



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

MARLON I. BROWN, DPA  
ACTING DIRECTOR

January 4, 2024

Lidra Walker  
P.O. Box 20264  
Ferndale, MI 48220

RE: License #: AF630249565  
Investigation #: 2024A0993003  
Lidra Walker AFC

Dear Ms. Walker:

Attached is the Special Investigation Report for the above referenced facility. Due to the violations identified in the report, a written corrective action plan is required. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

If you desire technical assistance in addressing these issues, please feel free to contact me. In any event, the corrective action plan is due within 15 days. Failure to submit an acceptable corrective action plan will result in disciplinary action.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (248) 975-5053.

Sincerely,

A handwritten signature in cursive script, appearing to read "DaShawnda Lindsey".

DaShawnda Lindsey, Licensing Consultant  
Bureau of Community and Health Systems  
Cadillac Place, Ste. 9-100  
Detroit, MI 48202  
(248) 505-8036

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF COMMUNITY AND HEALTH SYSTEMS  
SPECIAL INVESTIGATION REPORT**

**CAUTION: THIS REPORT CONTAINS QUOTED PROFANITY**

**I. IDENTIFYING INFORMATION**

<b>License #:</b>	AF630249565
<b>Investigation #:</b>	2024A0993003
<b>Complaint Receipt Date:</b>	11/09/2023
<b>Investigation Initiation Date:</b>	11/14/2023
<b>Report Due Date:</b>	01/08/2024
<b>Licensee Name:</b>	Lidra Walker
<b>Licensee Address:</b>	24200 Gardner Oak Park, MI 48237
<b>Licensee Telephone #:</b>	(248) 543-0086
<b>Administrator:</b>	N/A
<b>Licensee Designee:</b>	N/A
<b>Name of Facility:</b>	Lidra Walker AFC
<b>Facility Address:</b>	24200 Gardner Oak Park, MI 48237
<b>Facility Telephone #:</b>	(248) 818-5220
<b>Original Issuance Date:</b>	01/14/2003
<b>License Status:</b>	REGULAR
<b>Effective Date:</b>	12/14/2022
<b>Expiration Date:</b>	12/13/2024
<b>Capacity:</b>	5
<b>Program Type:</b>	DEVELOPMENTALLY DISABLED MENTALLY ILL

**II. ALLEGATION(S)**

	<b>Violation Established?</b>
<ul style="list-style-type: none"> <li>• In November 2023, Resident A walked five miles to his parents' house. He spent the night because staff Janice Rice controlled everything.</li> <li>• Ms. Rice made Resident A do things he was not obligated to do such as clean the bathroom.</li> <li>• Ms. Rice threatened to withhold food from Resident A as well as his inhaler.</li> <li>• Ms. Rice called Resident A names and racial slurs.</li> <li>• Ms. Rice yelled and cursed at all the residents.</li> <li>• Ms. Rice has threatened to kill Resident A and his family if he told anybody.</li> <li>• Ms. Rice threatened to withhold Resident A's privileges such as going outside to smoke or walk to the store.</li> <li>• Ms. Rice allowed residents to smoke marijuana in the facility and drank wine with the residents.</li> <li>• Other residents have been observed wearing Resident A's socks, pants, and shoes.</li> </ul>	No
Additional Findings	Yes

**III. METHODOLOGY**

11/09/2023	Special Investigation Intake 2024A0993003
11/14/2023	APS Referral Allegations received from adult protective services (APS)
11/14/2023	Special Investigation Initiated - Telephone Telephone call made to APS specialist Marcie Fincher. Left a message.
11/15/2023	Contact - Telephone call made Telephone call made to APS specialist Marcie Fincher. The case was assigned to APS specialist John Cavanaugh.
11/15/2023	Contact - Telephone call made Telephone call made to APS specialist John Cavanaugh. Left a message.

11/15/2023	Contact - Telephone call received Telephone call received from APS specialist John Cavanaugh
11/15/2023	Contact - Telephone call made Telephone call made to Resident A's guardian (and father), Resident A's stepmother and Resident A
11/15/2023	Contact - Telephone call made Telephone call made to Easter Seals case manager Amy Contra. Left a message.
12/01/2023	Inspection Completed On-site Conducted an unannounced onsite investigation
12/05/2023	Contact - Telephone call made Telephone call made to EasterSeals case manager Amy Contra
12/05/2023	Contact - Telephone call made Telephone call made to licensee Lidra Walker
12/06/2023	Contact - Telephone call made Telephone call made to APS specialist John Cavanaugh. Left a message.
12/06/2023	Contact - Telephone call received Telephone call received from APS specialist John Cavanaugh
01/02/2024	Exit Conference Held with licensee Lidra Walker

**ALLEGATION:**

- In November 2023, Resident A walked five miles to his parents' house. He spent the night because staff Janice Rice controlled everything.
- Ms. Rice made Resident A do things he was not obligated to do such as clean the bathroom.
- Ms. Rice threatened to withhold food from Resident A as well as his inhaler.
- Ms. Rice called Resident A names and racial slurs.
- Ms. Rice yelled and cursed at all the residents.
- Ms. Rice has threatened to kill Resident A and his family if he told anybody.
- Ms. Rice threatened to withhold Resident A's privileges such as going outside to smoke or walk to the store.
- Ms. Rice allowed residents to smoke marijuana in the facility and drank wine with the residents.
- Other residents have been observed wearing Resident A's socks, pants, and shoes.

## **INVESTIGATION:**

On 11/13/2023, I received the allegations from adult protective services (APS).

On 11/15/2023, I conducted a telephone interview with APS specialist John Cavanaugh. Mr. Cavanaugh stated he interviewed Resident A at his parents' residence. Resident A confirmed the allegations. Resident A's father is his guardian and plans to move Resident A out of the facility.

On 11/15/2023, I conducted a telephone interview with Resident A, Resident A's guardian (and father) and Resident A's stepmother.

Resident A confirmed the allegations. He stated staff Janice Rice yelled and cursed at all the residents. The day he left the facility, Ms. Rice yelled at him and told him he was not "shit". She called him "a stanking ass nigga" and said things to him like "you ain't shit". She told him if he told someone about what was occurring in the facility, no one would believe him. Ms. Rice told him she was not going to feed him food. He tried to get food one day, and Ms. Rice used her nails to pull his hands back. Ms. Rice sometimes did not allow Resident A to go outside to smoke or go to the store. Ms. Rice told Resident A she was going to call her husband, kids, and family to tell them to kill Resident A as well as his parents. Ms. Rice controlled everything. Ms. Rice made Resident A do things he was not obligated to do such as clean the bathroom. Ms. Rice stole Resident A's inhaler. The other residents wore Resident A's clothing. Ms. Rice allowed the residents to smoke marijuana in the facility. Ms. Rice drank wine with Resident B in the facility.

Resident A's guardian stated Resident A informed him about everything that was occurring in the facility. He informed licensee Lidra Walker of the concerns. Resident A's guardian stated he observed other residents wearing Resident A's clothing. He confirmed Resident A was not returning to the facility.

Resident A's stepmother stated Resident A informed her about everything that was occurring in the facility. When Ms. Walker was informed of the concerns, she suggested that Resident A was taken to receive a psychiatric evaluation. Resident A was evaluated at a hospital and discharged the following day. Resident A's stepmother confirmed Resident A was not returning to the facility.

On 12/01/2023, I conducted an unannounced onsite investigation. I interviewed staff Janice Rice as well as Resident B, Resident C, and Resident D.

Ms. Rice denied the allegations. She denied that she yelled and cursed at the residents. She denied ever calling Resident A "a stanking ass nigga" or saying things to him like "you ain't shit". She denied that she told Resident A if he told someone about what was occurring in the facility, no one would believe him. She denied ever withholding food

from Resident A or making him clean the bathroom. She denied she prohibited Resident A from going outside to smoke or going to the store. She denied threatening to have someone kill Resident A and/or his family. She denied stealing Resident A's inhaler. Per Ms. Rice, there were times when residents' clothing got mixed up during laundry. However, she denied ever intentionally allowing the other residents to wear Resident A's clothing. Ms. Rice denied allowing the residents to smoke marijuana in the facility and/or drinking wine with Resident B or any of the other residents.

Resident B denied knowledge of the allegations. He denied witnessing Ms. Rice yelling or cursing at the residents. He denied ever hearing Ms. Rice call Resident A "a stanking ass nigga" or saying things to him like "you ain't shit". He denied hearing Ms. Rice tell Resident A if he told someone about what was occurring in the facility, no one would believe him. He denied ever witnessing Ms. Rice withhold food from Resident A or making him clean the bathroom. He denied witnessing Ms. Rice prohibited Resident A from going outside to smoke or going to the store. He denied hearing Ms. Rice threatening to have someone kill Resident A and/or his family. He denied witnessing Ms. Rice steal Resident A's inhaler. He denied ever wearing Resident A's clothing. He denied that Ms. Rice allows the residents to smoke marijuana in the facility and/or drink wine. However, he confirmed he has been caught smoking marijuana in the facility. Ms. Walker talked to him about it.

Resident C denied knowledge of the allegations. He denied witnessing Ms. Rice yelling or cursing at the residents. He denied ever hearing Ms. Rice call Resident A "a stanking ass nigga" or saying things to him like "you ain't shit". He denied hearing Ms. Rice tell Resident A if he told someone about what was occurring in the facility, no one would believe him. He denied ever witnessing Ms. Rice withhold food from Resident A or making him clean the bathroom. He denied witnessing Ms. Rice prohibited Resident A from going outside to smoke or going to the store. He denied hearing Ms. Rice threatening to have someone kill Resident A and/or his family. He denied witnessing Ms. Rice steal Resident A's inhaler. He denied ever wearing Resident A's clothing. He denied that Ms. Rice allows the residents to smoke marijuana in the facility and/or drink wine.

Resident D stated Ms. Rice has yelled at Resident C. In addition, Ms. Rice has drunk wine with Resident B. Per Resident D, there were times when residents' clothing got mixed up during laundry. Residents did not intentionally wear Resident A's clothing. Resident D denied knowledge of the other allegations. He denied ever hearing Ms. Rice call Resident A "a stanking ass nigga" or saying things to him like "you ain't shit". He denied hearing Ms. Rice tell Resident A if he told someone about what was occurring in the facility, no one would believe him. He denied ever witnessing Ms. Rice withhold food from Resident A or making him clean the bathroom. He denied witnessing Ms. Rice prohibited Resident A from going outside to smoke or going to the store. He denied hearing Ms. Rice threatening to have someone kill Resident A and/or his family. He denied witnessing Ms. Rice steal Resident A's inhaler. He denied that Ms. Rice allows the residents to smoke marijuana in the facility.

During the unannounced onsite investigation, the facility did not smell like marijuana.

On 12/05/2023, I conducted a telephone interview with Easter Seals case manager Amy Contra. Ms. Contra confirmed she was informed of the allegations. She stated the allegations concerned her and it was unlike Resident A to take off in the middle of the night. Resident A has lived in the facility for seven years. He had not had any concerns in the facility until Ms. Rice began working there. Ms. Contra confirmed Resident A was not returning to the facility. He is now living in a room and board.

On 12/05/2023, I conducted a telephone interview with licensee Lidra Walker. She denied the allegations. She stated Resident A may have been having an psychotic episode. She confirmed Resident A is no longer residing in the facility.

On 12/06/2023, I conducted a telephone interview with APS specialist John Cavanaugh. His investigation is still pending.

<b>APPLICABLE RULE</b>	
<b>R 400.1404</b>	<b>Licensee, responsible person, and member of the household; qualifications.</b>
	<b>(5) All responsible persons and members of the household shall be of good moral character and suitable temperament to assure the welfare of residents.</b>
<b>ANALYSIS:</b>	Ms. Rice, Resident B, and Resident C denied that Ms. Rice yelled and cursed at the residents. Ms. Rice, Resident B, and Resident C, and Resident D denied Ms. Rice called Resident A “a stanking ass nigga” or said things to him like “you ain’t shit”. They denied that Ms. Rice told Resident A if he told someone about what was occurring in the facility, no one would believe him. They denied that Ms. Rice withheld food from Resident A or made him clean the bathroom. They denied Ms. Rice prohibited Resident A from going outside to smoke or going to the store. They denied that Ms. Rice threaten to have someone kill Resident A and/or his family. They denied Ms. Rice stole Resident A’s inhaler. Ms. Rice and Resident D stated there were times when residents’ clothing got mixed up during laundry. However, Ms. Rice denied ever intentionally allowing the other residents to wear Resident A’s clothing. Ms. Rice, Resident B, Resident C, and Resident D denied Ms. Rice allowed the residents to smoke marijuana in the facility. Ms. Rice, Resident B, and Resident C denied Ms. Rice allowed the residents to drink wine.



	During the unannounced onsite investigation on 12/01/2023, the facility did not smell like marijuana.
<b>CONCLUSION:</b>	VIOLATION NOT ESTABLISHED

<b>APPLICABLE RULE</b>	
<b>R 400.1409</b>	<b>Resident rights; licensee responsibility.</b>
	<p><b>(1) Upon a resident's admission to the home, the licensee shall inform and explain to the resident or the resident's designated representative all of the following resident rights:</b></p> <p><b>(o) The right to be treated with consideration and respect, with due recognition of personal dignity, individuality, and the need for privacy.</b></p>
<b>ANALYSIS:</b>	<p>Ms. Rice, Resident B, and Resident C, and Resident D denied Ms. Rice called Resident A “a stanking ass nigga” or said things to him like “you ain’t shit”. They denied that Ms. Rice told Resident A if he told someone about what was occurring in the facility, no one would believe him. They denied that Ms. Rice withheld food from Resident A or made him clean the bathroom. They denied Ms. Rice prohibited Resident A from going outside to smoke or going to the store. They denied that Ms. Rice threaten to have someone kill Resident A and/or his family. They denied Ms. Rice stole Resident A’s inhaler. Ms. Rice and Resident D stated there were times when residents’ clothing got mixed up during laundry. However, Ms. Rice denied ever intentionally allowing the other residents to wear Resident A’s clothing.</p>
<b>CONCLUSION:</b>	VIOLATION NOT ESTABLISHED

<b>APPLICABLE RULE</b>	
<b>R 400.1412</b>	<b>Resident behavior management; prohibitions.</b>
	<p><b>(2) A licensee, responsible person, or any person living in the home shall not use any of the following methods of handling a resident for discipline purposes:</b></p> <p><b>(d) Withholding necessary food, rest, or toilet use.</b></p> <p><b>(e) Mental or emotional cruelty, including subjecting a resident to verbal abuse, making derogatory remarks about the resident or members of his or her family or making malicious threats.</b></p>

<b>ANALYSIS:</b>	Ms. Rice, Resident B, and Resident C, and Resident D denied Ms. Rice called Resident A “a stanking ass nigga” or said things to him like “you ain’t shit”. They denied that Ms. Rice told Resident A if he told someone about what was occurring in the facility, no one would believe him. They denied that Ms. Rice withheld food from Resident A. They denied that Ms. Rice threaten to have someone kill Resident A and/or his family.
<b>CONCLUSION:</b>	<b>VIOLATION NOT ESTABLISHED</b>

**ADDITIONAL FINDINGS:**

**INVESTIGATION:**

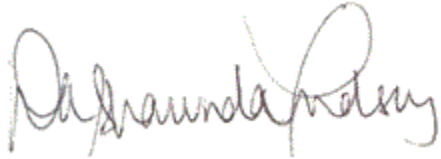
On 12/05/2023, I conducted a telephone interview with licensee Lidra Walker. Ms. Walker stated she became ill and has not lived in the facility for a few months. She acknowledged she was aware she was supposed to live in the facility with the residents. Staff Janice Rice has been providing care to the residents in Ms. Walker’s absence. Ms. Walker did not discuss her plan to come into compliance. However, she agreed to submit a corrective action plan.

On 01/02/2024, I conducted an exit conference with licensee Lidra Walker. I informed her of the findings. She agreed to submit a corrective action plan.

<b>APPLICABLE RULE</b>	
<b>MCL 400.703</b>	<b>Definitions; A.</b>
	<b>(5) "Adult foster care family home" means a private residence with the approved capacity to receive at least 3 but not more than 6 adults to be provided with foster care. The adult foster care family home licensee must be a member of the household and an occupant of the residence.</b>
<b>ANALYSIS:</b>	Ms. Walker stated she became ill and has not lived in the facility for a few months. She acknowledged she was aware she was supposed to live in the facility with the residents. Staff Janice Rice has been providing care to the residents in Ms. Walker’s absence.
<b>CONCLUSION:</b>	<b>VIOLATION ESTABLISHED</b>

**IV. RECOMMENDATION**

Contigent upon receipt of an acceptable corrective action plan, I recommend no change in the license status.



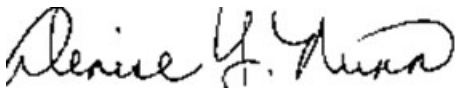
01/03/2024

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DaShawnda Lindsey  
Licensing Consultant

Date

Approved By:



01/04/2024

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Denise Y. Nunn  
Area Manager

Date