



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
DIRECTOR

April 7, 2024

Michelle Helmuth-Charles
LADD, Inc.
300 Whitney Dr.
Dowagiac, MI 49047

RE: License #: AS140010484
Country Manor Home
23250 Hospital Road
Cassopolis, MI 49031

Dear Ms. Helmuth-Charles:

Attached is the Renewal Licensing Study Report for the facility referenced above. The violations cited in the report require the submission of a written corrective action plan. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific dates for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the licensee or licensee designee or home for the aged authorized representative and a date.

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

Nile Khabeiry, LMSW

Nile Khabeiry, Licensing Consultant
Bureau of Community and Health Systems
Unit 13, 7th Floor
350 Ottawa, N.W.
Grand Rapids, MI 49503

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #: AS140010484

Licensee Name: LADD, Inc.

Licensee Address: 300 Whitney Dr.
Dowagiac, MI 49047

Licensee Telephone #: (269) 240-1473

Licensee/Licensee Designee: Michelle Helmuth-Charles

Administrator: Michelle Helmuth-Charles

Name of Facility: Country Manor Home

Facility Address: 23250 Hospital Road
Cassopolis, MI 49031

Facility Telephone #: (269) 445-2462

Original Issuance Date: 11/01/1992

Capacity: 6

Program Type: PHYSICALLY HANDICAPPED
DEVELOPMENTALLY DISABLED
MENTALLY ILL

II. METHODS OF INSPECTION

Date of On-site Inspection(s): 03/11/2024

Date of Bureau of Fire Services Inspection if applicable: N/A

Date of Health Authority Inspection if applicable: 1/11/24

No. of staff interviewed and/or observed 3

No. of residents interviewed and/or observed 5

No. of others interviewed 0 Role: N/A

- Medication pass / simulated pass observed? Yes No If no, explain.
 - Medication(s) and medication record(s) reviewed? Yes No If no, explain.
 - Resident funds and associated documents reviewed for at least one resident? Yes No If no, explain.
 - Meal preparation / service observed? Yes No If no, explain.
Inspection did not occur during meal time.
 - Fire drills reviewed? Yes No If no, explain.
 - Fire safety equipment and practices observed? Yes No If no, explain.
 - E-scores reviewed? (Special Certification Only) Yes No N/A
If no, explain.
 - Water temperatures checked? Yes No If no, explain.
 - Incident report follow-up? Yes No If no, explain.
 - Corrective action plan compliance verified? Yes CAP date/s and rule/s:
N/A
 - Number of excluded employees followed-up? N/A
 - Variances? Yes (please explain) No N/A
- 301-4 Written Assessment Plan 315-3 Resident Funds Part-II

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This facility was found to be in non-compliance with the following rules:

R 400.14312

Resident medications.

(1) Prescription medication, including dietary supplements, or individual special medical procedures shall be given, taken, or applied only as prescribed by a licensed physician or dentist. Prescription medication shall be kept in the original pharmacy-supplied container, which shall be labeled for the specified resident in accordance with the requirements of Act No. 368 of the Public Acts of 1978, as amended, being S333.1101 et seq. of the Michigan Compiled Laws, kept with the equipment to administer it in a locked cabinet or drawer, and refrigerated if required.

FINDINGS: One pill was found loose in the bottom of the medication container for Resident A.

IV. RECOMMENDATION

Contingent upon receipt of an acceptable corrective action plan, renewal of the license is recommended.

Nile Khabeiry, LMSW

4/7/24

Nile Khabeiry
Licensing Consultant

Date