



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
DIRECTOR

February 24, 2026

Kari Sexton
Sage Creek Senior Living LLC
PO Box 69
Metamora, MI 48455

RE: License #: AL740375736
Investigation #: 2026A0580020
Sage Creek Senior Living, LLC

Dear Kari Sexton:

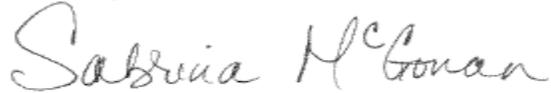
Attached is the Special Investigation Report for the above referenced facility. Due to the violations identified in the report, a written corrective action plan is required. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

If you desire technical assistance in addressing these issues, please feel free to contact me. In any event, the corrective action plan is due within 15 days. Failure to submit an acceptable corrective action plan will result in disciplinary action.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 643-7960.

Sincerely,

A handwritten signature in cursive script that reads "Sabrina McGowan". The signature is written in black ink and is positioned above the typed name and address.

Sabrina McGowan, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(810) 835-1019

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
SPECIAL INVESTIGATION REPORT**

I. IDENTIFYING INFORMATION

License #:	AL740375736
Investigation #:	2026A0580020
Complaint Receipt Date:	02/09/2026
Investigation Initiation Date:	02/13/2026
Report Due Date:	04/10/2026
Licensee Name:	Sage Creek Senior Living LLC
Licensee Address:	11849 Belle River Road Memphis, MI 48041
Licensee Telephone #:	(810) 533-8940
Administrator:	Kari Sexton
Licensee Designee:	Kari Sexton
Name of Facility:	Sage Creek Senior Living, LLC
Facility Address:	11849 Belle River Road Memphis, MI 48041
Facility Telephone #:	(810) 533-8940
Original Issuance Date:	10/31/2018
License Status:	REGULAR
Effective Date:	04/30/2025
Expiration Date:	04/29/2027
Capacity:	19
Program Type:	PHYSICALLY HANDICAPPED AGED

II. ALLEGATION(S)

	Violation Established?
Staff Erica Grewe lives at the facility and sleep in residents' beds.	No
Additional Findings	Yes

III. METHODOLOGY

02/09/2026	Special Investigation Intake 2026A0580020
02/13/2026	Special Investigation Initiated - Letter Allegations referred to APS.
02/13/2026	APS Referral Referral to APS.
02/19/2026	Inspection Completed On-site Unannounced onsite. Interview with Staff, Erica Grewe.
02/19/2026	Contact - Face to Face Interview with Janet Whitmer, Home Manager.
02/19/2026	Contact - Face to Face Interview with Yvonne Kramer, Kitchen Staff.
02/19/2026	Contact - Face to Face Interview with Residents A and B.
02/19/2026	Contact - Face to Face Interview with Resident C.
02/24/2026	Comment Workforce Background Check reviewed.
02/20/2026	Contact - Telephone call made Call to Kari Sexton, Licensee Designee.
02/24/2026	Exit Conference Exit with LD Kari Sexton.

ALLEGATION:

Staff Erica Grewe lives at the facility and sleep in residents' beds.

INVESTIGATION:

On 02/09/2026, I received a complaint via LARA-BCHS-Complaints. On 02/13/2026, I made a referral to Adult Protective Services (APS), sharing the allegations alleged in this complaint.

On 02/19/2026, I conducted an unannounced onsite inspection at Sage Creek Senior Living, LLC. Contact was made with Direct Staff, Erica Grewe. Staff Grewe denied the allegations that she lives at the facility, stating that she has her own home. Staff Grewe stated that when she does back-to-back shifts, she will stay onsite due to having an hour and a half drive home. Staff Grewe stated that she only sleeps in the bedrooms if there are no residents in the room.

While onsite I observed 7 residents sitting in the front living room, 2 were in the second living room, while 2 residents were sitting at the dining room table. The residents were all adequately dressed and groomed. They appeared to be receiving proper care.

On 02/19/2026, while onsite, I interviewed Janet Whitmer, Home Manager. There are currently 18 residents with 1 empty bed. HM Whitmer stated that Staff Grewe will lie in an empty room, with no residents, between shifts. HM Whitmer denied that Staff Grewe lives in the home.

On 02/19/2026, while onsite, I interviewed Kitchen Staff, Yvonne Kramer. Staff Kramer stated that Staff Grewe does not live at the facility, however, she does spend the night if she does not have a ride home.

On 02/19/2026, while onsite, I interviewed Residents A and B, both of whom were sitting in the second living room located on the other side of the home. This area has 2 sofas. Resident A stated that he is not sure if Staff Grewe lives at the facility or not. Resident A added that, "Staff Grewe is here all of the time".

On 02/19/2026, while onsite, I interviewed Resident C while in her room. Resident C denied that Staff Grewe lives at the facility. Resident C stated that she is unsure if Staff Grewe sleeps in residents' beds. in residents' beds.

On 02/20/2026, I interviewed Licensee Designee (LD), Kari Saxton. LD Sexton stated that Staff Grewe is one of her best and most dedicated employees. Staff Grewe currently does not have a vehicle. Staff Grewe does stay at the facility between shifts.

APPLICABLE RULE	
R 400.671	Resident care.
	(5) A licensee shall provide the following opportunities for a resident: (d) Privacy and leisure time.
ANALYSIS:	<p>It was alleged that Staff, Erica Grewe, lives at the facility and sleep in residents' beds.</p> <p>Direct Staff, Erica Grewe, denied the allegations that she lives at the facility. Staff Grewe stated that she only sleeps in the bedrooms if there are no residents in the room.</p> <p>Home Manager, Janet Whitmer, stated that Staff Grewe will lie in an empty room, with no residents, between shifts. Manager Whitmer denied that Staff Grewe lives in the home.</p> <p>Kitchen Staff, Yvonne Kramer, stated that Staff Grewe does not live at the facility, however, she does spend the night if she does not have a ride home.</p> <p>Resident A stated that he is not sure if Staff Grewe lives at the facility or not. Resident A added that, "Staff Grewe is here all of the time". Resident C denied that Staff Grewe lives at the facility. Resident C stated that she is unsure if Staff Grewe sleeps in residents' beds.</p> <p>Licensee Designee, Kari Saxton, stated that Staff Grewe does stay at the facility between shifts.</p> <p>Based upon my investigation, which consisted of interviews with multiple facility staff members and residents, and Licensee Designee Kari Sexton, there is not enough evidence to substantiate the allegation.</p>
CONCLUSION:	VIOLATION NOT ESTABLISHED

ADDITIONAL FINDINGS:

INVESTIGATION:

On 02/19/2026, HM Whitmer stated that Staff Grewe does lie on the back couch between shifts.

On 02/19/2026, Resident B stated that “sometimes Staff Grewe sleeps in here (referring to the second living room) on the couch”.

On 02/19/2026, Resident C stated that staff Grewe does sleep on the sofa at times.

On 02/20/2026, LD Saxton stated that Staff Grewe will sometimes sleep on the back couch between shifts.

On 02/24/2026, I spoke with LD Saxton who stated that she intends to resolve this matter by making adjustments to the staff schedule, which will allow Staff Grewe to go home after each shift.

On 02/24/2026, I reviewed the Workforce Background Check System for Sage Creek Senior Living, LLC. All employees interviewed have been fingerprinted and are eligible for employment.

APPLICABLE RULE	
R 400.657	Bedrooms.
	(2) Living rooms, dining rooms, hallways, or other rooms that are not ordinarily used for sleeping, or a room that contains a required means of egress, must not be used for sleeping purposes by anyone.
ANALYSIS:	<p>Home Manager Whitmer stated that Staff Grewe does lie on the back couch between shifts.</p> <p>Resident B stated that sometimes Staff Grewe sleeps on the couch. Resident C stated that staff Grewe does sleep on the sofa at times.</p> <p>Licensee Designee Saxton stated that Staff Grewe will sometimes sleep on the back couch between shifts.</p> <p>Based upon my investigation, which consisted of interviews with multiple facility staff members and residents, and Licensee Designee, Kari Sexton, there is enough evidence to substantiate the allegation.</p>
CONCLUSION:	VIOLATION ESTABLISHED

On 02/24/2026, I conducted an exit conference with Licensee Designee, Kari Sexton. Licensee Designee Sexton was informed of the findings of this investigation.

IV. RECOMMENDATION

Upon the receipt of an approved corrective action plan, no change to the status of the license is recommended.

Sabrina McGowan February 24, 2026

Sabrina McGowan Date
Licensing Consultant

Approved By:

Mary Holton February 24, 2026

Mary E. Holton Date
Area Manager