



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
DIRECTOR

February 18, 2025

Nicholas Burnett
Flatrock Manor, Inc.
2360 Stonebridge Drive
Flint, MI 48532

RE: License #: AM250388519
Investigation #: 2025A0576015
Flint Township North

Dear Nicholas Burnett:

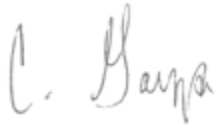
Attached is the Special Investigation Report for the above referenced facility. Due to the violations identified in the report, a written corrective action plan is required. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- Be signed and dated.

If you desire technical assistance in addressing these issues, please feel free to contact me. In any event, the corrective action plan is due within 15 days. Failure to submit an acceptable corrective action plan will result in disciplinary action.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, please contact the local office at (517) 643-7960.

Sincerely,

A handwritten signature in cursive script, appearing to read "C. Garza".

Christina Garza, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(810) 240-2478

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
SPECIAL INVESTIGATION REPORT**

I. IDENTIFYING INFORMATION

License #:	AM250388519
Investigation #:	2025A0576015
Complaint Receipt Date:	12/27/2024
Investigation Initiation Date:	01/03/2025
Report Due Date:	02/25/2025
Licensee Name:	Flatrock Manor, Inc.
Licensee Address:	7012 River Road, Flushing, MI 48433
Licensee Telephone #:	(810) 964-1430
Administrator:	Morgan Yarkosky
Licensee Designee:	Nicholas Burnett
Name of Facility:	Flint Township North
Facility Address:	2360 Stonebridge Drive, Flint, MI 48532
Facility Telephone #:	(810) 877-6932
Original Issuance Date:	11/16/2017
License Status:	REGULAR
Effective Date:	12/22/2024
Expiration Date:	12/21/2026
Capacity:	12
Program Type:	DEVELOPMENTALLY DISABLED MENTALLY ILL

II. ALLEGATION(S)

	Violation Established?
On December 21, 2024, Resident A and Staff, Brooklyn Lawson were in a physical altercation. Staff Lawson was observed hitting Resident A in the chest.	Yes

III. METHODOLOGY

12/27/2024	Special Investigation Intake 2025A0576015
12/27/2024	APS Referral
01/03/2025	Special Investigation Initiated - Letter Sent email to Complainant
01/04/2025	Contact - Document Received Email received from Brandi Morris, Genesee County Adult Protective Services (APS)
01/21/2025	Contact - Telephone call received Interviewed Brandi Morris, APS
02/06/2025	Inspection Completed On-site Interviewed Staff, Tashiana Chapman, Lavone Blake, and Resident A
02/11/2025	Contact - Telephone call made Interviewed Sherry VanHulle, Easterseals MORC Case Manager
02/13/2025	Contact - Telephone call made Interviewed Staff, Brooklyn Lawson
02/14/2025	Exit Conference

ALLEGATION:

On December 21, 2024, Resident A and Staff, Brooklyn Lawson were in a physical altercation. Staff Lawson was observed hitting Resident A in the chest.

INVESTIGATION:

On January 4, 2025, I received an email from Brandi Morris, Genesee County APS Investigator who reported she investigated this matter and substantiated Staff, Brooklyn Lawson for abuse against Resident A. On January 21, 2025, Investigator Morris advised that Staff Lawson was terminated on the day of the incident, and she is closing her investigation.

On February 6, 2025, I completed an unannounced on-site inspection at Flint Township North and interviewed Staff, Tashiana Chapman regarding the allegations. Staff Chapman reported she heard about the allegations however she was not working at the time. Resident A was upset and hit Staff, Brooklyn Lawson in the chest and Staff Lawson hit Resident A in the chest. An investigation was commenced, and Staff Lawson is no longer working at the facility.

On February 6, 2025, I completed an unannounced on-site inspection at Flint Township North and interviewed Lead Staff, Lavone Blake regarding the allegations. Staff Blake reported he was at the facility when the incident between Staff Lawson and Resident A occurred. Staff Lawson and Resident A were in Resident A's bedroom. Staff Blake was going to Resident A's bedroom to switch Resident A's staff person as he was on 1 on 1 staffing at the time. Resident A can be aggressive Resident A hit Staff Lawson in the stomach. In response, Staff Lawson hit Resident A in the chest with a closed fist. Resident A tried to hit Staff Lawson again however Staff Blake got in the middle and de-escalated the situation. Staff Blake directed Staff Lawson to clock out and go home.

On February 6, 2025, I interviewed Resident A who confirmed Staff, Brooklyn Lawson hit him in the chest. Resident A reported Staff Lawson hit him first and then he hit Staff Lawson back. Resident A reported he did not get along with Staff Lawson and he is glad Staff Lawson is no longer working at his home. Resident A is verbal, requires a wheelchair to ambulate, and denied any concerns regarding his home.

On February 6, 2025, I reviewed an AFC Licensing Division - Incident / Accident Report (IR) dated for December 23, 2024, and authored by Staff, Lavone Blake. The IR documented that on December 21, 2024, Resident A began showing signs of agitation toward his 1 on 1 staff. Resident A started calling the staff names and then escalated to physical aggression. The staff was viewed hitting Resident A in the chest. The staff was sent home, and Resident A was assigned another staff person.

On February 11, 2025, I interviewed Resident A's Case Manager, Sherry VanHulle from Easterseals MORC who reported Resident A has lived at his home for 4 months and is on a behavior plan. Resident A can be a difficult client and has a traumatic brain injury. Case Manager VanHulle confirmed she was aware of the allegations. Resident A can be verbally and physically aggressive and he may have called the staff person a name resulting in the staff person hitting Resident A in the chest. Case Manager VanHulle does not believe the staff person is working at the facility. Case Manager denied any concerns regarding the home.

On February 13, 2025, I interviewed Staff, Brooklyn Lawson regarding the allegations. Staff Lawson reported Resident A was agitated and Resident A does not like her. Resident A kept kicking Staff Lawson in the knee and Staff Lawson hit Resident A in the chest. There was going to be a change in staff for Resident A and she was trying to get her purse from Resident A's bedroom. Resident A would not let Staff Lawson get her purse, and Resident A was sitting in his wheelchair in between Staff Lawson and the purse. Resident A hit Staff Lawson for the second time in Resident A's chest out of reflex. Staff Lawson hit Resident A in the chest with the back of her hand. Staff Lawson did not hit Resident A hard, and it was a reflex response to being hit. Resident A did not scream, and Resident A was not injured from being hit by Staff Lawson. Staff Lawson clocked out and left work for the remainder of the day. An investigation was commenced, and she has not returned to work.

APPLICABLE RULE	
R 400.14305	Resident protection.
	(3) A resident shall be treated with dignity and his or her personal needs, including protection and safety, shall be attended to at all times in accordance with the provisions of the act.
ANALYSIS:	<p>It was alleged that Staff, Brooklyn Lawson hit Resident A in the chest. Upon conclusion on investigative interviews, there is a preponderance of evidence to conclude a rule violation.</p> <p>Resident A was interviewed and confirmed he was hit in the chest by Staff Lawson. Lead Staff Lavone Blake was interviewed and confirmed Staff Lawson hit Resident A in the chest after Resident A hit the Staff Lawson. Staff Lawson was interviewed and confirmed she hit Resident A in the chest after he hit her.</p> <p>There is a preponderance of evidence to conclude Resident A's protection and safety was not adhered to at all times.</p>
CONCLUSION:	VIOLATION ESTABLISHED

On February 14, 2025, I conducted an exit conference with Licensee Designee, Nicholas Burnett. I advised Licensee Designee Burnett I would be citing a rule violation and requesting a corrective action plan.

IV. RECOMMENDATION

Contingent upon receipt of an acceptable corrective action plan, no change to the license status is recommended.




2/14/2025

Christina Garza
Licensing Consultant

Date

Approved By:



02/18/2025

Mary E. Holton
Area Manager

Date