



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
DIRECTOR

June 10, 2024

James Pilot
Bay Human Services, Inc.
P O Box 741
Standish, MI 48658

RE: License #: AS770400675
Investigation #: 2024A0234010
Stepping Stone

Dear Mr. Pilot:

Attached is the Special Investigation Report for the above referenced facility. Due to the violations identified in the report, a written corrective action plan is required. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

If you desire technical assistance in addressing these issues, please feel free to contact me. In any event, the corrective action plan is due within 15 days. Failure to submit an acceptable corrective action plan will result in disciplinary action.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script that reads "Maria DeBacker".

Maria DeBacker, Licensing Consultant
Bureau of Community and Health Systems CAMP Office
223 Ridge Street
Marquette, MI 49855
(906) 280-8531

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
SPECIAL INVESTIGATION REPORT**

I. IDENTIFYING INFORMATION

License #:	AS770400675
Investigation #:	2024A0234010
Complaint Receipt Date:	04/11/2024
Investigation Initiation Date:	04/11/2024
Report Due Date:	06/10/2024
Licensee Name:	Bay Human Services, Inc.
Licensee Address:	PO Box 741 3463 Deep River Rd Standish, MI 48658
Licensee Telephone #:	(989) 846-9631
Licensee Designee:	James Pilot
Name of Facility:	Stepping Stone
Facility Address:	240 New Delta Ave Manistique, MI 49854
Facility Telephone #:	(906) 341-6767
Original Issuance Date:	09/25/2019
License Status:	REGULAR
Effective Date:	04/01/2024
Expiration Date:	03/31/2026
Capacity:	6
Program Type:	PHYSICALLY HANDICAPPED DEVELOPMENTALLY DISABLED MENTALLY ILL

II. ALLEGATION(S)

	Violation Established?
Resident A stole Tylenol and Benadryl.	Yes
Additional Findings	No

III. METHODOLOGY

04/11/2024	Special Investigation Intake 2024A0234010
04/11/2024	APS Referral This is an APS referral.
04/11/2024	Special Investigation Initiated - Letter Aps
04/16/2024	Inspection Completed On-site
04/16/2024	Inspection Completed-BCAL Sub. Compliance
06/04/2024	Exit interview

ALLEGATION:

Resident A stole Tylenol and Benadryl.

INVESTIGATION:

On 4/16/24 an unannounced onsite investigation was conducted. Staff Mellisa Hepher was interviewed. She stated that Resident A had stolen Tylenol and Benadryl from a purse that was left unattended in the staff office. The staff office was unlocked. Mrs. Hepher stated that since the incident staff are leaving purses in their locked cars and management plans to provide a locked area for private belongings.

On 4/16/24, Resident A was interviewed at the home. Resident A stated that she had stolen pills from staff's purse. Resident A's written assessment plan indicates that she has a history of taking other peoples medications.

APPLICABLE RULE	
R 400.14303	Direct care staff; qualifications and training. Resident care; licensee responsibilities.
	(2) A licensee shall provide supervision, protection, and personal care as defined in the act and as specified in the resident's written assessment plan.
For Reference: MCL 400.706	Definitions; P to Q
	(5) "Protection", subject to section 26a(2), means the continual responsibility of the licensee to take reasonable action to ensure the health, safety, and well-being of a resident, including protection from physical harm, humiliation, intimidation, and social, moral, financial, and personal exploitation while on the premises, while under the supervision of the licensee or an agent or employee of the licensee, or when the resident's assessment plan states that the resident needs continuous supervision.
ANALYSIS:	Staff left a purse containing Tylenol and Benadryl in an unlocked office accessible to the residents.
CONCLUSION:	VIOLATION ESTABLISHED

An exit interview was conducted by email exchange with James Pilot explaining the findings of this report.

IV. RECOMMENDATION

Pending an acceptable Corrective Action Plan, no changes are recommended to this license at this time.

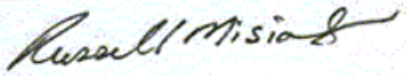
Maria DeBacker

6/10/24

Maria Debacker
Licensing Consultant

Date

Approved By:



6/5/24

Russell B. Misiak
Area Manager

Date