



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
DIRECTOR

February 11, 2026

Hermenitt, Katherine & Bryan
5640 N. Riverview
Kalamazoo, MI 49004

RE: License #: AF390313302
Growing Grace
5640 N. Riverview Drive
Kalamazoo, MI 49004

Dear Katherine & Bryan Hermenitt:

Attached is the Renewal Licensing Study Report for the facility referenced above. The violations cited in the report require the submission of a written corrective action plan. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific dates for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the licensee or licensee designee or home for the aged authorized representative and a date.

A six-month provisional license is recommended due to the quality of care and physical plant violations. If you do not contest the issuance of a provisional license, you must indicate so in writing; this may be included in your corrective action plan or in a separate document. If you contest the issuance of a provisional license, you must notify this office in writing and an administrative hearing will be scheduled. Even if you contest the issuance of a provisional license, you must still submit an acceptable corrective action plan in 15 days.

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 335-5985.

Sincerely,

A handwritten signature in black ink that reads "Ondrea Johnson". The signature is written in a cursive style with a large initial "O".

Ondrea Johnson, Licensing Consultant
Bureau of Community and Health Systems

611 W. OTTAWA • P.O. BOX 30664 • LANSING, MICHIGAN 48909
www.michigan.gov/lara • 517-335-1980

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	AF390313302
Licensee Name:	Katherine & Bryan Hermenitt
Licensee Address:	5640 N. Riverview Kalamazoo, MI 49004
Licensee Telephone #:	(269) 385-9345
Licensee Designee:	N/A
Administrator:	N/A
Name of Facility:	Growing Grace
Facility Address:	5640 N. Riverview Drive Kalamazoo, MI 49004
Facility Telephone #:	(269) 385-9345
Original Issuance Date:	08/09/2011
Capacity:	6
Program Type:	DEVELOPMENTALLY DISABLED

II. METHODS OF INSPECTION

Date of On-site Inspection(s): 02/04/2026

Date of Bureau of Fire Services Inspection if applicable: NA

Date of Health Authority Inspection if applicable:11/6/25

No. of staff interviewed and/or observed 1
No. of residents interviewed and/or observed 1
No. of others interviewed 0 Role: 0

- Medication pass / simulated pass observed? Yes No If no, explain.
- Medication(s) and medication record(s) reviewed? Yes No If no, explain.
- Resident funds and associated documents reviewed for at least one resident? Yes No If no, explain.
- Meal preparation / service observed? Yes No If no, explain.
- Fire drills reviewed? Yes No If no, explain.
- Fire safety equipment and practices observed? Yes No If no, explain.
- E-scores reviewed? (Special Certification Only) Yes No N/A If no, explain.
- Water temperatures checked? Yes No If no, explain.
- Incident report follow-up? Yes No If no, explain.
- Corrective action plan compliance verified? Yes CAP date/s and rule/s: N/A
- Number of excluded employees followed-up? N/A
- Variances? Yes (please explain) No N/A

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This facility was found to be in non-compliance with the following rules:

R 400.615 Resident register.

A licensee shall maintain a chronological register of all residents admitted that includes the following information for each resident:

- (a) Resident full name.
- (b) Resident date of birth.
- (c) Date of admission.
- (d) Date of discharge and location, if known, where the resident moved.

FINDING: The licensee did not have a resident register for the department to review.

R. 400.617 Records.

- (1) A licensee shall maintain the following records:
 - (a) Admission policy.
 - (b) Program statement.
 - (c) Discharge policy.
 - (e) Resident register.
 - (l) Emergency preparedness plan.
 - (o) Heating equipment inspection and approval records.
 - (q) Electrical inspection records.
 - (s) Environmental inspection reports.
 - (t) Menus.
 - (u) Vaccination and licensing records of pets in the facility in accordance with section 6 of the dog law of 1919, 1919 PA 339, MCL 287.266, and the local municipality.

FINDING: Multiple resources and contacts were provided to the licensee prior to the date of renewal inspection to assist the licensee with compliance to the newly added requirements for AFC family homes. However, at the renewal inspection on 02/04/2026, the licensee did not have the following required records available for my review:

- *Admission policy*
- *Program Statement*
- *Discharge policy*
- *Emergency Preparedness Plan*
- *Resident register*
- *Menus*
- *Inspection Reports for furnace, electrical, and environmental*
- *Pet Vaccinations.*

R. 400.623 Applicant, licensee and administrator qualifications; licensee, administrator and staff requirements; parole or probation or convicted of felony.

(2) An applicant, licensee, and administrator shall be competent in all of the following areas:

- (a) Nutrition.
- (b) First aid.
- (c) Cardiopulmonary resuscitation.
- (d) Foster care, as defined in the act.
- (e) Safety and fire prevention.
- (f) Financial and administrative management.
- (g) Knowledge of the needs of the population to be served.
- (h) Resident rights.
- (i) Prevention and containment of communicable diseases.
- (j) Medication administration.

FINDING: Licensee Katherine & Bryan Hermenitt did not have documentation of any completed required trainings for the department to review.

R 400.631 Health screenings.

(2) A licensee shall have on file a statement signed by a licensed physician or physician's designee attesting to the physical health of the licensee, staff, and members of the household. Statements for the licensee and administrator must be signed no more than 6 months before the issuance of a temporary license and at any other time requested by the department. Statements for staff and members of the household

must be obtained within 30 days of employment start date, assumption of duties, or occupancy in the facility.

FINDING: Licensee does not have statements attesting to the physical health of household member Krystal Hunter.

R 400. 637 Handling of resident funds and valuables.

(15) A licensee shall have a written refund agreement with a resident or a resident's designated representative. The agreement must state under what conditions a refund of the unused portion of the monthly charge that is paid to the facility is returned to the resident or resident's designated representative.

FINDING: Licensees did not have a written refund agreement for any residents.

R 400.645 Environmental health.

(3) A licensee shall provide hot and cold running water under pressure. A licensee shall maintain the hot water temperature for a resident's use at a range of 105 degrees Fahrenheit to 120 degrees Fahrenheit at the fixture.

FINDING: Water temperature at kitchen faucet significantly exceeded 120 degrees Fahrenheit.

R 400.647 Safety and maintenance of premises.

(2) Home furnishings and housekeeping standards must present a comfortable, clean, and orderly appearance.

FINDING: Toilets and bathtubs in both resident bathrooms are severely stained and do not present a clean appearance.

R 400.651 Living space.

(1) Common use areas of the facility must be accessible to all residents unless a resident has restrictions imposed in the resident's assessment plan or individual plan of service.

FINDING: The facility living room is not accessible to residents because licensees Katherine and Bryan Hermetitt are allowing the living room to be used as a bedroom for household members Krystal Hunter and her minor child. The living room is also not accessible to residents due to miscellaneous storage boxes in the living room.

R 400.657 Bedrooms.

(2) Living rooms, dining rooms, hallways, or other rooms that are not ordinarily used for sleeping, or a room that contains a required means of egress, must not be used for sleeping purposes by anyone.

FINDING: The facility living room is currently being used as a bedroom for sleeping and storage purposes by household members Krystal Hunter and her minor child. Living rooms cannot be used for sleeping purposes by any person.

R 400.661 Bedroom furnishings.

- (1) Bedroom furnishings must include all of the following:
- (a) A bed that is not less than 36 inches wide and not less than 72 inches long with a foundation that is clean, in good condition, and provides adequate support.
 - (b) A mattress that is clean, in good condition, and not less than 5 inches thick or 4 inches thick if made of synthetic materials.
 - (c) Closet or wardrobe space.
 - (d) Dresser or equivalent.
 - (e) Chair.

FINDING: One licensed resident bedroom is being used for storage space and does not have the required bedroom furnishings such as a bed, closet or wardrobe, dresser, and chair.

R 400.665 Food service.

(5) Refrigerators and freezers must be equipped with thermometers.

FINDING: The facility refrigerator and freezer were not equipped with thermometers at the time of the renewal inspection.

R 400.675 Resident medications.

(4) A licensee, administrator, or direct care staff shall comply with the following when supervising the taking of medication by a resident:

- (b) Complete an individual medication log that contains all of the following:
- (i) Medication name.
 - (ii) Dosage.
 - (iii) Label instructions for use.
 - (iv) Time to be administered.
 - (v) Initials of the individual who administered the medication at the time given.
 - (vi) Resident's refusal to accept prescribed medication or procedures at time of refusal.

FINDING: Resident A's medication administration record did not include the following requirements for Resident A's multi-vitamin or Loratadine 10mg medications:

- *Medication name*
- *Dosage*
- *Label instructions for use*
- *Time to be administered*
- *Initials of the individual who administered the medication at the time given.*
- *Resident's refusal to accept prescribed medication or procedures at the time of refusal.*

R 400.681 Resident rights; licensee responsibilities.

(4) A licensee shall provide to a resident or resident's designated representative a copy of the resident's rights at time of admission.

FINDING: The licensees did not have documentation verifying that a copy of the resident rights was provided to residents at the time of admission or at the promulgation of the new rule set in November 2025.

R 400.681 Resident rights; licensee responsibilities.

(5) A licensee shall provide contact information to file a complaint with the department, adult protective services, and the state ombudsman office. The licensee shall allow the resident to meet privately with the above agencies.

FINDING: The licensees did not have contact information for residents to access to file a complaint with the department, adult protective services, and/or the state ombudsman office.

R 400.685

Resident admission; resident assessment plan; resident care agreement; health care appraisal.

(4) A written assessment plan must be completed with and signed by the resident or the resident's designated representative, responsible agency if applicable, and the licensee at the time of admission and annually thereafter. A licensee shall maintain a copy of the resident's most recent assessment plan on file at the facility for up to 2 years after discharge.

FINDING: The licensees did not have verification, such as a signature or letter, verifying that Resident B's written assessment plan was reviewed at least annually by Resident B or Resident B's designated representative as required.

R 400.685

Resident admission; resident assessment plan; resident care agreement; health care appraisal.

(9) A licensee shall review the written resident care agreement with the resident, resident's designated representative, or responsible agency at least annually or more often if necessary. Any changes to the resident care agreement must be re-signed by all applicable parties. If the annual review results in no changes to the resident care agreement the resident care agreement does not need to be re-signed but the licensee shall document that all applicable parties were contacted and agreed that no changes were necessary.

FINDING: The licensees did not have verification, such as a signature or letter, verifying that Resident B's resident care agreement was reviewed at least annually by Resident B or Resident B's designated representative as required.

RECOMMENDATION:

Contingent upon receipt of an acceptable corrective action plan, issuance of a provisional license is recommended due to the quality of care and physical plant violations.



Ondrea Johnson
Licensing Consultant

2/9/2026
Date

Approved:



Dawn Timm
Area Manager

02/10/2026
Date

