



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

October 5, 2021

Onome Akise
Rose's American Homes LLC
25083 Ross Dr.
Redford, MI 48239

RE: License #: AS820344486
Investigation #: 2021A0121011
Ross AFC Home

Dear Mr. Akise:

Attached is the Special Investigation Report for the above referenced facility. Due to the violations identified in the report, a written corrective action plan was required. On September 17, 2021, you submitted an acceptable written corrective action plan.

It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (313) 456-0380.

Sincerely,

A handwritten signature in blue ink that reads "K. Robinson".

K. Robinson, LMSW, Licensing Consultant
Bureau of Community and Health Systems
Cadillac Pl. Ste 9-100
3026 W. Grand Blvd
Detroit, MI 48202
(313) 919-0574

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
SPECIAL INVESTIGATION REPORT**

THIS REPORT CONTAINS EXPLICIT LANGUAGE

I. IDENTIFYING INFORMATION

| | |
|---------------------------------------|--|
| License #: | AS820344486 |
| Investigation #: | 2021A0121011 |
| Complaint Receipt Date: | 07/27/2021 |
| Investigation Initiation Date: | 07/28/2021 |
| Report Due Date: | 09/25/2021 |
| Licensee Name: | Rose's American Homes LLC |
| Licensee Address: | 25083 Ross Dr. Redford, MI 48239 |
| Licensee Telephone #: | (248) 254-2285 |
| Administrator: | Onome Akise |
| Licensee Designee: | Onome Akise |
| Name of Facility: | Ross AFC Home |
| Facility Address: | 25083 Ross Dr Redford, MI 48239 |
| Facility Telephone #: | (313) 694-3896 |
| Original Issuance Date: | 08/01/2014 |
| License Status: | REGULAR |
| Effective Date: | 07/01/2020 |
| Expiration Date: | 06/30/2022 |
| Capacity: | 6 |
| Program Type: | PHYSICALLY HANDICAPPED DEVELOPMENTALLY DISABLED MENTALLY ILL; ALZHEIMERS |

II. ALLEGATION(S)

| | Violation Established? |
|---|-----------------------------------|
| Male resident had an inappropriate sexual relationship with female workers. | Yes |

III. METHODOLOGY

| | |
|------------|---|
| 07/27/2021 | Special Investigation Intake (APS intake denied) 2021A0121011 |
| 07/28/2021 | Special Investigation Initiated - On Site Interview with Resident A and licensee |
| 08/13/2021 | Contact - Telephone call made Interviewed Lois Howard |
| 08/13/2021 | Contact - Telephone call made Follow up with Licensee designee |
| 08/21/2021 | Contact - Telephone call made Interviewed Maxine Allen |
| 08/26/2021 | Contact - Telephone call made Left message for ORR Investigator, Arnette Arnold |
| 08/26/2021 | Exit Conference Onome Akise |
| 08/31/2021 | Contact - Telephone call received Return call from ORR |
| 09/03/2021 | Contact - Telephone call received Call from Ms. Arnold |
| 09/16/2021 | Contact - Telephone call made Mr. Akise |
| 09/17/2021 | Corrective Action Plan Received/Approved |
| 09/23/2021 | Contact – Telephone call made Redford Police Department |

ALLEGATION: Male resident had an inappropriate sexual relationship with female workers.

INVESTIGATION: On 7/28/21, I conducted an onsite inspection at the facility. I interviewed Resident A who presented as a credible witness. Resident A acknowledged he engaged in a sexual relationship with direct care workers, Maxine Allen, and Lois Howard. He explained his first contact with Maxine Allen was back in 2019. According to Resident A, Maxine Allen initiated the relationship by asking him for a kiss. He indicated their first encounter happened inside his bedroom. Resident A said their relationship progressed from kissing to fondling. Resident A also reported he asked Maxine Allen to take the relationship further, but she declined anything beyond physical touch. He said the two shared approximately 20-30 kisses throughout the course of their relationship. The relationship ended when Maxine Allen transferred to another facility closer to her home. Resident A further reported his relationship with Lois Howard started in 2020 at his request. He stated he approached Lois Howard asking to perform oral sex on her and she obliged his request. Reportedly, this sexual encounter took place in the laundry room so others would not know. Resident A indicated this was their only sexual encounter and that the relationship continued with kissing, hugging, and flirting. The resident was very specific in saying he only kissed Lois Howard approximately 6 times because "Lois wasn't a big kisser like Maxine." He also indicated he talked to Lois Howard outside of work. Resident A provided me with her personal phone number. I compared that number to the one given to me by the licensee designee, Mr. Onome Akise and the numbers matched. I reviewed text message conversations he had saved from Lois Howard. The messages were very graphic in nature and alluded to a personal and sexual relationship between the two. There was one text message where Lois Howard suggested sex in exchange for money. Although the two never had intercourse, Resident A admitted he purchased a North Face coat for Lois Allen and she accepted it. The purchase was not documented because Resident A did not reveal this information to the licensee designee. The purchase was made in secret with his personal funds.

On 8/13/21, I interviewed Ms. Howard by phone. Ms. Howard denied the allegation, insisting she never had a romantic relationship with Resident A or any other resident at the home. She said she has no idea why someone would say she had a personal relationship with Resident A. Per Ms. Howard, she is not attracted to Resident A and finds him "very weird." Once confronted with the knowledge I'd reviewed several text messages she sent him, Ms. Howard acknowledged doing so. She then stated, "I know I shouldn't have never did what I did with the text messages", but she repeated nothing happened between them. She admitted to talking to the resident outside of work and following him on social media, but she has since deleted him from her Facebook account.

On 8/17/21, I interviewed Mrs. Allen by phone. Mrs. Allen seemed surprised by the allegation. She denied the allegation, stating she only had a working relationship with Resident A. Mrs. Allen stated it is possible Resident A misinterpreted her role

as caregiver as something more romantic. According to Mrs. Allen, Resident A propositioned her for sexual favors 3 months after she started working there. She said he stated, "I'll give you \$50 for a kiss." Mrs. Allen declined the offer. I asked her if she reported the incident to Mr. Akise, she said, "no" because she felt that she could handle a man "hitting on her." Mrs. Allen reported Resident A made sexual advances toward her twice while working at the facility for approximately 1 year. Mrs. Allen indicated she is happily married and has no interest in Resident A.

I conferenced the case with Recipient Rights Investigator, Arnette Arnold on 8/31/21 and 9/3/21. We both determined Resident A is a credible witness based on his interview statements and text message receipts. He provided written proof that he corresponded with Lois Howard outside of work in a manner that seemed sexual in nature. However, he lacked proof that he corresponded with Maxine Allen in her personal time. According to Ms. Arnold, Mrs. Allen later admitted to talking to the resident via text message without knowing it was him. It does not seem plausible that Mrs. Allen carried on a conversation without knowing who was on the other end. It is more likely than not; Mrs. Allen's intent is to minimize and downplay her relationship with Resident A.

I completed an exit conference with Mr. Akise on 8/26/21. Mr. Akise indicated all Staff will be required to participate in an in-service training on resident protection. Resident A will be closely monitored when he's interacting with female Staff. Mr. Akise indicated he believes the allegation involving Ms. Howard is true based on her flirtatious personality. Licensee designee Mr. Akise is less convinced Mrs. Allen engaged in an inappropriate relationship with the resident. Per the licensee designee, no other resident in the home has come forward to report inappropriate conduct by Staff, including Ms. Howard and Mrs. Allen. Mr. Akise believes the incident is isolated to Resident A especially since he's the most high-functioning resident in the home. The licensee designee reported the long-term goal is for Resident A to live independently.

On 9/23/21, I contacted Redford PD to discuss the allegation. The officer (name unknown) indicated the relationships were consensual, so police involvement is not warranted despite the resident's mental state. I informed the officer that Resident A is his own guardian. The officer stated the fact that he is his own guardian further supports the notion that Resident A can consent to having sex with another adult.

| APPLICABLE RULE | |
|------------------------|---|
| R 400.14305 | Resident protection. |
| | (1) A resident shall be assured privacy and protection from moral, social, and financial exploitation. |

| | |
|--------------------|---|
| ANALYSIS: | <ul style="list-style-type: none"> • Resident A presents well; he is described by the licensee designee as a high-functioning individual. Mr. Akise also described Resident A's behavior with women as very flirty. • Resident A reported being intimate with both Lois Howard and Maxine Allen. • Resident A provided me with graphic text messages shared between he and Lois Howard. Ms. Howard acknowledged sending the resident text messages, but she denied being intimate with the resident. • Therefore, Resident A's protection and safety needs were not attended to, at all times after Ms. Howard, at the very least, engaged in inappropriate texting/social media exchanges with the resident. |
| CONCLUSION: | VIOLATION ESTABLISHED |

IV. RECOMMENDATION

An acceptable corrective action plan has been received; I recommend the status of this license remain unchanged.



09/23/21

Kara Robinson
Licensing Consultant

Date

Approved By:



10/05/2021

Dawn Timm
Area Manager

Date