



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

MARLON I. BROWN, DPA  
DIRECTOR

October 14, 2025

Anna Masambaji  
Kekelis AFC INC  
PO BOX 26243  
Lansing, MI 48909

RE: License #: AS330418462  
Investigation #: 2025A0466044  
Kekelis AFC Home At Fairfax

Dear Mrs. Masambaji:

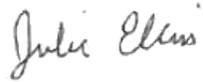
Attached is the Special Investigation Report for the above referenced facility. Due to the violations identified in the report, a written corrective action plan is required. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

If you desire technical assistance in addressing these issues, please feel free to contact me. In any event, the corrective action plan is due within 15 days. Failure to submit an acceptable corrective action plan will result in disciplinary action.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 335-5985.

Sincerely,

A handwritten signature in cursive script that reads "Julie Elkins".

Julie Elkins, Licensing Consultant  
Bureau of Community and Health Systems  
611 W. Ottawa Street  
P.O. Box 30664  
Lansing, MI 48909

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF COMMUNITY AND HEALTH SYSTEMS  
SPECIAL INVESTIGATION REPORT**

**I. IDENTIFYING INFORMATION**

<b>License #:</b>	AS330418462
<b>Investigation #:</b>	2025A0466044
<b>Complaint Receipt Date:</b>	08/21/2025
<b>Investigation Initiation Date:</b>	08/21/2025
<b>Report Due Date:</b>	10/20/2025
<b>Licensee Name:</b>	Kekelis AFC INC
<b>Licensee Address:</b>	PO BOX 26243 Lansing, MI 48909
<b>Licensee Telephone #:</b>	(517) 980-1925
<b>Administrator:</b>	Anna Masambaji
<b>Licensee Designee:</b>	Anna Masambaji
<b>Name of Facility:</b>	Kekelis AFC Home At Fairfax
<b>Facility Address:</b>	2511 Fairfax Rd Lansing, MI 48910
<b>Facility Telephone #:</b>	(517) 980-1925
<b>Original Issuance Date:</b>	10/03/2024
<b>License Status:</b>	REGULAR
<b>Effective Date:</b>	04/03/2025
<b>Expiration Date:</b>	04/02/2027
<b>Capacity:</b>	6
<b>Program Type:</b>	DEVELOPMENTALLY DISABLED MENTALLY ILL

**II. ALLEGATION:**

	<b>Violation Established?</b>
Untrained staff supervise residents, which poses health and safety risks.	Yes
Additional Findings	Yes

**III. METHODOLOGY**

08/21/2025	Special Investigation Intake 2025A0466044.
08/21/2025	Special Investigation Initiated – Telephone call, Complainant interviewed.
09/05/2025	Inspection Completed On-site.
09/05/2025	Contact- Telephone call made to licensee designee Anna Masambaji.
09/08/2025	Inspection Completed On-site with licensee designee Anna Masambaji, employee records reviewed.
09/16/2025	Contact- Document sent to Brianne Hanner, ORR at CMH.
9/22/2025	Contact- Document received from Brianne Hanner, ORR at CMH.
9/22/2025	Contact- Document sent to Brianne Hanner, ORR at CMH.
10/14/2025	Exit conference with licensee designee Anna Masambaji.

**ALLEGATION: Untrained staff supervise residents, which poses a health and safety risk.**

**INVESTIGATION:**

On 08/21/2025, Complainant reported that licensee designee Anna Masambaji has been operating adult foster care facilities with direct care workers (DCW) that are not trained.

On 09/04/2025, I reviewed the facility file in the Bureau Information Tracking System (BITS) which documented that this AFC license was opened on 10/02/2025. Per the facility file, Masinde Ezekiel Galikika was listed as a live in staff as licensee designee Anna Masambaji submitted the BCAL-AFC-100 on 04/01/2025 to document this as required.

On 09/04/2025, I reviewed the Michigan Workforce Background Check System (MWBCS). This facility had Ponsi Kwayu and Ezekiel Galikika, listed as cleared, hired and eligible to work in an adult foster care (AFC) facility. Hamisi Masambaji and Priscilla Thompson were both listed as “fingerprints pending” therefore the “eligibility” is also listed as “pending.” I noted that Masinde Ezekiel Galikika and Ezekiel Galikka had the same birthday so I assumed this was the same person even though his fingerprint result does not list his first name.

On 09/05/2025, I conducted an unannounced investigation and I interviewed direct care worker (DCW) Kwayu who reported that he was the only DCW on duty at the time. DCW Kwayu reported that he completed the required trainings to work as a DCW in an adult foster care facility. DCW Kwayu reported that DCW Galikka lives and works at the facility also. DCW Kwayu reported that DCW Galikka is not at the facility currently as he is off duty. DCW Kwayu reported that although he and DCW Galikka both live in the home there is only one DCW on duty at a time. DCW Kwayu reported that he works alone over the weekend.

I reviewed the *Resident Register* which documented that there were two residents living at the facility and the first resident moved in on 03/03/2025. I interviewed Resident A who reported that both DCW Kwayu, (referred to as “Bob”) and DCW Masinde Ezekiel Galikka (referred to as “Ezekiel”) both live and work at the facility. Resident A could not explain which days each DCW worked, or what days they had off ,as she was not sure if there was a schedule. Resident A reported that there is just one DCW on shift at a time.

I contacted licensee designee Anna Masambaji by phone on 09/04/2025 who reported that she was not available to review employee records with me on that date. Licensee designee Anna Masambaji reported that she could meet me at the facility on 09/08/2025 at 10am.

On 09/08/2025, I met licensee designee Anna Masambaji to review employee records. I reviewed DCW Galikka’s record which contained the following trainings dates:

- Work application dated 1/20/2025.
- Employment physical dated 1/31/2025.
- TB completed 1/31/2025
- Cardiopulmonary resuscitation /First Aid training 1/29/2025
- Medication training 1/27/2025
- Michigan Workforce Background Check 3/27/2025-eligible to work

The following required training records were not located in DCW Galikka’s employee record:

- Safety and Fire Prevention

- Reporting requirements
- Personal care, supervision, and protection
- Resident rights
- Prevention and containment of communicable diseases

I reviewed DCW Kwayu’s employee record which contained the following trainings dates:

- Work application dated not in record.
- Employment physical dated 9/5/2025
- TB completed 9/05/2025
- Michigan Workforce Background Check 07/07/2025-eligible to work.

The following required training records were not located in DCW Kwayu’s employee record:

- Cardiopulmonary resuscitation /First Aid training
- Medication training
- Safety and Fire Prevention
- Reporting requirements
- Personal care, supervision, and protection
- Resident rights
- Prevention and containment of communicable diseases

Licensee designee Anna Masambaji reported that DCW Kwayu and DCW Galikka work at this facility and that both are live in staff. Licensee designee Anna Masambaji reported that the date she runs the employee’s MWFC is considered the date of the hire since that was not clearly documented in any of the employee records. Licensee designee Anna Masambaji could not explain why DCW Kwayu’s training and WFBC’s were completed in July 2025 but his physical and tuberculosis (TB) were not completed until September 2025.

<b>APPLICABLE RULE</b>	
<b>R 400.14204</b>	<b>Direct care staff; qualifications and training.</b>
	<p><b>(3) A licensee or administrator shall provide in-service training or make training available through other sources to direct care staff. Direct care staff shall be competent before performing assigned tasks, which shall include being competent in all of the following areas:</b></p> <ul style="list-style-type: none"> <li><b>(b) First aid.</b></li> <li><b>(c) Cardiopulmonary resuscitation.</b></li> <li><b>(d) Personal care, supervision, and protection.</b></li> <li><b>(f) Safety and fire prevention.</b></li> <li><b>(g) Prevention and containment of communicable diseases.</b></li> </ul>

<b>ANALYSIS:</b>	DCW Kwayu's record documented a hire date of 7/7/2025. There was no evidence in his employee record that he had been trained in First aid, Cardiopulmonary resuscitation (CPR), personal care, supervision, and protection, safety and fire prevention and prevention and containment of communicable diseases as required therefore a violation has been established.
<b>CONCLUSION:</b>	<b>VIOLATION ESTABLISHED</b>

<b>APPLICABLE RULE</b>	
<b>R 400.14205</b>	<b>Health of a licensee, direct care staff, administrator, other employees, those volunteers under the direction of the licensee, and members of the household.</b>
	<p>(3) A licensee shall maintain, in the home, and make available for department review, a statement that is signed by a licensed physician or his or her designee attesting to the knowledge of the physical health of direct care staff, other employees, and members of the household. The statement shall be obtained within 30 days of an individual's employment, assumption of duties, or occupancy in the home.</p> <p>(5) A licensee shall obtain written evidence, which shall be available for department review, that each direct care staff, other employees, and members of the household have been tested for communicable tuberculosis and that if the disease is present, appropriate precautions shall be taken as required by state law. Current testing shall be obtained before an individual's employment, assumption of duties, or occupancy in the home. The results of subsequent testing shall be verified every 3 years thereafter or more frequently if necessary.</p>
<b>ANALYSIS:</b>	DCW Kwayu's record documented a hire date of 7/7/2025. DCW Kwayu's employee record documented a physical with tuberculosis (TB) testing completed on 9/05/2025. A violation has been established as DCW Kwayu's physical was not completed within the first 30 days of hire and his TB was not completed prior to his assumption of duties and his occupancy into the home.
<b>CONCLUSION:</b>	<b>VIOLATION ESTABLISHED</b>

<b>APPLICABLE RULE</b>	
<b>R 400.14312</b>	<b>Resident medications.</b>
	<b>(4) When a licensee, administrator, or direct care staff member supervises the taking of medication by a resident, he or she shall comply with all of the following provisions: (a) Be trained in the proper handling and administration of medication.</b>
<b>ANALYSIS:</b>	On 09/08/2025, DCW Kwayu's employee record did not contain any documentation that he had been trained in medication administration even though he works independently providing care to residents. Also at the time of the unannounced investigation, DCW Kwayu was the only DCW on duty. Resident A confirmed there is only one DCW working each shift.
<b>CONCLUSION:</b>	<b>VIOLATION ESTABLISHED</b>

### **ADDITIONAL FINDINGS:**

#### **INVESTIGATION:**

On 09/05/2025, I conducted an unannounced investigation and DCW Kwayu was the only DCW on duty at the time. DCW Kwayu reported that he is a live in staff and that he and DCW Galikka work together to determine a schedule to ensure that the residents have supervision 24 hours a day, seven days a week. DCW Kwayu reported that DCW Galikka is also a live in staff member. DCW Kwayu reported that they get every other weekend off, from Friday morning to Sunday morning. DCW Kwayu reported that he covers DCW Galikka's weekend off and DCW Galikka covers his weekends off. DCW Kwayu reported that there is only one DCW on shift at a time. DCW Kwayu reported that there is no written *Staff Schedule* available for review.

On 09/08/2025, I met licensee designee Anna Masambaji at the facility. At the time of the investigation she could not produce a written *Staff Schedule* for review.

<b>APPLICABLE RULE</b>	
<b>R 400.14208</b>	<b>Direct care staff and employee records.</b>
	<b>(3) A licensee shall maintain a daily schedule of advance work assignments, which shall be kept for 90 days. The schedule shall include all of the following information: (a) Names of all staff on duty and those volunteers who are under the direction of the licensee. (b) Job titles. (c) Hours or shifts worked. (d) Date of schedule. (e) Any scheduling changes.</b>

<b>ANALYSIS:</b>	On 09/05/2025, DCW Kwayu and on 09/08/2025, licensee designee Masambaji could not provide a written staff schedule for department review.
<b>CONCLUSION:</b>	<b>VIOLATION ESTABLISHED</b>

**INVESTIGATION:**

On 09/04/2025, I conducted a review of the facility file in the Bureau Information Tracking System (BITS) which documented DCW Masinde Ezekiel Galikika was listed as a live-in staff but did not list DCW Ponsi Kwayu as a live-in staff member.

On 09/08/2025, I met licensee designee Anna Masambaji to review employee records. Licensing designee Anna Masambaji reported that DCW Kwayu is a live in staff and was hired on 7/7/25 and began working in the facility at that time.

On 10/06/2025, Licensing designee Anna Masambaji reported that she did not report changes in household in writing (by the submission of the BCHS-AFC 100) to the department when DCW Kwayu moved into the facility and began working. Licensing designee Anna Masambaji reported that she did complete the BCHS-AFC 100 for DCW Kwayu but that it was not submitted to the department until 10/03/2025.

<b>APPLICABLE RULE</b>	
<b>R 400.14103</b>	<b>Licenses; required information; fee; effect of failure to cooperate with inspection or investigation; posting of license; reporting of changes in information.</b>
	<b>(5) An applicant or licensee shall give written notice to the department of any changes in information that was previously submitted in or with an application for a license, including any changes in the household and in personnel-related information, within 5 business days after the change occurs.</b>
<b>ANALYSIS:</b>	Licensing designee Anna Masambaji reported that DCW Kwayu is a live in staff and that his assumption of duties began on 7/7/25. Licensing designee Anna Masambaji did not report changes in household in writing (by the submission of the BCHS-AFC 100) to the department when DCW Kwayu assumed his duties as a live in staff therefore a violation has been established.
<b>CONCLUSION:</b>	<b>VIOLATION ESTABLISHED</b>

**IV. RECOMMENDATION**

Contingent upon the receipt of an acceptable corrective action plan, I recommend no change in license status.

*Julie Elkins*

10/07/2025

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Julie Elkins  
Licensing Consultant

Date

Approved By:

*Dawn Timm*

10/07/2025

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Dawn N. Timm  
Area Manager

Date