GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
DIRECTOR

September 18, 2026

Justine Mukamusoni
IWACU INTERNATIONAL CORP
3500 S Cedar St Suite
Lansing, MI 48910

RE: License #: AS330418444
Investigation #: 2026A1029059 Just AFC Home

Dear Ms. Mukamusoni:

Attached is the Special Investigation Report for the above referenced facility. Due to the violations identified in the report, a written corrective action plan is required. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the licensee designee and a date.

If you desire technical assistance in addressing these issues, please feel free to contact me. In any event, the corrective action plan is due within 15 days. Failure to submit an acceptable corrective action plan will result in disciplinary action. Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (231) 922-5309.

Sincerely,

Jennifer Browning

Jennifer Browning, Licensing Consultant
Bureau of Community and Health Systems
1919 Parkland Drive
browningj1@michigan.gov - 989-444-9614

MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
SPECIAL INVESTIGATION REPORT
THIS REPORT CONTAINS SEXUALLY EXPLICIT LANGUAGE

I. IDENTIFYING INFORMATION

License #:	AS330418444
Investigation #:	2026A1029059
Complaint Receipt Date:	07/30/2026
Investigation Initiation Date:	07/30/2026
Report Due Date:	09/28/2026
Licensee Name:	IWACU INTERNATIONAL CORP
Licensee Address:	3500 S Cedar St Suite, Lansing, MI 48910
Licensee Telephone #:	(517) 402-1891
Administrator:	Justine Mukamusoni
Licensee Designee:	Justine Mukamusoni
Name of Facility:	Just AFC Home
Facility Address:	1416 N MLK Blvd, Lansing, MI 48915
Facility Telephone #:	(517) 402-1891
Original Issuance Date:	11/20/2024
License Status:	REGULAR
Effective Date:	05/20/2025
Expiration Date:	05/19/2027
Capacity:	6
Program Type:	DEVELOPMENTALLY DISABLED MENTALLY ILL

II. ALLEGATION(S)

	Violation Established?
Direct care staff member 1 had sexual intercourse with Resident A at Just AFC.	Yes

III. METHODOLOGY

07/30/2026	Special Investigation Intake 2026A1029059
07/30/2026	Special Investigation Initiated -Email to APS Robert Lindley
07/30/2026	APS Referral - APS is assigned to investigate concerns. Robert Lindley is the assigned APS worker.
08/07/2026	Inspection Completed On-site- Face to Face with Resident A and Ernest Ininahazwe at Just AFC Home
08/18/2026	Contact - Face to Face with Resident A, Detective Roberts, APS Robert Lindley at Small Talk for forensic interview
08/21/2026	Contact - Document Sent -Email to Detective Roberts
09/01/2026	Contact - Document Received - Email from Detective Roberts
09/02/2026	Contact - Telephone call made to licensee designee Justine Mukamusoni.
09/15/2026	Contact - Email to Detective Roberts and APS Robert Lindley
09/16/2026	Contact – Email from Detective Roberts and telephone call to Staff Member 1
09/17/2026	Inspection completed on-site – Face to face with Ernest Ininahazwe, Resident B and Resident C at Just AFC Home.
09/18/2026	Exit conference with licensee designee Justine Mukamusoni

ALLEGATION: Direct care staff member 1 had sexual intercourse with Resident A at Just AFC.

INVESTIGATION:

On 07/30/2026 a complaint was received via Bureau of Community and Health Systems online complaint system alleging that direct care staff member 1 had sexual intercourse with Resident A at Just AFC.

On 08/07/2026, I conducted an unannounced on-site investigation at Just AFC and interviewed direct care staff member Ernest Ininahazwe. Mr. Ininahazwe reported that he had no information regarding the incident involving former staff member 1, noting that he was no longer employed at the facility. He stated that he is currently the only direct care staff member assigned to shifts aside from licensee designee Justine Mukamusoni who also works at the facility. Mr. Ininahazwe further indicated that he does not have access to direct care staff files and therefore has no additional information about Staff Member 1.

I also interviewed Resident A. Since there is a current law enforcement investigation, I did not interview her regarding the specific sexual assault allegations. Resident A stated that she likes living at Just AFC and feels safe here because it is quiet and she has resided there since December 2025. She reported that Mr. Ininahazwe is currently the only direct care staff member working at the home and that she no longer has any contact with Staff Member 1, as he is no longer employed at the facility.

On 09/02/2026, I interviewed licensee designee Justine Mukamusoni. Ms. Mukamusoni reported that Resident A disclosed that Staff Member 1 had come to her bedroom, opened the door, asked if he could watch television with her and sleep over, and subsequently entered the room but she stated that she did not initially believe anything inappropriate would occur. Resident A reported to her that this happened a long time ago, occurred only once, and she did not disclose it earlier because she was scared. Ms. Mukamusoni stated Resident A did not report the sexual assault to her when this first occurred. Ms. Mukamusoni stated she had no prior concerns regarding Staff Member 1's conduct and that he had already been terminated long before Resident A disclosed this information; therefore, his termination was not related to this incident. She reported that she contacted law enforcement and had not yet spoken with Staff Member 1 about these concerns. Ms. Mukamusoni confirmed that Staff Member 1 was the only direct care staff members working at the time of the incident, which reportedly occurred during third shift, around December 2025 or January 2026.

Ms. Mukamusoni submitted Staff Member 1's employee record showing documentation that he was employed at Just AFC including his application, training, and the letter from *Michigan Workforce Background Check* confirming that Staff Member 1 was eligible to work in an AFC setting.

I also reviewed Resident A's resident record which included her *Resident Care Agreement* which stated she did not agree to receive assistance in bathing, dressing, or personal hygiene by a staff member of the opposite sex if a member of the same sex is not available.

I reviewed the *AFC Incident / Accident Report* for this incident which was completed by Ms. Mukamusoni on 07/29/2026:

***"Explain what happened**: [Resident A] alleged that the incident occurred once, between December 2025 and January 2026, when direct care staff member "A" (*Staff Member 1*) entered her room, removed his clothing, and got on top of her. She reported no contact with* Staff Member 1 *after 4/26/2026 and denied any other forms of abuse or mistreatment.*

***Action taken by staff / treatment given**:* Staff Member 1 *was terminated immediately after the report on 07/28/2026. The resident is under close supervision, has a scheduled medical evaluation, and 911, APS, and the guardian were notified.*

***Corrective Measures taken to remedy or prevent reoccurrence**: Just AFC has strengthened its hiring process by conducing fingerprint background checks, verifying certifications and references, providing mandatory abuse and prevention training, increasing staff supervision, and enforcing a zero tolerance policy for abuse neglect and exploitation."*

I also reviewed the direct care staff member schedule for December 2025 and January 2026. Staff Member 1 was not on the schedule for December 2025 but he did work 1/1/2026-01/04/2026. Those were the only days Staff Member 1 was scheduled for January 2026.

On 08/18/2026 I attended and observed the interview with Resident A at Small Talk where she was forensically interviewed by Small Talk interviewer, Mya Trevino. This interview was also observed by Detective Roberts and APS Mr. Lindley. Resident A stated Staff Member 1 came into her room at night and said, "Can I sleep in your room tonight?" Resident A stated they were initially watching shows on YouTube and then she told him he could sleep in her room. After this, Staff Member 1 got on top of her and had intercourse with her and then the next day acted like nothing happened. Resident A stated she did not consent to this and he did not ask her if this was okay, he just got on top of her. Resident A stated that Staff Member 1 took off his clothes and "put his penis inside her private vagina." She stated, "he finished and got off" and laid down next to her and went to sleep for the rest of the night. Resident A stated he did not say anything during this or make any noises. Resident A stated she had a gown on and he lifted it up and she did not have underwear underneath the gown.

Resident A stated the next morning he got up and administered medications and acted like nothing happened. Resident A stated she was shocked by this because she knows the workers are not supposed to be in their bedrooms and her body felt like "weird like

being raped.” Resident A stated she also felt weird because she was very nervous inside and her vagina felt strange. Resident A stated this only happened one time. Resident A stated Staff Member 1 looked at her kind of funny the next morning and he would straighten up when other people came around but he did not talk to her about what happened. Resident A stated when this happened Staff Member 1 was wearing blue jeans, which she did not remember what kind of shirt. Resident A stated initially when he came to her room, he said “wrong room”, but then he ended up coming back and asking what she was watching and if he could come in there.

Resident A stated that she did tell Ms. Mukamusoni about this because she found out after a doctors visit she had a sexually transmitted disease. Resident A stated she talked to law enforcement about this incident because it was a rape, Staff Member 1 did not ask her, and she did not want this to happen. Resident A stated that no one else was around when this happened and her door was closed. Resident A stated she did not believe any of the other residents were aware of this because Staff Member 1 closed her door and no one was around at night.

After the interview was completed, Detective Roberts stated she was going to interview Staff Member 1 at the police department and requested that he is not interviewed by APS or AFC licensing until that is done in order not to impede the investigation. Detective Roberts stated that Staff Member 1 was asked by direct care staff member JC Abayisenga if he was in Resident A’s bedroom to which Staff Member 1 initially said no and then Staff Member 1’s brother spoke up and said, “you should tell the truth” and then Staff Member 1 stated he went in there once.

On 09/16/2026 I received an email from Detective Roberts stating she received the medical documentation for Resident A and she stated the medical the records just reflected Resident A’s diagnosis of human papillomavirus (HPV) on 3/25/2026 and during her visit on 02/05/2026, they noted that she denied being sexually active, so Detective Roberts stated this supports this incident being nonconsensual. Detective Roberts sent the following documentation from her interview with Staff Member 1:

On 09/16/2026, I had telephonic contact with Staff Member 1 and spoke with him about this case.

*“I informed [*Staff Member 1] *about the reason for my call and asked if he was willing to come in and provide a statement. [*Staff Member 1] *questioned who the allegations involved, and I informed him that it was with one of the residents at his former employment. [*Staff Member 1] *then questioned which employer I was referring to. I asked [*Staff Member 1] *if he worked at an Adult Foster Care Home.* Staff Member 1 *initially said no, but then said, "I used to work with this boss; they used to send me there for something."[*Staff Member 1] *spoke as if he had no knowledge of the allegations, so I told [*Staff Member 1] *that he was already informed of the allegations by his boss. I, again, asked [*Staff Member 1] *if he was willing to come in and provide a statement. [*Staff Member 1] *said, "I need a lawyer." I told [*Staff Member 1] *to have his attorney contact me if they allowed him to make a statement. [*Staff Member 1] *said, "If I find a*

*lawyer, yeah. If I find a lawyer, I can contact you." [*Staff Member 1] *verified the spelling of his first and last name, and his date of birth. The call concluded."*

Detective Roberts submitted this to the Ingham County Prosecutor's Office for: Criminal Sexual Conduct – First Degree (Mentally Disabled - Relationship); contrary to MCL 750.520B1H.

On 09/16/2026 I attempted to interview Staff Member 1. Staff Member 1 denied that he worked at Just AFC and when I asked him why they would have employment paperwork with his information on it, he didn't know why they had that paperwork but he did confirm the date of birth was correct. Staff Member 1 stated he wasn't familiar with a resident named [Resident A]. Staff Member 1 denied that he went into anyone's room at an AFC home at night and just kept repeating "I don't remember, why are you calling?" but then he stated that he didn't remember working there because he has worked at a lot of places this year. I described the AFC home to him by telling him what it looked like and the street it was on and he said he never worked in a house matching this description. Before I could ask additional questions, Staff Member 1 hung up on me and when I called back, he did not answer.

On 09/17/2026 I completed an on-site inspection to interview additional residents who may have been present during the incident, as no residents were home during the initial visit. I interviewed Resident B and Resident C. Resident B stated he remembered Staff Member 1 but had no knowledge of any inappropriate interactions between Staff Member 1 and Resident A and reported he had never observed Staff Member 1 sleeping in a resident's bedroom. Resident C stated he had no information relevant to the investigation, as he moved into the home three months ago and did not know Staff Member 1.

APPLICABLE RULE	
R 400.681	**Resident rights; licensee responsibilities.**
	(1) A resident shall be treated with dignity and respect, free from exploitation, and protected and safe.
ANALYSIS:	Based on interviews from Resident A, Detective Roberts, and licensee designee Ms. Mukamusoni there is evidence that Resident A was not kept safe from inappropriate staff conduct by Staff Member 1 while residing at Just AFC. Staff Member 1 entered Resident A's bedroom during nighttime hours and raped her, an action that clearly violated her personal boundaries and compromised her sense of safety.
CONCLUSION:	**VIOLATION ESTABLISHED**

IV. RECOMMENDATION

Upon receipt of an approved corrective action plan, I recommend no change in the license status.



_____09/18/2026_____

Jennifer Browning
Licensing Consultant

Date

Approved By:



09/18/2026

_____

Dawn N. Timm
Area Manager

Date