



RICK SNYDER
GOVERNOR

State of Michigan
DEPARTMENT OF HUMAN SERVICES
BUREAU OF CHILDREN AND ADULT LICENSING



MAURA D. CORRIGAN
DIRECTOR

June 18, 2012

Theresa Posey & John Posey
7550 E. Allen Road
Fenton, MI 48430

RE: Application #: AS470312588
Posey's
8194 E. Allen Road
Fenton, MI 48430

Dear Theresa Posey & John Posey:

Attached is the Original Licensing Study Report for the above referenced facility. The study has determined substantial compliance with applicable licensing statutes and administrative rules. Therefore, a temporary license with a maximum capacity of 4 is issued.

Please review the enclosed documentation for accuracy and feel free to contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please feel free to contact the local office at (517) 241-2585.

Sincerely,

Christopher Holvey, Licensing Consultant
Bureau of Children and Adult Licensing
4809 Clio Road
Flint, MI 48504
(517) 899-5659

enclosure

**MICHIGAN DEPARTMENT OF HUMAN SERVICES
BUREAU OF CHILDREN AND ADULT LICENSING
LICENSING STUDY REPORT**

I. IDENTIFYING INFORMATION

| | |
|-------------------------------|--|
| License #: | AS470312588 |
| Applicant Name: | Theresa Posey & John Posey |
| Applicant Address: | 7550 E. Allen Road Fenton, MI 48430 |
| Applicant Telephone #: | (810) 632-7760 |
| Licensee: | Theresa Posey & John Posey |
| Administrator: | Theresa Posey |
| Name of Facility: | Posey's |
| Facility Address: | 8194 E. Allen Road Fenton, MI 48430 |
| Facility Telephone #: | (810) 632-7760 |
| Application Date: | 03/03/2011 |
| Capacity: | 4 |
| Program Type: | AGED ALZHEIMERS |

II. METHODOLOGY

| | |
|------------|---|
| 03/03/2011 | Enrollment |
| 03/07/2011 | Contact - Document Sent Rules & Act booklets |
| 03/07/2011 | Inspection Report Requested - Health Inv. #1018510 |
| 03/07/2011 | Application Incomplete Letter Sent Record clearance's for Theresa & John |
| 03/16/2011 | Contact - Document Received Record clearance's for John & Theresa |
| 03/16/2011 | Comment SOS letter sent for Theresa |
| 03/16/2011 | Licensing Unit file referred for criminal history review Theresa |
| 03/22/2011 | Inspection Completed-Environmental Health : D |
| 03/25/2011 | Application Incomplete Letter Sent Updated application & record clearances for Theresa with new address |
| 04/11/2011 | Contact - Document Received Updated application & record clearance for Theresa |
| 11/03/2011 | Application Incomplete Letter Sent |
| 01/16/2012 | Application Complete/On-site Needed |
| 04/13/2012 | Inspection Completed-Environmental Health : A |
| 05/31/2012 | Contact - Telephone call made Left a voicemail message for applicant Theresa Posey |
| 06/04/2012 | Contact - Telephone call made Left a voicemail message for applicant John Posey |
| 06/04/2012 | Contact - Telephone call received Spoke to Theresa Posey to schedule original inspection. |
| 06/07/2012 | Inspection Completed On-site |
| 06/18/2012 | Inspection Completed-BCAL Full Compliance |

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

A. Physical Description of Facility

Posey's is a ranch style home that sits on four acres of land located in a rural area of Fenton, MI. The home is on a dirt/gravel road and has a large driveway that provides ample parking space for staff and visitors. There is an attached two-car garage with concrete floors and room for storage. There is a large wooden wheelchair ramp attached to the front entrance of the facility which leads directly to the driveway. There is a second wheelchair ramp attached to a small wooden deck that is located off the sliding door in the dining room and the back exit of the facility. This ramp exits into the back yard but has direct access to the side and front of the facility. The facility has a large back yard that is fully enclosed with a fence. Also located on the property is a large pole barn located behind the facility.

The main level of the home consists of a living room, dining room, kitchen, two full baths, and three resident bedrooms. One of the full bathrooms is attached to resident bedroom 1. All entrances/exits from the facility have been installed with alarms which will alert staff whenever someone attempts to enter or exit the facility.

The facility has a large finished basement with a full bathroom. Residents will not have access to the basement. The furnace and hot water heater are located in the basement and are separated from residents by a fully stopped, solid wood core door that is equipped with an automatic self-closing device and positive-latching hardware. Also located in the basement are a washer and dryer for laundry and a large amount of storage space. There is one fire extinguisher located on each level of the facility. The smoke detectors are all hard-wired into the home's electrical system and are located in all sleeping areas, kitchen, and living areas.

The resident bedrooms and all living areas measured as follows:

| | | |
|-------------|----------------------------------|-------------------|
| Living Room | 315 square feet | |
| Dining Room | 116 square feet | |
| Bedroom #1 | 14' x 13' 6" = 189 square feet | Up to 2 residents |
| Bedroom #2 | 13' 7" x 9' 1" = 123 square feet | 1 resident |
| Bedroom #3 | 13' 7" x 9' 1" = 123 square feet | 1 resident |

The facility has a private water supply and sewage disposal system. The Livingston County Department of Public Health inspected the facility on 4/3/12 and the facility received an "A" rating.

B. Program Description

The facility will provide 24-hour supervision, protection and personal care for up to four male and/or female aged residents who may or may not be diagnosed with Alzheimer's/dementia. The program will provide residents' cost effective quality care personalized for the individual's needs while treating each resident with dignity and respect in a safe and secured family atmosphere. The facility will assist each resident with activities of daily living with emphasis on remaining abilities rather than limitations. The applicants plan to provide on-going training to staff members to help them better understand residents with Alzheimer's and dementia related conditions. Alarms have been placed on all exits to alert staff members when someone exits/enters the facility.

Theresa Posey and John Posey are the applicants/licensees' of the facility. Theresa Posey will also carry the duties of administrator of the facility. A criminal history background check was completed for the applicants. They have been determined to be of good moral character. The applicants submitted statements from a physician documenting their good health and current TB-tine negative results.

The applicants has sufficient resources to provide for the adequate care of the residents as evidenced by projected income for AFC residents along with other financial resources.

The applicants acknowledge an understanding the requirement for the licensee of an adult foster care family home to reside in the home to maintain this category type of adult foster care license.

The supervision of residents in this small group home licensed for four (4) residents will be the responsibility of the applicants 24 hours a day / 7 days a week. The applicants have indicated that for the original license of this 4-bed small group home, there is adequate supervision with 1 direct care staff on-site for four (4) residents. The applicants acknowledges that the number of direct care staff on-site to resident ratio will change to reflect any increase in the level of supervision, protection, or personal care required by the residents.

The applicants acknowledge an understanding of the training and qualification requirements for the direct care staff or volunteers providing care to residents in the home.

The applicants acknowledge an understanding of the responsibility to assess the good moral character of employees and contractors who have regular, ongoing, "direct access" to residents, the resident information or both. The licensing consultant provided technical assistance on the process for obtaining criminal record checks utilizing the Michigan Long Term Care Partnership website ([www. Miltcpartnership.org](http://www.Miltcpartnership.org)), and the related documents required to be maintained in each employee's record to demonstrate compliance.

The applicants acknowledge an understanding of the administrative rules regarding medication procedures and that only those direct care staff that have received medication training and have been determined competent by the licensee can administer medication to residents. In addition, the applicant has indicated that resident medication will be stored in a locked cabinet and that daily medication logs will be maintained on each resident receiving medication.

The applicants acknowledge their responsibility to establish good moral character and suitability, obtain and maintain documentation of good physical and mental health status, maintain documentation of all required trainings, and obtain all required documentation and signatures that are to be completed prior to the responsible person and volunteers or staff working directly with residents. In addition, the applicants acknowledge their responsibility to maintain a current employee record on file in the home for the licensee, responsible person, or volunteer or staff, and the retention schedule for all of the documents contained within each employee's file.

The applicants acknowledge their responsibility to obtain all required documentation and signatures that are to be completed prior to each direct care staff or volunteer working with residents. In addition, the applicants acknowledge their responsibility to maintain a current employee record on file in the home for the licensee, administrator and direct care staff or volunteers and the retention schedule for all of the documents contained within the employee's file. The applicants acknowledge an understanding of the administrative rules regarding the admission criteria and procedural requirements for accepting a resident into the home for adult foster care.

The applicants acknowledge their responsibility to obtain the required written assessment, written assessment plan, resident care agreement, and health care appraisal forms and signatures that are to be completed prior to, or at the time of each resident's admission to the home, as well as, the required forms and signatures to be completed for each resident on an annual basis.

The applicants acknowledge their responsibility to maintain a current resident record on file in the home for each resident and the retention schedule for all of the documents contained within each resident's file.

The applicants acknowledge an understanding of the administrative rules regarding the discharge criteria and procedural requirements for issuing a 30-day discharge written notice to a resident, as well as, when a resident can be discharged before the issuance of a 30-day discharge written notice.

The applicants acknowledge an understanding of the administrative rules regarding informing each resident of their resident rights and providing them with a copy of those rights. The applicants indicated that it is their intent to achieve and maintain compliance with these requirements.

The applicants acknowledge an understanding of the administrative rules regarding the written and verbal reporting of incidents and accidents and the responsibility to conduct an immediate investigation of the cause. The applicants have indicated their intention to achieve and maintain compliance with the reporting and investigation of each incident an accident involving resident, employee, and/or visitor.

The applicants acknowledge an understanding of the administrative rules regarding the handling of resident funds and valuables and intend to comply. The applicants acknowledge that a separate Resident Funds Part II (BCAL-2319) form will be created for each resident in order to document the date and amount of the adult foster care service fee paid each month and all of the resident's personal money transactions that have been agreed to be managed by the applicant.

Theresa and John Posey have several years of experience in adult foster care as they were raised in an adult foster care home that their mother ran. They both have worked in their mother's adult foster care homes their entire adult lives. These homes provided care to aged residents and those with Alzheimer's/dementia. Theresa has been co-licensee for four other licensed AFC homes. Theresa and John are co-licensees' of one other licensed AFC home. As part of her training to become a certified nursing assistant, Theresa was trained on how to provide care to residents with Alzheimer's. Theresa has also completed two classes through Michigan State University and attended two professional conferences on the topic of Alzheimer's. Theresa and John Posey acknowledge that all resident files will be kept on the facility grounds.

C. Rule/Statutory Violations

Compliance with the physical plant rules has been determined. All items cited for correction have been verified by visual inspection. Compliance with Quality of Care rules will be assessed during the period of temporary licensing via an on-site inspection.

IV. RECOMMENDATION

I recommend issuance of a temporary license to this AFC small group home with a capacity of four (4) residents.

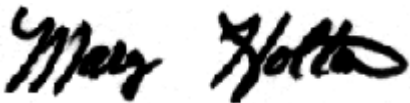


6/18/12

Christopher Holvey
Licensing Consultant

Date

Approved By:



6/20/12

Mary E Holton
Area Manager

Date