



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

MARLON I. BROWN, DPA  
DIRECTOR

March 27, 2024

Ahmad Foster  
First Class Healthcare Staffing LLC  
1006 Brockway St.  
Saginaw, MI 48602

RE: Application #: AS730416510  
First Class Healthcare Staffing AFC Home  
1006 Brockway St.  
Saginaw, MI 48602

Dear Ahmad Foster:

Attached is the Original Licensing Study Report for the above referenced facility. The study has determined substantial compliance with applicable licensing statutes and administrative rules. Therefore, a temporary license with a maximum capacity of 3 is issued.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 643-7960.

Sincerely,

A handwritten signature in blue ink that reads "Kent W. Gieselman".

Kent W Gieselman, Licensing Consultant  
Bureau of Community and Health Systems  
611 W. Ottawa Street  
P.O. Box 30664  
Lansing, MI 48909  
(810) 931-1092

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF COMMUNITY AND HEALTH SYSTEMS  
LICENSING STUDY REPORT**

**I. IDENTIFYING INFORMATION**

**License #:** AS730416510

**Licensee Name:** First Class Healthcare Staffing LLC

**Licensee Address:** 1006 Brockway St.  
Saginaw, MI 48602

**Licensee Telephone #:** (989) 249-3677

**Licensee Designee:** Ahmad Foster

**Administrator:** Ahmad Foster

**Name of Facility:** First Class Healthcare Staffing AFC Home

**Facility Address:** 1006 Brockway St.  
Saginaw, MI 48602

**Facility Telephone #:** (989) 249-3677

**Application Date:** 05/18/2023

**Capacity:** 3

**Program Type:** PHYSICALLY HANDICAPPED  
DEVELOPMENTALLY DISABLED  
MENTALLY ILL  
AGED

## II. METHODOLOGY

05/18/2023	On-Line Enrollment
05/22/2023	Application Incomplete Letter Sent w/1326 & RI-030
05/24/2023	Contact - Document Received 1326a and RI-030
05/24/2023	Comment request sent to have fingerprints located and added to Bits
05/31/2023	PSOR on Address Completed
06/01/2023	File Transferred to Field Office
06/14/2023	Application Incomplete Letter Sent
06/14/2023	Contact - Telephone call received Contact with Ahmad Foster, applicant.
10/17/2023	Contact - Document Sent Email to Ahmad Foster inquiring if he is ready for an inspection.
03/26/2024	Application Complete/On-site Needed
03/26/2024	Inspection Completed On-site
03/26/2024	Inspection Completed-BCAL Full Compliance
03/26/2024	Recommend License Issuance

### III. DESCRIPTION OF FINDINGS & CONCLUSIONS

#### A. Physical Description of Facility

This facility is a two-story vinyl sided home located in Saginaw, Michigan. This facility is within a short traveling distance of several community resources and businesses. This facility is not wheelchair accessible. This facility utilizes public utilities. This facility is owned by the applicant, First Class Healthcare staffing, LLC.

This facility has two bedrooms and one and a half bathrooms located on the main floor of the facility. This facility has a full kitchen, dining room, and living room also located on the main floor of the facility. The second floor of this facility contains space for future expansion and capacity.

The hot water heater and furnace are located in the basement with a 1-3/4-inch solid core door equipped with an automatic self-closing device and positive latching hardware in rooms that is constructed of material that has a 1-hour-fire-resistance rating. The facility is equipped with interconnected, hardwire smoke detection system, with battery backup, which was installed by a licensed electrician and is fully operational. The furnace was inspected on 2/1/24 and is in good working order.

Resident bedrooms were measured during the on-site inspection and have the following dimensions:

Location	Dimensions	Square Footage	Capacity
Bedroom #1	14'X13'6"	190 sq. ft.	2
Bedroom #2	12'X10'	120 sq. ft.	1
<b>Total Capacity = 3 residents</b>			

There is one full bathroom for resident use on the main floor where the resident bedrooms are also located. The living room area measures 180 sq. ft. The dining room contains a table and six chairs with room to serve three residents. The laundry area is located on the ground floor of this facility and is adequate to serve the needs of three residents.

Based on the above information, it is concluded that this facility can accommodate three (3) residents. It is the applicant's responsibility not to exceed the facility's licensed capacity.

#### B. Program Description

Admission and discharge policies, program statement, refund policy, personnel policies, and standard procedures for the facility were reviewed and accepted as written. The applicant intends to provide 24-hour supervision, protection, and personal care to **three (3)** male or female adults whose diagnosis is developmentally disabled, mentally ill,

physically handicapped, or aged in the least restrictive environment possible. The program will include social interaction skills, personal hygiene, personal adjustment skills, and public safety skills. A personal behavior support plan will be designed and implemented for each resident's social and behavioral developmental needs.

If required, behavioral intervention and crisis intervention programs will be developed as identified in the assessment plan. These programs shall be implemented only by trained staff, and only with the prior approval of the resident, guardian, and the responsible agency.

The applicant will provide all transportation for program and medical needs. The facility will make provision for a variety of leisure and recreational equipment. It is the intent of this facility to utilize local community resources including public schools and libraries, local museums, shopping centers, and local parks.

### **C. Applicant and Administrator Qualifications**

The applicant is First Class Healthcare Staffing, LLC. The applicant submitted a financial statement and established an annual budget projecting expenses and income to demonstrate the financial capability to operate this adult foster care facility.

Ahmad Foster has been named the licensee designee and administrator for the applicant. Ahmad Foster has submitted documentation to demonstrate that his experience meets the requirements for licensee designee and administrator.

A licensing record clearance request was completed and approved for Ahmad Foster. Ahmad Foster submitted a medical clearance request with statements from a physician documenting their good health and current TB-tine negative results.

The applicant has provided documentation to satisfy the qualifications and training requirements identified in the administrative group home rules.

The staffing pattern for the original license of this 3-bed facility is adequate and includes a minimum of 1 staff to 3 residents per shift. All staff shall be awake during sleeping hours.

The applicant acknowledges an understanding of the training and qualification requirements for direct care staff prior to each person working in the facility in that capacity or being considered as part of the staff-to-resident ratio.

The applicant acknowledged an understanding of the responsibility to assess the good moral character of employees and contractors who have regular, ongoing, "direct access" to residents or the resident information or both. The licensing consultant provided technical assistance on the process for obtaining criminal record checks utilizing the Michigan Long Term Care Partnership website ([www.miltcpartnership.org](http://www.miltcpartnership.org)),

L-1 Identity Solutions™ (formerly Identix ®), and the related documents required to be maintained in each employees record to demonstrate compliance.

The applicant acknowledges an understanding of the administrative rules regarding medication procedures and that only those direct care staff that have received medication training and have been determined competent by the applicant, can administer medication to residents. In addition, the applicant has indicated that resident medication will be stored in a locked cabinet and that daily medication logs will be maintained on each resident receiving medication.

The applicant acknowledges their responsibility to obtain all required documentation and signatures that are to be completed prior to each direct care staff or volunteer working with residents. In addition, the applicant acknowledges their responsibility to maintain a current employee record on file in the home for the applicant, administrator, and direct care staff or volunteer and the retention schedule for all of the documents contained within each employee's file.

The applicant acknowledges an understanding of the administrative rules regarding informing each resident of their resident rights and providing them with a copy of those rights. The applicant indicated that it is their intent to achieve and maintain compliance with these requirements.

The applicant acknowledges an understanding of the administrative rules regarding the written and verbal reporting of incidents and accidents and the responsibility to conduct an immediate investigation of the cause. The applicant has indicated their intention to achieve and maintain compliance with the reporting and investigation of each incident and accident involving a resident, employee, and/or visitor.

The applicant acknowledges an understanding of the administrative rules regarding the handling of resident funds and valuables and intends to comply.

The applicant acknowledges their responsibility to obtain all of the required forms and signatures that are to be completed prior to, or at the time of each resident's admission to the home as well as the required forms and signatures to be completed for each resident on an annual basis. In addition, the applicant acknowledges their responsibility to maintain a current resident record on file in the home for each resident and the retention schedule for all of the documents contained within each resident's file.

The applicant acknowledges their responsibility to provide a written discharge notice to the appropriate parties when a 30-day or less than 30-day discharge is requested.

**D. Rule/Statutory Violations**

Compliance with the licensing act and applicable administrative rules related to the physical plant has been determined. Compliance with Quality-of-Care rules will be assessed during the period of temporary licensing via an on-site inspection.

**IV. RECOMMENDATION**

I recommend issuance of a temporary license to this AFC adult small group home (capacity 1-3).



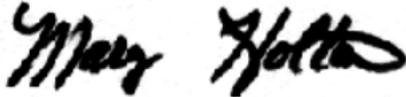
3/26/24

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Kent W Gieselman  
Licensing Consultant

Date

Approved By:



3/27/24

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Mary E. Holton  
Area Manager

Date