



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
DIRECTOR

September 26, 2025
Sunil Bhattad
Mindset Management Inc.
651 S State park rd
Ortonville, MI 48462

RE: License #: AL630262311

**Natures Way AFC Home
651 State Park Rd
Ortonville, MI 48462**

Dear Mr. Bhattad:

Attached is the Renewal Licensing Study Report for the facility referenced above. You have submitted an acceptable written corrective action plan addressing the violations cited in the report. To verify your implementation and compliance with this corrective action plan:

- You are to submit documentation of compliance.

The study has determined substantial compliance with applicable licensing statutes and administrative rules. Therefore, your license is renewed. It is valid only at your present address and is nontransferable.

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (248) 972-9136.

Sincerely,

A handwritten signature in cursive script that reads 'Sheena Worthy'.

Sheena Worthy, Licensing Consultant
Bureau of Community and Health Systems
4th Floor, Suite 4B
51111 Woodward Avenue
Pontiac, MI 48342

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #: AL630262311

Licensee Name: Mindset Management Inc.

Licensee Address: 1600 Michael St
Ortonville, MI 48462

Licensee Telephone #: (248) 627-3858

Licensee/Licensee Designee: Sunil Bhattad

Administrator: Sunil Bhattad

Name of Facility: Natures Way AFC Home

Facility Address: 651 State Park Rd
Ortonville, MI 48462

Facility Telephone #: (248) 627-3858

Original Issuance Date: 10/26/2004

Capacity: 20

Program Type: DEVELOPMENTALLY DISABLED
MENTALLY ILL

II. METHODS OF INSPECTION

Date of On-site Inspection(s): 09/25/2025

Date of Bureau of Fire Services Inspection if applicable: 09/22/25

Date of Health Authority Inspection if applicable: 06/17/25

No. of staff interviewed and/or observed 2

No. of residents interviewed and/or observed 8

No. of others interviewed [redacted] Role: [redacted]

- Medication pass / simulated pass observed? Yes No If no, explain.
- Medication(s) and medication record(s) reviewed? Yes No If no, explain.
- Resident funds and associated documents reviewed for at least one resident? Yes No If no, explain.
- Meal preparation / service observed? Yes No If no, explain.
- Fire drills reviewed? Yes No If no, explain.
- Fire safety equipment and practices observed? Yes No If no, explain.
- E-scores reviewed? (Special Certification Only) Yes No N/A
If no, explain.
- Water temperatures checked? Yes No If no, explain.
- Incident report follow-up? Yes No If no, explain.
N/A
- Corrective action plan compliance verified? Yes CAP date/s and rule/s:
LSR CAP Approved 09/27/23; 301(10), 205(2) N/A
- Number of excluded employees followed-up? N/A
- Variances? Yes (please explain) No N/A

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This facility was found to be in non-compliance with the following rules:

R 400.15204 Direct care staff; qualifications and training.

(3) A licensee or administrator shall provide in-service training or make training available through other sources to direct care staff. Direct care staff shall be competent before performing assigned tasks, which shall include being competent in all of the following areas:

(a) Reporting requirements.

(f) Safety and fire prevention.

(g) Prevention and containment of communicable diseases.

Staff member Kayla Ross was hired on 11/02/23 however; she did not complete the reporting requirements, safety and fire prevention, or communicable disease trainings.

R 400.15205 Health of a licensee, direct care staff, administrator, other employees, those volunteers under the direction of the licensee, and members of the household.

(4) A licensee shall provide the department with written evidence that he or she and the administrator have been tested for communicable tuberculosis and that if the disease is present, appropriate precautions shall be taken. The results of subsequent testing shall be verified every 3 years thereafter.

The licensee designee Sunil Bhattad has not completed an updated TB test as his last test was on 12/23/20.

R 400.15301 Resident admission criteria; resident assessment plan; emergency admission; resident care agreement; physician's instructions; health care appraisal.

(6) At the time of a resident's admission, a licensee shall complete a written resident care agreement. A resident care agreement is the document which is established between the resident or the resident's designated representative, the responsible

agency, if applicable, and the licensee and which specifies the responsibilities of each party.

Resident A was admitted on 09/16/24. Resident A is his own guardian however; he did not sign his initial resident care agreement.

R 400.15310 Resident health care.

(3) A licensee shall record the weight of a resident upon admission and monthly thereafter. Weight records shall be kept on file for 2 years.

Resident A was admitted on 09/16/24 however; his admission weight was not documented.

R 400.15318 Emergency preparedness; evacuation plan; emergency transportation.

(5) A licensee shall practice emergency and evacuation procedures during daytime, evening, and sleeping hours at least once per quarter. A record of the practices shall be maintained and be available for department review.

During the 2024 fire drills, there were two fire drills completed in the second quarter that did not indicate whether or not the fire drills were completed in the am or pm. There was one fire drill completed in the last quarter that did not indicate whether or not the fire drill was completed in the am or pm.

During the 2023 fire drills, there was a fire drill completed in the second and last quarter that did not indicate whether or not the fire drills were completed in the am or pm.

IV. RECOMMENDATION

An acceptable corrective action plan has been received. Renewal of the license is recommended.



Sheena Worthy
Licensing Consultant

09/26/25
Date