



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

May 11, 2023

Vicky Cates
3960 Sharp Rd.
Adrian, MI 49256

RE: License #: AM460064217
Investigation #: 2023A1032036
On The Hill AFC Home

Dear Ms. Cates:

Attached is the Special Investigation Report for the above referenced facility. No substantial violations were found.

Please review the enclosed documentation for accuracy and contact me with any questions. If I am not available and you need to speak to someone immediately, please contact the local office at (616) 356-0183.

Sincerely,

A handwritten signature in black ink, appearing to read "Dwight Forde".

Dwight Forde, Licensing Consultant
Bureau of Community and Health Systems
350 Ottawa, N.W. Unit 13, 7th Floor
Grand Rapids, MI 49503

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
SPECIAL INVESTIGATION REPORT**

I. IDENTIFYING INFORMATION

License #:	AM460064217
Investigation #:	2023A1032036
Complaint Receipt Date:	04/25/2023
Investigation Initiation Date:	04/27/2023
Report Due Date:	05/25/2023
Licensee Name:	Vicky Cates
Licensee Address:	3960 Sharp Rd. Adrian, MI 49256
Licensee Telephone #:	(517) 902-3950
Licensee Designee:	
Name of Facility:	On The Hill AFC Home
Facility Address:	3446 East US 223 Adrian, MI 49221
Facility Telephone #:	(517) 264-2203
Original Issuance Date:	05/15/1996
License Status:	REGULAR
Effective Date:	03/21/2022
Expiration Date:	03/20/2024
Capacity:	12
Program Type:	DEVELOPMENTALLY DISABLED MENTALLY ILL AGED

II. ALLEGATION(S)

	Violation Established?
Resident A was concerned that employees were drinking alcohol during their shift.	Yes - No
Additional Findings	Yes

III. METHODOLOGY

04/25/2023	Special Investigation Intake 2023A1032036
04/27/2023	Special Investigation Initiated - Face to Face Interviews with employee ShayLynn Arnold, employee Barbara Proffit and Resident B
04/27/2023	Contact - Face to Face Interview with Resident A
04/27/2023	Contact - Telephone call made Phone call to complainant
05/09/2023	Contact - Telephone call made Phone interview with licensee Vicky Cates
05/10/2023	Inspection Completed On-site
05/11/2023	Exit Conference

ALLEGATION:

Resident A was concerned that employees were drinking alcohol during their shift.

INVESTIGATION:

On 4/27/23, I interviewed the complainant via telephone, to verify the accuracy of allegations.

On 4/27/23, I interviewed Resident B at the home. Resident B stated that he returned to the home on the evening of 4/24/23, around 8pm, and did not observe anyone drinking alcohol on the premises.

I interviewed employee Barbara Proffitt in the home. Ms. Proffitt denied drinking alcohol herself and denied observing any other employees drinking alcohol.

I interviewed employee ShayLynn Arnold in the home. Ms. Arnold stated that she is the live-in employee at this time. She denied drinking alcohol on 4/24/23. She reported that another employee, Amanda Cilley, drank alcohol 4/24/23, but denied that Ms. Cilley was on shift that day. She reported that Ms. Cilley drank outside the home and had received permission from licensee Vicky Cates to do so. Ms. Arnold stated that Ms. Cilley did not drink in the presence of residents. Ms. Arnold allowed me to view some of the empty beer cans that were located on the steps leading to her apartment.

I interviewed Resident A at a community center activity. Resident A stated that employee Amanda Cilley, employee ShayLynn Arnold and two men, were drinking alcohol in the home, in front of residents. I asked if they were on shift and Resident A stated that the two employees were on shift, and that they consumed alcohol throughout the day. Resident A did not offer any opinion about whether the employees were unable to perform their duties as a result of consuming alcohol.

On 5/9/23, I interviewed licensee Vicky Cates via telephone. Ms. Cates stated that Ms. Cilley would be on shift on 5/10/23. Ms. Cates stated that she did give permission for Ms. Cilley to drink outside the home once her shift ended.

On 5/10/23, I interviewed employee Amanda Cilley in the home. Ms. Cilley stated that on 4/24/23, she covered the day shift for a different employee despite not being scheduled to work. She stated that it was her boyfriend's birthday, and asked if she could celebrate with him since working the shift had interrupted her previous plans. She stated that she was given permission from Ms. Cates to drink after her shift, outside the home, at a fire pit that was constructed with bricks. Ms. Cilley stated that she did not drink until her shift ended at 8pm. She denied that the alcohol was stored in the refrigerator in the home. I observed the contents of the refrigerator and did not see any alcoholic beverages.

I interviewed Resident C in the home. Resident C denied observing any employees drinking in the home.

I interviewed Resident D in the home. Resident D denied seeing any employees drinking in the home.

I interviewed Resident E in the home. Resident D stated that she has not seen employees drinking in the home.

APPLICABLE RULE	
R 400.14205	Health of a licensee, direct care staff, administrator, other employees, those volunteers under the direction of the licensee, and members of the household.
	(1) A licensee, direct care staff, administrator, other employees, those volunteers under the direction of the licensee, and members of the household shall be in such physical and mental health so as not to negatively affect either the health of the resident or the quality of his or her care.
ANALYSIS:	Based on interviews with the employees and multiple residents, there is insufficient evidence to establish that employees were intoxicated or incapable of performing their duties. Ms. Cates verified that she gave permission for an employee to drink outside the home once her shift ended.
CONCLUSION:	VIOLATION NOT ESTABLISHED

On 5/11/23, I conducted an exit conference with licensee, Vicky Cates. I shared my findings and Ms. Cates agreed with the conclusions reached.

IV. RECOMMENDATION

I recommend no change to the status of this license.

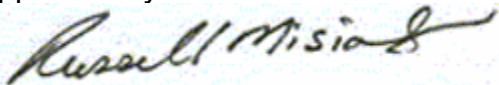


5/11/23

Dwight Forde
Licensing Consultant

Date

Approved By:



5/12/23

Russell B. Misiak
Area Manager

Date