



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

November 8, 2019

Melissa Cummings  
Peckham Voc. Industries Inc. - d/b/a Peckham, Inc.  
3510 Capital City Blvd.  
Lansing, MI 48906

RE: License #: AS230091383  
**House Of Ruth**  
**625 Tirrell Highway**  
**Charlotte, MI 48813**

Dear Ms. Cummings:

Attached is the Renewal Licensing Study Report for the facility referenced above. The violations cited in the report require the submission of a written corrective action plan. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific dates for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the licensee or licensee designee or home for the aged authorized representative and a date.

Upon receipt of an acceptable corrective plan, a regular license and special certification will be issued. If you fail to submit an acceptable corrective action plan, disciplinary action will result.

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9720.

Sincerely,

A handwritten signature in cursive script that reads "Leslie Herrguth".

Leslie Herrguth, Licensing Consultant  
Bureau of Community and Health Systems  
611 W. Ottawa Street  
P.O. Box 30664  
Lansing, MI 48909  
(517) 256-2181

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF COMMUNITY AND HEALTH SYSTEMS  
RENEWAL INSPECTION REPORT**

**I. IDENTIFYING INFORMATION**

**License #:** AS230091383

**Licensee Name:** Peckham Voc. Industries Inc. - d/b/a  
Peckham, Inc.

**Licensee Address:** 3510 Capital City Blvd.  
Lansing, MI 48906

**Licensee Telephone #:** (517) 541-8849

**Licensee Designee:** Melissa Cummings

**Administrator:** Melissa Cummings

**Name of Facility:** House Of Ruth

**Facility Address:** 625 Tirrell Highway  
Charlotte, MI 48813

**Facility Telephone #:** (517) 541-8849

**Original Issuance Date:** 06/14/2000

**Capacity:** 6

**Program Type:** PHYSICALLY HANDICAPPED  
DEVELOPMENTALLY DISABLED

**Special Certification:** DEVELOPMENTALLY DISABLED

## II. METHODS OF INSPECTION

Date of On-site Inspection(s): 11/08/2019

Date of Bureau of Fire Services Inspection if applicable: Not applicable

Date of Environmental/Health Inspection if applicable: Not applicable

Inspection Type:  Interview and Observation  Worksheet  
 Combination  Full Fire Safety

No. of staff interviewed and/or observed 2

No. of residents interviewed and/or observed 5

No. of others interviewed 1 Role: licensee designee

- Medication pass / simulated pass observed? Yes  No  If no, explain.
- Medication(s) and medication record(s) reviewed? Yes  No  If no, explain.
- Resident funds and associated documents reviewed for at least one resident? Yes  No  If no, explain.
- Meal preparation / service observed? Yes  No  If no, explain.
- Fire drills reviewed? Yes  No  If no, explain.
- Fire safety equipment and practices observed? Yes  No  If no, explain.
- E-scores reviewed? (Special Certification Only) Yes  No  N/A  If no, explain.
- Water temperatures checked? Yes  No  If no, explain.
- Incident report follow-up? Yes  No  If no, explain.
- Corrective action plan compliance verified? Yes  CAP date/s and rule/s: 12/20/17 for rules 301 (10), 402 (4), and 403 (5) N/A
- Number of excluded employees followed-up? 1 N/A
- Variances? Yes  (please explain) No  N/A

### III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This facility was found to be in non-compliance with the following rules:

**MCL 400.734**      **400.734b. This amended section is effective January 9, 2009 except Section 734b(1)(e)(iv) after the word "or" which will not be effective until October 31, 2010.**

**Employing or contracting with certain employees providing direct services to residents; prohibitions; criminal history check; exemptions; written consent and identification; conditional employment; use of criminal history record information; disclosure; failure to conduct criminal history check; automated fingerprint identification system database; report to legislature; costs; definitions.**

At the time of the onsite inspection I confirmed that all employees hired after 1/25/18 were not criminally cleared through the Michigan Workforce Background Check system until 10/25/19. Four of five employee records reviewed contained documentation that the employees participated in the required criminal history clearance several months or more after their hire date.

**R 400.14208**      **Direct care staff and employee records.**

**(1) A licensee shall maintain a record for each employee. The record shall contain all of the following employee information:**

**(f) Verification of reference checks.**

Employee records for Katie Collier, Zachary Christmas, and Ronda Cranfill did not contain written verification that two references were checked for each employee.

**R 400.14318**      **Emergency preparedness; evacuation plan; emergency transportation.**

**(5) A licensee shall practice emergency and evacuation procedures during daytime, evening, and sleeping hours at least once per quarter. A record of the practices shall be maintained and be available for department review.**

**Based on written documentation at the facility I observed the following:**

- First quarter of 2018 – emergency and evacuation procedures were not practiced during daytime nor sleeping hours
- Second quarter of 2018 - emergency and evacuation procedures were not practiced during daytime nor sleeping hours
- Third quarter of 2018 - emergency and evacuation procedures were not practiced during daytime, evening, nor sleeping hours
- First quarter of 2019 - emergency and evacuation procedures were not practiced during evening nor sleeping hours
- Second quarter of 2019 - emergency and evacuation procedures were not practiced during evening hours

**IV. RECOMMENDATION**

Contingent upon receipt of an acceptable corrective action plan, renewal of the license and special certification is recommended.



11/8/19

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Leslie Herrguth  
Licensing Consultant

Date