



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
DIRECTOR

May 8, 2026

Ira Combs, Jr.
Christ Centered Homes, Inc.
327 West Monroe Street
Jackson, MI 49202

RE: License #: AS380011360
Investigation #: 2026A0007022
Napoleon Rd Home

Dear Mr. Combs, Jr.:

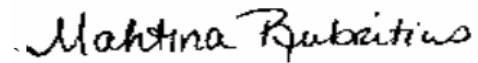
Attached is the Special Investigation Report for the above referenced facility. Due to the violations identified in the report, a written corrective action plan is required. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

If you desire technical assistance in addressing these issues, please feel free to contact me. In any event, the corrective action plan is due within 15 days. Failure to submit an acceptable corrective action plan will result in disciplinary action.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 335-5985.

Sincerely,

A handwritten signature in black ink that reads "Mahtina Rubritius". The signature is written in a cursive style with a small dot at the beginning.

Mahtina Rubritius, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa
P.O. Box 30664
Lansing, MI 48909
(517) 262-8604

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
SPECIAL INVESTIGATION REPORT**

I. IDENTIFYING INFORMATION

License #:	AS380011360
Investigation #:	2026A0007022
Complaint Receipt Date:	03/16/2026
Investigation Initiation Date:	03/16/2026
Report Due Date:	05/15/2026
Licensee Name:	Christ Centered Homes, Inc.
Licensee Address:	327 West Monroe Street Jackson, MI 49202
Licensee Telephone #:	(517) 499-6404
Administrator:	Ira Combs, Jr.
Licensee Designee:	Ira Combs, Jr.
Name of Facility:	Napoleon Rd Home
Facility Address:	7722 Napoleon Road Jackson, MI 49201
Facility Telephone #:	(517) 250-7927
Original Issuance Date:	05/04/1992
License Status:	REGULAR
Effective Date:	09/23/2024
Expiration Date:	09/22/2026
Capacity:	6
Program Type:	PHYSICALLY HANDICAPPED DEVELOPMENTALLY DISABLED

II. ALLEGATION(S)

	Violation Established?
On 3/13/2026, Employee #1, DCW and Employee #2, DCW were on duty, and they smoked weed together. It's alleged that Employee #1 raped Employee #2. Law enforcement was contacted and responded to the facility. The residents were asleep.	Yes

III. METHODOLOGY

03/16/2026	Special Investigation Intake - 2026A0007022
03/16/2026	Special Investigation Initiated – Letter - ORR Referral made.
03/16/2026	Contact - Telephone call received from Jody Rodriguez, Administrative Staff.
03/16/2026	Contact - Document Received Email from LaShanda Walker, ORR.
03/16/2026	APS Referral - Received. APS Referral Denied.
03/17/2026	Contact - Telephone call received phone call from LaShanda Walker, ORR.
05/06/2026	Contact - Document Sent Email to LaShanda Walker, ORR. Status update requested and received.
05/06/2026	Contact - Telephone call made Interview with Employee #1.
05/06/2026	Contact - Telephone call made to Employee #3. Message left. I requested a return phone call.
05/06/2026	Contact - Telephone call made to Employee #2. Message left. I requested a return phone call.
05/06/2026	Contact - Telephone call received - Interview with Employee #1.
05/06/2026	Contact - Telephone call made - Interview with Employee #3.
05/06/2026	Contact - Telephone call made to Ira Combs, Licensee Designee, to conduct the exit conference. No answer.

05/06/2026	Contact - Document Sent - Email to Ira Combs, Licensee Designee and Tony Thomas, Compliance Officer. I requested a phone call to conduct the exit conference.
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ALLEGATION: On 3/13/2026, Employee #1, DCW and Employee #2, DCW were on duty, and they smoked weed together. It's alleged that Employee #1 raped Employee #2. Law enforcement was contacted and responded to the facility. The residents were asleep.

INVESTIGATION:

On March 16, 2026, I spoke with Jody Rodriguez, Administrative Staff. She informed me that when Employee #3 arrived at the facility on March 13, 2026, for his midnight shift, the police and an ambulance were there. Employee #1 and Employee #2 were the direct care staff on shift. She was informed that Employee #1 and Employee #2 smoked marijuana while on duty, and after that, Employee #2 started "tweaking out," and alleged that Employee #1 raped her, while in the facility, on the couch. The police were contacted and responded to the facility. The police took a blanket from the couch. They also completed a mouth swab on Employee #1, and Employee #2 was taken in for a rape kit to be completed.

According to Jody Rodriguez, there had been no previous complaints about Employee #1. When she spoke to Employee #1, he denied the allegations and stated that he did not touch Employee #2. Employee #1 mentioned being on the back porch when they smoked while all the residents were asleep in their rooms. She asked Employee #3 if the facility smelled like marijuana when he arrived and he stated it did not. Jody Rodriguez informed me that Employee #1 admitted to smoking marijuana and he was relieved of his duties. Both employees will be terminated (for smoking marijuana on the clock and not appropriately supervising the residents), and the shifts will be covered.

On March 16, 2026, I received an email from LaShanda Walker, Office of Recipient Rights. She informed me that she would contact law enforcement about the investigation (138-3628-26), to see if ORR is able to get involved with the investigation.

On March 17, 2026, I spoke with LaShanda Walker, Office of Recipient Rights. She stated that she spoke with Deputy Breijak, and he informed her that both direct care staff basically admitted to smoking marijuana. All of the residents were asleep in bed. He informed her that there was an open investigation and it would take several weeks to complete. It was determined that LARA and ORR would address the allegations of the staff using marijuana while on duty and law enforcement would investigate the other allegations between the direct care staff.

On May 6, 2026, LaShanda Walker, ORR, informed me via email that the “case was substantiated due to both staff admitting smoking marijuana to the officer and being out of the home for an unknown amount of time.”

On May 6, 2026, I interviewed Employee #3. He stated that when he arrived at the facility, the police were talking with Employee #1 by the patio door. He was informed about the investigation. Employee #3 informed me that he did not smell marijuana in the facility; however, he did smell a Black & Mild (cigar). He stated the residents were in their rooms. He also stated that Resident A was awake, he was not verbal, but he could point to information. According to Employee #3, Resident A denied hearing any screaming.

On May 6, 2026, Employee #1 informed me that the consumers (residents) were in their rooms, he was sitting in a black chair, in the living room by the door, that leads to the patio. Employee #2 stepped outside on the patio, she got a phone call, and when she came back into the facility that’s when the allegations were made. Employee #1 stated they did not smoke marijuana together. He was told that he was relieved of his duties because of the allegations. Employee #1 adamantly denied smoking marijuana while on duty. Employee #1 appeared to be courteous during the interview.

On May 6, 2026, I interviewed Employee #2. She informed me that she had only been employed for two weeks before the incident. Employee #2 recalled that on March 12, 2026, she worked with Employee #1 on 2nd shift (4:00 p.m. to midnight), and he left her alone, with the residents, for four hours. According to Employee #2, Employee #1 said he was gone for that long because his car had broken down. The following day, they were scheduled on shift again, and he bought pizza as an apology, because he felt bad for leaving her alone with the residents the day before. Employee #1 went outside and rolled the weed in his car, then he came back into the facility. He opened the patio door by the couch. Employee #2 stated “He asked me if smoke, and I said yes, at home or with friends.” Then he held out the joint. Employee #2 was standing by the couch, and he (Employee #1) was sitting in the (black) chair by the door. He kept trying to get her to take the joint and she felt cornered. Employee #2 stated “I don’t know this guy.” She stated she didn’t know what would happen if she said no, so she caved in. Employee #2 stated, “I hit it once or twice, to get him to leave me alone.” He smoked it once before passing it to her. She stated they were by the threshold of the door, so the smoke was going outside. The residents were asleep. During the interview, Employee #2 inquired if I could assist her in getting a hold of the deputy, as she had been unable to reach him, and she had some questions. She stated she wanted to know if the weed was laced, as she was super high, crying, and could not move. She had never felt that way before (after smoking marijuana). She also voiced concerns as she was told that Employee #1 was on his last strike, as he had done this in other homes, and had been transferred to that home. She stated that maybe if they didn’t just transfer him to another home, this incident would not have happened to her. Employee #2 was emotional and cried during the interview. I informed her that I would follow up

regarding her concerns, and we discussed additional steps she could take to contact law enforcement.

On May 6, 2026, I spoke with Employee #1 again, as I had some follow up questions. I inquired if he worked in any other homes and he stated he worked at Spring Arbor Rd. (unlicensed) and then transferred to Napoleon because he could get more hours. He stated that Napoleon Road Home then became the assigned facility that he worked at. He denied leaving the staff alone on shift for four hours (on March 12, 2026). He confirmed that his car broke down but stated it was after he left work that night. I inquired when he fixed the car and he stated that morning, as he only had a flat tire. He denied smoking cigarettes but confirmed that he smoked Black & Mild's. He also confirmed that he had bought pizza that day.

APPLICABLE RULE	
R 400.681	Resident rights; licensee responsibilities.
	(1) A resident shall be treated with dignity and respect, free from exploitation, and protected and safe.
ANALYSIS:	Based upon my investigation, which consisted of interviews with staff and ORR, it's concluded that there is a preponderance of the evidence to support the allegations as the direct care staff assigned to provide for the protection, safety, and supervision of the residents, smoked marijuana while on duty.
CONCLUSION:	VIOLATION ESTABLISHED

IV. RECOMMENDATION

Contingent upon receipt of an acceptable written corrective action plan, it's recommended that the status of the license remains unchanged.

Mahtina Rubritius

5/6/2026

Mahtina Rubritius
Licensing Consultant

Date

Approved By:

Dawn Timm

05/06/2026

Dawn N. Timm
Area Manager

Date