



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
DIRECTOR

August 11, 2025

Ireen Atienza
4 Brothers Group Home
49645 Uptown Ave., Apt 205
Canton, MI 48187

RE: License #: AS500412362
4 Brothers Group Home
3012 Reese Drive
Sterling Heights, MI 48310

Dear Mr. and Mrs. Atienza:

Attached is the Renewal Licensing Study Report for the facility referenced above. The violations cited in the report require the submission of a written corrective action plan. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific dates for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the licensee or licensee designee or home for the aged authorized representative and a date.

Upon receipt of an acceptable corrective plan, a regular license will be issued. If you fail to submit an acceptable corrective action plan, disciplinary action will result.

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (248) 972-9136.

Sincerely,

A handwritten signature in cursive script that reads "Kristine Cilluffo".

Kristine Cilluffo, Licensing Consultant
Bureau of Community and Health Systems
Cadillac Place
3026 West Grand Blvd Ste 9-100
Detroit, MI 48202
(248) 285-1703

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	AS500412362
Licensee Name:	4 Brothers Group Home
Licensee Address:	3012 Reese Drive Sterling Heights, MI 48310
Licensee Telephone #:	(313) 706-0075
Licensee/Licensee Designee:	Ireen Atienza
Administrator:	Demetrio Atienza
Name of Facility:	4 Brothers Group Home
Facility Address:	3012 Reese Drive Sterling Heights, MI 48310
Facility Telephone #:	(313) 706-0075
Original Issuance Date:	02/23/2023
Capacity:	5
Program Type:	PHYSICALLY HANDICAPPED ALZHEIMERS AGED

II. METHODS OF INSPECTION

Date of On-site Inspection(s): 08/07/2025

Date of Bureau of Fire Services Inspection if applicable: N/A

Date of Health Authority Inspection if applicable: N/A

No. of staff interviewed and/or observed 1

No. of residents interviewed and/or observed 5

No. of others interviewed 2 Role: LD and Administrator

- Medication pass / simulated pass observed? Yes ☐ No ☒ If no, explain.
Reviewed medications with licensee.
- Medication(s) and medication record(s) reviewed? Yes ☒ No ☐ If no, explain.
- Resident funds and associated documents reviewed for at least one resident?
Yes ☒ No ☐ If no, explain.
- Meal preparation / service observed? Yes ☐ No ☒ If no, explain.
Inspection did not occur during a meal preparation.
- Fire drills reviewed? Yes ☒ No ☐ If no, explain.
- Fire safety equipment and practices observed? Yes ☒ No ☐ If no, explain.
- E-scores reviewed? (Special Certification Only) Yes ☐ No ☐ N/A ☒
If no, explain.
- Water temperatures checked? Yes ☒ No ☐ If no, explain.
- Incident report follow-up? Yes ☒ No ☐ If no, explain.
- Corrective action plan compliance verified? Yes ☒ CAP date/s and rule/s:
CAP date 08/17/2023- AS306(2), AS312(1), AS312(4), AS312(7), AS313(5),
AS318(5) N/A ☐
- Number of excluded employees followed-up? N/A ☒
- Variances? Yes ☐ (please explain) No ☒ N/A ☐

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This facility was found to be in non-compliance with the following rules:

MCL 400.713	<p>License required; application; forms; investigation; on-site evaluation; issuance or renewal of license; disclosures; maximum number of persons; stating type of specialized program; issuance of license to specific person at specific location; transferability of license; sale of facility; notice; items of noncompliance; refusal by department to issue or renew license; conditions; unlicensed facility; violation as misdemeanor; penalty; receipt of completed application; issuance of license within certain time period; inspections; report; criminal history and records check; storage of fingerprints in automated fingerprint identification system database; convictions; "completed application" defined.</p>
	<p>(3) Before issuing or renewing a license, the department shall investigate the activities and standards of care of the applicant and shall make an on-site evaluation of the facility. On-site inspections conducted in response to the application may be conducted without prior notice to the applicant. On-site inspections conducted for renewing a license may be conducted within 12 months before the expiration date of the current license without impact on the license renewal date or the license fee. Subject to subsections (9), (10), and (11), the department shall issue or renew a license if satisfied as to all of the following:</p> <p>(e) The good moral character of the licensee or licensee designee, owner, partner, director, and person responsible for the daily operation of the facility. The applicant is responsible for assessing the good moral character of the employees of the facility. The person responsible for the daily operation of the facility shall be not less than 18 years of age.</p>
	<p>Staff, Adam Atienza, did not have verification of workforce background check.</p>
R 400.14203	<p>Licensee and administrator training requirements.</p>
	<p>(1) A licensee and an administrator shall complete the following</p>

	<p>educational requirements specified in subdivision (a) or (b) of this subrule, or a combination thereof, on an annual basis:</p> <p>(a) Participate in, and successfully complete, 16 hours of training designated or approved by the department that is relevant to the licensee's admission policy and program statement.</p> <p>(b) Have completed 6 credit hours at an accredited college or university in an area that is relevant to the licensee's admission policy and program statement as approved by the department.</p>
<p>Licensee Designee and Administrator, Demetrio and Ireen Atienza, did not have verification of 16 annual training hours.</p>	
R 400.14204	Direct care staff; qualifications and training.
	<p>(3) A licensee or administrator shall provide in-service training or make training available through other sources to direct care staff. Direct care staff shall be competent before performing assigned tasks, which shall include being competent in all of the following areas:</p> <p>(a) Reporting requirements.</p> <p>(d) Personal care, supervision, and protection.</p> <p>(e) Resident rights.</p> <p>(f) Safety and fire prevention.</p> <p>(g) Prevention and containment of communicable diseases.</p>
<p>Staff, Adam Atienza, did not have verification of training in reporting requirements, personal care, supervision and protection, resident rights, safety and fire prevention and prevention and containment of communicable diseases.</p>	
R 400.14205	Health of a licensee, direct care staff, administrator, other employees, those volunteers under the direction of the licensee, and members of the household.
	<p>(6) A licensee shall annually review the health status of the administrator, direct care staff, other employees, and members of the household. Verification of annual reviews shall be maintained by the home and shall be available for department review.</p>

Staff, Adam Atienza, did not have medical statement or annual health review available at the time of inspection.	
R 400.14208	Direct care staff and employee records.
	(1) A licensee shall maintain a record for each employee. The record shall contain all of the following employee information: (f) Verification of reference checks.
Staff, Adam Atienza, did not have verification of reference checks.	
R 400.14210	Resident register.
	A licensee shall maintain a chronological register of residents who are admitted to the home. The register shall include all of the following information for each resident: (a) Date of admission. (b) Date of discharge. (c) Place and address to which the resident moved, if known.
The home did not have a resident register available at the time of inspection.	
R 400.14312	Resident medications.
	(2) Medication shall be given, taken, or applied pursuant to label instructions.
The label instructions for Resident A's Acetaminophen 325 mg indicated to take a tablet every eight hours. Resident A's medication log indicated that medication had been administered at 8:00 am, 12:00 pm and 8:00 pm. Licensee stated that change in time was approved by physician. Medication label and medication log should be updated if administration times have changed.	
R 400.14313	Resident nutrition.
	(6) Records of menus, including special diets, shall be kept by the licensee for 1 calendar year.
The home did not have record of menus, as served, for one calendar during the time of inspection.	
R 400.14318	Emergency preparedness; evacuation plan; emergency transportation.
	(5) A licensee shall practice emergency and evacuation procedures during daytime, evening, and sleeping hours at

	least once per quarter. A record of the practices shall be maintained and be available for department review.
<p>The home did not complete sleep time drills for the 1st and 2nd quarter of 2024. The home did not complete a daytime drill for the 3rd quarter of 2024. The home did not complete an evening or sleep time drill for the 4th quarter of 2024.</p> <p>The home did not complete a day or sleep time drill for the 1st quarter of 2025. The home did not complete a sleep time drill for the 2nd quarter of 2025.</p> <p>REPEAT VIOLATION ESTABLISHED: LSR dated 08/16/2023, CAP dated 08/17/2023</p>	

IV. RECOMMENDATION

Contingent upon receipt of an acceptable corrective action plan, renewal of the license is recommended.

Kristine Cilluffo

08/11/2025

Kristine Cilluffo
Licensing Consultant

Date