

ADULT CAMP LICENSING STUDY REPORT

Michigan Department of Licensing and Regulatory Affairs

PROGRAM License Number AC630416637		PROGRAM (CAMP) NAME Tamarack Camps-Avodah		Inspection Date 8/7/2025	
PROGRAM Licensee Mailing address 4361 Perryville Road				City Ortonville	State MI
				Zip 48462	
SITE License Number SR630200186		SITE NAME Tamarack Camps		OWNER/OPERATOR	
				Yes	No
		Is the PROGRAM Licensee the SITE Licensee?		<input checked="" type="checkbox"/>	<input type="checkbox"/>
SITE ADDRESS 4361 Perryville Road				City Pinconning	State MI
				Zip 48650	
PROGRAM Affiliated Person with whom the LSR findings were shared. Carly Weinstock		Background Check [MCL 400.713(9)] <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			E-MAIL weinstock@tamarackcamps.com

GENERAL PROVISIONS (PART 1)

<i>The listed rules below are summary statements. For the complete text of the rule go to licensing rules for Children's and Adult Foster Care Camps.[R400.11101-R400.11413]</i>	Compliant?
R 400.11105 Variance from rules; Parts 1,2,3, and 4 A variance from an administrative rule including any conditions under which the variance was granted, is in effect and followed	N/A
R 400.11107 Written policies, procedures, program statements, or plans; review. All camp's policies, procedures, program statements, or plans are available for review by the public. Inquiries are handled in a prompt and responsive manner.	YES
R 400.11109 Staff. (1) The camp director is on duty or is in residence at the camp and is responsible for day-to-day administration and assuring the care, safety, and protection of campers	YES
(2) The camp director shall meet all the following requirements <ul style="list-style-type: none"> • 21 years of age • 4 weeks administrative experience in an organized camp • 8 weeks experience in working with population served • Familiar with administrative rules 	YES
(3) A camp shall notify the department within 30 days of employing a new camp director	N/A
(4) A substitute camp director meets requirements of subpart (2) of this rule	NO
(5) A roster of all current staff members is maintained	YES
(6) Staff members are evaluated in relation to duties assigned	YES
(7) Personnel records include all the required information: <i>(Sample size: minimum 5 for a camp staff less than 50 and minimum of 10 for a camp staff of 50 or more, if camp staff is less than 5 then all staff files must be reviewed)</i> <ul style="list-style-type: none"> • Name • Position Documentation • Work History • References (3) • Conviction Record • Central Registry 	YES Staff Size: 25 Reviewed:5
(8) Written job descriptions, which include all the required information, exist for each staff classification covered, and staff members have received a copy of their job description.	YES
(9) A written pre-camp training program exists, and training time conforms to the camp's operation.	YES
(10) The content is outlined in writing and includes <ul style="list-style-type: none"> • Camp philosophy, objectives, and policies • Operating procedures related to staff member duties • Camper behavior management • Developmental needs and population served • Techniques of camper supervision 	YES

(11) An in-service training program exists	YES
R 400.11111 Number of staff.	
(1) The licensee adheres to a written staffing schedule	YES
(2) The ratio of adult staff members to campers is met and at least 2 adult staff members are on duty and in camp. <u>Handicapped</u> <input type="checkbox"/> Awake = 1 for 3 <input type="checkbox"/> Sleep = 1 for 6	YES
(3) The camp director is not included in determining the staff member camper ratio and does not serve full-time as the health officer or as the aquatics supervisor, in camps over 50 campers	YES
R 400.11113 Behavior Management. [Does not apply to site licenses-R400.111106(2)]	
(1) The licensee has and follows a written camper behavior management policy	YES
(2) Policy includes methods for the positive behavior management policy	YES
(3) The policy covers all required topics Camper shall not be deprived of: <ul style="list-style-type: none"> • Food • Hazing • Corporal Punishment • Sleep • Ridicule • Excessive Physical Exercise • Placed Alone • Threat • Excessive Restraint Subjected to:	YES
(4) A copy of the policy is furnished to all staff members	YES
R 400.11115 Protection laws	
The licensee has implemented a written plan to assure compliance with the child protection law and the adult protection law. The plan includes reporting responsibilities, confidentiality, and separation of alleged perpetrator from campers for as long as necessary to protect the safety and welfare of the campers.	YES
R 400.11117 Camper Records	
(1) A current roster of all campers is maintained	YES
(2) Records for each camper are kept at the camp and include all the following information: <ul style="list-style-type: none"> • Camper Name, Age, Address • Arrival/Departure Dates • Authorized Person, Name, Address, Phone • Special Needs, Limitations, adaptations 	YES
(3) A written plan for release of campers has been established and includes all of the required information <ul style="list-style-type: none"> • When Released • Where Released • How • To Whom 	YES
R 400.11119 Health service policy. [Does not apply to site licenses-R400.111106(2)]	
(1) The licensee has and follows an appropriate written health service policy	YES
(2) The health service policy has been established in consultation with and review annually by a licensed physician	YES
(3) The health service policy covers all of the required content <ul style="list-style-type: none"> • Health Screening • Emergency Services/Transportation • First Aid and Health Care Supplies • Away from Site Procedures • Disease Prevention • On-call Consultation • Storage/Administration Medications • Daily Observation 	YES

• Parent Notification	• Health Officer Staffing	
R 400.11122 Health care staff: residential; troop; travel camp		
(1) The health officer has current CPR certification		YES
(2) A health officer is on duty or in residence at the camp		YES
(3) The health officer is on duty and properly licensed or certified		YES
(4) The health officer holds out-of-state license		N/A
R 400.11123 Health facilities.		
(1) A resident camp and a day camp shall have a designated area to serve as a health center		YES
(2) The temporary isolation of any person in camp who is suspected of having a contagious disease is provided. The place of isolation ensures privacy and quiet and is not located in or directly adjacent to food areas.		YES
(3) Locked storage of all drugs and medication is provided		YES
R 400.11125 Health requirements for staff.		
(1) A health history statement for each staff member is maintained and safeguarded.		YES
R 400.11127 Health requirements for campers [Does not apply to site licenses-R400.11106(2)]		
(1) For each camper, a statement signed by an authorized person is maintained which authorizes the camp to consent to emergency and routine medical care		YES
(2) A health history statement which includes all the required information signed by an authorized person for each camper, is maintained in the camp <ul style="list-style-type: none"> • Current Drugs or Medications • Allergies • Physical Limitations • Immunization Status • Any special health and behavioral considerations 		YES
(3) Health information is properly maintained and safeguarded		YES
(4) Camper health cards are maintained for three years		YES
(5) Camp follows health and behavioral instructions		YES
(6) During off-site overnight activities, the medical treatment consent form, the health history statement, and the emergency contact information accompanies the camper		N/A
(7) Campers are screened within the first 24 hours The health screening includes all of the required content <ul style="list-style-type: none"> • Medication(s) Check-in • Medication(s) in Original Containers • Campers Needs Discussion • Health History Review • Physical State Observation 		YES YES
(8) A permanent medical record which lists all required information, is maintained <ul style="list-style-type: none"> • Treatment Date • Name • Ailment • Treatment • Treater 		YES
(9) A written report is submitted in the event of the death of a camper or when a camper accident or illness results in an overnight stay in a hospital. A camp shall submit the report within 48 hours of the death, injury, or illness. (Upon review of the medical record, all applicable reportable incidents were reported to the department and all incident reports since last onsite were reviewed as part of this inspection).		N/A
R 400.11131 Nutrition and food service.		

(1) The licensee has and follows an appropriate written policy for the nutrition and food service program	YES
The policy covers all of the required subjects <ul style="list-style-type: none"> • Meal Pattern • Meal Hours • Service Type • Special Diets 	
(2) At least 3 meals are served each day in a resident or travel camp	YES
(3) Meals are sufficient in quantity and meet or exceed current nutritional guidelines	YES
(4) Special dietary needs are provided for in accordance with instruction from the camper's authorized person or a physician	YES
(5) Each week's menu is maintained on file until the end of the camp season	YES
R 400.11133 High adventure activities (See R400.11403 for findings)	
R 400.11143 Transportation policy statement; vehicles and drivers; hayrides; watercraft.	
(1) The licensee has established and follows written policies for program and emergency transportation The policies include all of the required content <ul style="list-style-type: none"> • Driver Qualifications • Vehicle Inspection • Supervision • Emergency Evacuation • Loading/Unloading 	YES
(2) The driver of any vehicle transporting campers is an adult and possesses a properly classified and valid license	N/A
(3) Vehicles used for the transportation of campers are appropriately licensed and inspected	N/A
(4) The driver and all passengers are properly restrained by the use of passenger safety belts	N/A
(5) Campers are transported only in vehicles designed for passenger transportation	N/A
(5) (a),(b),(c) The hay wagon used for hayrides is properly outfitted (marked/lighted, sideboards) and utilized (adult staff riding and supervising campers, campers keeping hands/feet inside the perimeter of the hay wagon)	N/A
(6) A vehicle is available at all times in a resident camp or a day camp for emergency use	YES
(7) Watercraft used to transport campers to and from campsite shall have a rated capacity	N/A
R 400.11145 Traveling groups. [Does not apply to site licenses-R400.11106(2)]	
(1) 2 staff members, at least one adult, accompany any group	N/A
(2) A travel plan with itinerary and pre-established check-in times is on file at the resident camp for a group of campers traveling away from the resident camp	N/A
(3) A staff member has training, and certification based on availability of emergency medical services	N/A
R 400.11146 Travel and troop camps. [Does not apply to site licenses-R400.11106(2)]	
(1) A travel plan that includes the itinerary and pre-established check-in times is left with a designated home base person	N/A
(2) A copy of the itinerary and the name and telephone number of the home base person is provided to the department and to each camper's authorized person	N/A
(3) A pre-established emergency assistance plan is initiated upon the failure of a travel camp to meet a check-in time	N/A

R 400.11147 Reporting changes or cancellations to department. A change or cancellation is reported by the licensee to the department	N/A
R 400.11149 Site; emergency procedures; plans; use of facilities; equipment; fire drills. (1) The site and facilities of the camp do not present a fire, health or safety hazard	YES
(2) Written procedures for response to potential emergencies and disasters have been established	YES
(3) The camp uses a campsite and facilities which comply with these administrative rules	YES
(4) Equipment used in the camp is in good repair and is safe for campers	YES
(5) Fire safety orientations are conducted for each new group of campers and written record maintained for the season.	YES

FIRE SAFETY (PART 2)

Note: The adult foster care camp (Adult Camp) is operating at a licensed children's campsite (SR). All applicable PART 2: Fire Safety Rules are regulated under the children's campsite license.

R 400.11201 Applicability	Compliant?
QFI Inspection Date: (Completed within two-year period)	Rating:
QFI Name:	Compliant?
R 400.11227 Occurrence of fire. (Upon review, all applicable reportable fire incidents were reported to the department and all incident reports since last onsite were reviewed as part of this inspection).	SELECT
	SELECT

ENVIRONMENTAL HEALTH AND SAFETY (PART 3)

Note: The adult foster care camp (Adult Camp) is operating at a licensed children's campsite (SR). All applicable PART 3: Environmental Health and Safety Rules are regulated under the children's campsite license.

R 400.11302 Applicability	Compliant?
EHI Inspection Date: 05232024 (Completed within one-year period)	Rating: A
	Compliant?
	YES

HIGH ADVENTURE ACTIVITIES (PART 4)

Responsibility for High Adventure Activities:	PROGRAM and SITE operator are same licensee: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No (see below the who is responsible for operating high adventure activities)
Camp SITE Licensee: <input type="checkbox"/> <i>When SITE licensee responsible for the high adventure activity, PART 4 review can be found on the SITE license LSR. A listing of high adventure activities offered to the program can be found in R400.11403.</i>	Camp PROGRAM Licensee: <input type="checkbox"/> <i>When citations are found for a program licensee not operating the high adventure activity, cite R400.11403 when violations are found</i>
High Adventure Activity means "a camp program that requires specially trained staff or special safety precautions to reduce the possibility of an accident." [R400.11401(1)]	
R 400.11401 High adventure activities; definition, written statement; adult activity leader. (All Citations for items (1), (2), (3) are checked and addressed in the findings box below the activity)	
(1) The camp has accurately identified all high adventure activities that meets the definition of "high adventure activity".	
(2) Develop and assure adherence to a written program statement covering all the following:	
(a) Activity leader training and experience qualifications	
(b) Specific staff-to-camper ratio appropriate to the activity	
(c) Classification and limitations for camper participation	
(d) Arrangement, maintenance, and inspection of the activity area	
(e) Appropriate equipment and inspection and maintenance	
(f) Safety precautions	
(3) Conducted by an adult activity leader who has training or experience in conducting the activity	
Compliant?	Compliant?

Boating	YES	Archery	N/A
Sailing	YES	Riflery	N/A
Canoeing	YES	Cycling	N/A
Swimming	YES	Hiking/Backpacking	N/A
Wading	YES	Obstacle Course (Low)	N/A
Water-Skiing	YES	Rappelling/Climbing	N/A
Waterslide	N/A	High Ropes Course	YES
Go Carts	N/A	Zipline	N/A
Travel Groups	N/A	Horseback Riding	N/A
Gymnastics	N/A	Other: Tango	YES
Other:	N/A	Other:	N/A
Other:	N/A	(Consider winter sports)	

R 400.11403 Applicability. (R400.11133)	
(1) Campsite licensee complies with the high adventure rules for each high adventure activity	YES
(2) Camp program licensee, at an unlicensed site, complies with the high adventure rules for each high adventure activity	N/A
R 400.11405 Certified Aquatic Supervisor.	
(1) The aquatic supervisor is an adult, properly trained and certified, responsible for the enforcement of safety rules and procedures governing all aquatic activity, and be present during all aquatic activity.	YES
(2) The number of aquatic supervisors needed for an aquatic activity shall be 1 certified aquatic supervisor for up to 50 campers. For more than 50 campers, an additional certified aquatic supervisor is required.	YES
(3) Camps using MDEQ licensed public swimming pools shall verify the pool is currently licensed and in compliance with MDEQ standards for lifeguards. The camp is responsible for complying with R400.11111(number of staff) to ensure adequate supervision of campers. If pool not required to have lifeguards by MDEQ, the camp follows the standards for aquatic supervisors in subrule (2).	N/A
(4) Certified aquatic supervisor is appropriate certified as specified in the high adventure statement for each aquatic activity and standards adopted by reference R400.11103.	YES
(5) The aquatics staff is not engaged in any activity that distracts them from their duties	YES
R 400.11407 Aquatic observers.	
(1) Aquatic observer has received training in all required content	YES
(2) The requirement is met for number of aquatic observers needed for each aquatic activity	YES
(3) Camps using MDEQ licensed swimming pools meets the requirement for number of aquatic observers needed for each aquatic activity	N/A
(4) The aquatics staff is not engaged in any activity that distracts them from their duties	YES
R 400.11409 Swimming area; lifesaving equipment.	
(1) Areas for advanced swimmers, intermediate swimmers, and non-swimmers have been clearly delineated	YES
(2) Lifesaving equipment is provided for each permanent swimming area, is immediately available in case of emergency, and at minimum includes all the required items. <ul style="list-style-type: none"> • Signal Devices • Reaching Devices • Throwing Device • Backboard & Straps • First Aid Kit • Rescue Tube 	YES
(3) Lifesaving equipment is provided for all non-swimming aquatic activities, at temporary swimming site, is immediately available in case of emergency, and at minimum includes all required items. <ul style="list-style-type: none"> • Signal device • Throwing device • First aid kit 	N/A
R 400.11411 Aquatic procedures.	
(1) Each camper is classified according to their aquatic ability	YES
(2) The licensee does not permit a camper to participate in an aquatic activity requiring higher skills than the camper's swimming classification	YES
(3) A method for supervising campers involved in an aquatic activity is enforced, including procedures for check-in, check-out, and the periodic accounting of each camper at least once every 10 minutes.	YES
(4) A written aquatic emergency plan has been established, is followed, and covers all required content. <ul style="list-style-type: none"> • Procedures/drills • Accountability • Evacuation • Service notification 	YES

(5) The aquatic supervisor ensures that the ratio of 1 aquatic observer for every 10 campers is maintained at sites other than a permanent camp waterfront, accounting system is used, and account of campers completed at least once every 5 minutes.	N/A
(6) Swimming is conducted only during daylight hours; this rule does not prohibit the use of swimming pools that have underwater and deck lighting that provides unrestricted vision.	YES
(7) Headfirst diving areas are designated, and the water is not less than 5 feet deep	N/A
(8) Diving meets minimum requirements of height, water depth, and clearance distance.	N/A
R 400.11413 Watercraft and waterskiing.	
(1) Watercraft activities are conducted only during daylight hours	YES
(2) The camp ensures that an occupant of a watercraft wears an appropriately sized, coast guard approved, personal flotation device.	YES
(3) A sized Coast Guard approved personal flotation device approved for water skiing is worn by any water-skier or other towed activity participant.	N/A
(4) Non-swimmers are not permitted in a sailboat unless accompanied by an adult swimmer	N/A
(5) The aquatic supervisor or an adult aquatic observer has immediate access to an emergency watercraft, appropriate for size and capacity to provide emergency assistance appropriate to the size and conditions of the body of water.	YES
(6) The watercraft docking area is not in a swimming area	YES

AREAS OF NON-COMPLIANCE/CORRECTIVE ACTION PLAN

Areas of non-compliance notated on this report, require a corrective action plan (CAP). Items of non-compliance requiring a written corrective action plan are noted within the report.

The written corrective action plan is due 15 days from the date this inspection report was sent and must include the following:

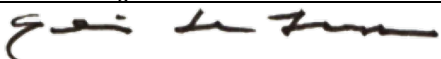
- How compliance with each rule will be achieved.
- Identification of who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible designee and a date.

If you fail to submit an acceptable corrective action plan, disciplinary action may result.

Additional Comments:

RECOMMENDATION

<p style="text-align: center;">RENEWAL INSPECTION</p> <p><input checked="" type="checkbox"/> I recommend issuance of a regular license.</p> <p><input type="checkbox"/> CAP was received and approved onsite; I recommend issuance of a regular license.</p> <p><input type="checkbox"/> Contingent upon receipt of acceptable written CAP, I recommend a regular license will be issued.</p>	<p style="text-align: center;">INTERIM INSPECTION</p> <p><input type="checkbox"/> I recommend the status of the license remains unchanged.</p> <p><input type="checkbox"/> CAP was received and approved onsite; I recommend license remains unchanged.</p> <p><input type="checkbox"/> Contingent upon receipt of acceptable written CAP, I recommend the status of the license remain unchanged.</p>
<p><input type="checkbox"/> Disciplinary action is recommended. You will be notified in writing of the department's intention and your options for resolution of this matter.</p>	

Consultant's Signature	Consultant's Printed name	Telephone Number	Date Report Sent
	Eli DeLeon	269-251-4091	8/7/2025

LARA is an equal opportunity employer/program.