



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
DIRECTOR

June 5, 2025

Andrew Akunne
Carnegie AFC Inc
Suite 1
3879 Packard Street
Ann Arbor, MI 48108

RE: License #: AL630279364
Investigation #: 2025A0612019
Freedom Haven

Dear Mr. Akunne:

Attached is the Special Investigation Report for the above referenced facility. Due to the violations identified in the report, a written corrective action plan is required. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

If you desire technical assistance in addressing these issues, please feel free to contact me. In any event, the corrective action plan is due within 15 days. Failure to submit an acceptable corrective action plan will result in disciplinary action.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (248) 972-9136.

Sincerely,

A handwritten signature in cursive script that reads "Johnna Cade".

Johnna Cade, Licensing Consultant
Bureau of Community and Health Systems
Cadillac Pl. Ste 9-100
3026 W. Grand Blvd
Detroit, MI 48202
(248) 302-2409

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
SPECIAL INVESTIGATION REPORT**

I. IDENTIFYING INFORMATION

License #:	AL630279364
Investigation #:	2025A0612019
Complaint Receipt Date:	05/19/2025
Investigation Initiation Date:	05/19/2025
Report Due Date:	07/18/2025
Licensee Name:	Carnegie AFC Inc
Licensee Address:	Suite 1 3879 Packard Street Ann Arbor, MI 48108
Licensee Telephone #:	(734) 973-7764
Administrator:	Andrew Akunne
Licensee Designee:	Andrew Akunne
Name of Facility:	Freedom Haven
Facility Address:	700-738 Wanda Ferndale, MI 48220
Facility Telephone #:	(248) 548-3607
Original Issuance Date:	03/28/2007
License Status:	REGULAR
Effective Date:	08/01/2023
Expiration Date:	07/31/2025
Capacity:	20
Program Type:	PHYSICALLY HANDICAPPED, DEVELOPMENTALLY DISABLED, MENTALLY ILL, AGED

II. ALLEGATION(S)

	Violation Established?
Direct care staff Takia Tyson threatened Resident A by sticking her middle finger up at her.	No
Additional findings	Yes

III. METHODOLOGY

05/19/2025	Special Investigation Intake 2025A0612019
05/19/2025	Special Investigation Initiated - Telephone Telephone call to Detroit Wayne Integrated Health Network - Office of Recipient Rights (DWIHN - ORR).
05/20/2025	Inspection Completed On-site I completed an unscheduled onsite inspection. I interviewed Resident A, Resident B, and home manager China Wheeler.
05/20/2025	Contact - Telephone call made Telephone interview with area manager Kimberly Scott.
05/20/2025	Contact - Telephone call received I received a voicemail from DWIHN - ORR that stated the investigation is pending.
05/21/2025	APS Referral Referral made to Adult Protective Services (APS) via Centralized Intake. The investigation was assigned to APS worker Kanati-Owl Davenport.
05/22/2025	Contact - Telephone call made Telephone interview completed with direct care staff Takia Tyson and APS worker Kanati-Owl Davenport.
05/29/2025	Contact - Telephone call made Telephone interview completed with DWIHN – Recipient Right Specialist Charles Carter.

05/29/2025	Contact – Documentation received Written correspondence received via email from APS worker Ms. Owl Davenport that indicated APS is substantiating their investigation.
05/29/2025	Exit Conference Telephone call to licensee designee Andrew Akunne to conduct an exit conference.

ALLEGATION:

Direct care staff Takia Tyson threatened Resident A by sticking her middle finger up at her.

INVESTIGATION:

On 05/19/25, I received a referral from Detroit Wayne Integrated Health Network - Office of Recipient Rights (DWIHN – ORR) that indicated Resident A alleged that direct care staff Takia Tyson threatened her by sticking her middle finger up at her.

On 05/19/25, I initiated my investigation by placing a telephone call to DWIHN – ORR. There was no answer. I left a voicemail requesting a return call.

On 05/20/25, I received a voicemail from DWIHN - ORR that stated their investigation is pending there is no further information at this time.

On 05/29/25, I completed a telephone interview with DWIHN – Recipient Right Specialist Charles Carter. Mr. Carter stated due to lack of evidence he is unable to substantiate his investigation for dignity and respect against Ms. Tyson. Mr. Carter stated during his interview with Ms. Tyson regarding the allegation she was extremely unprofessional and disrespectful.

On 05/20/25, I completed an unscheduled onsite inspection. I interviewed Resident A, Resident B, and home manager China Wheeler.

On 05/20/25, I interviewed Resident A. Resident A stated she has lived in this home for seven years. On an unknown date, either a Wednesday or a Friday, direct care staff Takia Tyson stuck her middle finger up at her and said I guess I will not cook for you anymore. This occurred while Resident A and Resident B were walking outside to sit on the porch during evening hours. Ms. Tyson was sitting at the table in the front room. Resident A stated there was no one else around who witnessed this incident. Resident B was holding the door open for her, and he did not see Ms. Tyson stick up her middle finger. Resident A stated prior to this incident occurring she observed Ms. Tyson in the office talking to home manager China Wheeler and area Manager Kimberly Scott. She

is unaware of what they were speaking about. Resident A stated Ms. Tyson has a bad attitude towards her, she is afraid of Ms. Tyson. Resident A remarked Ms. Tyson makes her feel very uncomfortable because she does not care about her. Resident A further stated Ms. Tyson walks around with her “nose in the air.”

On 05/20/25, I interviewed Resident B. Resident B stated he has lived in this home for six years. Resident B said Resident A told on Ms. Tyson for allowing another resident to help her cook because she felt that it was inappropriate. Resident B stated he did not see Ms. Tyson stick her middle finger up at Resident A. Resident A told him that it happened while they were walking outside to sit on the porch. Resident B stated he has not experienced any issues with Ms. Tyson.

On 05/20/25, I interviewed home manager China Wheeler. Ms. Wheeler stated Resident A told her that she is scared of Ms. Tyson because Ms. Tyson walks past her and does not speak to her. Ms. Wheeler described Ms. Tyson as rude and confrontational. Ms. Tyson was transferred to this home after having issues at the previous home she was working at. Ms. Tyson was working on the midnight shift however, due to these concerns her shift was changed to afternoons 4:00 pm – 12:00 am on Wednesdays and Fridays. Ms. Tyson no longer works alone on shift.

On 05/20/25, I interviewed area manager Kimberly Scott via telephone. Ms. Scott stated Ms. Tyson was transferred to this home after having issues at the other home she was working at. Ms. Tyson was working the midnight shift however, she was transferred to the afternoon shift so that she is no longer working alone. Ms. Scott remarked that Ms. Tyson is very confrontational. Ms. Scott stated Resident A informed her that Ms. Tyson was allowing a resident to cook with her in the kitchen and that resident dropped hamburger meat. Following this incident, Resident A said that Ms. Tyson stuck her middle finger up at her. Ms. Scott stated no one other than Resident A witnessed this occur.

On 05/22/25, in collaboration with APS worker Kanati-Owl Davenport I interviewed direct care staff Takia Tyson via telephone. Throughout the course of the interview Ms. Tyson was confrontational, abrasive, and guarded. Ms. Tyson stated she does not remember when she began her employment with this company. Ms. Tyson stated she works the afternoon shift from 4:00 pm – 12:00 am, she works with another staff on shift. Ms. Tyson denied that her scheduled had been changed for any reason indicating that she has always worked afternoons. Ms. Tyson stated she has no issues with any of the residents at this home. Ms. Tyson denied sticking her middle finger up at Resident A and/or threatening her in anyway. Ms. Tyson denied any knowledge of why this allegation was made against her.

On 05/22/25, I interviewed APS worker Kanati-Owl Davenport via telephone. Ms. Owl Davenport stated she is substantiating her investigation against direct care staff Takia Tyson, Carnegie AFC INC. and Freedom Haven AFC for neglect and emotional abuse. Ms. Owl Davenport will be notifying licensee designee Andrew Akunne in writing of this determination. Mr. Akunne indicated that Ms. Tyson would be terminated. On 05/29/25,

I received written correspondence sent via email from Ms. Owl Davenport that indicated APS is substantiating their investigation. The email was sent to Mr. Akune as well.

APPLICABLE RULE	
R 400.15308	Resident behavior interventions prohibitions.
	(2) A licensee, direct care staff, the administrator, members of the household, volunteers who are under the direction of the licensee, employees, or any person who lives in the home shall not do any of the following: (f) Subject a resident to any of the following: (iv) Threats.
ANALYSIS:	Based on the information gathered during this investigation there is insufficient information to conclude that on an unknown date direct care staff Takia Tyson threatened Resident A by sticking her middle finger up at her. Resident A reported that direct care staff Takia Tyson stuck her middle finger up at her and said I guess I will not cook for you anymore while she and Resident B were walking outside to sit on the porch during the evening hours. Ms. Tyson denied the allegation. Resident B, the only other witness, stated he did not see this occur. There is no further evidence to corroborate Resident A's testimony.
CONCLUSION:	VIOLATION NOT ESTABLISHED

ADDITIONAL FINDINGS:

INVESTIGATION:

On 05/22/25, in collaboration with APS worker Kanati-Owl Davenport I interviewed direct care staff Takia Tyson via telephone. Throughout the course of the interview Ms. Tyson was confrontational, abrasive, and guarded.

On 05/20/25, I interviewed Resident A. Resident A stated Ms. Tyson has a bad attitude towards her, she is afraid of Ms. Tyson. Resident A remarked Ms. Tyson makes her feel very uncomfortable because she does not care about her. Resident A further stated Ms. Tyson walks around with her "nose in the air."

On 05/20/25, I interviewed home manager China Wheeler and area manager Kimberly Scott. Ms. Wheeler and Ms. Scott consistently described Ms. Tyson as rude and confrontational.

On 05/29/25, I completed a telephone interview with DWIHN – Recipient Right Specialist Charles Carter. Mr. Carter stated during his interview with Ms. Tyson regarding the allegation she was extremely unprofessional and disrespectful.

On 05/29/25, I received written correspondence sent via email from APS worker Ms. Owl Davenport that indicated APS is substantiating their investigation. The written correspondence further indicates, “the client continues to express concerns for safety and well-being with staff member Takia Tyson in the home. During the interview with staff member Takia Tyson, there were concerns due to her abrasive and unprofessional demeanor. Takia Tyson exhibited poor communication skills such as failing to communicate appropriately and being rude during the interview interaction. Takia Tyson refused to cooperate during the investigation. This appears to be a pattern of Takia Tyson with all professionals involved during this investigation. This highlight concerns the safety and well-being of those under her care.”

On 05/29/25, I placed a telephone call to licensee designee Andrew Akunne to conduct an exit conference and review my findings. Mr. Akunne was advised of the rule violation and informed that a corrective action plan is required. Mr. Akunne stated a determination regarding Ms. Tyson’s employment status will be made upon receipt of the APS, ORR, and Licensing investigation reports. Following the telephone call, I sent Mr. Akunne an email citing the rule violation.

APPLICABLE RULE	
R 400. 15304	Resident rights; licensee responsibilities.
	<p>Rule 304. (1) Upon a resident's admission to the home, a licensee shall inform a resident or the resident's designated representative of, explain to the resident or the resident's designated representative, and provide to the resident or the resident's designated representative, a copy of all of the following resident rights:</p> <p>(o) The right to be treated with consideration and respect, with due recognition of personal dignity, individuality, and the need for privacy.</p>
ANALYSIS:	<p>Based on the information gathered during this investigation there is sufficient information to conclude that direct care staff Takia Tyson did not treat Resident A, her superiors (area manager and home manager), APS, ORR, and/or LARA investigators with consideration and respect.</p> <p>While Ms. Tyson denied sticking her middle finger up at Resident A. It was consistently reported by area manager Kimberly Scott, home manager China Wheeler, DWIHN – Recipient Right Specialist Charles Carter, APS worker Kanati-</p>

	Owl Davenport, licensing consultant Johnna Cade, and Resident A that Ms. Tyson's demeanor is rude, confrontational, abrasive, and unprofessional. Resident A continues to express concern for her safety and wellbeing with Ms. Tyson working in the home. Moreover, Ms. Tyson was unable/unwilling to appropriately and professionally cooperate during the interview process which highlights concerns for her ability to treat residents with due recognition of personal dignity and respect.
CONCLUSION:	VIOLATION ESTABLISHED

IV. RECOMMENDATION

Contingent upon receipt of an acceptable corrective action I recommend no change to the status of the license.

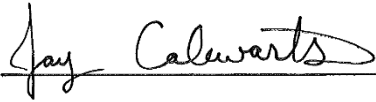


05/30/2025

Johnna Cade
Licensing Consultant

Date

Approved By:



For

06/05/2025

Denise Y. Nunn
Area Manager

Date