



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

MARLON I. BROWN, DPA  
DIRECTOR

May 5, 2025

Jean Nyambio  
Detroit Family Home, INC.  
Suite 202  
17356 W. 12 Mile Road  
Southfield, MI 48076

RE: License #: AS820400571  
Investigation #: 2025A0101018  
Detroit Family Home 4

Dear Mr. Nyambio:

Attached is the Special Investigation Report for the above referenced facility. Due to the violations identified in the report, a written corrective action plan is required. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

If you desire technical assistance in addressing these issues, please feel free to contact me. In any event, the corrective action plan is due within 15 days. Failure to submit an acceptable corrective action plan will result in disciplinary action.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available, and you need to speak to someone

immediately, please contact the local office at (313) 456-0439.

Sincerely,



Edith Richardson, Licensing Consultant  
Bureau of Community and Health Systems  
Cadillac Pl. Ste 9-100  
3026 W. Grand Blvd  
Detroit, MI 48202  
(313) 919-1934

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF COMMUNITY AND HEALTH SYSTEMS  
SPECIAL INVESTIGATION REPORT**

**I. IDENTIFYING INFORMATION**

|                                       |  |
|---------------------------------------|--|
| <b>License #:</b>                     | AS820400571  |
| <b>Investigation #:</b>               | 2025A0101018   |
| <b>Complaint Receipt Date:</b>        | 03/11/2025   |
| <b>Investigation Initiation Date:</b> | 03/14/2025   |
| <b>Report Due Date:</b>               | 05/10/2025   |
| <b>Licensee Name:</b>                 | Detroit Family Home, INC.                                  |
| <b>Licensee Address:</b>              | Suite 202<br>17356 W. 12 Mile Road<br>Southfield, MI 48076 |
| <b>Licensee Telephone #:</b>          | (301) 332-3609   |
| <b>Administrator:</b>                 | Jean Nyambio   |
| <b>Licensee Designee:</b>             | Jean Nyambio   |
| <b>Name of Facility:</b>              | Detroit Family Home 4                                      |
| <b>Facility Address:</b>              | 15835 Kentucky St<br>Detroit, MI 48238                     |
| <b>Facility Telephone #:</b>          | (313) 646-6543   |
| <b>Original Issuance Date:</b>        | 12/23/2019   |
| <b>License Status:</b>                | REGULAR  |
| <b>Effective Date:</b>                | 06/23/2024   |
| <b>Expiration Date:</b>               | 06/22/2026   |
| <b>Capacity:</b>                      | 6  |
| <b>Program Type:</b>                  | DEVELOPMENTALLY DISABLED<br>MENTALLY ILL                   |

**II. ALLEGATION(S)**

|  | <b>Violation<br/>Established?</b> |
|--|-----------------------------------|
| On 03/07/2024, Resident A reported that direct care staff Derrick Hadley told her she was “retarded and dumb.” | No                                |
| On 03/26/2025, Resident A reported that direct care staff Derrick Hadley took her food and CDs home with him.  | Yes                               |

**III. METHODOLOGY**

|            |  |
|------------|--|
| 03/11/2025 | Special Investigation Intake<br>2025A0101018   |
| 03/14/2025 | Special Investigation Initiated - On Site<br>Interviewed<br>Resident A<br>Direct care staff Derrick Hadley<br>Spoke with home manager Trushania Anderson |
| 03/26/2025 | Contact - Document Sent<br>e-mail to Resident A's case manager Shareil Spencer   |
| 03/27/2025 | Contact - Document Received<br>email from Ms. Spencer  |
| 04/23/2025 | Contact - Telephone call made<br>Resident A  |
| 04/24/2025 | Contact - Telephone call made<br>direct care staff Derrick Hadley  |
| 04/24/2025 | Inspection Completed-BCAL Sub. Compliance  |
| 04/24/2025 | Exit Conference  |

**ALLEGATION:** On 03/07/2024, Resident A reported that direct care staff Derrick Hadley told her she was “retarded and dumb.”

**INVESTIGATION:** On 03/14/2025, I interviewed Resident A. Resident A stated that allegation was not true. Resident A stated she was mad at Mr. Hadley because he didn't want to continue coloring with her.

On 03/14/2025, I interviewed direct care staff Derrick Hadley. Mr. Hadley stated that

he did not call Resident A “retarded and dumb.”

On 03/26/2025, I received an email from Resident A’s case manager Shareil Spencer. Ms. Spencer stated that when Resident A does not get her way she will make false allegations against the staff.

On 04/24/2025, I conducted an exit conference with the licensee designee, Jean Nyambio, and the home manager, Trushania Anderson. They agreed with my finding.

| <b>APPLICABLE RULE</b> |  |
|------------------------|--|
| <b>R 400.14308</b>     | <b>Resident behavior interventions prohibitions.</b>   |
|                        | <p>(2) A licensee, direct care staff, the administrator, members of the household, volunteers who are under the direction of the licensee, employees, or any person who lives in the home shall not do any of the following:</p> <ul style="list-style-type: none"><li>(a) Use any form of punishment.</li><li>(b) Use any form of physical force other than physical restraint as defined in these rules.</li><li>(c) Restrain a resident's movement by binding or tying or through the use of medication, paraphernalia, contraptions, material, or equipment for the purpose of immobilizing a resident.</li><li>(d) Confine a resident in an area, such as a room, where egress is prevented, in a closet, or in a bed, box, or chair or restrict a resident in a similar manner.</li><li>(e) Withhold food, water, clothing, rest, or toilet use.</li><li>(f) Subject a resident to any of the following:<ul style="list-style-type: none"><li>(i) Mental or emotional cruelty.</li><li>(ii) Verbal abuse.</li><li>(iii) Derogatory remarks about the resident or members of his or her family.</li><li>(iv) Threats.</li></ul></li><li>(g) Refuse the resident entrance to the home.</li><li>(h) Isolation of a resident as defined in R 400.14102(1)(m).</li><li>(i) Any electrical shock device.</li></ul> |

|                    |  |
|--------------------|--|
| <b>ANALYSIS:</b>   | <p>There is no evidence to determine that direct care staff Derrick Hadley made derogatory remarks about Resident A.</p> <p>Resident A retracted the allegation.</p> |
| <b>CONCLUSION:</b> | <b>VIOLATION NOT ESTABLISHED</b>   |

**ALLEGATION:** On 03/26/2025, Resident A reported that direct care staff, Derrick Hadley, took her food and CDs home with him.

**INVESTIGATION:** On 04/23/2024, I spoke with Resident A. Resident A stated that Mr. Hadley owes her \$20. Resident A stated she gave Mr. Hadley 300 hundred music CDs in exchange for \$30 but he only paid her ten dollars.

On 04/24/2025, I spoke with Mr. Hadley. Mr. Hadley stated Resident A was having a bad day because she did not have any cigarettes. Mr. Hadley stated Resident A started to sell her music CDs. Mr. Hadley stated he bought some of her music CDs because her behavior was escalating. Mr. Hadley stated the cigarettes would keep her calm. Mr. Hadley stated he did not owe Resident A any money. He further stated that Resident A owes him ten dollars. Mr. Hadley stated after dinner Resident A was still hungry and home manager, Ms. Anderson, told him to take Resident A to McDonald's. Mr. Hadley stated Resident A ordered her food and did not have enough money to pay for the food, so he paid for it. Mr. Hadley later stated Ms. Anderson did not tell him to take Resident A to McDonald's.

On 04/24/2025, I conducted an exit conference with the licensee designee Jean Nyambio and the home manager Trushania Anderson. They agreed with my findings. According to Mr. Nyambio and Ms. Anderson is a good employee and he was very remorseful regarding purchasing the CDs. Mr. Nyambio stated that Mr. Hadley was suspended for two weeks without pay and he returned the CDs to Resident A.

| <b>APPLICABLE RULE</b> |  |
|------------------------|--|
| <b>R 400.14315</b>     | <b>Handling of resident funds and valuables.</b>   |
|                        | (10) A licensee, administrator, direct care staff, other employees, volunteers under the direction of the licensee, and members of their families shall not accept, take, or borrow money or valuables from a resident, even with the consent of the resident. |

|                    |  |
|--------------------|--|
| <b>ANALYSIS:</b>   | Direct care staff Derrick Hadley took valuables from Resident A. Mr. Hadley admitted that he took some of Resident A's music CDs because she sold them to him. |
| <b>CONCLUSION:</b> | <b>VIOLATION ESTABLISHED</b>   |

#### IV. RECOMMENDATION

Contingent upon submission of an acceptable corrective action plan I recommend that the status of the license remains unchanged.



Edith Richardson  
Licensing Consultant

05/01/2025

Date

Approved By:



05/05/2025

Ardra Hunter  
Area Manager

Date