



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
DIRECTOR

April 21, 2026

Daniel McNeill
PO Box 68
Fenton, MI 48430

RE: License #: AF250404622
Investigation #: 2026A0580024
Serenity Gardens

Dear Dan McNeill:

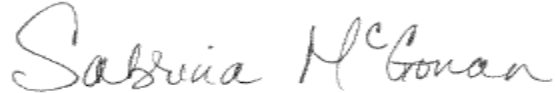
Attached is the Special Investigation Report for the above referenced facility. Due to the violations identified in the report, a written corrective action plan is required. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- Indicate how continuing compliance will be maintained once compliance is achieved.
- Be signed and dated.

If you desire technical assistance in addressing these issues, please feel free to contact me. In any event, the corrective action plan is due within 15 days. Failure to submit an acceptable corrective action plan will result in disciplinary action.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 643-7960.

Sincerely,

A handwritten signature in cursive script that reads "Sabrina McGowan". The signature is written in black ink and is positioned above the typed name and address.

Sabrina McGowan, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(810) 835-1019

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
SPECIAL INVESTIGATION REPORT**

I. IDENTIFYING INFORMATION

License #:	AF250404622
Investigation #:	2026A0580024
Complaint Receipt Date:	03/11/2026
Investigation Initiation Date:	03/12/2026
Report Due Date:	05/10/2026
Licensee Name:	Daniel McNeill
Licensee Address:	110 Lansing St. Gaines, MI 48436
Licensee Telephone #:	(810) 931-8466
Administrator:	N/A
Licensee Designee:	N/A
Name of Facility:	Serenity Gardens
Facility Address:	110 Lansing St. Gaines, MI 48436
Facility Telephone #:	(989) 271-6073
Original Issuance Date:	08/27/2020
License Status:	REGULAR
Effective Date:	02/27/2025
Expiration Date:	02/26/2027
Capacity:	6
Program Type:	PHYSICALLY HANDICAPPED DEVELOPMENTALLY DISABLED MENTALLY ILL

II. ALLEGATION(S)

	Violation Established?
Staff, Alex Vasher made a sexual innuendo, which made Resident A feel uncomfortable.	Yes

III. METHODOLOGY

03/11/2026	Special Investigation Intake 2026A0580024
03/12/2026	Special Investigation Initiated - Letter Referral made to APS.
03/12/2026	APS Referral Allegations shared with APS.
03/17/2026	Inspection Completed On-site Unannounced onsite.
03/17/2026	Contact - Face to Face Interview with Resident A.
03/17/2026	Contact - Face to Face Interview with Resident B.
03/17/2026	Contact - Face to Face Interview with Resident C.
03/31/2026	Contact - Telephone call made Call to Dan McNeill, Licensee.
04/16/2026	Contact - Telephone call made Call to Staff, Alex Vasher.
04/16/2026	Contact - Telephone call made Call to Staff, Chad Delauter.
04/16/2026	Contact - Telephone call made Call to Licensee McNeill.
04/21/2026	Exit Conference Exit Conference with Licensee McNeill.

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ALLEGATION:

Staff, Alex Vasher made a sexual innuendo, which made Resident A feel uncomfortable.

INVESTIGATION:

On 03/11/2026, I received a complaint via LARA-BCHS-Complaints. On 03/12/2026, I made a referral to Adult Protective Services (APS). The referral shared the allegations received in this complaint.

On 03/17/2026, I conducted an unannounced onsite inspection at Serenity Gardens AFC. Contact was made with Julie Davis, Home Manager. Manager Davis had no information regarding the allegations.

On 03/17/2026, while onsite, I interviewed Resident A. Resident A recalled that new staff member, Chris Delauter did his laundry. The following day, Staff Alex Vasher stated that Staff Delauter should not be doing the laundry at night. Staff Vasher then stated to Resident A that he thought it was creepy and Resident A must've been trying to get a boner. Resident A stated that this statement made him uncomfortable. Resident A was adequately dressed and groomed. No concerns regarding his care were noted.

On 03/17/2026, while onsite, I interviewed Resident B. Resident B stated that he overheard Staff Alex Vasher state that he thought it was creepy that Resident A let someone else wash his clothes and stated that Resident A must have been getting a boner by doing so. Resident B was adequately dressed and groomed. No concerns regarding his care were noted.

On 03/17/2026, while onsite, I interviewed Resident C. Resident C stated that he had no knowledge of the allegations. Resident C denied that Staff Vasher has made derogatory remarks towards him. Resident C was adequately dressed and groomed. No concerns regarding his care were noted.

On 03/31/2026, I interviewed Licensee, Dan McNeill. Licensee McNeill stated that HM Davis had not made him aware that there is a current special investigation. Licensee McNeil stated that he had no knowledge regarding the allegations and will conduct an internal investigation.

On 04/16/2026, I interviewed Direct Staff, Alex Vasher. Staff Vasher stated that the statement was taken out of context. Staff Vasher stated that laundry in the home is done on scheduled days during 1st shift, however, Staff Delauter competed the laundry during night shift. Upon discovering that staff Delauter had done so, Staff Vasher admits that out of frustration he stated that Staff Delauter was pulling a boner, as in a dumb move. Staff Vasher denied that he was directly speaking to Resident A when making the statement.

On 04/16/2026, I interviewed Direct Staff, Chris Delauter. Staff Delauter stated that he currently works 3rd shift at Serenity Gardens. Staff Delauter stated that due to having so much down time, he inquired if there was anything the residents needed him to do during his shift. Resident A requested assistance with his laundry, which Staff Delauter completed later that night.

The following evening while playing chess with Resident A, he noticed that Resident A was not his usual talkative self. Upon inquiring if anything was wrong, Resident A stated that earlier that day, as Staff Vasher was preparing to do laundry, Resident A informed him that Staff Delauter had already done his laundry. Resident A stated that Staff Vasher looked at him and then stated "Did that give you a boner?" Staff Delauter stated that because Resident A was still visibly upset by what Staff Vasher stated earlier that day, he immediately reported this information to Licensee McNeill.

On 04/16/2026, I placed a call to Licensee McNeill for an Exit Conference. There was no answer. A voice mail message was left requesting a return call.

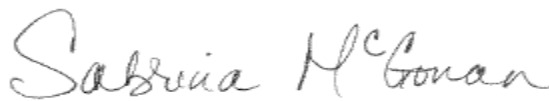
On 04/21/2026, I conducted an exit conference with Licensee McNeill. Licensee McNeill stated that during his internal investigation, he was able to determine that Staff Vasher did use the word "boner" while speaking with Resident A, however, staff Vasher denied he used the word in a sexual context. Licensee McNeill stated that he has addressed Staff Vasher and his use of inappropriate language/ remarks towards residents. Licensee McNeill was informed of the findings of this investigation.

APPLICABLE RULE	
R 400.641	Resident behavior interventions.
	<p>(6) A licensee, staff, volunteers, or any person who lives in the facility shall not do any of the following:</p> <p>(f) Subject a resident to any of the following:</p> <p>(i) Mental or emotional cruelty.</p> <p>(ii) Verbal abuse.</p> <p>(iii) Derogatory remarks.</p>
ANALYSIS:	<p>It was alleged that staff, Alex Vasher made a sexual innuendo, which made Resident A feel uncomfortable.</p> <p>Resident A stated that Staff, Alex Vasher, stated to him that he thought it was creepy that Resident A allowed Staff Delauter to do his laundry and stated he trying to get a boner.</p> <p>Resident B stated that he overheard Staff Alex Vasher state that he thought it was creepy that Resident A let someone else wash his clothes and stated that Resident A must have been getting a boner by doing so.</p>

	<p>Resident C stated that he had no knowledge of the allegations. Resident C denied that Staff Vasher has made derogatory remarks towards him.</p> <p>Direct Staff, Alex Vasher, stated that the statement was taken out of context. Staff Vasher admits that out of frustration he stated that Staff Delauter was pulling a boner, as in a dumb move, by doing laundry during night shift. Staff Vasher denied that he was directly speaking to Resident A when making the statement.</p> <p>Direct Staff, Chris Delauter stated that Resident A informed him that Staff Vasher looked at him and then stated” Did that you a boner”, due to Resident A allowing him to do his laundry.</p> <p>Licensee McNeill stated that he has addressed Staff Vasher and his use of inappropriate language/ remarks towards residents.</p> <p>Based upon my investigation, which consisted of interviews with facility staff members and residents, and Licensee, Dan McNeill, there is enough evidence to substantiate the allegation.</p>
CONCLUSION:	VIOLATION ESTABLISHED

IV. RECOMMENDATION

Upon the receipt of an approved corrective action plan, no change to the status of the license is recommended.



April 21, 2026

Sabrina McGowan
Licensing Consultant

Date

Approved By:



April 21, 2026

Mary E Holton
Area Manager

Date