

GRETCHEN WHITMER GOVERNOR STATE OF MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS LANSING

MARLON I. BROWN, DPA ACTING DIRECTOR

February 29, 2024

Abdulkader Fadel Canton AFC, LLC 3811 S Canton Center Rd Canton, MI 48188

> RE: Application #: AS820415671 CANTON AFC 3811 S Canton Center Rd Canton, MI 48188

Dear Mr. Fadel:

Attached is the Original Licensing Study Report for the above referenced facility. The study has determined substantial violations of applicable licensing statutes and administrative rules. Therefore, denial of issuance of a license is recommended. You will be notified in writing of the Agency's intention and your options for resolution of this matter.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (313) 456-0380.

Sincerely,

K. Robinson, LMSW, Licensing Consultant Bureau of Community and Health Systems Cadillac PI. Ste 9-100 3026 W. Grand Blvd Detroit, MI 48202 (313) 919-0574

enclosure

MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS BUREAU OF COMMUNITY AND HEALTH SYSTEMS LICENSING STUDY REPORT

I. IDENTIFYING INFORMATION

License #:	AS820415671
Licensee Name:	Canton AFC, LLC
Licensee Address:	3811 S Canton Center Rd Canton, MI 48188
Licensee Telephone #:	(313) 676-6015
Administrator/Licensee Designee:	Abdulkader Fadel, Designee
Name of Facility:	CANTON AFC
Facility Address:	3811 S Canton Center Rd Canton, MI 48188
Facility Telephone #:	(313) 676-6015
Application Date:	02/15/2023
Capacity:	6
Program Type:	DEVELOPMENTALLY DISABLED MENTALLY ILL

II. METHODOLOGY

02/15/2023	On-Line Enrollment
02/17/2023	PSOR on Address Completed
02/17/2023	Contact - Document Sent Forms sent to licensee.
07/25/2023	Contact - Document Received 1326/RI030, AFC 100
07/28/2023	Contact - Telephone call made Home not ready for inspection.
09/07/2023	Contact - Telephone call made Mr. Fadel verified receipt of Incomplete application letter.
09/14/2023	Contact - Document Received Received supporting documents.
09/21/2023	Contact - Telephone call made Mr. Fadel said home isn't furnished yet.
10/03/2023	Inspection Completed On-site Physical plant violations exist.
01/17/2024	Contact - Telephone call made Mr. Saleh for Lara Saleh
01/18/2024	Contact - Telephone call received Lara Saleh completed reference verification.
01/18/2024	Exit Conference Mr. Fadel

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

A. Physical Description of Facility

The Canton AFC home is in a residential neighborhood near several local businesses like, national store chains, restaurants, and apartment buildings. The home sits on a busy road and has 4 bedrooms, 2 full baths, living room, dining room, newly remodeled kitchen, and a sunroom. There is no basement, and the garage is detached. The furnace room and hot water heater are located inside the second bathroom. They have 2 separate closet compartments.

B. Program Description

The Program Statement for Canton AFC indicates the home will provide care and services to people who may be "intellectually or physically disabled, mentally ill or have other ailments that require assistance in everyday living." The home's objective is to offer a diverse, yet compatible environment for residents. Canton AFC offers a structured, safe and home-like setting for people who will benefit from varying levels of specialized care.

- C. Rule/Statutory Violations
 - MCL 400.722 Denying, suspending, revoking, refusing to renew, or modifying license; grounds; written notice; hearing; decision; protest; rec

(1) The department may deny, suspend, revoke, or refuse to renew a license, or modify a regular license to a provisional license, if the licensee falsifies information on the application for license or willfully and substantially violates this act, the rules promulgated under this act, or the terms of the license. On 9/14/23, Mr. Fadel submitted a copy of his resume that details his experience working with persons with mental illness and/or developmental disabilities. The resume has his most recent experience with Elite AFC located at 6480 M66 in East Leroy, Michigan. Mr. Fadel's title is written as "Manager." Mr. Fadel's employment time frame is documented as "2021 – Present." It should be noted, Elite AFC is located over an hour away in the Western part of the State.

On 1/17/24, I attempted to verify Mr. Fadel's experience at Elite AFC by contacting Ali Hamad as written on the resume. Mr. Hamad reported Mr. Fadel is a personal friend of his. Mr. Hamad deferred me to his wife, Lara Saleh, to discuss the matter since he was not too familiar with Mr. Fadel's role at Elite AFC. Mr. Hammad could only report that Mr. Fadel worked in "management."

On 1/18/24, Mrs. Lara Saleh followed up with me to discuss Mr. Fadel's relationship with Elite AFC. According to Mrs. Saleh, Mr. Fadel never worked in the capacity of a Manager, nor did he provide direct care. Mrs. Saleh explained she only gave Mr. Fadel tips and ideas on how to get his home licensed to provide AFC services. Mrs. Saleh said her contact with Mr. Fadel was limited since close contact between unrelated adults of the opposite sex is discouraged in her culture.

On 1/18/24, I completed an exit conference with Mr. Fadel. Mr. Fadel pleaded with the department to allow him to resubmit his resume, acknowledging there were "mistakes" written on the current resume.

The department determined Mr. Fadel falsified his work experience on the resume he submitted. It should be noted, Mr. Fadel is a Pharmacist by profession. Therefore, it is more likely than not, he does not presently work in the capacity of a direct care staff. In addition, logistically it is highly unlikely Mr. Fadel travels over 1.5 hours, one-way to work at Elite AFC especially considering a managerial position requires regular contact at the facility. Based on these findings, Mr. Fadel lacks the propensity to serve the public in a fair, honest, and open manner.

VIOLATION ESTABLISHED

R 400.14201 Qualifications of administrator, direct care staff, licensee, and members of household; provision of names of employee, volunteer, or member of household on parole or probation or convicted of felony; food service staff.

> (4) An applicant and an administrator shall be deemed competent to operate a home upon successfully completing 1 or more of the following:

(d) Experience that is related to the direct care of residents in areas that are relevant to the populations

which are identified in the home's admission policy and program statement.

Mr. Fadel's professional background is in the pharmacy sector. However, Mr. Fadel submitted fraudulent documentation to the department that he currently works in the capacity of a direct care worker. Mr. Fadel reported he currently practices as a licensed Pharmacist.

On 1/18/24, I completed an exit conference with Mr. Fadel. Mr. Fadel acknowledged he does not possess direct care experience working with persons with mental illness or developmental disabilities. Therefore, Mr. Fadel is deemed incompetent to operate a home that provides care to the dependent adult populations identified in the home's admission policy and program statement.

VIOLATION ESTABLISHED

IV. RECOMMENDATION

I recommend denial of a license of this AFC adult small group home (capacity 1-6).

2/22/24

Kara Robinson Licensing Consultant Date

Approved By:

2/22/24

Ardra Hunter Area Manager

Date