



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
DIRECTOR

May 8, 2026

Josephine Uwazurike
Kevdaco Human Services LLC
PO Box 4199
Southfield, MI 48037

RE: License #: AS820295931
Kevdaco Redford II
26520 West Chicago Road
Redford, MI 48239

Dear Ms. Uwazurike:

Attached is the Renewal Licensing Study Report for the facility referenced above. The violations cited in the report require the submission of a written corrective action plan. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific dates for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the licensee or licensee designee or home for the aged authorized representative and a date.

Upon receipt of an acceptable corrective plan, a regular license will be issued. If you fail to submit an acceptable corrective action plan, disciplinary action will result.

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (313) 456-0380.

Sincerely,

A handwritten signature in cursive script that reads "DaShawnda Lindsey".

DaShawnda Lindsey, Licensing Consultant
Bureau of Community and Health Systems
Cadillac Place, Ste 9-100
3026 W Grand Blvd
Detroit, MI 48202

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #: AS820295931

Licensee Name: Kevdaco Human Services LLC

Licensee Address: Suite 200
23999 Northwestern Hwy
Southfield, MI 48075

Licensee Telephone #: (248) 722-5004

Licensee/Licensee Designee: Josephine Uwazurike

Administrator: Josephine Uwazurike

Name of Facility: Kevdaco Redford II

Facility Address: 26520 West Chicago Road
Redford, MI 48239

Facility Telephone #: (313) 766-4696

Original Issuance Date: 07/17/2008

Capacity: 6

Program Type: PHYSICALLY HANDICAPPED
DEVELOPMENTALLY DISABLED
MENTALLY ILL
TRAUMATICALLY BRAIN INJURED

II. METHODS OF INSPECTION

Date of On-site Inspection(s): 05/08/2026

Date of Bureau of Fire Services Inspection if applicable: N/A

Date of Health Authority Inspection if applicable: N/A

No. of staff interviewed and/or observed 1

No. of residents interviewed and/or observed 5

No. of others interviewed 4 Role: Management

- Medication pass / simulated pass observed? Yes No If no, explain.
- Medication(s) and medication record(s) reviewed? Yes No If no, explain.
- Resident funds and associated documents reviewed for at least one resident? Yes No If no, explain.
- Meal preparation / service observed? Yes No If no, explain.
- Fire drills reviewed? Yes No If no, explain.
- Fire safety equipment and practices observed? Yes No If no, explain.
- E-scores reviewed? (Special Certification Only) Yes No N/A If no, explain.
- Water temperatures checked? Yes No If no, explain.
- Incident report follow-up? Yes No If no, explain.
There were no incident reports that required a follow-up.
- Corrective action plan compliance verified? Yes CAP date/s and rule/s:
N/A
- Number of excluded employees followed-up? N/A
- Variances? Yes (please explain) No N/A

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This facility was found to be in non-compliance with the following rules:	
R 400.619	Emergency preparedness plan.
	(8) A licensee shall practice the emergency preparedness plan, including the fire safety plan, at least once a quarter per calendar year during each shift, 7 a.m. to 3 p.m., 3 p.m. to 11 p.m. and 11 p.m. to 7 a.m. A record of the practices must be maintained for 2 years.
<p>I reviewed fire drills for the past two years. I observed the following:</p> <ul style="list-style-type: none"> • In first quarter of 2026, there was no verification that a drill was conducted during second shift. • In fourth quarter of 2025, the length of evacuation was not documented during the first shift drill. • In third quarter of 2025, it is unknown if a drill was conducted during first shift or second shift. Staff circled both “am” and “pm” on the form. In addition, the length of the evacuation was not documented during the drill. Also, the length of the evacuation was not documented during the first shift drill and the third shift drill. • In second quarter of 2025, the length of evacuation was not documented during the first shift drill and the second shift drill. • In first quarter of 2025, the length of evacuation was not documented during the first shift drill, the second shift drill and the third shift drill. 	
R 400.627	Licensee and administrator training requirements.
	(1) A licensee and administrator shall complete annual training based on the license issue date, the educational requirements specified in subdivision (a) or (b) of this subrule, or a combination that totals 16 hours: (a) 16 hours of training accepted by the department that is relevant to the licensee's admission policy and program statement.
There was no verification that licensee designee/administrator Josephine Uwazurike completed at least 16 hours of training in 2024 and 2025.	
R 400.629	Direct care staff; qualifications and training.
	(5) A licensee or administrator shall provide in-service training or make training available through other sources to direct care staff. Direct care staff shall be trained and competent in all of

	<p>the following areas before performing assigned tasks independently:</p> <ul style="list-style-type: none"> (b) First aid. (c) Cardiopulmonary resuscitation, which includes a hands-on demonstration as part of the training.
<p>There was no verification that home manager Felisha Avery has current First Aid and CPR certification.</p>	
R 400.631	Health screenings.
	<p>(2) A licensee shall have on file a statement signed by a licensed physician or physician's designee attesting to the physical health of the licensee, staff, and members of the household. Statements for the licensee and administrator must be signed no more than 6 months before the issuance of a temporary license and at any other time requested by the department. Statements for staff and members of the household must be obtained within 30 days of employment start date, assumption of duties, or occupancy in the facility.</p>
<p>There was no verification that Ms. Avery obtained a medical clearance within 30 days of her most recent employment start date.</p>	
R 400.645	Environmental health.
	<p>(3) A licensee shall provide hot and cold running water under pressure. A licensee shall maintain the hot water temperature for a resident's use at a range of 105 degrees Fahrenheit to 120 degrees Fahrenheit at the fixture.</p>
<p>The water in the kitchen was 152.2 degrees Fahrenheit. The water in the full bathroom was 128.4 degrees Fahrenheit.</p>	
R 400.647	Safety and maintenance of premises.
	<p>(1) A facility must be constructed, arranged, and maintained to provide adequately for the health, safety, and well-being of occupants.</p>

In the back of facility, there was nothing in place to prevent residents from falling into the openings above the basement egress windows.	
R 400.647	Safety and maintenance of premises.
	(2) Home furnishings and housekeeping standards must present a comfortable, clean, and orderly appearance.
The following was dirty: <ul style="list-style-type: none"> • Ceiling fan in the kitchen • The blinds throughout the facility • The light fixtures in the bathrooms 	
R 400.647	Safety and maintenance of premises.
	(5) Floors, walls, and ceilings must be cleanable, maintained clean, and in good repair.
<ul style="list-style-type: none"> • Part of the ceiling in Resident A's bedroom had water damage • Part of the ceiling and some of the wall in the living room had water damage • Some of the residents' bedroom walls, hallways, and other walls throughout the facility were chipped, dirty and/or needed to be repaired or painted 	
R 400.685	Resident admission; resident assessment plan; resident care agreement; health care appraisal.
	(10) A resident or resident's designated representative shall provide a written health care appraisal or a medical discharge summary by an appropriate health care professional that is completed within the 90-day period before admission. A written health care appraisal must be completed at least annually thereafter. If a written health care appraisal is not available at the time of an emergency admission, a licensee shall require that the appraisal be completed no later than 30 days after admission.
There was no verification Resident A had a health care appraisal completed in 2025.	

IV. RECOMMENDATION

Contingent upon receipt of an acceptable corrective action plan, renewal of the license is recommended.



05/08/2026

Dashawnda Lindsey
Licensing Consultant1

Date