

GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS LANSING

MARLON I. BROWN, DPA DIRECTOR

June 13, 2025

Kimberly Brown Bridgefort Inc PO Box 760328 Lathrup Village, MI 48076

> RE: License #: AS820014388 Investigation #: 2025A0119027

> > Hemlock Street AFC

Dear Ms. Brown:

Attached is the Special Investigation Report for the above referenced facility. Due to the violations identified in the report, a written corrective action plan is required. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

If you desire technical assistance in addressing these issues, please feel free to contact me. In any event, the corrective action plan is due within 15 days. Failure to submit an acceptable corrective action plan will result in disciplinary action.

If you desire technical assistance in addressing these issues, please feel free to contact me. In any event, the corrective action plan is due within 15 days.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (313) 456-0439.

Sincerely,

Shatonla Daniel, Licensing Consultant Bureau of Community and Health Systems Cadillac Pl. Ste 9-100 3026 W. Grand Blvd Detroit, MI 48202 (313) 919-3003

Shatorla Daniel

enclosure

MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS BUREAU OF COMMUNITY AND HEALTH SYSTEMS SPECIAL INVESTIGATION REPORT

THIS REPORT CONTAINS QUOTED PROFANITY AND DEROGATORY LANGUAGE.

I. IDENTIFYING INFORMATION

License #:	AS820014388		
Investigation #:	2025A0119027		
Complaint Bossint Data:	04/25/2025		
Complaint Receipt Date:	04/23/2023		
Investigation Initiation Date:	05/02/2025		
	00/02/2020		
Report Due Date:	06/24/2025		
•			
Licensee Name:	Bridgefort Inc		
Licensee Address:	15562 Hemlock Street		
	Detroit, MI 48235		
Licences Telephone #:	(596) 216 6400		
Licensee Telephone #:	(586) 216-6499		
Administrator:	Kimberly Brown		
Administrator:	Kanbony Brown		
Licensee Designee:	Kimberly Brown		
Name of Facility:	Hemlock Street AFC		
Facility Address:	15562 Hemlock Street		
	Detroit, MI 48211		
Facility Talanhana #	(242) 927 2552		
Facility Telephone #:	(313) 837-3552		
Original Issuance Date:	08/01/1990		
Original localitice Bute.	00/01/1000		
License Status:	REGULAR		
Effective Date:	01/24/2025		
Expiration Date:	01/23/2027		
O manaitam			
Capacity:	6		
Program Type:	DEVELOPMENTALLY DISABLED		
Flogiani Type.	MENTALLY ILL		

II. ALLEGATION(S)

Violation Established?

Staff Ronald Young hit Resident A in the face prior to leaving the	Yes
home. Resident A report he is not scared of Staff Ronald Young,	
but Resident A knows that Mr. Young is going to continue to hit	
him.	

III. METHODOLOGY

04/25/2025	Special Investigation Intake 2025A0119027
04/25/2025	Referral - Recipient Rights- Received
04/25/2025	APS Referral- completed
05/02/2025	Special Investigation Initiated- Onsite Staff- Tanganyika Draughton Observed Residents B-F Received incident report and audio recording from Ms. Draughton
05/07/2025	Contact – Face to Face Resident A at Drew School
05/07/2025	Contact - Telephone call made Licensee Designee/ Administrator- Kimberly Brown
05/09/2025	Contact - Telephone call made Resident A's guardian
05/13/2025	Contact - Document Received Police Report from Resident A's guardian
05/22/2025	Contact - Face to Face Licensee Designee- Kimberly Brown Listening to audio recording
05/22/2025	Contact - Telephone call made Office of Recipient Rights investigator – Jessica Allison- Lamb and forwarded the audio recording
05/27/2025	Contact - Document Received Licensee Designee- Kimberly Brown

06/06/2025	Contact - Telephone call made Resident B- C's guardian – Lynn Marshall with Faith connections unable to leave a message due to voice mail being full
06/12/2025	Contact - Telephone call made Resident B- C's guardian– Lynn Marshall with Faith connections Sent a text message
06/13/2025	Exit conference Licensee Designee- Kimberly Brown

ALLEGATION:

Staff Ronald Young hit Resident A in the face prior to leaving the home. Resident A report he is not scared of Staff Ronald Young, but Resident A knows that Mr. Young is going to continue to hit him.

INVESTIGATION:

On 05/02/2025, I completed an unannounced onsite investigation and interviewed Staff Tanganyika Draughton and observed Residents B-F. I was unable to interview Residents B- F due to their disabilities. Ms. Draughton stated Resident A was supposed to go to an appointment that morning. She stated she was not aware that Resident A was supposed to be ready for his appointment at a certain time. Ms. Draughton stated Resident A usually attends school daily. She stated the midnight staff got the other residents ready for their appointments. She stated Resident A was not ready when Mr. Young entered the home. Ms. Draughton stated Mr. Young said to Resident A, "What the fuck are you doing?" and "Why do you look like that?" She stated Resident A was in his room. She motioned to me that Resident A's room faces the front door and opens to the dining room. Ms. Draughton stated Mr. Young went towards Resident A's room and began slapping Resident A in the face. She stated Mr. Young slapped Resident A five times, hard across his face. Ms. Draughton stated Resident A immediately got ready to go. She stated she was in shock, frighten and did not know what really to do in this situation. She stated she first notified social worker Joyce and then completed an incident report. She stated Mr. Young is still working in the home. She stated Resident A told her that he was scared of Mr. Young.

I received incident report dated 04/22/2023 completed by Ms. Draughton which indicates that same as above. Ms. Draughton also disclosed that she has an audio recording of Mr. Young discussing the incident on another date. Ms. Draughton stated she recorded Mr. Young because none of the management staff believed her and she wanted proof of the incident. She texted a copy of the audio recording from her private cell phone to my state issued cell phone.

On 05/02/2025, I telephoned and interviewed Licensee Designee/ Administrator Kimberly Brown regarding the above allegation. Ms. Brown stated she was aware of the allegation but Mr. Young has been a long time and faithful employee to the company. Ms. Brown stated she does not believe Mr. Young slapped Resident A.

On 05/07/2025, I listened the audio recording sent to me by Ms. Draughton and this is a portion of the recording that states the following:

Female voice: "I want to talk to you about something too.

Male voice: ok.

Female voice: That day uh, when you came in and uh and [Resident A] uh wasn't

dressed, and you was uh slapping him and stuff, he was sad about that. *Male voice:* Yeah, yeah, yeah, I know that I know that about that. *Female voice:* He was sad about that, that made me sad, he don't like to be

slapped.

Male voice: You know yeah, did I slap him?

Female voice: Yeah you and he was finna (sic) cry.

Male voice: Yeah, yeah, yeah, yeah, yeah [Resident A] got a way of doing things though (sic), but you right (sic) I should not have put my hands on him but still you known (sic). And that one for me, I'll make sure I do not do that no more cause (sic).

Female voice: Talk to him so that he won't be sad.

Male voice: Yeah, yeah, yeah.

Female voice: He did not like that, I forgot to tell you cause he had I was asking him cause when you brought him back (sic). I was like what's wrong and [Resident A] said nothing just sad about earlier and I'm like yeah he don't be (sic) meaning no harm. He be trying (sic) to you know get y'all together and making sure you know y'all don't be acting up (sic) on everybody else and I was like you know wrong for doing that (sic). And every morning, I've been making him take a shower and (two times of snaping of fingers noise made) he has down it, got that down pack now.

Male voice: Yeah, yeah, yeah fo sho (sic).

Female voice: But just talk to him about it and make sure he is ok about it, cause I don't know how he feels now.

Male voice: well, he good I just dressed that nigga up for his (incoherent).

Female voice: Oh, he was sharp!

Male voice: Yeah I brought him all of that shit.

Female voice: Oh, that was nice, oh you brought that, I thought he had that in his closet, I asked Joyce where did he get that from and she showed me his picture. **Male voice:** Naw, naw I just gave all the niggas, (laughing) see I take care of that (sic), that's why I be on them, like [Resident A] c'mon now, all that ole stupid shit (sic) you know what I'm saying, uh I will work on it for you, you know what I'm saying.

Female voice: Naw, naw not for me but for him.

Male voice: Yeah but you know what, let me tell you... [Resident A] was one of the most trifling, nasty ass niggas you could have met. Resident A would lay here shit all

on him, wouldn't say nothing, wouldn't get up, (sic) he was like what they use to say Marilyn Monroe wouldn't put a pad and would lay there bleed when she was on her menstrual, that's how this nigga was like he was Marilyn Monroe, lay up here and shit, walking pass me full of shit, clothes on him this that and another (sic). So, I had to get a certain rapport with Resident A that you know what I'm saying man, now he ain't wearing diapers now.

Female voice: Nope.

Male voice: And that what I'm saying that's how he came. That's what he was doing on a regular, regular basis so you know."

On 05/07/2025, I completed a face to face interviewed with Resident A at Drew School regarding the above allegations. Resident A initially denied the allegations. I asked Resident A whether his story would change if there was an audio recording of the incident. Then Resident A admitted with his head bowed down and stated, "yes Ron has been hitting me since I started living at the home." Resident A stated, "Ron hits me when I do not listen to him and puts me in check." I asked Resident A to explain what he means by Mr. Young putting him in check. Resident A stated, "that means that Ron will hit and smack me to put me in check." Resident A stated, "Ron will yell at me first and then he will put his hands on me." Resident A stated, "Ron has hit and smacked me on more than once, so many times I cannot count." Resident A stated, "Ron has hits [Residents B- D] but Ron has hit everyone in the home. Resident A stated Resident E does get more of a talking from Ron most times. Resident A stated he is not scared of Ron. Resident A stated Ron is still working in the home.

On 05/07/2025, I telephoned and spoke with Licensee Designee/ Administrator-Kimberly Brown and requested that Mr. Young be removed from the schedule to the nature of these allegations.

On 05/09/2025, I telephoned and spoke with Resident A's guardian regarding the above allegations. Resident A's guardian stated she was not aware of the allegations. She stated Resident A has not discussed any of these allegations with her. I requested that Resident A be taken to make a police report regarding these allegations.

On 05/13/2025, I received a notice from Resident A's guardian that a Detroit Police report for Assault and Battery report # 2505100162 was completed and report taken by D. Farley.

On 05/22/2025, I completed a face to face meeting with Licensee Designee Kimberly Brown and allowed her the opportunity to listen to audio recording provided to the department by Ms. Draughton. On 05/27/2025, I received a written email response from Ms. Brown that reads as follows:

"Obviously, the allegations are serious, and we understand the gravity of the allegations. Our first priority is the safety and well-being of the clients. Anyone that is a threat to their physical, mental or emotional well-being must prove that they have rectified the issues that precipitated the conduct that is problematic. We will make a determination as to how to proceed with an employee's continued employment after reviewing and balancing past work conduct, gravity of the allegation and the ability of the employee to rehabilitate their conduct. These are specific but not limited to factors we will weigh to determine if the employee will remain in our employ."

"Mr. Young has been a long-time employee for about 20 years. He has always been willing to step up when assistance is needed. He has relationships with the client's doctors and pharmacist therefore he is able to ensure that the client's medical and pharmacological needs are met expeditiously. He has good relationships with the guardians of the clients. In addition, he is always willing to jump in at a moment's notice to work additional hours and/or shifts when other employees fail to come in to work. At this juncture we have not determined the remedy, i.e. termination or, allow him to work in another home where the clients are verbal, and a probationary term with services that he must be complete, i.e. anger management, counseling and any other services we believe will and assist him in understanding the needs of the population that we serve and focus on assisting in remediating his thinking processes and behaviors."

APPLICABLE RULE				
R 400.14308	Resident behavior interventions prohibitions.			
	(2) A licensee, direct care staff, the administrator, members of the household, volunteers who are under the direction of the licensee, employees, or any person who lives in the home shall not do any of the following: (a) Use any form of punishment. (b) Use any form of physical force other than physical restraint as defined in these rules.			
ANALYSIS:	Based on the above allegations, Resident A was hit multiple times by Staff Ronald Young. Staff Tanganyika Draughton and Resident A admitted the incident occurred with Mr. Young slapping Resident A. In addition, there is an audio recording of conversation with Ms. Draughton and unknown male about the incident. Therefore, Staff Mr. Young used physical force as a form of			
	punishment on Resident A.			
CONCLUSION:	VIOLATION ESTABLISHED			

IV. RECOMMENDATION

Contingent upon a corrective action plan, I recommend no change in the licensing status.

Shistorla Dar	riel	06/12/2025
Shatonla Daniel Licensing Consultant		 Date
Approved By:		
Dawn Jimm	06/13/2025	
Dawn Timm Area Manager		Date