



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

MARLON I. BROWN, DPA  
DIRECTOR

March 20, 2025

Rita Doss  
Grand Blanc Ventures, LLC  
1030 Lake Angelus Shores  
Lake Angelus, MI 48326

RE: License #: AM250387480  
Investigation #: 2025A0779028  
Dixie Lodge

Dear Rita Doss:

Attached is the Special Investigation Report for the above referenced facility. Due to the violations identified in the report, a written corrective action plan is required. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

If you desire technical assistance in addressing these issues, please feel free to contact me. In any event, the corrective action plan is due within 15 days. Failure to submit an acceptable corrective action plan will result in disciplinary action.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 643-7960.

Sincerely,

A handwritten signature in dark ink, reading "Christopher A. Holvey". The signature is written in a cursive style with a large, stylized 'C' and 'H'.

Christopher Holvey, Licensing Consultant  
Bureau of Community and Health Systems  
611 W. Ottawa Street  
P.O. Box 30664  
Lansing, MI 48909  
(517) 899-5659

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF COMMUNITY AND HEALTH SYSTEMS  
SPECIAL INVESTIGATION REPORT**

**I. IDENTIFYING INFORMATION**

<b>License #:</b>	AM250387480
<b>Investigation #:</b>	2025A0779028
<b>Complaint Receipt Date:</b>	03/10/2025
<b>Investigation Initiation Date:</b>	03/13/2025
<b>Report Due Date:</b>	05/09/2025
<b>Licensee Name:</b>	Grand Blanc Ventures, LLC
<b>Licensee Address:</b>	10483 Dixie Hwy Holly, MI 48442
<b>Licensee Telephone #:</b>	(810) 866-4277
<b>Administrator:</b>	Rita Doss
<b>Licensee Designee:</b>	Rita Doss
<b>Name of Facility:</b>	Dixie Lodge
<b>Facility Address:</b>	10483 Dixie Hwy Holly, MI 48442
<b>Facility Telephone #:</b>	(810) 866-4277
<b>Original Issuance Date:</b>	02/06/2018
<b>License Status:</b>	REGULAR
<b>Effective Date:</b>	08/06/2024
<b>Expiration Date:</b>	08/05/2026
<b>Capacity:</b>	12
<b>Program Type:</b>	PHYSICALLY HANDICAPPED TRAUMATICALLY BRAIN INJURED

## II. ALLEGATION(S)

	Violation Established?
Facility has untrained staff passing medications.	No
Additional Findings	Yes

## III. METHODOLOGY

03/10/2025	Special Investigation Intake 2025A0779028
03/13/2025	Special Investigation Initiated - On Site
03/13/2025	Exit Conference Held with licensee designee, Rita Doss.
03/19/2025	APS Referral Complaint was referred to APS centralized intake.

### ALLEGATION:

**Facility has untrained staff passing medications.**

### INVESTIGATION:

On 3/13/2025, an unannounced on-site inspection was conducted and licensee designee, Rita Doss, was interviewed. LD Ross stated that this facility is a short-term rehab facility and all the residents function at a high cognitive level. LD Ross stated that they currently only have six residents. When asked about who is passing the resident's medication, LD Ross stated that only licensed nurses and two residential managers are currently passing the medication. LD Ross reported that the nurses and managers are all adequately trained and competent regarding how to properly administer medications. LD Ross stated that they have talked to some of their certified nursing assistants (CNA's) on staff about being trained to pass medications and has started that process, but none are fully trained to do so and have not passed any medications yet.

During the on-site inspection on 3/13/2025, three staff persons, Judy Frost, Jordyn Allen and Tina Cramer, were interviewed. All three staff stated that they do not pass medications and that only nurses are allowed to pass resident medications. They all work 1<sup>st</sup> shift and stated that there is always a nurse on shift to pass the medications, including on weekends. All three staff reported that they have been informed that they

will be trained to pass medications, but that the training has not started yet. They all reported that they are not aware of any time when a staff that is not trained to pass medications has done so.

On 3/13/2025, nurse, Cheryl Jackson, was interviewed. Nurse Jackson stated that only nurses pass medications, but that the two managers are trained to do so if needed. Nurse Jackson reported that no CNA's or DSP's have access to the med carts and that she has not seen where any medications have been passed by someone other than a nurse or manager. Nurse Jackson stated that there is a nurse on the schedule every day of the week.

This facility has documentation that shows that all nurses and two residential managers have been trained and are competent to pass medications. The resident's medication administration records (MAR's) show that all resident's medications were passed by either a nurse or a manager.

<b>APPLICABLE RULE</b>	
<b>R 400.14312</b>	<b>Resident medications.</b>
	<b>(4) When a licensee, administrator, or direct care staff member supervises the taking of medication by a resident, he or she shall comply with all of the following provisions: (a) Be trained in the proper handling and administration of medication.</b>
<b>ANALYSIS:</b>	It was confirmed that only licensed nurses and two residential managers pass medications at this facility and that all nurses and managers have been trained and are competent to pass medications. The resident's medication administration records (MAR's) show that all resident's medications were passed by either a nurse or a manager.
<b>CONCLUSION:</b>	<b>VIOLATION NOT ESTABLISHED</b>

#### **ADDITIONAL FINDINGS:**

#### **INVESTIGATION:**

On 3/13/2025, an interview was conducted with residential manager, Nicole Bowden, who confirmed that only herself, one other residential manager, and licensed nurses pass medications at this facility. Manager Bowden stated that nurses work 12-hour shifts, 7am-7pm and 7pm-7am, seven days per week, but admits that many days there is not a nurse scheduled to work the overnight shift. Manager Bowden reported that

when there is no nurse to work the overnight shift, the day nurse will pass 8pm medications before they leave at 7pm or stay a little late to do so. Manager Bowden stated that all their residents function at a high cognitive level and they run what they call a "Own Your Own Medication" program, which is a resident self-initiated medication administration program to increase independence. Manager Bowden stated that they currently have 3 residents who take medications during the overnight hours and that those medications are prepacked by the nurses and given to the residents to self-administer during the night. Manager Bowden stated that they do not have written statements from those resident's physicians giving those residents permission to self-administer their medications.

On 3/13/25, Nurse Jackson confirmed that there are many days when there is no nurse on the schedule to work the 7pm-7am shift, leaving no staff on duty to be able to pass medications, since CNAs and DSPs are not yet trained to do so. Nurse Jackson stated that when this happens, a nurse will pass 8pm medications before they leave at 7pm and initial the MAR (Medication Administration Record) and state that the medications were prepacked for self-administration. Nurse Jackson reported that the nurse will prepack the required overnight medications in a sealed envelope, place the envelope in the resident's room, and make sure the resident is aware of where it is. Nurse Jackson stated that the staff on duty during 3<sup>rd</sup> shift will remind the resident to take their medications. When asked about PRN "as needed" medications, Nurse Jackson stated that they currently have two residents who routinely require PRN pain medications during 3<sup>rd</sup> shift, so before leaving at 7pm, nurses will ask those residents if they feel they will need them and then prepack those medications.

Resident A and Resident B's *Assessment Plan for AFC Residents* were reviewed and state that they both require assistance with the administering of their medications. The facility does not have written documentation from any physician giving a resident authorization to administer their own medications.

The facility provided a copy of their staff schedule for March 2025. The schedule confirmed that for at least five days during every week of March, there was no nurse or manager scheduled to work the 7pm-7am and/or 3<sup>rd</sup> shift.

During the on-site inspection on 3/13/2025, residents' MARs were reviewed. The MARs confirmed that 3 separate residents have been provided prepacked medications to self-administer during overnight hours.

On 3/13/25, Resident A stated that he has prescribed PRN pain medications that he needs pretty much every night. Resident A stated that the day shift nurse will put those medications in an envelope and give them to him, before they leave for the night and that he will take them when he gets pain during the night.

On 3/13/2025, Resident B stated that he has two scheduled medications that he has to take every night that are placed in an envelope and left in his room for him to take.

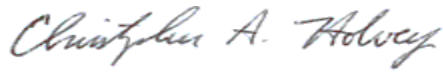
Resident B stated that a staff normally comes into his room around midnight every night to remind him to take the medications.

On 3/13/2025, an exit conference was held with licensee designee, Rita Doss. LD Doss stated that starting immediately, a manager or nurse will now be scheduled on every shift to ensure there is a trained staff available to pass residents' medications. LD Doss stated that they will also provide medication training to several of their CNA staff so they can begin passing medications as well.

<b>APPLICABLE RULE</b>	
<b>R 400.14312</b>	<b>Resident medications.</b>
	<b>(3) Unless a resident's physician specifically states otherwise in writing, the giving, taking, or applying of prescription medications shall be supervised by the licensee, administrator, or direct care staff.</b>
<b>ANALYSIS:</b>	Only nurses and two managers pass medications at this facility. The facility's staff schedule shows that the majority of nights there is no nurse or manager scheduled to work 3 <sup>rd</sup> shift and/or overnight hours. Review of resident's MAR's and interviews with residents and staff have confirmed that nurses are routinely prepacking resident's medications, that are required during overnight hours. Those medications are being placed into envelopes and are left resident's rooms for the residents self-administer. The facility does not have written statements from physicians giving those residents permission to self-administer medications.
<b>CONCLUSION:</b>	<b>VIOLATION ESTABLISHED</b>

#### IV. RECOMMENDATION

Upon receipt of an approved written corrective action plan, it is recommended that the status of this facility's license remain unchanged.



3/20/2025

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Christopher Holvey  
Licensing Consultant

Date

Approved By:



3/20/2025

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Mary E. Holton  
Area Manager

Date