



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
ACTING DIRECTOR

December 12, 2023

Kehinde Ogundipe
Eden Prairie Residential Care, LLC
G 15 B
405 W Greenlawn
Lansing, MI 48910

RE: License #: AS330414643
Investigation #: 2024A1038006
Glenwood Home

Dear Mr. Ogundipe:

Attached is the Special Investigation Report for the above referenced facility. Due to the violations identified in the report, a written corrective action plan is required. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- Indicate how continuing compliance will be maintained once compliance is achieved.
- Be signed and dated.

If you desire technical assistance in addressing these issues, please feel free to contact me. In any event, the corrective action plan is due within 15 days.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9727.

Sincerely,

A handwritten signature in black ink, appearing to read "Johnnie Daniels". The signature is fluid and cursive, with the first name "Johnnie" and last name "Daniels" clearly distinguishable.

Johnnie Daniels, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
SPECIAL INVESTIGATION REPORT**

I. IDENTIFYING INFORMATION

License #:	AS330414643
Investigation #:	2024A1038006
Complaint Receipt Date:	10/17/2023
Investigation Initiation Date:	10/20/2023
Report Due Date:	12/16/2023
Licensee Name:	Eden Prairie Residential Care, LLC
Licensee Address:	G 15 B 405 W Greenlawn Lansing, MI 48910
Licensee Telephone #:	(214) 250-6576
Administrator:	Kehinde Ogundipe
Licensee Designee:	Kehinde Ogundipe
Name of Facility:	Glenwood Home
Facility Address:	4209 Glenwood Ave Lansing, MI 48910
Facility Telephone #:	(214) 250-6576
Original Issuance Date:	03/14/2023
License Status:	1ST PROVISIONAL
Effective Date:	09/18/2023
Expiration Date:	03/17/2024
Capacity:	6
Program Type:	DEVELOPMENTALLY DISABLED MENTALLY ILL

II. ALLEGATION(S)

	Violation Established?
Licensee designee lacks financial capability to operate the home and provide the level of care and program stipulated in the application.	Yes

III. METHODOLOGY

10/17/2023	Special Investigation Intake 2024A1038006
10/17/2023	Special Investigation Initiated - Letter Email correspondence with Adult Foster Care Licensing, Area Manager, Dawn Timm
10/20/2023	Contact - Face to Face contact was made with Home Manager Latresha Grandberry and direct care staff member Nicere Lewis
10/20/2023	Contact - Telephone call received from Program Manager Ashanti Wright.
10/23/2023	Contact - Face to Face made with LD Kehinde Ogundipe, accountant Bede Obasi and attorney Kennedy Shannon.
10/27/2023	Contact - Telephone call made to DCSM Alexianna Cain
12/01/2023	Contact - Telephone call made to LD Kehinde Ogundipe and attorney Shannon Kennedy
12/08/2023	Inspection Completed-BCAL Sub. Compliance
12/08/2023	Exit conference with Licensee Designee Kehinde Ogundipe

ALLEGATION: Licensee designee lacks financial capability to operate the home and provide the level of care and program stipulated in the application.

INVESTIGATION:

On 10/17/23 I received a complaint regarding the Bell Oaks at Hillsdale adult foster care facility (the facility). The complaint alleged that licensee designee Kehinde Ogundipe is not financially capable of operating the facility due to a current federal investigation involving the Department of Labor (DOL). The allegation reported that Mr. Ogundipe

has been fined by the DOL \$1.8 million for back wages owed to direct care staff members who were paid a salary instead of hourly wages and overtime wages. It is alleged that direct care staff members personal payroll checks have not been supported with proper funding, resulting in banks refusing to process these checks, due to non-sufficient funds in the Eden Prairie Residential Care LLC corporate payroll account.

I conducted an unannounced investigation on 10/20/2023 to Glenwood Home (facility) and interviewed Direct Care Service Member/Home Manager Latresha Grandberry and (DCSM) Nicere Lewis. I interviewed Ms. Grandberry who stated she oversees payroll for the facility and denied that any direct care staff member was not paid their full amount of hours for work completed on their paycheck. Ms. Grandberry stated she also pays the bills within the facility and all the bills are paid on time. Ms. Grandberry stated there has never been a time when any of the utilities were shut off or not paid. Ms. Grandberry stated she makes sure there is groceries in the home and all the residents have the appropriate amount of toiletries within the facility. Ms. Grandberry stated she has not had any employees complain to her about their checks bouncing or not being able to be cashed at a bank. Ms. Grandberry showed me the food in the facility along with the bathroom toiletries which were adequate for the residents currently admitted to the facility. Ms. Grandberry stated there is no resident in the home that has any special diets or needs within the home.

I interviewed DCSM Mr. Lewis who stated he has never had an issue with his paycheck bouncing or not being able to cash the check. Mr. Lewis stated he always gets paid on time and in the correct full amount based on the number of hours worked. Mr. Lewis stated there has never been a time when the utilities have been shut off while he has been working.

I interviewed DCSM/Program Manager Ashanti Wright via telephone on 10/20/2023 who stated she is paid bi-weekly. Ms. Wright stated the facility has never had its utilities turned off nor has there ever been a shortage in the home of food or personal hygiene items in the facility. Ms. Wright stated she has not had any of her paychecks shorted or has not received her appropriate pay. Ms. Wright stated she has not heard from any employees of any items with their checks from the facility.

On 10/23/23 a video conference was conducted, via Microsoft Teams, with the Eden Prairie Chief Financial Officer, Bede Obasi, and Eden Prairie attorney, Kennedy Shannon. Mr. Obasi reported that he has been hired as the accountant for the Eden Prairie Residential Care LLC organization. He reported that Eden Prairie Residential Care LLC has six bank accounts that he has been given access to in terms of viewing transactions and transferring money between these accounts. He reported that he does not have any access to make payments from these accounts. Mr. Obasi reported that the checking and savings accounts under number "442" are controlled by Kehinde Ogundipe, and the checking and savings accounts under the number "078" are controlled by Mr. Ogundipe's brother, Dayo Ogundipe. Mr. Obasi reported that in June 2023 it was identified that Kehinde Ogundipe and Dayo Ogundipe were overspending the amount of money that was being deposited into these business accounts, which

was resulting in bounced payroll checks for employees due to non-sufficient funds. He reported that he advised that they needed to open separate subaccounts in both "442" and "078" that were designated as payroll accounts where they could ensure the correct amount of money was available to pay the employees without having payroll checks declined by banks. Mr. Obasi confirmed that Kehinde Ogundipe and Dayo Ogundipe were previously writing payroll checks before they had sufficient funds available in the accounts for the checks to clear. Mr. Obasi reported that as recently as two weeks prior to 10/23/23 there was an issue with payroll checks being "held" due to lack of funding available in the payroll subaccounts. Mr. Obasi reported that he does not have knowledge of all Eden Prairie Residential Care LLC business transactions and has only been given access to these six accounts. He reported that recently he was informed that there were additional bank accounts open for the Eden Prairie Residential Care LLC business through a Lake Trust Credit Union. He reports he had no knowledge of these accounts or their holdings. Mr. Obasi reported, "Ken (Kehinde Ogundipe) runs business in silos." He reported that it is difficult to assist with managing the finances when Kehinde Ogundipe is not always honest about how the money is being managed/spent. Mr. Obasi reported that to maintain adequate funds in the payroll subaccounts he would watch the accounts "like a hawk" and quickly transfer deposits made into the other accounts, into the payroll accounts before Kehinde Ogundipe could spend the money. Mr. Obasi reported that having adequate funding in payroll accounts was a continuous problem and he encouraged Kehinde Ogundipe to open a line of credit to use in the payroll accounts as backup to prevent payroll checks from bouncing in the future. Mr. Obasi reported that Kehinde Ogundipe did open a line of credit and instead used the money to acquire additional properties to open more adult foster care facilities. He reported that this money received from the line of credit was never deposited into the payroll accounts. Mr. Obasi reported that he has advised Kehinde Ogundipe that he is "growing too fast" in terms of the Eden Prairie Residential Care LLC business and wanting to open more adult foster care homes. He reported that he has advised Kehinde Ogundipe to stop acquiring properties and focus on the ones he currently has licensed. Mr. Obasi reported that Kehinde Ogundipe does not listen to this advice and instead makes his own decisions and continues to acquire properties with the plan of opening more adult foster care facilities. Mr. Obasi was asked about whether the currently licensed facilities have had any issues with their utility bills being paid each month. Mr. Obasi stated he had no knowledge of any licensed facilities that were in danger of utilities not being paid or had received shut off notices. He reported to his knowledge this has not occurred. Mr. Obasi reported that Kehinde Ogundipe has an "irrational impulse for growth" despite advice from himself and Ms. Shannon. Mr. Obasi confirmed that Eden Prairie Residential Care LLC has been fined by the Federal Department of Labor and is expected to pay \$1.8 million to settle this issue. It was reported that Kehinde Ogundipe was paying all employees a salary and he should have been paying them hourly wages and overtime wages. Mr. Obasi reported that they are trying to work out a payment arrangement with the DOL and they hope this settlement will be reached within the next two weeks.

During Microsoft Teams meeting on 10/23/23, Ms. Shannon reported that she is the attorney for the Eden Prairie Residential Care LLC organization. She reported that

Kehinde Ogundipe has been investigated by the Federal Department of Labor for inappropriately classifying hourly employees as salaried employees. She reported that he has been fined and currently has been issued a fine of \$1.8 million to pay to the federal government. Ms. Shannon reported that Kehinde Ogundipe was not paying a minimum wage or overtime wages to his direct care staff as he had improperly classified them as salaried staff. She reported that they are currently trying to arrange a payment plan with the federal government. Ms. Shannon reported that many of the Community Mental Health contracts Kehinde Ogundipe has in place are pulling their residents from his adult foster care facilities due to increasing number of special investigations from Licensing & Regulatory Affairs (LARA), Adult Protective Services (APS), and Office of Recipient Rights (ORR). Ms. Shannon advised that at this time the DOL wants Kehinde Ogundipe to pay 25% of the \$1.8 million and the rest within six months. She reported that there is a 3.5% interest rate tacked on for each month the full payment is not made. Ms. Shannon reported that she has advised Kehinde Ogundipe to stop acquiring new properties as this is not advisable considering the current fine he owes. Ms. Shannon reported that Kehinde Ogundipe is not following her advice and continues to work toward purchasing new properties. She reported, "I personally do not see Eden Prairie surviving another six months." Ms. Shannon reported that to her knowledge the vehicles used at the current licensed properties, for resident transport, are registered and insured with the State of Michigan. She further reported that she has experienced her own issues with payroll checks from Eden Prairie either bouncing or being held by the bank due to non-sufficient funds to process the payroll checks.

I interviewed DCSM Alexianna Cain via telephone on 10/27/2023. Ms. Cain stated she has worked in the Glenwood home for around a month. Ms. Cain stated she normally gets paid bi-weekly and was scheduled to get paid today but was told she would not get paid until 11/3/2023. Ms. Cain stated there is an hour removed from her paycheck every eight hours. Ms. Cain stated when she works an eight hour shift she only gets paid for seven hours. Ms. Cain stated when she works 16 hours a shift she only gets paid for 14 hours. Ms. Cain stated her paychecks have never bounced when she cashes them. Ms. Cain stated her paychecks have the company name of "*A Trusted Friend Residential*" on them.

On 12/1/23 a video conference was conducted via Microsoft Teams with Kehinde Ogundipe, Eden Prairie Residential Care LLC Executive Vice President & Corporate Council, Kennedy Shannon, & Adult Foster Care Licensing Consultants, Johnnie Daniels, Julie Elkins, Jennifer Browning, Jana Lipps. Kehinde Ogundipe reported that he would like to defer any questions regarding the DOL investigation to Ms. Shannon. Kehinde Ogundipe reported that there is a meeting scheduled to speak with the DOL regarding a payment plan arrangement for the \$1.8 million he was fined by the DOL for improperly coding direct care staff as salaried workers. He confirmed that he has been fined this amount and will be talking with DOL on 12/4/23 to discuss final payment arrangements. Kehinde Ogundipe reported that he feels comfortable and confident that he will be able to make the payments and continue to run the Eden Prairie organization with no disruptions to the care of the current residents at the facility. Kehinde Ogundipe reported that this facility is not in danger of losing funding or being closed at this time.

Kehinde Ogundipe reported that the utility bills at the facility have been paid and will continue to be paid through automatic withdrawals from the Eden Prairie Residential Care LLC business account. Kehinde Ogundipe did not share the terms of the settlement agreement between Eden Prairie organization and DOL on this date.

During video conference on 12/1/23 Ms. Shannon reported that she and Kehinde Ogundipe have a planned meeting on 12/4/23 with the DOL to discuss and finalize a payment plan for the \$1.8 million fine that Eden Prairie organization has been issued. Ms. Shannon reported that she would be able to produce a written document to Ms. Elkins by 12/5/23 which will address the finalized payment plan with DOL. Ms. Shannon reported that she believes the payment plan will be over a period of three years, with monthly installments being made. She reported that there will be a considerable down payment required. Ms. Shannon confirmed that the \$1.8 million fine was company wide and includes every adult foster care facility that falls under the Eden Prairie Residential Care LLC name, which includes this AFC facility. Ms. Shannon also reported that Eden Prairie Residential Care LLC has switched to a new payroll system, ADP, and she feels confident in this system resolving their previous payroll issues. She reported that they have not experienced any recent difficulties with direct care staff payroll checks being held for non-sufficient funds. Ms. Shannon reported that the previous payroll issues occurred about six months ago and impacted about 20 – 25% of the direct care staff Eden Prairie employed at the time. Ms. Shannon reported that any current issues direct care staff have experienced with their payroll checks have been determined to be user error due to the new ADP payroll system that was initiated recently. Ms. Shannon reported that these issues are being resolved with individual direct care staff members as they occur.

On 12/6/23 Ms. Elkins received email correspondence from Ms. Shannon regarding the settlement agreement with the DOL for Eden Prairie organization. Ms. Shannon reported through this email the settlement agreement as follows:

- “Initial Payment Commitment: We have agreed to an initial down payment of approximately \$277,000.00, which is scheduled for April 1, 2024.
- Structured Monthly Payments: Subsequent to the initial payment, we will fulfill our obligation through monthly installments of around \$45,000.00, spanning over three years. Starting June 1, 2024.”

Ms. Shannon further reported in this email correspondence that she feels this settlement agreement will not impede Eden Prairie Residential Care LLC’s “operational capacity.”

I conducted an exit conference via telephone with Mr. Ogundipe on 12/08/2023 who stated he understands the request for the 2nd Provisional and he agrees with it.

APPLICABLE RULE	
R 400.14201	Qualifications of administrator, direct care staff, licensee, and members of the household; provision of names of employee, volunteer, or member of the household on parole or probation or convicted of felony; food service staff.
	(2) A licensee shall have the financial and administrative capability to operate a home to provide the level of care and program stipulated in the application.
ANALYSIS:	Based upon the interviews conducted with licensee designee Kehinde Ogundipe, Ms. Shannon, Mr. Obasi and DCSM Alexianna Cain, it can be determined that licensee designee Kehinde Ogundipe has, in fact, been fined \$1.8 million from the Federal Department of Labor for lack of payment to direct care staff members. Licensee designee Kehinde Ogundipe has reached a settlement agreement with the DOL that requires a monthly payment of \$45,000 for the next three years. As a result of these findings, it can be determined that licensee designee Kehinde Ogundipe has demonstrated that he lacked the financial and administrative capability to operate the Eden Prairie Residential Care LLC organization which includes the operation and management of this facility.
CONCLUSION:	VIOLATION ESTABLISHED

IV. RECOMMENDATION

Contingent upon receipt of an acceptable corrective action plan, I recommend continuation of the provisional license status.



12/8/2023

Johnnie Daniels
Licensing Consultant

Date

Approved By:



12/12/2023

Dawn N. Timm
Area Manager

Date