Teresa Alvarado – left message and sent email.

ALLEGATION: Direct care staff member Debbie Marcinkiewicz has been rough and verbally abusive to Resident A.

INVESTIGATION:

On 3/10/2026 a complaint was received via an assigned Adult Protective Services (APS) with allegations that direct care staff member Debbie Marcinkiewicz has been rough and verbally abusive toward Resident A. According to the allegations, Resident A felt downgraded by Ms. Marcinkiewicz and she washed his phone in the washer

damaging it. Adult Protective Services (APS) specialist Tom Hilla was assigned to investigate the concerns.

On 3/10/2026 I interviewed APS Mr. Hilla. Mr. Hilla stated Ms. Marcinkiewicz was terminated from her position at Addie's Acres. Mr. Hilla stated Ms. Marcinkiewicz denied all allegations and Resident A did not have any injuries and reported he felt safe living at Addie's Acres.

On 3/12/2026 I completed an unannounced on-site investigation at Addie's Acres. I interviewed Resident A who stated he would "feel downgraded" by Ms. Marcinkiewicz but could not give details of why this was. Resident A stated she washed his phone but this was by accident and not because she was upset. Resident A stated the phone was in a pile of clothing and he did not realize it before giving her the wash. Resident A stated that Ms. Marcinkiewicz apologized after this occurred. Resident A stated Ms. Marcinkiewicz wasn't very nice but she has never threatened him or yelled at him. Resident A stated he has heard her upset with other direct care staff members in the past, but not other residents. Resident A stated one time Ms. Marcinkiewicz was trying to get him to move and she pulled his arm but it did not hurt him and she wasn't trying to be physically rough with him.

I attempted to interview Resident B but she was unable to complete an interview, however Relative B1 was visiting so I interviewed him. Relative B1 stated he did not have concerns with Ms. Marcinkiewicz while she worked at Addie's Acres but he did not interact with her often. Relative B1 stated he did not observe Ms. Marcinkiewicz interacting with the residents in a negative way or physically harming them while he visits Resident B every two or three days. Relative B1 stated he did hear that Ms. Marcinkiewicz was fired; however, he does not know the details.

I interviewed Resident C who stated Ms. Marcinkiewicz was "pretty nice" but she knew that other residents had an issue with her. Resident C stated they were getting a lot of new direct care staff members lately and they have 12 residents so it's hard to keep everyone straight. Resident C stated she has never heard Ms. Marcinkiewicz yell at anyone or be cruel. Resident C stated she feels safe residing at Addie's Acres except for the two falls she had recently which scared her.

I interviewed Resident D who stated she has had negative interactions with Ms. Marcinkiewicz in the past because one time she did not turn the bathroom light off and Ms. Marcinkiewicz mentioned this to her. Resident D stated she was confused because she thought it was an automatic light which should have automatically turned off. Resident D stated one time she was wearing a sweatshirt and Ms. Marcinkiewicz told her to take it off because she did not want to see her in her pajamas. Resident D stated that Ms. Marcinkiewicz had a really negative attitude and anytime she asked for something she acted annoyed with her. Resident D stated she has never observed Ms. Marcinkiewicz grabbing or physically harming anyone.

During the on-site investigation, direct care staff member Trinity Falor was preparing lunch. Ms. Falor stated she has only interacted with Ms. Marcinkiewicz in passing and had never worked a shift with her. Ms. Falor stated none of the residents expressed any concerns to her about Ms. Marcinkiewicz.

On 3/24/2026 I received an email from APS Mr. Hilla. Mr. Hilla stated he was aware that Ms. Marcinkiewicz was terminated from her position. Mr. Hilla stated he interviewed Resident A who confirmed he didn't have any marks or bruises and stated he felt safe at the facility. Mr. Hilla stated Resident A informed him that Ms. Marcinkiewicz did grab his arm because he was going the wrong way to get to his room and she grabbed his arm to let him know. Mr. Hilla stated he sent a law enforcement notification and Sergeant Don Rochford from Dewitt Township Police Department met him at the facility to take a report. Mr. Hilla stated he closed the case with no substantiations.

On 4/02/2026 I received a call from direct care staff member Tony Alvarado and licensee designee Theresa Alvarado. Ms. Alvarado stated she terminated Ms. Marcinkiewicz recently because she has had concerns in the last six months in relation to her demeanor. Ms. Alvarado stated Ms. Marcinkiewicz had been with her for a couple years and she had always been a good employee but she seemed to have changed recently. Ms. Alvarado stated shortly after she drafted the schedule without Ms. Marcinkiewicz on it, APS Mr. Hilla called to inform her about the new concerns. Ms. Alvarado stated when she discussed these concerns with Ms. Marcinkiewicz she was blamed residents and did not take accountability. Ms. Alvarado stated she has received other complaints about how she is rough with the residents, loud when talking to them, and has alienated the newer direct care staff members.

I reviewed a suspension letter Ms. Alvarado sent regarding Ms. Marcinkiewicz which stated she was suspended as of 3/06/2026 because of number of complaints, nature of complaints, recurrence of complaints and her current response to complaints. Ms. Alvarado sent verification that Ms. Marcinkiewicz was terminated as of 3/09/2026.

On 4/09/2026 I interviewed former direct care staff member Ms. Marcinkiewicz. Ms. Marcinkiewicz stated while she was working there she does not recall any time she spoke to a resident in a way that was not appropriate. Ms. Marcinkiewicz stated she worked there for almost four years. Ms. Marcinkiewicz stated she would describe her interactions with the residents as good and when she was terminated this "blew her mind." Ms. Marcinkiewicz stated she was informed that she yanked on Resident A's arm but he had a lift chair that helped him up and she stated she had gone under his arm and helped him up in the past and never pulled on his arm to help him up. Ms. Marcinkiewicz stated she accidentally washed Resident A's cell phone and didn't notice this until it was in the dryer. Ms. Marcinkiewicz stated everyone makes mistakes and she would have replaced the phone if that was needed. Ms. Marcinkiewicz stated she wasn't mean to the direct care staff members or residents at any time. Ms. Marcinkiewicz stated she did not have any issues with the other direct care staff members while she was there. Ms. Marcinkiewicz stated she has never been written up for concerns about her attitude in the past, which is why she was surprised by all this.

On 4/09/2026 I interviewed direct care staff member Aby Brown. Ms. Brown stated she was familiar with Ms. Marcinkiewicz and sometimes she was concerned with her tone and demeanor toward residents but did not provide any examples. Ms. Brown stated she never observed Ms. Marcinkiewicz grab at a resident or yell at a resident. Ms. Brown stated none of the residents have expressed concerns to her regarding physical abuse but they have said that she is “rude with her words” but she hasn’t observed this. Ms. Brown stated there was one time that Resident A stated Ms. Marcinkiewicz was grabbing his arm to yank him off his chair and she reported these concerns to Ms. Alvarado.

On 4/09/2026 I interviewed direct care staff member Eva Ahalil. Ms. Ahalil stated she does not have concerns about Ms. Marcinkiewicz’s interactions with the residents but she had a “certain personality” and “some people are just like that” because they are stern. Ms. Ahalil stated she was always helpful and nice to her and she was able to get her work done. Ms. Ahalil stated she has never observed her handling Resident A or the other residents in a rough manner.

On 4/24/2026 I interviewed direct care staff member Jami Sailer. Ms. Sailer stated she never had any concerns regarding how Ms. Marcinkiewicz treated the residents when she was there. Ms. Sailer stated she worked with Ms. Marcinkiewicz often because their shifts overlapped. Ms. Sailer described Ms. Marcinkiewicz’s interactions with the residents as her being “a mom to them” and she never saw her physically harm or yell at any resident. Ms. Sailer stated sometimes Ms. Marcinkiewicz raised her voice to get their attention or because she was trying to get them to listen because they could harm themselves. Ms. Sailer stated she has never had any concerns she would have physically harmed any of the residents.

APPLICABLE RULE	
R 400.681	Resident rights; licensee responsibilities.
	(1) A resident shall be treated with dignity and respect, free from exploitation, and protected and safe.
ANALYSIS:	Based on the interviews with direct care staff members Ms. Brown, Ms. Ahalil, Ms. Sailer, and licensee designee Ms. Alvarado there is not enough evidence to determine that Resident A was not treated with dignity and respect while residing there. Resident A denied Ms. Marcinkiewicz grabbed his arm and that it was an accident when his phone was washed in the washer. Ms. Alvarado decided to terminate Ms. Marcinkiewicz from her position because of issues she had with Ms. Marcinkiewicz’ demeanor and work performance.
CONCLUSION:	VIOLATION NOT ESTABLISHED

IV. RECOMMENDATION

I recommend no change in the license status.

Jennifer Browning

Jennifer Browning
Licensing Consultant

_____ 04/24/2026 _____
Date

Approved By:

Dawn Timm

04/28/2026

Dawn N. Timm
Area Manager

Date