



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
DIRECTOR

December 18, 2025

Michael Kirby
Kirby's Adult Foster Care Services Inc.
2285 E. Lily Lake
Harrison, MI 48625

RE: License #: AS370407797
Pleasant Acres
9318 E Pickard, Mount Pleasant, MI 48858

Dear Mr. Kirby:

Attached is the Renewal Licensing Study Report for the facility referenced above. The violations cited in the report require the submission of a written corrective action plan. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific dates for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the licensee or licensee designee and a date.

Upon receipt of an acceptable corrective plan and an approved environmental health inspection, a regular license and special certification will be issued. If you fail to submit an acceptable corrective action plan, disciplinary action will result. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 335-5985.

Sincerely,

A handwritten signature in black ink that reads "Jennifer Browning".

Jennifer Browning, Licensing Consultant
Bureau of Community and Health Systems
browningj1@michigan.gov - 989-444-9614

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #: AS370407797

Licensee Name: Kirby's Adult Foster Care Services Inc.

Licensee Address: 2285 E. Lily Lake
Harrison, MI 48625

Licensee Telephone #: (989) 539-7365

Licensee Designee: Michael Kirby

Administrator: Michael Kirby

Name of Facility: Pleasant Acres

Facility Address: 9318 E Pickard
Mount Pleasant, MI 48858

Facility Telephone #: (989) 317-3948

Original Issuance Date: 07/14/2021

Capacity: 6

Program Type: DEVELOPMENTALLY DISABLED
MENTALLY ILL

Certified Programs: DEVELOPMENTALLY DISABLED
MENTALLY ILL

II. METHODS OF INSPECTION

Date of On-site Inspection(s): 12/17/2025

Date of Bureau of Fire Services Inspection if applicable: Not applicable.

Date of Health Authority Inspection if applicable: Requested on 9/3/2025, waiting on report.

No. of staff interviewed and/or observed 2

No. of residents interviewed and/or observed 4

No. of others interviewed 1 Role: Matthew Hopper

- Medication pass / simulated pass observed? Yes No If no, explain.
- Medication(s) and medication record(s) reviewed? Yes No If no, explain.
- Resident funds and associated documents reviewed for at least one resident? Yes No If no, explain. There were no personal funds on-site.
- Meal preparation / service observed? Yes No If no, explain.
- Fire drills reviewed? Yes No If no, explain.
- Fire safety equipment and practices observed? Yes No If no, explain.
- E-scores reviewed? (Special Certification Only) Yes No N/A If no, explain.
- Water temperatures checked? Yes No If no, explain.
- Incident report follow-up? Yes No If no, explain.
- Corrective action plan compliance verified? Yes CAP date/s and rule/s: N/A
- Number of excluded employees followed-up? N/A
- Variances? Yes (please explain) No N/A

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This facility was found to be in non-compliance with the following rules:

R 400.629	Direct care staff qualifications and training.
	<p>(5) A licensee or administrator shall provide in-service training or make training available through other sources to direct care staff. Direct care staff shall be trained and competent in all of the following areas before performing assigned tasks independently:</p> <p>b) First Aid</p> <p>c) Cardiopulmonary resuscitation, which includes a hands-on demonstration as part of the training.</p>
<p>Direct care staff member Camdyn Desgranges did not have verification showing they were competent in First Aid and CPR in their employee record.</p>	
R 400.647	Safety and maintenance of premises.
	<p>(5) Floors, walls, and ceilings must be cleanable, maintained clean, and in good repair.</p>
<p>There was a hole in the wall in Resident A's bedroom near his bed.</p>	
R 400.647	Safety and maintenance of premises.
	<p>(6) Plumbing fixtures and water and waste pipes must be properly installed and maintained in good working condition.</p>
<p>The kitchen faucet was loose and needed to be tightened.</p>	
R 400.661	Bedroom furnishings.
	<p>(4) Resident bedrooms must have lighting for reading and other activities, equipped with an accessible mirror appropriate for grooming, and provisions to allow a resident to mount pictures or decorative items on walls.</p>
<p>Resident A did not have a mirror for grooming available in his bedroom.</p>	

IV. RECOMMENDATION

Contingent upon receipt of an acceptable corrective action plan and an approved environmental health inspection, renewal of the license and special certification is recommended.

Jennifer Browning

Jennifer Browning
Licensing Consultant

_____ 12/18/2025 _____

Date