



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
DIRECTOR

December 20, 2024

Megan Charboneau
Linda Margaret's Retirement Community LLC
722 S. Huron St.
Cheboygan, MI 49721

RE: License #: AM160417504
Investigation #: 2025A0360002
Linda Margaret's Retirement Community

Dear Megan Charboneau:

Attached is the Special Investigation Report for the above referenced facility. No substantial violations were found.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at 616-356-0100.

Sincerely,

A handwritten signature in blue ink, appearing to read "Matthew Soderquist".

Matthew Soderquist, Licensing Consultant
Bureau of Community and Health Systems
350 Ottawa Ave NW Unit #13
Grand Rapids, MI 49503
(989) 370-8320

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
SPECIAL INVESTIGATION REPORT**

I. IDENTIFYING INFORMATION

License #:	AM160417504
Investigation #:	2025A0360002
Complaint Receipt Date:	10/24/2024
Investigation Initiation Date:	10/25/2024
Report Due Date:	12/23/2024
Licensee Name:	Linda Margaret's Retirement Community LLC
Licensee Address:	3723 Long Lake Rd Cheboygan, MI 49721
Licensee Telephone #:	(231) 445-2010
Administrator/Licensee Designee:	Megan Charboneau
Name of Facility:	Linda Margaret's Retirement Community
Facility Address:	3723 Long Lake Rd Cheboygan, MI 49721
Facility Telephone #:	(231) 445-2010
Original Issuance Date:	11/09/2023
License Status:	REGULAR
Effective Date:	05/09/2024
Expiration Date:	05/08/2026
Capacity:	12
Program Type:	ALZHEIMERS AGED

II. ALLEGATION(S)

	Violation Established?
Staff smoke marijuana while on duty.	No

III. METHODOLOGY

10/24/2024	Special Investigation Intake 2025A0360002
10/25/2024	Special Investigation Initiated - On Site
10/25/2024	Inspection Completed On-site DCS Emma Dubiel, DCS Katelynn Plank, Resident A, Joseph Serrano Hospice of Michigan
10/25/2024	Contact - Telephone call received Megan Charboneau
11/07/2024	Inspection Completed On-site DCS Steve Macledd, DCS Emma Dubiel, Resident B
12/18/2024	Exit Conference

ALLEGATION:

Staff smoke marijuana while on duty.

INVESTIGATION:

On 10/25/24, I conducted an unannounced onsite inspection at the facility. I interviewed the home supervisor Emma Dubiel. Ms. Dubiel stated she is not aware of direct care staff smoking marijuana while on duty. Ms. Dubiel did not appear under the influence herself. Ms. Dubiel stated a few of the staff smoke cigarettes but do not smoke marijuana.

On 10/25/24, while at the facility I interviewed direct care staff (DCS) Katelyn Plank. Ms. Plank stated she does not know of any staff smoking marijuana. Ms. Plank stated she does not smoke marijuana. Ms. Plank did not appear under the influence herself.

On 10/25/24, while at the facility I interviewed Resident A. Resident A stated she has not seen or smelled any of the staff smoking. She stated none of the staff ever appear under the influence. Resident A stated she has no concerns about the staff in the facility.

On 10/25/24, while at the facility I interviewed Hospice of Michigan staff Joseph Serrano. Mr. Serrano stated he has never witnessed any staff in the facility appear to be under the influence of drugs. He stated he has never smelled any of the staff smoking marijuana. Mr. Serrano stated he had no concerns with the staff.

On 10/25/24, I was contacted by the licensee designee Megan Charboneau by telephone. Ms. Charboneau stated she is not aware of any of her staff smoking marijuana while on duty. Ms. Charboneau stated she would not allow that to occur if she was aware of that.

On 11/7/24, I conducted another unannounced onsite inspection at the facility. I interviewed DCS Steve MacLedd. Mr. MacLedd stated he does not smoke marijuana, and he is not aware of any other staff smoking marijuana at the facility. Mr. MacLedd did not appear under the influence.

On 11/7/24, while at the facility I interviewed home supervisor Emma Dubiel. Ms. Dubiel again denied smoking marijuana and stated she is not aware of any other staff smoking marijuana at the facility. Ms. Dubiel did not appear under the influence.

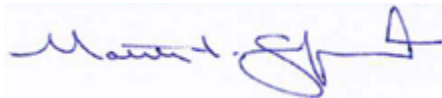
On 11/7/24, while at the facility I interviewed Resident B. Resident B stated the staff provide good care and she has never smelled anyone smoking anything.

APPLICABLE RULE	
R 400.14204	Health of a licensee, direct care staff, administrator, other employees, those volunteers under the direction of the licensee, and members of the household.
	(1) A licensee, direct care staff, administrator, other employees, those volunteers under the direction of the licensee, and members of the household shall be in such physical and mental health so as not to negatively affect either the health of the resident or the quality of his or her care.
ANALYSIS:	Interviews with Ms. Dubiel, Ms. Plank, Mr. MacLedd, Mr. Serrano, Resident A, Resident B, and Ms. Charboneau revealed no evidence that direct care staff are smoking marijuana while on duty.
CONCLUSION:	VIOLATION NOT ESTABLISHED

On 12/18/24 I conducted an exit conference with the licensee designee Megan Charboneau. Ms. Charboneau concurred with the findings of the investigation.

IV. RECOMMENDATION

I recommend no change in the status of the license.

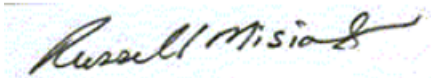


12/18/24

Matthew Soderquist
Licensing Consultant

Date

Approved By:



12/18/24

Russell B. Misiak
Area Manager

Date