

GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS LANSING

MARLON I. BROWN, DPA DIRECTOR

June 2, 2025

Shannon White-Schellenberger Angels' Place Suite 2 29299 Franklin Road Southfield, MI 48034

> RE: License #: AS630307091 Investigation #: 2025A0605008 R.C. Mahon Home

Dear Shannon White-Schellenberger:

Attached is the Special Investigation Report for the above referenced facility. Due to the violations identified in the report, a written corrective action plan is required. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

If you desire technical assistance in addressing these issues, please feel free to contact me. In any event, the corrective action plan is due within 15 days. Failure to submit an acceptable corrective action plan will result in disciplinary action.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (248) 972-9136.

Sincerely,

Frodet Dawisha, Licensing Consultant Bureau of Community and Health Systems 3026 W. Grand Blvd. Cadillac Place, Ste 9-100

Frodet Navisha

Detroit, MI 48202 (248) 303-6348

enclosure

MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS BUREAU OF COMMUNITY AND HEALTH SYSTEMS SPECIAL INVESTIGATION REPORT

I. IDENTIFYING INFORMATION

| License #: | AS630307091 |
|--------------------------------|------------------------------|
| | |
| Investigation #: | 2025A0605008 |
| | 20/10/0007 |
| Complaint Receipt Date: | 03/13/2025 |
| Investigation Initiation Date: | 02/42/2025 |
| Investigation Initiation Date: | 03/13/2025 |
| Report Due Date: | 05/12/2025 |
| Roport Buo Buto. | 00/12/2020 |
| Licensee Name: | Angels' Place |
| | |
| Licensee Address: | Suite 2 |
| | 29299 Franklin Road |
| | Southfield, MI 48034 |
| | (2.10) 272 222 |
| Licensee Telephone #: | (248) 350-2203 |
| Administrator/Licensee | Channan White Cahallanhargar |
| Designee: | Shannon White-Schellenberger |
| Designee. | |
| Name of Facility: | R.C. Mahon Home |
| • | |
| Facility Address: | 4765 Tullamore |
| | Bloomfield Hills, MI 48304 |
| | (2.12) -2.1 |
| Facility Telephone #: | (248) 594-0264 |
| Original Issuence Date: | 08/18/2010 |
| Original Issuance Date: | 06/16/2010 |
| License Status: | REGULAR |
| | THE SOLITIVE |
| Effective Date: | 02/09/2025 |
| | |
| Expiration Date: | 02/08/2027 |
| | |
| Capacity: | 5 |
| B | DEVELOPMENTALLY/ DIGABLES |
| Program Type: | DEVELOPMENTALLY DISABLED |

II. ALLEGATION(S)

Violation Established?

| The home manager was fired, then came back to the home and | Yes |
|--|-----|
| stole residents' bank cards, bridge cards, and protected | |
| information. There is concern the facility failed to protect the | |
| protected information. | |

III. METHODOLOGY

| 03/13/2025 | Special Investigation Intake 2025A0605008 |
|------------|---|
| 03/13/2025 | Special Investigation Initiated - Letter Email to Oakland County Office of Recipient Rights (ORR) worker Amanda Clasman |
| 03/13/2025 | APS Referral Adult Protective Services (APS) referral made |
| 03/14/2025 | Contact - Document Received APS denied referral |
| 03/17/2025 | Contact - Face to Face Made face-to-face visit at this home's corporate office, Angel's Place and conducted interviews |
| 03/17/2025 | Contact - Document Sent Email to ORR Amanda Clasman |
| 03/17/2025 | Contact - Document Received Email from Amanda Clasman |
| 03/17/2025 | Contact - Telephone call made Detective Van Kerckhove with Bloomfield Township Police Department (BTPD) |
| 03/26/2025 | Contact - Telephone call made Interviewed the home manager (HM) Nyuntae Bray with Detective VanKerckhove |
| 03/26/2025 | Contact - Telephone call made Followed up with licensee designee |

| 03/27/2025 | Inspection Completed On-site Conducted on-site investigation |
|------------|--|
| 03/27/2025 | Contact - Telephone call made Interviewed DCS Kandis Henry |
| 03/31/2025 | Contact - Telephone call made Interviewed HM, DCS Kimiltria Jordan, and Marcia Stewart the Program Director with Angel's Place |
| 03/31/2025 | Contact - Telephone call made Left message for DCS Tamara Thornton |
| 03/31/2025 | Contact - Document Received Email from Anthony (Tony) Dickerson |
| 04/07/2025 | Contact - Telephone call received From Tamara Thornton |
| 04/07/2025 | Contact – Document received Email from ORR worker Amanda Clasman |
| 04/21/2025 | Exit Conference I conducted an exit conference with licensee designee Shannon White-Schellenberg |

ALLEGATION:

The home manager was fired, then came back to the home and stole residents' bank cards, bridge cards, and protected information. There is concern the facility failed to protect the protected information.

INVESTIGATION:

On 03/13/2025, intake #204688 was assigned for investigation. I initiated this investigation by referring it to Oakland County Office of Recipient Rights (ORR) and Adult Protective Services (APS).

On 03/17/2025, I contacted licensee designee Shannon White-Schellenberg who advised that the residents were not at home but at Angel's Place corporate office located in Southfield. Ms. White-Schellenberg agreed for me to come to Angel's Place and meet with the residents.

On 03/17/2025, I made face-to-face contact with Residents A, B, C, D, and E. They were not interviewed during this visit, just observed.

I interviewed the Chief Program Officer, Shelly Phenix, the group home's Program Director, Anthony Dickerson, and Ms. White-Schellenberg regarding the allegations. On 03/12/2025, Ms. Phenix stated that the home manager (HM) Nyuntae Bray's employment with Angel's Place was terminated at 10AM. Around 12:50PM on 03/12/2025, Ms. Phenix received an alert text message from Program Director Marcia Stewart indicating that Ms. Stewart received communications from Kimiltria Jordan via text, informing Ms. Stewart that Ms. Bray was returning to the group home to retrieve residents' books, medications, and bridge cards because "some people can benefit from the information," and that Ms. Bray would be coming to Angel's Place on 03/13/2025 "with a gun." Ms. Phoenix hung up and immediately contacted both Southfield Police Department (SPD) and Bloomfield Hills Police Department (BHPD) where the group home is located at. When Southfield Police arrived at Angel's Place, Ms. Stewart received another text message from Ms. Jordan. The text message stated that the HM Nyuntae Bray, was taking food and was texting the new direct care staff (DCS) Tamara Thornton to meet up with Nyuntae Bray, to return the residents' books. The HM Nyuntae Bray had gone to this group home and removed property from the home. Ms. Thornton met up with Ms. Bray and retrieved the items. Then Ms. Thornton arrived at Angel's Place to pick up the residents who were here for workshop. When Ms. Thornton arrived, Ms. Phoenix and Southfield Police went out to the van and retrieved Residents' A, B, C, D, and E books, Residents' A, B, C, and D bridge cards, and the home's debit card. Ms. Phoenix did not see food in the van, but she did not look thoroughly through the van. Southfield Police interviewed Ms. Thornton regarding these allegations.

Note: Angel's Place employees have their own unique four-digit code at the time of hire to enter this group home. One keypad is located at the door next to the garage door and then another keypad at the door to enter the home. Ms. Tae's code was not deactivated prior to her termination on 03/12/2025 at 10AM. Her code was deactivated around 2PM-3PM; therefore, this is how she gained access to this group home and all records.

Anthony Dickerson stated that he left Angel's Place and headed to the group home. When he arrived, there was no one there. BHPD arrived within minutes later. He called the HM Nyuntae Bray, after learning that she had taken "property," from the home. The HM Nyuntae Bray, said with aggression, "I didn't take anything, except for the bridge card, but I didn't have anything else." Nyuntae Bray, told Mr. Dickerson, "I'm going to give the bridge cards to the staff that was meeting me." Mr. Dickerson looked for the residents' records in the black cabinet in the living room where the books should be. The cabinet was unlocked and the residents' books missing. The police searched the home and did not find anything, so they left.

Ms. White-Schellenberg stated that the HM Nyuntae Bray, was terminated because of her "conduct, interactions with leadership and staff was aggressive." After Nyuntae Bray, was terminated, no one notified DCS at this group home; Tamara Thornton worked morning shift and Kandis Henry who worked the midnight/morning; therefore, both DCS had no reason to question why Nyuntae Bray, was at the home the morning of 03/12/2025. Due to this incident, Angel's Place has implemented new procedures

when an employee is terminated. The employees code will be deactivated prior to their termination and all DCS working at the group home will be notified to ensure that no employee will be allowed to enter the group home after their termination.

Ms. White-Schellenberg stated that the HM Nyuntae Bray, only used the home's debit card, not the bridge cards. There were three separate transactions on 03/12/2025 of \$204 for each transaction totaling \$612. The guardians were contacted and the pin numbers to the bridge cards were changed.

On 03/17/2025 during the onsite, DCS Tamara Thornton was at Angel's Place to pick up the residents, so she was interviewed regarding these allegations. Ms. Thornton has been employed by Angel's Place since 01/13/2025. She works both morning (7AM-3PM) and afternoon (3PM-11PM) shifts but on 03/12/2025, she worked 10AM-6PM. When she arrived, there was no one home. The residents had left for workshop, so she began making salad in the kitchen. Around 10:20AM, the HM Nyuntae Bray arrived at the home. Both acknowledged each other and then Ms. Bray went to the front while Ms. Thornton was in the kitchen. About 10 minutes later, DCS Kandis Henry arrived at the home dropping Resident A off. Ms. Bray was still present, so Ms. Henry punched out and left. Resident A went into his bedroom. While in the kitchen, Ms. Thornton saw Ms. Bray outside on the telephone. She was not outside long, returned and told Ms. Thornton, "I'm leaving." Ms. Thornton acknowledged.

After Ms. Thornton was done making salad, she went to look at the menu to see what she needed to make for dinner. She went to the freezer in the garage to pull out meat for dinner and saw that the freezer "was empty." She checked the deep freezer and that too was "empty." She opened the refrigerator/freezer door and only saw breakfast food as all other frozen meats were gone. Ms. Thornton tried calling Ms. Bray two-three times, but no answer. She then called Anthony Dickerson but had to leave him a message. He called back. Ms. Thornton advised him what she observed and that she has been trying to call Ms. Bray, but no answer and that "the guys have no dinner." Ms. Thornton was informed by Mr. Dickerson that Ms. Bray was "fired." He asked Ms. Thornton, "do you know the code to the safe?" She said, "No." He told her he will call her back. It was time for her to go to Angel's Place and pick up the other residents. As she was helping Resident A into the van, Ms. Bray called her. Ms. Bray asked Ms. Thornton, "Can you meet me on Lodge and Wyoming to get the books?" Ms. Thornton agreed because it was not out of the ordinary to meet Ms. Bray to get "stuff from her as other staff have done it." Ms. Thornton and Resident A went to Lodge and Wyoming where Ms. Bray put the residents' books into the van, handed the bridge cards to Ms. Thornton and then placed two large totes into the van. Ms. Thornton then drove to Angel's Place.

When she and Resident A arrived, Ms. White-Schellenberg was waiting at the door and told Ms. Thornton, "Get back into the van." Ms. Thornton asked if Resident A can go inside, which he did. Ms. White-Schellenberg asked, "Can you talk to police?" Ms. Thornton asked, "About what?" She said, "the incident." Ms. Thornton said, "I don't know anything about the incident." However, she talked to SPD and advised them that

she never heard Ms. Bray make any threats about a gun and that she went to meet with Ms. Bray to retrieve the books. Ms. White-Schellenberg asked Ms. Thornton, "isn't it weird that she asked you to meet her somewhere to get the books?" Ms. Thornton explained that Ms. Bray has asked staff in the past to meet her somewhere to pick up groceries for the home, so Ms. Thornton did not believe that was out of the ordinary although Ms. Thornton was informed by Mr. Dickerson that Ms. Bray was fired. Ms. Thornton stated she did not inform anyone she was meeting with Ms. Bray because she was on her way to Angel's Place and was going to inform management when she arrived. Two police officers and Ms. Phoenix went to the van and retrieved all the books except for the medication book which was left in the car. They also took the bridge cards. After speaking with police, she gathered all the residents and returned to the home. Mr. Dickerson was present but then left. She passed medications that day and did not see any medications missing. The medication cabinet was locked but stated that the resident records cabinet is never locked, and all staff have access to it. While she was preparing dinner, the maintenance personnel arrived around 3:30PM and deactivated Ms. Bray's code. She told the maintenance personnel to check the home phone as it was giving a busy signal when she tried dialing out after Ms. Bray left this morning. The maintenance personnel stated that someone switched the phone cables preventing anyone from dialing out.

Ms. Bray began calling Ms. Thornton's personal cellphone and texting her. The last text received from Ms. Bray was the following: "do you have life insurance." Ms. Thornton then blocked Ms. Bray's number. She did not report this text message to anyone in management or to the police.

After speaking with Ms. Thornton, I was approached by Amanda Travis, Angel's Place recruitment personnel. She requested to speak with me regarding the allegations. She expressed concerns with their termination process or the lack thereof. On 03/12/2025, after Ms. Bray was terminated, she was never escorted out of the building. Ms. Bray was allowed to roam around the building and approached Ms. Travis and began yelling at her. Ms. Phoenix and Ms. White-Schellenberg intervened by taking Ms. Bray into the conference room to talk with her, but then instead of Ms. Bray being escorted out, she was still allowed to approach Ms. Travis for the second time and began yelling at her. Finally, Ms. Bray left. Ms. Travis who processes terminations was not aware of Ms. Bray being terminated today nor were any of the DCS working at this group home. This placed everyone in this building and at the group home at risk.

On 03/17/2025, I contacted Detective VanKerckhove with BHPD regarding the allegations. Detective VanKerckhove does not want me to interview Ms. Bray prior to him contacting her. He will try to coordinate a conference call between the three of us if he can.

On 03/25/2025, I received an email from Detective Vankerckhove stating that Ms. Bray agreed to a conference call on 03/26/2025 to discuss the allegations.

On 03/26/2025, a conference call was conducted with Detective Vankerckhove and Ms. Bray. Ms. Bray was short with her responses. She stated she only had 15 minutes to talk about the allegations as she was having a medical procedure. On 03/12/2025, she was called to Angel's Place that morning and terminated. She stated she was terminated because "she called them out on things they were doing at this group home." After she was terminated, she returned to the group home to "get my stuff." Ms. Bray stated she had personal things in the office, so she returned to get them. According to Ms. Bray, that morning she went grocery shopping by withdrawing money from the debit card instead of using the debit card at the grocery store. She stated she handed the grocery receipts to Tamara Thornton when she asked her to meet her up and placed the rest of the grocery store receipts in the lock box at the group home. She spent close to about \$500 at the grocery store. She denied taking any physical files out of the home and denied misusing any of the bridge cards. Ms. Bray agreed for me to call her back to discuss the allegations in more detail.

On 03/26/2025, I followed up with Shannon White-Schellenberg via telephone. She agreed for an on-site visit for tomorrow 03/27/2025 so I can interview the residents and review any receipts left by Ms. Bray. Ms. White-Schellenberg denied that Ms. Bray gave any receipts to Ms. Thornton as there were no receipts found with the bridge cards, nor did Ms. Thornton give management any receipts on 03/12/2025. Ms. White-Schellenberg stated that Ms. Bray would never withdraw money from the ATM to pay for groceries because residents' bridge cards are used for groceries. The debit card is used for toiletries, outing dinners for staff and medical supplies. The only time that money would be withdrawn from the ATM was on emergencies only, but that was rare. Ms. White-Schellenberg does not know if there were totes of groceries in the van on 03/12/2025 after the books and bridge cards/debit card was retrieved.

On 03/27/2025, I conducted an on-site investigation. Present were Anthony Dickerson, DCS Kandis Henry, and Residents A, B, C, D, and E. Residents A and B were non-verbal therefore, they were not interviewed. I interviewed Resident C; however, he was unable to provide any information as to the allegations. He stated he likes it here and reported no concerns. I interviewed Resident D; however, he too was unable to provide any information related to the allegations. He too likes it here and reported no concerns.

I interviewed Mr. Dickerson, and he did not see any receipts on 03/12/2025 after the items were retrieved from the van. Pictures were taken of the items removed from the van. He will forward the pictures to my email. He looked in the lockbox located in the office and found no receipts for any purchases made on 03/12/2025. He stated that bridge cards are normally used to purchase groceries, not the debit card. The debit card is used to purchase toiletries or for outing dinners for staff. When he arrived at the home on 03/12/2025, he did not observe any grocery bags to indicate that Ms. Bray or anyone else had gone shopping. Mr. Dickerson acknowledged that on 03/12/2025, the termination of Ms. Bray was not handled properly, and that management should have deactivated Ms. Bray's code prior to her termination and should have informed all staff at this group home of Ms. Bray's termination immediately after. He stated that processes have been implemented to ensure this does not happen again.

On 03/27/2025, I interviewed DCS Kandis Henry who worked the midnight shift from 03/11/2025-03/12/2025. Ms. Henry received a call from the HM Nyuntae Bray, around 9AM on 03/12/25 asking Ms. Henry if she can stay at the home with the residents until DCS Tamara Thornton arrives at the home. Ms. Bray told Ms. Henry she was heading to Angel's Place around 10AM for a meeting. Ms. Henry waited for Ms. Thornton until 9:30AM and when she did not show up, Ms. Henry loaded the guys in the van and drove to Angel's Place as they were to attend workshop. She saw Ms. Bray standing outside Angel's Place building a little after 10AM. She pulled next to her and said, "hey." Ms. Henry saw that Nyuntae Bray's eyes looked watery and that's when Ms. Bray said, "They're bull crap. I'll call you later." Ms. Henry took the guys inside the office and while in the office she was never informed by anyone that Ms. Bray had just been fired. Ms. Henry drove back to the group home with Resident A so when she pulled into the home's driveway, she saw Ms. Bray's car. Ms. Henry did not think anything about her car being there, so she went inside with Resident A, saw Ms. Thornton in the kitchen making salad and heard Ms. Bray talking loudly on the phone in the office. Ms. Henry stated, "Tae sounded mad, but I'm not sure what she was saying." Ms. Henry told Ms. Thornton that Resident A was in his room; clocked out and went home.

Ms. Henry stated she then received a phone call from Janice with human resources around 1:30PM telling Ms. Henry that the police were at Angel's Place in Southfield and had questions. The police got on the phone asked Ms. Henry what occurred on 03/12/2025 which she reported to police what she told me. When Ms. Henry dropped Resident A off at the home, she did not see any groceries or any grocery bags to indicate Ms. Bray went shopping. She stated Ms. Bray is the only person responsible for grocery shopping and that Ms. Bray has never called Ms. Henry to meet her anywhere to get groceries from her prior to her termination. Ms. Bray always brings the groceries directly to the home.

On 03/31/2025, I received an email from Anthony Dickerson. Mr. Dickerson stated that the only pictures found were the ones taken of the residents' books. There were no pictures taken of the bridge cards, debit cards, or any receipts if they were retrieved on 03/12/2025.

On 03/31/2025, I contacted Angel's Place Program Director Marcia Stewart. Ms. Stewart is on vacation. She advised that Kimiltria Jordan was the DCS that told her that the HM Nyuntae Bray, had a gun.

On 03/31/2025, I received a telephone call from the HM Nyuntae Bray regarding the allegations. She had been working for Angel's Place for three years. She has never had any issues with the residents and always provided excellent care to them. Ms. Bray's issues were with staffing because there was only one DCS per five residents. Although there were no residents that required a one-to-one, she believed they needed more staff. The staff that were hired were not showing up to work, so she had to cover many shifts. Also, management was dictating how she needed to "dress." A week before her termination, she had a discussion with Mr. Dickerson on how she was being treated by

management. One minute when she is at the office, management are joking and playing around with her and another minute management is telling her "you can't talk like that." She was complaining to management about the staff they were hiring and that they needed to do a better job of picking staff for this group home. Mr. Dickerson called her on 03/11/2025 advising her that Ms. White-Schellenberg wanted to meet with her on 03/12/2025. She asked him, "Am I being fired?" He told her, "No," they just want to talk to you." On 03/12/2025, she arrived at Angel's Place and was informed, "You're no longer a good fit because you don't work well with management." Ms. Bray was confused because she was providing good care to Residents A, B, C, D, and E who were thriving, so she was upset about being fired. Ms. Bray stated she wanted to quit a month ago, but Mr. Dickerson talked her out of it. She has never been written up before nor has anyone spoken to her about disruptive behavior. After she was terminated, she returned to the group home to retrieve her personal stuff from the office. She stated, "I also gave Tamara receipts I had folded up between the bridge cards and gave her the books." Ms. Bray denied threatening anyone with a gun and stated, "Why would I say that." She stated the receipts were for the groceries she purchased before going to her meeting. She withdrew the money for the groceries and stated, "Why would I take money since I got paid for working."

On 03/31/2025, I interviewed DCS Kimiltria Jordan regarding the allegations via telephone. On 03/12/2025, Ms. Jordan was on the phone with DCS Kandis Henry who was leaving her shift when Ms. Jordan heard Ms. Bray blurt out "water gun," or "something else referencing a gun." She heard Ms. Bray say, "I'm gonna go up there tomorrow and a water gun." She does not know anything else and has not seen or spoken with Ms. Bray since her termination.

On 04/07/2025, I received a return call from DCS Tamara Thornton. Ms. Thornton never received any receipts from Ms. Bray on 03/12/2025 nor did she see any grocery bags at the home when she arrived with the residents after Ms. Bray was terminated. There were two large tote bags in the van that were put there by Ms. Bray when she met up with her. The food was frozen and not in grocery bags. The food was from the freezer and did not look like newly purchased food.

On 04/21/2025, I received an email from ORR worker Amanda Clasman stating that ORR did not investigate these allegations due to Ms. Bray not misusing residents' bridge cards and did return the residents' files.

On 04/21/2025, I conducted the exit conference via telephone with licensee designee Shannon White-Schellenberg with my findings. Ms. White-Schellenberg acknowledged the findings and stated that Angel's Place has implemented new termination policies and procedures. She agreed to submit a corrective action plan.

| APPLICABLE RULE | |
|-----------------|--|
| R 400.14304 | Resident rights; licensee responsibilities. |
| | (1) Upon a resident's admission to the home, a licensee shall inform a resident or the resident's designated representative of, explain to the resident or the resident or designated representative, and provide to the resident or the resident's designated representative, a copy of all of the following resident rights: (q) The right to confidentiality of records as stated in section 12(3) of the act. |
| ANALYSIS: | Based on my investigation and information gathered, Residents A, B, C, D, and E confidentially of records were not protected from the HM Nyuntae Bray. On 03/12/2025 Ms. Bray's employment was terminated from Angel's Place at 10AM. Ms. Bray returned to the home, used her unique four-digit code to enter the home and removed Residents' A, B, C, D, and E files, Residents' A, B, C, and D bridge cards and the home's debit cards. Licensee designee Shannon White-Schellenberg did not deactivate Ms. Bray's code until around 3:30PM on 03/12/2025 and did not inform any of the DCS, Tamara Thornton nor DCS Kandis Henry that Nyuntae Bray, was terminated to prevent Ms. Bray from entering the group home; therefore, the residents' confidential records and bridge cards were not safeguarded. Ms. Bray returned the residents' files, bridge cards, and the debit card on 03/12/2025. |
| CONCLUSION: | VIOLATION ESTABLISHED |

| APPLICABLE RULE | |
|-----------------|--|
| R 400.14305 | Resident protection. |
| | (3) A resident shall be treated with dignity and his or her personal needs, including protection and safety, shall be attended to at all times in accordance with the provisions of the act. |

| ANALYSIS: | Based on my investigation and information gathered, Resident A's protection and safety were not attended to at all times on 03/12/2025. The home manager Nyuntae Bray was terminated on 03/12/2025 and after her termination, she was heard by DCS Kimiltria Jordan making verbal threats of possibly having some "sort of gun" and possibly "going up there tomorrow with the gun." After her termination, Ms. Bray gained access to the group home because her four-digit code was not yet deactivated nor were any of the staff aware that Ms. Bray's employment had been terminated that morning. Resident A was dropped off by DCS Kandis Henry who was unaware that Ms. Bray had been fired. Therefore, Resident A was placed at risk of harm. |
|-------------|--|
| CONCLUSION: | VIOLATION ESTABLISHED |

IV. RECOMMENDATION

Contingent upon receiving an acceptable corrective action plan, I recommend no change to the status of the license.

| Grodet Navisha | 04/23/2025 |
|----------------------|------------|
| Frodet Dawisha | Date |
| Licensing Consultant | |
| Approved By: | |
| Denice y. Hum | 06/02/2025 |
| Denise Y. Nunn | Date |
| Area Manager | |