



RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

SHELLY EDGERTON  
DIRECTOR

January 29, 2018

Virginia Ingle  
Drews Place Properties, LLC  
101 Village Green Blvd.  
Hillsdale, MI 49242

RE: License #: AL460314967  
Investigation #: **2018A0122007**  
**The Fieldstone at Tecumseh Place**

Dear Mrs. Ingle:

Attached is the Special Investigation Report for the above referenced facility. Due to the violations identified in the report, a written corrective action plan is required. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

If you desire technical assistance in addressing these issues, please feel free to contact me. In any event, the corrective action plan is due within 15 days. Failure to submit an acceptable corrective action plan will result in disciplinary action.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (313) 456-0360.

Sincerely,



Vanita C. Bouldin, Licensing Consultant  
Bureau of Community and Health Systems  
22 Center Street  
Ypsilanti, MI 48198  
(734) 395-4037

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF COMMUNITY AND HEALTH SYSTEMS  
SPECIAL INVESTIGATION REPORT**

**I. IDENTIFYING INFORMATION**

<b>License #:</b>	AL460314967
<b>Investigation #:</b>	2018A0122007
<b>Complaint Receipt Date:</b>	12/26/2017
<b>Investigation Initiation Date:</b>	12/27/2017
<b>Report Due Date:</b>	02/24/2018
<b>Licensee Name:</b>	Drews Place Properties, LLC
<b>Licensee Address:</b>	101 Village Green Blvd. Hillsdale, MI 49242
<b>Licensee Telephone #:</b>	(517) 278-9494
<b>Administrator:</b>	Connie Clauson
<b>Licensee Designee:</b>	Connie Clauson
<b>Name of Facility:</b>	The Fieldstone at Tecumseh Place
<b>Facility Address:</b>	1313 Southwestern Drive Tecumseh, MI 49286
<b>Facility Telephone #:</b>	(517) 423-1141
<b>Original Issuance Date:</b>	02/05/2013
<b>License Status:</b>	REGULAR
<b>Effective Date:</b>	08/05/2017
<b>Expiration Date:</b>	08/04/2019
<b>Capacity:</b>	20
<b>Program Type:</b>	AGED

**II. ALLEGATION(S)**

	<b>Violation Established?</b>
Direct care staff did not receive proper training, i.e. medication and cardiopulmonary resuscitation training, before performing assigned tasks.	Yes
<b>ADDITIONAL FINDINGS</b>	Yes

**III. METHODOLOGY**

12/26/2017	Special Investigation Intake 2018A0122007
12/27/2017	Special Investigation Initiated - On Site Completed interview with Cherish Scott, Home Manager. Completed staff file reviews.
01/26/2018	Exit Conference Discussed my findings with Connie Clauson, Licensee Designee

**ALLEGATION: Direct care staff did not received proper training, i.e. medication and cardiopulmonary resuscitation training, before performing assigned tasks.**

**INVESTIGATION:** On 12/26/2017, an anonymous complaint was received reporting that the direct care staff of The Fieldstone at Tecumseh Place adult foster care group home had not received medication nor cardiopulmonary resuscitation (CPR) training.

On 12/27/2017, I completed an on-site inspection. I completed an interview with Cherish Scott, Home Manager. Ms. Scott stated a registered nurse on staff completed medication training for all staff members. Per Ms. Scott, once the nurse had completed the training, direct care staff were given the assignment of passing medication to the residents. Ms. Scott reported that only 4 staff members were trained to pass medications, all other staff were not given this duty. Regarding CPR training, Ms. Scott stated that staff members were trained using different community training agencies, such as Red Cross.

On 12/27/2017, I reviewed 9 staff files, including the 4 staff members (Sarah Watters, Sarah Hannah, Dawn Graff, and Angie Merkle) that were trained to pass medication. Based upon my file review I found that all 4 staff members had a Staff

Orientation and Training sheet with a notation stating they had received medication training. I requested to review the medication curriculum used to train staff from Ms. Scott. Ms. Scott could not find a copy of the curriculum.

During my file review I found no evidence to support direct care staff, including the 4 assigned to pass medication, had received medication training. There were no post-test or any other documentation regarding medication training found in the staff files.

Out of the 9 employee files reviewed, only 2 had documentation stating they had received First aid and CPR training.

On 01/26/2018, I completed an exit conference with Connie Clauson. I discussed my findings with Ms. Clauson, to which she responded she believed all employees had received proper medication training, however the supporting documentation was misplaced. Ms. Clauson stated that she would submit a corrective action plan to address all rule non-compliances found.

<b>APPLICABLE RULE</b>	
<b>R 400.15204</b>	<b>Direct care staff; qualifications and training.</b>
	<b>(3) A licensee or administrator shall provide in-service training or make training available through other sources to direct care staff. Direct care staff shall be competent before performing assigned tasks, which shall include being competent in all of the following areas: (c) Cardiopulmonary resuscitation.</b>
<b>ANALYSIS:</b>	On 12/26/2017, allegations were received that staff members of The Fieldstone at Tecumseh Place were not trained before performing assigned tasks.  On 12/27/2017, I reviewed 9 staff files and found that only 2 staff members had received Cardiopulmonary resuscitation training. Direct care staff did not receive training in all the required areas as declared by the Licensing and Regulatory Affairs Department therefore they are not competent before performing assigned tasks.
<b>CONCLUSION:</b>	<b>VIOLATION ESTABLISHED</b>

<b>APPLICABLE RULE</b>	
<b>R 400.15312</b>	<b>Resident medications.</b>
	<b>(4)(a) Be trained in the proper handling and administration of medication.</b>
<b>ANALYSIS:</b>	<p>On 12/26/2017, allegations were received that staff members of The Fieldstone at Tecumseh Place were not trained before performing assigned tasks.</p> <p>On 12/27/2017, Cherish Scott, reported only 4 staff members were assigned the job task of administering medication to the residents.</p> <p>On 12/27/2017, I reviewed 4 direct care staff files, those assigned to administer medication. I found no evidence to support they had received medication training. Therefore no staff members have been trained in the proper handling and administration of medication as required by the Licensing and Regulatory Affairs Department.</p>
<b>CONCLUSION:</b>	<b>VIOLATION ESTABLISHED</b>

**ADDITIONAL FINDINGS:**

I reviewed direct care staff schedules dated 10/22/2017 through 11/04/2017, 11/19/2017 through 12/02/2017, and 12/03/2017 through 12/16/2017. I observed on there was no trained staff to administer medication on 10/25/2017, 11/21/2017, and 12/05/2017 during the hours of 6:00 a.m. – 2:00 pm. Per Ms. Scott: Sarah Watters, Sarah Hannah, Dawn Graff, and Angie Markel have been trained to administer medication, however none of the staff members were assigned to work on the above dates during the stated hours.

On 01/26/2018, I completed an exit conference with Connie Clauson. I discussed my findings with Ms. Clauson, who in turn reported she would submit a corrective action plan to address all rule non-compliances.

<b>APPLICABLE RULE</b>	
<b>R 400.15206</b>	<b>Staffing requirements.</b>
	<b>(2) A licensee shall have sufficient direct care staff on duty</b>

	<b>at all times for supervision, personal care, and protection of residents and to provide the services specified in the resident's resident care agreement and assessment plan.</b>
<b>ANALYSIS:</b>	<p>The residents of the adult foster care facility, The Fieldstone at Tecumseh Place, need staff to assist with administration of medications.</p> <p>On 12/27/2017, Cherish Scott reported only 4 staff members, Sarah Watters, Sarah Hannah, Dawn Graff, and Angie Merkle, were trained to administer medications.</p> <p>On 12/27/2017, I reviewed staff schedules. On 10/25/2017, 11/21/2017, and 12/05/2017 staff members Sarah Watters, Sarah Hannah, Dawn Graff, and Angie Merkle were not schedule to work during the hours of 6:00 a.m. – 2:00 pm. Therefore, there were no trained, i.e. sufficient staff to administer medication during the above dates and time.</p>
<b>CONCLUSION:</b>	<b>VIOLATION ESTABLISHED</b>

#### IV. RECOMMENDATION

Contingent upon receipt and approval of a corrective action plan, I recommend the no change in the license status.

*Vanita Bouldin*

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 Vanita C. Bouldin  
 Licensing Consultant

Date: 01/26/2018

Approved By:

*A. Hunter*

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 Ardra Hunter  
 Area Manager

Date: 01/29/2018