



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

June 27, 2023

Stella Nkwuzo  
STLC AFC INC  
7405 Silver Leaf Lane  
West Bloomfield, MI 48322

RE: License #: AS820391701  
Investigation #: 2023A0101027  
Colgate 2 AFC Home

Dear Mrs. Nkwuzo:

Attached is the Special Investigation Report for the above referenced facility. Due to the violations identified in the report, a written corrective action plan is required. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

If you desire technical assistance in addressing these issues, please feel free to contact me. In any event, the corrective action plan is due within 15 days. Failure to submit an acceptable corrective action plan will result in disciplinary action.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, please contact the local office at (313) 456-0380.

Sincerely,



Edith Richardson, Licensing Consultant  
Bureau of Community and Health Systems  
Cadillac Pl. Ste 9-100  
3026 W. Grand Blvd  
Detroit, MI 48202  
(313) 919-1934

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF COMMUNITY AND HEALTH SYSTEMS  
SPECIAL INVESTIGATION REPORT**

**I. IDENTIFYING INFORMATION**

<b>License #:</b>	AS820391701
<b>Investigation #:</b>	2023A0101027
<b>Complaint Receipt Date:</b>	05/30/2023
<b>Investigation Initiation Date:</b>	05/30/2023
<b>Report Due Date:</b>	07/29/2023
<b>Licensee Name:</b>	STLC AFC INC
<b>Licensee Address:</b>	26153 Colgate St Inkster, MI 48141
<b>Licensee Telephone #:</b>	(248) 943-5689
<b>Administrator:</b>	Stella Nkwuzo
<b>Licensee Designee:</b>	Stella Nkwuzo
<b>Name of Facility:</b>	Colgate 2 AFC Home
<b>Facility Address:</b>	26228 Colgate St Inkster, MI 48141
<b>Facility Telephone #:</b>	(248) 943-5689
<b>Original Issuance Date:</b>	08/29/2018
<b>License Status:</b>	REGULAR
<b>Effective Date:</b>	02/28/2023
<b>Expiration Date:</b>	02/27/2025
<b>Capacity:</b>	4
<b>Program Type:</b>	PHYSICALLY HANDICAPPED DEVELOPMENTALLY DISABLED MENTALLY ILL

## II. ALLEGATION(S)

	Violation Established?
The handyman who was also a direct care staff, sexually violated Resident A.	Yes

## III. METHODOLOGY

05/30/2023	Special Investigation Intake 2023A0101027
05/30/2023	Special Investigation Initiated - Telephone Stella Nkwuzor Licensee Designee
06/04/2023	Contact - Document Received
06/06/2023	Contact - Telephone call made. Resident A
06/06/2023	Contact - Document Received Text messages
06/06/2023	Contact - Telephone call made. ORR Ann Alexander
06/06/2023	Contact - Telephone call made. Workforce Background Unit
06/06/2023	Resident A, B, and C's caseworkers Resident A's caseworker, Karen Womack, NSO Resident B and C caseworker, Kimberly Goodson, Lincoln Behavioral Services
06/07/2023	Contact - Telephone call made. Resident A's guardian TLC Guardianship Services, Flo Johnson
06/15/2023	Exit conference with Mrs. Nkwuzor

**ALLEGATION: The handyman who was also a direct care staff, sexually violated Resident A.**

**INVESTIGATION:** According to the complainant on 05/30/2023, Resident A told the day program staff that a man invaded her privacy last night. She further stated she had sex with him but did not give him consent. The day program staff contacted Stella Nkwuzor, the licensee designee. Mrs. Nkwuzor stated she did not have a male staff, however, her handyman was on the premises. According to Mrs. Nkwuzor the handyman asked if he could use the restroom. She said he was in the home for 10 minutes while she was outside trimming the bushes. Ms. Nkwuzor contacted him, and he admitted to having sex with Resident A.

On 05/30/2023, I spoke with Mrs. Nkwuzor. Mrs. Nkwuzor stated her “handyman” admitted to having sex with Resident A. He believed it was consensual because he and Resident A are friends. According to Mrs. Nkwuzor the handyman had multiple text messages between him and Resident A.

The handyman sent me copies of the text messages on 06/06/2023. The handyman and Resident A started texting each other on 04/25/2023. The text messages were intimate, “hugs and kisses, going to a motel or truck stop” and trying to persuade Resident A to ask Mrs. Nkwuzor if he could take her out.

On 06/06/2023, I spoke with Resident A. Resident A stated she was “raped” by the handyman.

On 06/06/2023, I spoke with the recipient rights advisor, Ann Alexander. Ms. Alexander stated the handyman is in her data base as attending recipient rights training. I contacted Mrs. Nkwuzor. Mrs. Nkwuzor denied that the handyman was direct care staff (DCS). I also contacted the Workforce Background Unit. According to the Workforce Background Unit, Mrs. Nkwuzor had the handyman fingerprinted and hired him as DCS in 2019.

On 06/06/2023, I contacted the guardian and the resident’s caseworkers. They were aware that Mrs. Nkwuzor requested to voluntarily close her AFC license on 06/04/2023.

On 06/15/2023, I conducted an exit conference with Mrs. Nkwuzor. Mrs. Nkwuzor agrees that the handyman/DCS violated Resident A because she is an incapacitated adult. Mrs. Nkwuzor will not acknowledge the handy man was DCS because he never worked at the Colgate 2 Home. He worked at her other home which is also closed due to refusal to renew.

<b>APPLICABLE RULE</b>	
<b>R 400.14305</b>	<b>Resident protection.</b>
	<b>(3) A resident shall be treated with dignity and his or her personal needs, including protection and safety, shall be attended to at all times in accordance with the provisions of the act.</b>

<b>ANALYSIS:</b>	Resident A's protection and safety was not attended to at all times. Mrs. Nkwuzor was outside trimming the bushes and the handyman/DCS entered the home and had sexual intercourse with Resident A. He should have known doing this was a violation because he had DCS and recipient rights training, and Resident A is an incapacitated adult.
<b>CONCLUSION:</b>	<b>VIOLATION ESTABLISHED</b>

#### IV. RECOMMENDATION

In lieu of submitting an acceptable corrective action plan, on 06/04/2023, Mrs. Nkwuzor forwarded the department, all caseworkers, and the guardians a letter stating she was voluntarily relinquishing the license; therefore, I recommended the license be voluntarily closed.



Edith Richardson  
Licensing Consultant

06/22/2023

Date

Approved By:



06/27/2023

Ardra Hunter  
Area Manager

Date