



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
DIRECTOR

August 19, 2026

Cyle Pickett
7439 Middlebelt Suite 2
West Bloomfield, MI 48322

RE: License #: AS500419642
Investigation #: 2026A0604021
The Shelby AL

Dear Cyle Pickett:

Attached is the Special Investigation Report for the above referenced facility. Due to the severity of the violations, disciplinary action against your license is recommended. You will be notified in writing of the department's action and your options for resolution of this matter.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (248) 972-9136.

Sincerely,

A handwritten signature in cursive script that reads "Kristine Cilluffo".

Kristine Cilluffo, Licensing Consultant
Bureau of Community and Health Systems
Cadillac Place
3044 West Grand Boulevard
2nd Floor Annex, Suite 2-730
Detroit, MI 48202
(248) 285-1703

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
SPECIAL INVESTIGATION REPORT**

I. IDENTIFYING INFORMATION

License #:	AS500419642
Investigation #:	2026A0604021
Complaint Receipt Date:	06/18/2026
Investigation Initiation Date:	06/23/2026
Report Due Date:	08/17/2026
Licensee Name:	Cyle Pickett
Licensee Address:	1346 Arbor Creek Dr Rochester Hills, MI 48306
Licensee Telephone #:	(248) 986-4546
Administrator:	Cyle Pickett
Licensee Designee:	Cyle Pickett
Name of Facility:	The Shelby AL
Facility Address:	46496 Kramer Dr Shelby Twp, MI 48315
Facility Telephone #:	(313) 986-4546
Original Issuance Date:	10/24/2025
License Status:	1ST PROVISIONAL
Effective Date:	05/20/2026
Expiration Date:	11/19/2026
Capacity:	6
Program Type:	PHYSICALLY HANDICAPPED ALZHEIMERS AGED

II. ALLEGATION(S)

	Violation Established?
Licensee, Cyle Pickett, has continued to involve Lijo Antony in the AFC operations at The Shelby AL.	Yes
Additional Findings	Yes

III. METHODOLOGY

06/18/2026	Special Investigation Intake 2026A0604021
06/22/2026	APS Referral Adult Protective Services (APS) referral not required. Allegations do not include abuse/neglect
06/23/2026	Special Investigation Initiated - On Site Completed unannounced onsite investigation. Interviewed staff, Shaketa Sandifer, Resident A, Resident B and observed Resident C. Attempted to interview staff, Eddie Grant
06/23/2026	Contact - Telephone call received Call from Cyle Pickett at onsite investigation
06/23/2026	Contact - Telephone call made Call to Cyle Pickett
06/23/2026	Contact - Document Received Received written complaint from Cyle Pickett. Forwarded to management
06/25/2026	Contact - Document Received Email from Cyle Pickett
06/25/2026	Contact - Document Sent Email to and from Cyle Pickett
07/02/2026	Contact - Document Sent Email to Cyle Pickett
07/06/2026	Contact - Document Received Email from Cyle Pickett
07/07/2026	Contact - Document Sent Email to and from Cyle Pickett

07/20/2026	Contact - Document Received Received message from APS Worker, James Bellamy. Email from and to James Bellamy
07/24/2026	Contact - Telephone call made Teams Meeting with Manager, Kristen Donnay, Stephanie Gonzalez and Cyle Pickett
07/24/2026	Contact - Document Received Email and text from Cyle Pickett
07/29/2026	Contact- Document Received Received email from Cyle Pickett with formal meeting response
07/30/2026	Contact- Document Received Email from Cyle Pickett
07/31/2026	Contact- Document Received Email from Cyle Pickett
08/03/2026	Contact- Document Received Email from Cyle Pickett with copy of termination agreement
08/13/2026	Exit Conference Completed exit conference with licensee, Cyle Pickett- sent email

ALLEGATION:

Licensee, Cyle Pickett, has continued to involve Lijo Antony in the AFC operations at The Shelby AL.

INVESTIGATION:

On 06/18/2026, I received a licensing complaint regarding The Shelby AL. On 06/18/2026, AFC Licensing Consultant, Stephanie Gonzalez, obtained photos from staff at The Troy-Modern Assisted Living (AS630418349) during an onsite investigation that indicated Lijo Antony is still actively involved in the AFC operations at The Shelby AL and other facilities reported to be operated by Cyle Pickett. Brother LL Brother Community Provider LLC is the licensee for The Troy-Modern Assisted Living and Cyle Pickett is the home's licensee designee and administrator.

Cyle Pickett and Lijo Antony have been informed that Mr. Antony cannot be involved with the operation of Mr. Pickett's AFC homes due to Mr. Antony's prior disciplinary action. A denial of issuance was completed on 02/11/2025 for Walnut Creek of Shelby (AS500418262) with Lijo Antony being listed as the licensee designee on the

enrollment. An unlicensed investigation was also substantiated for Kramer Drive (UA500418144/ SIR #: 2024A0604005) in which Mr. Antony was the property owner.

On 04/20/2026, Department of Licensing & Regulatory Affairs Division Director, Jay Calewarts, sent a letter to Lijo Antony via email indicating that it had been brought to the attention of the department that Mr. Antony created a staffing agency by the name of "HireMe" and was providing staff through the staffing agency to another AFC licensee, Cyle Pickett. Mr. Calewarts noted that this is in direct conflict with the Adult Foster Care Facility Licensing Act, specifically MCL 400.713 (11) and MCL 400.722 (2). The email indicated that Mr. Antony had established a "relationship" with Cyle Pickett by providing staff to his licensed facilities, which also resulted in a financial interest. The email noted that this relationship puts Cyle Pickett's AFC licenses in jeopardy of licensing action and is in violation of the law. Mr. Antony was advised to cease relationships with current AFC licensees in accordance with MCL 400.713 (11) and 400.722 (2).

On 04/20/2026, Lijo Antony sent an email to Mr. Calewarts in response to his email. Mr. Antony noted that he was not aware that providing staff to an AFC facility through his staffing agency was not permitted under the current arrangements. He stated that once staff are hired by any company, they cease to be employees of HireMe, so he believed this exempted them from any issues. Mr. Antony stated that he could now recognize where potential conflicts of interest may arise, and he promptly decided to terminate all existing relationships with both HireMe and Cyle's AFC. He stated, "I assure you unequivocally that we have ceased all relations with HireMe, Cyle's AFC, and any other AFCs."

A Special Investigation Report (SIR #: 2026A0604013) was previously completed for the Shelby AL dated 04/16/2026. A provisional license was issued as a result of the special investigation on 05/20/2026. During that investigation, I completed an unannounced onsite investigation at the Shelby AL on 03/05/2026. Staff Tyesha Donaldson stated that she was going to call her boss, Lijo Antony. There was sufficient evidence to conclude that Mr. Pickett had a relationship with Mr. Antony, as Mr. Antony had contact with and was employing staff on the premises of the facility. Licensee, Cyle Pickett indicated that he was using a staffing company called HireMe, which is owned by Lijo Antony, to assist with hiring staff. Mr. Pickett was found in violation of MCL 400.722(2).

On 05/20/2026, Cyle Pickett submitted a Corrective Action Plan signed 05/19/2026. The corrective action for MCL 400.722(2) states, "Contract with HireMe has been terminated. Staff and family have been made aware that facility Administrator/Licensee (Cyle Pickett) will remain their direct contact for all operation needs. Jen Hiller is now serving as facility House Manager assisting Mr. Pickett with managing the day-to-day operation needs." How to maintain states, "Administrator will ensure a contractual agreement is in place to include proper onboarding prior to utilizing a staffing agency. The date of achievement is listed as 05/29. The person responsible is listed as Administrator, Cyle Pickett and/or designee Assistant Admin, Jen Hiller.

On 06/18/2026, AFC Licensing Consultant, Stephanie Gonzalez conducted an onsite investigation at The Troy-Modern Assisted Living. At the time of her onsite investigation, she interviewed the two direct care staff on duty, Ms. Pacheco and Ms. Henry, who stated that Lijo Antony hired them and they had ongoing contact with Mr. Antony. Ms. Pacheco informed Ms. Gonzalez that they communicate with Mr. Antony through an app called ConnectTeam, and she shared the following message:

06/09/2026; ConnectTeam Message was from Lijo Antony, titled, "Updates," and stated the following:

"Dear team, I am excited to announce some significant changes within our organization aimed at enhancing operational efficiency and ensuring smoother management across our communities. After thorough consideration, we have decided to rebuild the company structure and delegate responsibilities more effectively to make management more manageable and responsive. Effective June 8, 2026, we are promoting two outstanding team members, Nyeiko Hylton and Sunshine Ramos, to the roles of Community Managers. Please join me in congratulating them on their new appointments. As they transition into these roles, I kindly ask everyone to allow them the necessary time to adjust, complete their training, and provide them with your full support to succeed. Below are the details regarding the new community assignments: - Nyeiko Hylton will oversee Meadows Mt. Clemens. - Sunshine Calamayan will manage Meadows of Troy, Troy House, Bloomfield, and Franklin. - Jen Hiller will continue to manage Barns Senior Living, Shelby House, Adams, and Beacon. Each of these managers will carry the responsibility of overseeing all resident and staff affairs within their respective communities. They will be the primary contacts for families, admissions, physician group rounds, and will be tasked with ensuring the highest quality of service delivery. Please make sure to communicate with them during business hours and allow them ample time to address and resolve any issues. Additionally, Jen will retain her existing duties related to scheduling, hiring, payroll, and broader management responsibilities, with assistance from Amanda. Cyle Pickett will guide the higher management division, supporting business operations and development. Amanda will continue to manage office administration and ensure that the entire team performs at their best. We have also implemented the ConnectTeam platform to improve our internal communication. Please refrain from calling Jen or Amanda directly for concerns. Instead, use the chat feature within ConnectTeam to message the relevant team member directly unless it is an emergency. This will help streamline communication and ensure timely responses. For your convenience, here are the direct contacts for the new community managers and management team [Omitted: all staff listed above were referenced, along with their phone numbers and email addresses]. Thank you all for your cooperation and dedication during this transition. Together, we will continue to uphold the highest standards of care and service. We are also excited about our new software implementation starting next week to ensure care delivery and documentation is at high standards. We will be scheduling trainings at different locations starting next week. Please feel

free to reach out if you have any questions or concerns about these changes.
Thank you Best regards, Lijo Antony”.

On 06/23/2026, I conducted an unannounced onsite investigation at The Shelby AL. Staff, Eddie Grant, answered the door. Mr. Grant indicated that he needed to contact his boss before letting me enter the home. I asked Mr. Grant the name of his boss and he did not answer. He again stated that he needed to call his boss. I received a phone call from licensee, Cyle Pickett. I informed Mr. Pickett that staff needed to let me enter the home for the special investigation. Upon entering the home, I informed staff, Eddie Grant and Shaketa Sandifer, that I would like to interview them both.

On 06/23/2026, I interviewed staff, Shaketa Sandifer. She stated that she has worked at The Shelby AL for about six months. She indicated that she works for Meadows Assisted Living and Cyle Pickett. She indicated that she has received training and has been fingerprinted. Ms. Sandifer stated that they currently have three residents at The Shelby AL. Jen Hiller is the manager. Cyle is the owner. She stated that she has not had contact with Lijo Antony and the name does not ring a bell. She indicated that no staff live at the home.

On 06/23/2026, I was unable to interview staff, Eddie Grant. Mr. Grant left the home while I was interviewing Ms. Sandifer.

On 06/23/2026, I interviewed licensee, Cyle Pickett, by phone. He stated that staff were hired before the previous special investigation and that is why Ms. Sandifer would say she worked for Meadows. He believed that the reason complaints are being made is because a family wanted a refund at his Troy home. Mr. Pickett denied continuing a relationship with Mr. Antony and indicated that Mr. Antony has no involvement in his homes. He stated that Mr. Antony is only the homeowner. Mr. Pickett stated that the only reason Mr. Antony was reported to be present at the Troy home was because he went there to pick up mail.

On 07/24/2026, a Teams Meeting was held with WOC Area Manager, Kristen Donnay, Stephanie Gonzalez and Cyle Pickett to discuss allegations. Mr. Pickett was provided with the ConnectTeam Message by email during meeting. Upon review of the message, Mr. Pickett continued to deny that Mr. Antony had any involvement in his facilities.

On 08/12/2026, I completed a LARA business entity search. Lijo Antony is the resident agent for Meadows AL LLC. On 06/23/2026, Staff Shaketa Sandifer indicated that she works for Meadows Assisted Living and Cyle Pickett.

On 8/03/2026, Mr. Pickett sent an email to WOC Area Manager, Kristen Donnay, with a copy of a termination agreement between HireMe/Lijo Antony and himself dated 04/21/2026. The agreement indicated that it was in regards to Troy AL, Shelby AL and Franklin AFC homes. The agreement indicates that there will be a transition period commencing 04/24/2026 and concluding on 06/20/2026. The agreement was not provided to LARA prior to this date, and a transition period to terminate the business

relationship with Mr. Antony was not approved as part of Mr. Pickett's corrective action plan.

APPLICABLE RULE	
MCL 400.722	Denying, suspending, revoking, refusing to renew, or modifying license; grounds; written notice; hearing; decision; protest; rec
	(2) The department may deny, suspend, revoke, or modify an application for licensure or a license of a licensee if the department determines that the applicant or licensee has a relationship with a former applicant whose application under this act has been denied or a former licensee whose license under this act has been suspended, revoked, or refused renewal under this section or section 13(9) or a convicted person to whom a license has been denied under section 13(9). This subsection applies for 10 years after the suspension, revocation, or refused renewal of the former licensee's license, the denial of the former applicant's application for licensure, or the denial of the convicted person's application for licensure. As used in this subsection, an applicant has a relationship with a former licensee or convicted person if the former applicant, licensee, or convicted person is involved with the facility in 1 or more of the following ways: (a) Participates in the administration or operation of the facility. (b) Has a financial interest in the operation of the facility. (c) Provides care to residents of the facility. (d) Has contact with residents or staff on the premises of the facility. (e) Is employed by the facility. (f) Resides in the facility.
ANALYSIS:	There is sufficient information to determine that Lijo Antony has continued to participate in the administration and operation of Cyle Pickett's facilities. On 06/18/2026, AFC Licensing Consultant, Stephanie Gonzalez conducted an onsite investigation at The Troy-Modern Assisted Living. Ms. Gonzalez obtained ConnectTeam message from staff dated 06/09/2026. The message was signed by Lijo Antony and included management decisions for his and Cyle Pickett's AFC homes, including The Shelby AL. Mr. Antony informs staff in message that Cyle Pickett will guide the higher management division, supporting business operations and development

	On 06/23/2026, I completed an unannounced onsite investigation at The Shelby AL. Staff Shaketa Sandifer indicated that she works for Meadows Assisted Living and Cyle Pickett. On 08/12/2026, I completed a LARA business entity search. Lijo Antony is the resident agent for Meadows AL LLC. On 04/20/2026, Department of Licensing & Regulatory Affairs Division Director, Jay Calewarts, sent a letter to Lijo Antony informing him that his relationship with Cyle Pickett was in violation of MCL 400.722. Mr. Antony responded that he had ceased all relations with Mr. Pickett. Based on information received during investigation, his involvement has continued. On 05/20/2026, Cyle Pickett submitted a Corrective Action Plan signed 05/19/2026. The corrective action for MCL 400.722(2) states, "Contract with HireMe has been terminated. Staff and family have been made aware that facility Administrator/ Licensee (Cyle Pickett) will remain their direct contact for all operation needs. Jen Hiller is now serving as facility House Manager assisting Mr. Pickett with managing the day-to-day operation needs." The date of achievement is listed as 05/29. As of 06/09/2026, Mr. Antony continued to be involved with the operation of The Shelby AL. Mr. Pickett's Corrective Action Plan does not make any reference to the termination agreement provided on 08/03/2026 that indicates that there will be a transition period commencing 04/24/2026 and concluding on 06/20/2026.
CONCLUSION:	REPEAT VIOLATION ESTABLISHED Reference Special Investigation Report #: 2026A0604013 dated 04/16/2026 and Corrective Action Plan dated 05/20/2026

ADDITIONAL FINDINGS:

INVESTIGATION:

On 06/23/2026, I completed an unannounced onsite investigation at The Shelby AL. Staff, Eddie Grant left the home while I was interviewing Shaketa Sandifer. Both staff were informed that I would like to interview them. I checked to see if Mr. Grant was outside; however, he could not be located. Ms. Sandifer indicated that Mr. Grant was training at the home and he has been employed for about one and a half months.

On 06/23/2026, I completed a search on the Workforce Background Check (WBC) System. Eddie Grant was registered for fingerprinting on 05/29/2026 and the application was withdrawn on 06/23/2026 without Mr. Grant being fingerprinted. On 06/23/2026, the day of the onsite investigation, Mr. Grant was again registered and fingerprinted that day. On 06/25/2026, a notification was received that Mr. Grant is not eligible for employment in an AFC home until 09/24/2031. On 06/25/2026, I sent an email to Cyle Pickett regarding the employee exclusion notice. On 06/25/2026, Mr. Pickett sent a return email and indicated that Mr. Grant was at home for training. He also indicated that his manager, Jen, received the same notification and has stopped the hiring process for him.

The WBC system indicates that Shaketa Sandifer was registered for fingerprinting on 06/05/2026. She was fingerprinted on 06/22/2026 and found to be eligible on 06/22/2026.

A Special Investigation Report (SIR #: 2026A0604013) was completed for the Shelby AL dated 04/16/2026. On 03/04/2026, I completed a check of the Workforce Background Check System for The Shelby AL. I did not see any staff listed in the system for the home. I informed Mr. Pickett that staff must be added for each home where they are working. Staff were not added until 04/13/2026. On 04/09/2026, I confirmed that staff, Tyesha Donaldson and Tanice Whyte, did have clearances completed for Mr. Pickett's home, The Adams- Modern Assisted Living (AS500419943). The WBC system showed that Ms. Donaldson was no longer employed at the home.

On 05/20/2026, Cyle Pickett submitted a corrective action plan for The Shelby AL signed 05/19/2026. The corrective action for 400.734(b) states, "The facility currently has 5 employed staff. All employee files have been reviewed by Administrator and deemed appropriate to include criminal background checks that are noted in the WFBC system under the facility license. Administrator has created an employee file checklist to ensure all files remain in compliance according to AFC guidelines". How to maintain states, "The Administrator and/or his designee Jen Hiller will ensure criminal background checks along with all required AFC employee credentials are completed prior to direct staff performing a task. Employee files will be reviewed monthly x 3 to ensure compliance. Staff schedule will be reviewed weekly x 4 monthly x 3 to ensure compliance. The date of achievement is listed as 05/29. Person Responsible is listed as Administrator, Cyle Pickett and/or designee Assistant Admin, Jen Hiller.

On 05/29/2026, I received documents by email from Cyle Pickett for Corrective Action Plan compliance verification for Shelby AL special investigation (SIR #: 2026A0604013). The records included fingerprint registration for Eddie Grant dated 05/29/2026. A training record was provided for Eddie Grant. Date of completion for trainings are listed as 05/03/2026 and 05/05/2026. A medical statement dated 04/14/2026 and reference checks were also provided. No employee records were provided for Shaketa Sandifer.

On 07/06/2026, I received a copy of the June 2026 staff schedule and employee records for Shaketa Sandifer and Eddie Grant. The schedule indicates that on the AM

shift on 06/12/2026, 06/16/2026 and 06/23/2026, Shaketa was scheduled with Eddie training. The WBC system indicates that Ms. Sandifer was not fingerprinted until 06/22/2026. Mr. Grant was not fingerprinted until 06/23/2026. Her application and WBC check consent form provided were not dated. References indicate they were completed on 05/13/2026. The training form provided indicates she received training on 05/29/2026, 06/07/2026 and 06/11/2026. The application provided for Mr. Grant was not dated. His WBC check consent form is dated 04/11/2026. His references are dated 04/15/2026.

APPLICABLE RULE	
MCL 400.734b	Employing or contracting with certain individuals providing direct services to residents; prohibitions; criminal history check; exemptions; written consent and identification; conditional employment; use of criminal history record information; disclosure; determination of existence of national criminal history; failure to conduct criminal history check; automated fingerprint identification system database; electronic web-based system; costs; definitions.
	(2) Except as otherwise provided in this subsection or subsection (6), an adult foster care facility shall not employ or independently contract with an individual who has direct access to residents until the adult foster care facility or staffing agency has conducted a criminal history check in compliance with this section or has received criminal history record information in compliance with subsections (3) and (11). This subsection and subsection (1) do not apply to an individual who is employed by or under contract to an adult foster care facility before April 1, 2006. On or before April 1, 2011, an individual who is exempt under this subsection and who has not been the subject of a criminal history check conducted in compliance with this section shall provide the department of state police a set of fingerprints and the department of state police shall input those fingerprints into the automated fingerprint identification system database established under subsection (14). An individual who is exempt under this subsection is not limited to working within the adult foster care facility with which he or she is employed by or under independent contract with on April 1, 2006 but may transfer to another adult foster care facility, mental health facility, or covered health facility. If an individual who is exempt under this subsection is subsequently convicted of a crime or offense described under subsection (1)(a) to (g) or found to be the subject of a substantiated finding described under

	subsection (1)(i) or an order or disposition described under subsection (1)(h), or is found to have been convicted of a relevant crime described under 42 USC 1320a-7(a), he or she is no longer exempt and shall be terminated from employment or denied employment.
ANALYSIS:	Based on the information gathered through my investigation, there is sufficient information to conclude that Cyle Pickett has continued to employ staff at the home who have not been fingerprinted through the Workforce Background Check system. On 07/06/2026, I received copy of the June 2026 staff schedule and employee records for Shaketa Sandifer and Eddie Grant. The schedule indicates that on the AM shift on 06/12/2026, 06/16/2026, and 06/23/2026, Shaketa was scheduled with Eddie training. The WBC system indicates that Ms. Sandifer was not fingerprinted until 06/22/2026. Mr. Grant was not fingerprinted until 06/23/2026 and was found to be ineligible for employment in an AFC home. Ms. Sandifer was not fingerprinted and approved to provide supervised employment while training Mr. Grant on 06/12/2026 and 06/16/2026. On 05/20/2026, Cyle Pickett submitted a corrective action plan for The Shelby AL signed 05/19/2026. His plan indicated that all staff had background checks completed and reviews would be completed. The date of achievement was listed as 05/29.
CONCLUSION:	REPEAT VIOLATION ESTABLISHED Reference Special Investigation Report #: 2026A0604013 dated 04/16/2026 and Corrective Action Plan dated 05/20/2026

APPLICABLE RULE	
MCL 400.734b	Employing or contracting with certain individuals providing direct services to residents; prohibitions; criminal history check; exemptions; written consent and identification; conditional employment; use of criminal history record information; disclosure; determination of existence of national criminal history; failure to conduct criminal history check; automated fingerprint identification system database; electronic web-based system; costs; definitions.
	(6) If an adult foster care facility determines it necessary to employ or independently contract with an individual before

	receiving the results of the individual's criminal history check or criminal history record information required under this section, the adult foster care facility may conditionally employ the individual if all of the following apply: (a) The adult foster care facility requests the criminal history check or criminal history record information required under this section, upon conditionally employing the individual.
ANALYSIS:	Based on the information gathered through my investigation, there is sufficient information to conclude that Cyle Pickett had staff on shift providing supervision and training who had not been fingerprinted. On 07/06/2026, I received copy of June 2026 staff schedule and employee records for Shaketa Sandifer and Eddie Grant. The schedule indicates that on the AM shift on 06/12/2026, 06/16/2026 and 06/23/2026, Shaketa was scheduled with Eddie training. The WBC system indicates that Ms. Sandifer was not fingerprinted until 06/22/2026. Mr. Grant was not fingerprinted until 06/23/2026 and was found to be ineligible for employment in an AFC home. Ms. Sandifer was not fingerprinted and approved to provide supervised employment while training Mr. Grant on 06/12/2026 and 06/16/2026. On 06/25/2026, I sent email to Cyle Pickett regarding employee exclusion notice for Eddie Grant who was present during my onsite investigation. On 06/25/2026, Mr. Pickett sent a return email and indicated that Mr. Grant was at home for training. He also indicated that his manager, Jen, received the same notification and has stopped the hiring process for him. Training records indicate that Mr. Grant started the hiring process as early as 04/11/2026; however, did not get fingerprinted until the day of the onsite investigation on 06/23/2026.
CONCLUSION:	VIOLATION ESTABLISHED

INVESTIGATION:

On 06/23/2026, I completed an unannounced onsite investigation at The Shelby AL. I interviewed Resident A and attempted to interview Resident B. Resident C was sleeping during the onsite investigation.

On 06/23/2026, I interviewed Resident A. She stated that she was doing "ok". She stated that the owner of the home is a "tall Italian looking man." She indicated that it can take a long time to get help. Staff have told her that she is not getting dressed or to get back in bed. Resident A stated that they make residents sleep in wire cages. She stated that

the wire cages are a hazard. I spoke to staff, Shaketa Sandifer, she indicated that there are no cages and that Resident A has dementia. I made a referral to APS and it was assigned to APS Worker, James Bellamy. Resident A did have a hospital bed with bed rails. It is unknown if she is describing bed rails as the cages.

On 06/23/2026, I attempted to interview Resident B. She stated that she was doing "ok." She was unable to answer questions in regards to the investigation. She stated that she lived at the home for 50 years.

On 06/23/2026, I observed Resident C sleeping at the home. Resident C has bedrails.

On 07/06/2026, I received resident records by email from Cyle Pickett. He provided an order from Henry Ford Health Hospice dated 04/06/2026 for Resident A's use of oxygen, hospital bed, full rails, Geri chair, over bed table, and bedside commode. He also provided a copy of Resident A's assessment plan dated 04/06/2026. Resident A's assessment plan listed assistive devices as wheelchair and hospital bed.

An authorization form was provided for Resident C's assistive devices that included wheelchair, hospital bed, half bed rails, and Hoyer lift. The form was not dated and gave an authorization of 99 years. A patient lift order was provided dated 04/10/2026. A copy of Resident C's assessment plan was provided dated 10/31/2025. Use of wheelchair, Hoyer Lift, and medical bed are listed in assessment plan.

On 07/20/2026, I received a message from APS Worker, James Bellamy. He indicated that he had no concerns at this time. He also indicated that allegations may be based on a resident with dementia.

I completed an exit conference with license designee, Cyle Pickett, by email on 08/13/2026. Mr. Pickett previously informed AFC Licensing Consultant, Stephanie Gonzalez, that he would like all communication from the department in writing. I informed Mr. Pickett of the recommendation for revocation of the license and that a copy of the report would be mailed.

APPLICABLE RULE	
R 400.641	Resident behavior interventions.
	(6) A licensee, staff, volunteers, or any person who lives in the facility shall not do any of the following: (a) Use any form of punishment. (b) Use any form of restraint without an order from an appropriately licensed health care professional or physical force, other than physical restraint for crisis intervention. (c) Restrain a resident's movement for the purpose of immobilizing the resident. (d) Confine a resident in an area where egress is prevented.

ANALYSIS:	There is no information to determine that residents are being punished by staff or being made to sleep in wire cages. On 06/23/2026, Resident A indicated that staff make residents sleep in wire cages and that it is a hazard. Staff reported that Resident A has dementia. I did not observe any cages in the home; however, both Resident A and her roommate did have bedrails. It is unknown if Resident A is viewing the bed rails as cages. An APS referral was made due to the allegation of abuse. On 07/20/2026, APS Worker James Bellamy indicated that he did not have any concerns.
CONCLUSION:	VIOLATION NOT ESTABLISHED

APPLICABLE RULE	
R 400.673	Use of assistive devices, therapeutic support.
	(1) An assistive device or therapeutic support intended to achieve or maintain a resident's proper position to enhance mobility, physical comfort, safety, and well-being must be specified in the resident's assessment plan and agreed on by the resident or resident's designated representative.
ANALYSIS:	On 07/06/2026, I received resident records by email from Cyle Pickett. Resident A's assessment plan dated 04/06/2026 listed assistive devices as wheelchair and hospital bed. The assessment plan did not include use of full bed rails. A copy of Resident C's assessment plan was provided dated 10/31/2025. Use of wheelchair, Hoyer Lift and medical bed are listed in the assessment plan. The assessment plan did not include use of half bed rails.
CONCLUSION:	VIOLATION ESTABLISHED

APPLICABLE RULE	
R 400.673	Use of assistive devices, therapeutic support.
	(2) An assistive device or therapeutic support must be authorized in writing by an appropriately licensed health care professional and the authorization must state the reason for the term of the authorization.

ANALYSIS:	On 07/06/2026, I received resident records by email from Cyle Pickett. Resident A's assessment plan dated 04/06/2026 listed assistive devices as wheelchair and hospital bed. An authorization by a licensed health care professional was not provided for Resident A's wheelchair.
CONCLUSION:	VIOLATION ESTABLISHED

IV. RECOMMENDATION

Due to the facility currently being on a provisional license and the intervening quality of care violations, I recommend revocation of the license.

Kristine Cilluffo

08/13/2026

Kristine Cilluffo
Licensing Consultant

Date

Approved By:

Kristen Donmay

WOC Area Manager for

08/13/2026

Denise Y. Nunn
Area Manager

Date