



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

MARLON I. BROWN, DPA  
DIRECTOR

September 30, 2025

Tema Pefok  
Precious AFC Home, Inc.  
7435 Silver leaf Lane  
West Bloomfield, MI 48322

RE: License #: AS820414983  
**Merritt**  
**32116 Merritt Drive.**  
**Westland, MI 48185**

Dear Mrs. Pefok:

Attached is the Renewal Licensing Study Report for the facility referenced above. The violations cited in the report require the submission of a written corrective action plan. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific dates for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the licensee or licensee designee or home for the aged authorized representative and a date.

Upon receipt of an acceptable corrective plan, a regular license will be issued. If you fail to submit an acceptable corrective action plan, disciplinary action will result.

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (313) 456-0439.

Sincerely,

A handwritten signature in black ink, appearing to read 'D Walker', with a horizontal line extending to the right.

Denasha Walker, Licensing Consultant  
Bureau of Community and Health Systems  
Cadillac Pl. Ste 9-100  
3026 W. Grand Blvd  
Detroit, MI 48202  
(313) 300-9922

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF COMMUNITY AND HEALTH SYSTEMS  
RENEWAL INSPECTION REPORT**

**I. IDENTIFYING INFORMATION**

|                                    |  |
|------------------------------------|--|
| <b>License #:</b>                  | AS820414983  |
| <b>Licensee Name:</b>              | Precious AFC Home, Inc.                            |
| <b>Licensee Address:</b>           | 7435 Silver leaf Lane<br>West Bloomfield, MI 48322 |
| <b>Licensee Telephone #:</b>       | (248) 506-5329                                     |
| <b>Licensee/Licensee Designee:</b> | Tema Pefok   |
| <b>Administrator:</b>              | Tema Pefok   |
| <b>Name of Facility:</b>           | Merritt  |
| <b>Facility Address:</b>           | 32116 Merritt Drive.<br>Westland, MI 48185         |
| <b>Facility Telephone #:</b>       | (734) 956-6420                                     |
| <b>Original Issuance Date:</b>     | 04/20/2023   |
| <b>Capacity:</b>                   | 6  |
| <b>Program Type:</b>               | DEVELOPMENTALLY DISABLED<br>MENTALLY ILL           |

## II. METHODS OF INSPECTION

Date of On-site Inspection(s): 09/26/2025

Date of Bureau of Fire Services Inspection if applicable:

Date of Health Authority Inspection if applicable:

No. of staff interviewed and/or observed 1

No. of residents interviewed and/or observed 5

No. of others interviewed 2 Role: Licensee designee/home manager

- Medication pass / simulated pass observed? Yes  No  If no, explain.
- Medication(s) and medication record(s) reviewed? Yes  No  If no, explain.
- Resident funds and associated documents reviewed for at least one resident? Yes  No  If no, explain.
- Meal preparation / service observed? Yes  No  If no, explain.
- Fire drills reviewed? Yes  No  If no, explain.
- Fire safety equipment and practices observed? Yes  No  If no, explain.
- E-scores reviewed? (Special Certification Only) Yes  No  N/A  If no, explain.
- Water temperatures checked? Yes  No  If no, explain.
- Incident report follow-up? Yes  No  If no, explain.
- Corrective action plan compliance verified? Yes  CAP date/s and rule/s: N/A
- Number of excluded employees followed-up? N/A
- Variances? Yes  (please explain) No  N/A

### III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This facility was found to be in non-compliance with the following rules:

**R 330.1806                      Staffing levels and qualifications.**

(2) All staff who work independently and staff who function as lead workers with clients shall have successfully completed a course of training which imparts basic concepts required in providing specialized dependent care and which measures staff comprehension and competencies to deliver each client's individual plan of service as written. Basic training shall address all the following areas:

(e) Proper precautions and procedures for administering prescriptive and nonprescriptive medications.

At the time of inspection, direct care staff Ida Njee and Francis Njuegah, that works independently, employee file did not contain training verification of proper precautions and procedures for administering prescriptive and nonprescriptive medications.

**R 330.1806                      Staffing levels and qualifications.**

(2) All staff who work independently and staff who function as lead workers with clients shall have successfully completed a course of training which imparts basic concepts required in providing specialized dependent care and which measures staff comprehension and competencies to deliver each client's individual plan of service as written. Basic training shall address all the following areas:

(h) Non-aversive techniques for the prevention and treatment of challenging behavior of clients.

At the time of inspection, direct care staff Ida Njee and Francis Njuegah, that works independently, employee file did not contain training verification of non-aversive techniques for the prevention and treatment of challenging behavior of clients.

**R 400.14301                      Resident admission criteria; resident assessment plan; emergency admission; resident care agreement; physician's instructions; health care appraisal.**

(10) At the time of the resident's admission to the home, a licensee shall require that the resident or the resident's designated representative provide a written health care

appraisal that is completed within the 90-day period before the resident's admission to the home. A written health care appraisal shall be completed at least annually. If a written health care appraisal is not available at the time of an emergency admission, a licensee shall require that the appraisal be obtained not later than 30 days after admission. A department health care appraisal form shall be used unless prior authorization for a substitute form has been granted, in writing, by the department.

At the time of inspection, Resident A's file did not contain a health care appraisal at the time he was admitted. Resident A was admitted 2/23/2024, his health care appraisal was dated 4/03/2024.

**R 400.14312      Resident medications.**

(2) Medication shall be given, taken, or applied pursuant to label instructions.

At the time, Resident A's medication was not given or applied pursuant to label instructions. Mupirocin 2% ointment, apply to affected area by topical route three times daily (nose) was not applied 9/18/2025 through 9/25/2025 at 4p.m. or 8p.m.

**R 400.14318      Emergency preparedness; evacuation plan; emergency transportation.**

(5) A licensee shall practice emergency and evacuation procedures during daytime, evening, and sleeping hours at least once per quarter. A record of the practices shall be maintained and be available for department review.

At the time of inspection, emergency and evacuation procedures were not conducted during daytime, evening, and sleeping hours at least once per quarter.

Evening drill was not conducted during the 2<sup>nd</sup> quarter 2024.

Day drill was not conducted during the 4<sup>th</sup> quarter of 2024.

The following drills did not contain the length of time it took for evacuation:

Evening drill, 2/15/2025 at 4p.m.

Sleep drill, 3/15/2025 at 3a.m.

Evening drill, 5/15/2025 at 4:30p.m.

Sleep drill, 6/15/2025 at 3a.m.

Evening drill, 8/15/2025 at 5p.m.

#### IV. RECOMMENDATION

Contingent upon receipt of an acceptable corrective action plan, renewal of the license is recommended.



9/30/2025

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Denasha Walker  
Licensing Consultant

Date