



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

MARLON I. BROWN, DPA  
DIRECTOR

February 7, 2025

Matthew Dennis  
The Lighthouse, Inc.  
PO Box 289  
Caro, MI 48723

RE: License #: AS790267173  
Investigation #: 2025A0623012  
Anchor Hill

Dear Matthew Dennis:

Attached is the Special Investigation Report for the above referenced facility. Due to the violations identified in the report, a written corrective action plan is required. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

If you desire technical assistance in addressing these issues, please feel free to contact me. In any event, the corrective action plan is due within 15 days. Failure to submit an acceptable corrective action plan will result in disciplinary action.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, please contact the local office at (517) 643-7960.

Sincerely,

A handwritten signature in cursive script that reads "Cynthia Badour". The signature is written in a dark ink and is positioned below the word "Sincerely,".

Cynthia Badour, Licensing Consultant  
Bureau of Community and Health Systems  
411 Genesee  
P.O. Box 5070  
Saginaw, MI 48605  
(517) 648-8877

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF COMMUNITY AND HEALTH SYSTEMS  
SPECIAL INVESTIGATION REPORT**

**I. IDENTIFYING INFORMATION**

<b>License #:</b>	AS790267173
<b>Investigation #:</b>	2025A0623012
<b>Complaint Receipt Date:</b>	12/18/2024
<b>Investigation Initiation Date:</b>	12/19/2024
<b>Report Due Date:</b>	02/16/2025
<b>Licensee Name:</b>	The Lighthouse, Inc.
<b>Licensee Address:</b>	1655 East Caro Road Caro, MI 48723
<b>Licensee Telephone #:</b>	(989) 673-2500
<b>Administrator:</b>	Dorothea Wilson, Designee
<b>Licensee Designee:</b>	Matthew Dennis
<b>Name of Facility:</b>	Anchor Hill
<b>Facility Address:</b>	1773 Luder Road Caro, MI 48723
<b>Facility Telephone #:</b>	(989) 673-7675
<b>Original Issuance Date:</b>	07/20/2004
<b>License Status:</b>	REGULAR
<b>Effective Date:</b>	02/16/2023
<b>Expiration Date:</b>	02/15/2025
<b>Capacity:</b>	6
<b>Program Type:</b>	PHYSICALLY HANDICAPPED DEVELOPMENTALLY DISABLED MENTALLY ILL AGED TRAUMATICALLY BRAIN INJURED ALZHEIMERS

## II. Allegations

	<b>Violation Established?</b>
On 12/16/2024, Staff Misty Wilson was transporting Resident A when she was arrested for driving while intoxicated.	Yes
Additional Findings	Yes

## III. METHODOLOGY

12/18/2024	Special Investigation Intake 2025A0623012
12/18/2024	APS Referral
12/19/2024	Special Investigation Initiated - On Site Observation and Interviews
12/19/2024	Contact - Document Received I received AFC documents
12/20/2024	Contact - Telephone call made I contacted APS worker Gerald Edwards
12/20/2024	Contact - Telephone call made I contacted Guardian A.
12/20/2024	Contact - Telephone call made Attempted contact with staff Misty Wilson, left voice mail message.
01/10/2025	Contact - Document Received I received City of Novi Police Report
02/03/2025	Contact - Telephone call made Attempted contact with staff Misty Wilson, left voice mail message.
02/03/2025	Contact - Telephone call made I contacted APS worker Gerald Edwards.
02/03/2025	Contact - Document Received Statement received from Kyle Frick Program Manager.
02/04/2025	Contact - Telephone call made I contacted staff Chase Whitfield.

02/04/2025	Contact - Document Received Statement received from Brant Wilson Chief Executive Officer.
02/04/2025	Inspection Completed-BCAL Sub. Compliance
02/04/2025	Exit Conference I conducted an exit conference with Licensee Designee Matthew Dennis
02/04/2025	Corrective Action Plan Requested and Due on 02/19/2025
02/06/2025	Contact – MiCourt Michigan Public Website Court case details

**ALLEGATION:**

**On 12/16/2024, Staff Misty Wilson was transporting Resident A when she was pulled over and arrested for driving while intoxicated.**

**INVESTIGATION:**

On 12/18/2024, I completed an APS (Adult Protective Services) referral.

On 12/19/2024, I conducted an unscheduled onsite inspection of the home. I interviewed staff Amanada Miller and Resident A.

On 12/19/2024, I interviewed Resident A away from staff at Anchor Hill. I noted from Resident A's assessment plan that they have a traumatic brain injury from an automobile accident as an adolescent. Resident A stated he rode down to the doctor's office with Staff Misty Wilson and another resident that was dropped off. Resident A stated that Misty Wilson was not acting any differently on the way down. Resident A stated that Misty Wilson was driving fine in the daylight, however after dark Misty Wilson started driving all over the road. Resident A stated that he noticed that they were not taking 23 back home. Resident A stated that Misty Wilson started driving dirt back roads which were muddy. Resident A stated that he started yelling at Misty Wilson to stop driving all over the road and Misty Wilson would tell him, "You want to drive?" "You drive then." Resident A stated he told Misty Wilson that he couldn't drive. Resident A stated they stopped to get gas. Resident A stated the white jug Misty Wilson was drinking what he thought was water from, ran out and they stopped to get more water. "I had no friggin' idea where we were." Resident A was drinking Dr. Pepper in a can. Resident A stated that they were driving around for a long time. Misty Wilson kept driving all over the road. Resident A kept yelling at Misty Wilson and she kept telling him "You want to drive" and he kept telling her "No". Resident A stated that he was scared of weaving back and forth between lanes. Misty Wilson pulled out in front of other cars which had people honking their horns. Resident A stated he remembered being stopped by the police. Resident A stated he was sitting in the front passenger seat looking around

where he watched the police get Misty Wilson out of the van, had her walk a straight line and follow their finger. Resident A stated that the police asked if he was drinking alcohol, and he told them no. Resident A stated that he has known Misty Wilson for a long time. Misty Wilson has never treated Resident A like this before. Resident A stated he watched the police pull out 2 jugs out of the back of the van. Resident A stated he did not know what the jugs had in them. Resident A stated that he doesn't want Misty Wilson to get in trouble and would not give a statement to the police. Resident A stated that he misses Misty Wilson. Resident A stated that he talked to Kyle Frick on the phone and was told he was coming to get him at the police station. Resident A stated that Staff Kyle Frick and Staff Brant Wilson picked him up at the police station. Resident A stated that they have not seen Misty Wilson since she was arrested.

On 12/19/2024, I interviewed staff Amanda Miller at Anchor Hill. Staff Miller stated that Resident A has been in the home since 2011, and Staff Misty Wilson has worked for The Lighthouse for years. Staff Miller stated that she has not witnessed any in appropriate behavior from Staff Wilson prior to this incident.

On 12/19/2024, I met with Connie Hart clinical director, Brant Wilson CEO, Kyle Frick Program Director (on-call supervisor) and Matthew Dennis Human Resources at The Lighthouse main office. Matthew Dennis stated that yearly driving records check on all employees, no hits for Misty Wilson. Misty Wilson has been employed with The Lighthouse for 27 years. Misty Wilson is a home manager at Anchor Hill. Misty Wilson took the Lighthouse van with Resident A to drop off another resident in Ypsilanti around 2:30-3:00pm. Misty Wilson and Resident A were due back around 7:30pm. Kyle Frick stated that he tried multiple times calling and eventually got a female officer on the phone and she reported there was an open bottle of vodka in the van.

On 12/19/2024, I received the following AFC documents. The first document is an Incident Report dated 12/17/2024. Resident A was on an outing with their staff Misty Wilson and were pulled over by the police. Misty Wilson was arrested for OWI, Resident A was taken to the police lobby and waited for Kyle Frick (Program Director) and Brant Wilson (CEO) to arrive to pick him up and bring him back to Anchor Hill.

Behavior Plan for Resident A which was updated 5/8/2024. As an adolescent, Resident A sustained a brain injury as a result of a motor vehicle accident. Resident A resides at Anchor Hill as it is a more independent residential setting. Resident A has issues with aggression and inappropriate behavior. Supervision is line of sight at the therapy center, waiting in the gym or smoking outside. Supervision in the community is up to 5 feet.

On 12/19/2024, I received the document Adult Foster Care and Home for the Aged Licensing Exempt Employee Fingerprint Confirmation dated 8/6/2009 for Staff Misty Wilson.

On 12/19/2024, I received several disciplinary reports for Staff Misty Wilson from 2000 showing attendance issues. Matthew Dennis stated that there are other employee

reviews for being 15 minutes late or missing a signature on a form, as there have been several over the last 27 years in her file. Included in the documentation is a letter dated 12/17/2024 for Staff Misty Wilson receiving immediate unpaid suspension from working pending a complete investigation of the Incident documented on 12/16/2024.

On 12/20/2024, I contacted APS worker Gerald Edwards. APS Edwards stated that they have been out to the home and spoke with one staff member and Resident A. APS stated that they have not received a call back from staff Misty Wilson.

On 12/20/2024, I contacted Resident A's guardian, Guardian A. Guardian A stated that they had met staff Misty Wilson before and were shocked to hear what happened. Guardian A stated that she had no concerns about her previous ability to care for Resident A. Guardian A stated that she had been informed of the incident by Lighthouse staff.

On 12/20/2024, I attempted to contact staff Misty Wilson. I left a voice mail message.

On 1/10/2025, I received the City of Novi Police Report.

**CR No:** 240058057 **Arrest Date/Time:** 12/16/2024 22:02 **Location:** Haggerty Rd/Grand River Avenue (Arby's) **OWI Arrest:** Yes/0.273 **Offense:** Misdemeanor, 1 count  
**Arresting Officer 1:** Nickolas Massey 337, **Arresting Officer 2:** Samantha Grockau 00291 **Date/Time of Incident:** 12/16/2024 21:07 **Vehicle:** Gray 2016 Dodge Caravan  
**Circumstances/vehicle in motion:** Officer Szalai was on patrol in the area of Grand River and Haggerty Road, traveling east. I was behind the Dodge Caravan described. While the vehicle was traveling east, it was in the left travel lane. The vehicle veered into the right lane with approximately half of the vehicle, before the driver corrected itself back to their lane. The vehicle then again left their lane of travel on the right side, the driver then jaggedly corrected the vehicle back into their lane. I then got behind the vehicle who was now approaching the intersection of Grand River and Haggerty Road. The traffic light went from yellow to red and the vehicle came to an abrupt stop in the left turn lane, to go north on Haggerty. The driver came to a stop while the left two tires and the left side of the car were outside of the lane. The vehicle was now crossing the yellow line on the left side of the vehicle, stopped facing oncoming traffic. This forced cars traveling west bound to swerve around the vehicle. I initiated a traffic stop in the area of Haggerty, just north of Grand River. **Contact with the Driver:** I then made contact with the driver and informed her of the reason for the stop. I then asked the driver for her driver's license, and she attempted to hand me a black debit/credit card. She was then able to obtain the correct card. Officers Grockau and Massey then arrived and conducted standardized field sobriety testing on Wilson. (Redacted) was transported to Novi PD to await another employee to come and get him. (Redacted) was placed in the interview room so Sergeant Johnson and other Officers could ensure his safety. (Redacted) did not want to do a written statement because he did not want to get (Redacted) fired. **Circumstance:** Officer Grockau and Officer Massey arrived at the location to back up Officer Szalai on his traffic stop of the listed vehicle. **Contact with Driver:** I made contact with the driver and her passenger. I informed (redacted) that I was here to run her through some tests to make sure she was okay to drive based on

Officer Szalai's observation of the vehicle and initial contact. I observed (Redacted) to have glossy eyes. (Redacted) denied having any alcohol to Officer Szalai prior to my arrival. **Standardized Field Sobriety Tests:** I had (Redacted) step out of the vehicle where she consented to a pat down from my female partner, Officer Grockau. (Redacted) stated that she does not wear contacts and only wears glasses for reading. **Horizontal Gaze Nystagmus (HGN):** I explained the test to (Redacted), and she stated she understood the instructions. (Redacted) also stated that she did not have any medical issues that would affect the test with her eyes and stated she has had no recent head trauma. (Redacted) had equal pupil size, no resting nystagmus, and equal tracking during my medical check. **Walk and Turn (WAT):** I instructed (Redacted) into the starting position and began explaining the test to (Redacted). On several occasions, (Redacted) began the test without listening at all to the instructions. It should be noted that when (Redacted) reached what she appeared to deem as the end of the first walking portion, she stopped and turned around to look at officers. **One Leg Stand (OLS):** I explained the test and demonstrated a portion of the test to (Redacted). She stated that she understood the instructions. **Additional Field Sobriety Tests: Modified Romberg:** Officer Grockau conducted the Modified Romberg on (Redacted). **Lack of Convergence:** Officer Grockau also conducted the Lack of Convergence Test on (Redacted). Officer Grockau ended the test (Redacted). **Counting:** Officer Grockau instructed (Redacted) to count backwards from 73 to 61. **Arrest:** (Redacted) was advised she was under arrest. (Redacted) was resistant, pulling away from officers when I attempted to handcuff her. Eventually, (Redacted) relaxed and was cuffed behind the back, tension checked, and double locked.

On 2/3/2025, I attempted to contact staff Misty Wilson. I left a voice mail message.

On 2/3/2025, I contacted APS Edwards. APS Edwards stated that they had attempted to contact staff Misty Wilson, however she did not return his calls. APS Edwards stated that he substantiated his case.

On 2/3/2025, I received a written statement from Program Manager Kyle Frick.

The following is a statement, to the best of my knowledge, of the incident that took place on December 16, 2024, sometime around 8pm I received a phone call from Binkley House informing me that Misty (Wilson) did not show up with Resident A (Resident) for enclave and they could not get in touch with her. I was able to use our Fleet app and locate Misty (Staff Wilson) and Resident A down by Novi. During that time Binkley House had called back and stated they had talked to Misty, and she reported they were coming back from Frankenmuth. I went to my office to get better access to our Fleet app to what was going on. In the meantime, Binkley House staff called me back and stated that Resident A had called them and said that Misty (Staff Wilson) was driving poorly and was "pissing him off." I tried to contact Misty (Staff Wilson) and Resident A on the cell phone and could not get an answer. Shortly after that I got a call from Anchor Hill, the building Resident A resides in, and the staff said they had talked to Resident A, and he reported they were pulled over. I called the cell phone again and Resident A answered and told me they were pulled over and Misty (Staff



Wilson) was with the officers getting a “drug test.” I stayed on the line with Resident A, while I contacted Brant Wilson, our CEO. I instructed Resident A to let the officer know he was a resident of the Lighthouse when the officer came back. Resident A set the phone down and I could hear the officer talking to him and I could not get anyone’s attention to talk to them. Brant (Brant Wilson) got to the office, and we started heading to Novi. I called the cell phone again and the officer answered, and I identified myself and they let me know that Misty was under arrest for an OWI. I told them we were on our way to get Resident A, and they said they were taking him to the station and have him hang out till we got there.

We got to the station sometime after midnight and Resident A was in a good mood. Brant (Brant Wilson) took Resident A to the vehicle, and I stayed to talk to the officers. They informed me Misty (Staff Wilson) gave permission for them to tell me what happened. The Officers said there was a bottle of vodka in the back of the van and that she had tested over the limit for alcohol and gave me instructions on how to get the Lighthouse vehicle out of impound the next day. I thanked them for watching over Resident A and we headed back to the Lighthouse. On the ride back, Resident A mentioned several times that he hoped Misty (Staff Wilson) did not lose her job. He (Resident A) said they left earlier that day and had to drop another Client off for a home visit/Doctor appointment at the Ann Arbor hospital at 3pm. Then started to head back and Misty (Staff Wilson) got lost looking for the “Highway.” According to the vehicle tracker they drove from 3pm till about 9pm between Howell and Novi. They were pulled over around 8:55pm Resident A was dropped off at his building around 3am and I had staff get his meds and he went to bed.

On 2/4/2025, I contacted staff Chase Whitfield. Staff Whitfield stated that he was working the 7pm-7am shift at Anchor Hill on 12/16/2024. Staff Whitfield stated that he was expecting Misty Wilson to come back to the home and when he didn’t hear from her, he tried to call but she never returned his call so he called around the other homes to see if he could find her and ended up calling a supervisor at Binkley House.

On 2/4/2025, I received a written statement from Chief Executive Officer Brant Wilson. Regarding the events of December 16<sup>th</sup>, 2024: At roughly 8:40pm I received a call from Kyle Frick, who was the designated on-call (mgmt. on-call) for the evening. He stated there was a weird situation unfolding and he wanted me to be aware. He described the events of staff, Misty (Staff Wilson), not being where she was supposed to be along with client, Resident A. Kyle (Kyle Frick) continued to keep me updated and it was discovered that she was not where she reported herself to be after one of the homes was able to contact Misty (Staff Wilson). Kyle (Kyle Frick) had been able to confirm the GPS location of the vehicle, which was down by Novi. Kyle (Kyle Frick) and I stayed in communication while he was working to get more information and stay involved in the situation. Kyle (Kyle Frick) called again to report that he had received a report that Misty, along with Resident A(client) had been pulled over and Misty (Staff Wilson) was being subjected to sobriety testing along the roadside. I told

Kyle (Kyle Frick) that we needed to start heading that way to pick Resident A up in the event that Misty was going to be arrested. I arrived at the office to meet Kyle shortly before 10pm and we departed. Through Resident A, and the Lighthouse cell phone, Kyle (Kyle Frick) was able to communicate with the officers involved and give an explanation of Lighthouse involvement. The officers told Kyle (Kyle Frick) that Misty (Staff Wilson) was being arrested, and they agreed to take Resident A to the station to await a ride. While we were driving, there were multiple communications through the officer and Kyle (Kyle Frick), allowing Resident A to speak to Kyle (Kyle Frick) to keep him calm, and ensure his needs were addressed in the best way possible given the circumstance. Thankfully, Kyle (Kyle Frick) and I were able to arrive at the Novi Police station around 12:00am. Resident A was in good spirits. Our vehicle had been impounded so I had to pay for the release paperwork. I took Resident A to the vehicle while the officers, with Misty's (Staff Wilson's) permission, provided an update of the situation to Kyle (Kyle Wilson). After police released Resident A to us, we stopped to get some food at McDonalds, returned to Caro, and dropped Resident A at his house. We dropped Resident A off at roughly 2:30am.

On 2/4/2025, I conducted an exit conference with Licensee Designee (LD) Matthew Dennis. Discussed the investigation findings and which rule violations I am substantiating. LD Dennis agreed with the findings. I requested LD Dennis to complete and submit a corrective action plan upon receipt of my investigation report.

On 2/6/2025, I obtained the following information on the MiCourt Michigan public website for Staff Misty Wilson. Case 2025-25-000135-OD, 52<sup>nd</sup> district court Novi. Misdemeanor Operating with BAC (Blood Alcohol Count) .17 or more. Pretrial Hearing scheduled for 3/3/2025 10:00 am.

<b>APPLICABLE RULE</b>	
<b>R 400.14305</b>	<b>Resident protection.</b>
	<b>(3) A resident shall be treated with dignity and his or her personal needs, including protection and safety, shall be attended to at all times in accordance with the provisions of the act.</b>
<b>ANALYSIS:</b>	On 12/16/2024, Staff Misty Wilson was transporting Resident A when she was arrested for driving while intoxicated. On 12/17/2024, Misty Wilson was suspended from her employment

	<p>with The Lighthouse Inc. Misty Wilson has been charged in Oakland County 52<sup>nd</sup> District Court-Nov. A pretrial hearing is scheduled for 3/3/2025. The charge is operating w/BAC .17 or more. Resident A continues to reside in the home with no contact from Staff Misty Wilson.</p> <p>I conclude that there is sufficient evidence to substantiate this rule violation.</p>
<b>CONCLUSION:</b>	<b>VIOLATION ESTABLISHED</b>

<b>APPLICABLE RULE</b>	
<b>R 400.14204</b>	<b>Direct care staff; qualifications and training.</b>
	<p><b>(2) Direct care staff shall possess all of the following qualifications:</b></p> <p><b>(a) Be suitable to meet the physical, emotional, intellectual, and social needs of each resident.</b></p>
<b>ANALYSIS:</b>	<p>On 12/16/2024, Staff Misty Wilson was transporting Resident A when she was arrested for driving while intoxicated. On 12/17/2024, Misty Wilson was suspended from her employment with The Lighthouse Inc. Misty Wilson has been charged in Oakland County 52<sup>nd</sup> District Court-Nov. A pretrial hearing is scheduled for 3/3/2025. The charge is operating w/BAC .17 or more. Misty Wilson is not suitable to be employed as staff due to pending criminal charge of operating w/BAC .17 or more.</p> <p>I conclude that there is sufficient evidence to substantiate this rule violation.</p>
<b>CONCLUSION:</b>	<b>VIOLATION ESTABLISHED</b>

**IV. RECOMMENDATION**

Upon the receipt of an acceptable corrective action plan, I recommend no change in the status of this license.



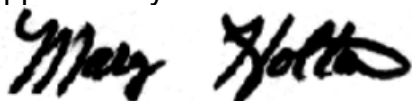
2/6/2025

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Cynthia Badour  
Licensing Consultant

Date

Approved By:



2/7/2025

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Mary E. Holton  
Area Manager

Date