



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

August 25, 2023

Aniema Ubom
Care First Group Living & In-Home Services, Inc.
24111 Southfield Road
Southfield, MI 48075

RE: Application #: AS630415090
The Hawthorne Residence
22430 Hawthorne
Farmington, MI 48336

Dear Mr. Ubom:

Attached is the Original Licensing Study Report for the above referenced facility. The study has determined substantial compliance with applicable licensing statutes and administrative rules. Therefore, a temporary license with a maximum capacity of 6 is issued.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (248) 975-5053.

Sincerely,

A handwritten signature in cursive script that reads "Johnna Cade".

Johnna Cade, Licensing Consultant
Bureau of Community and Health Systems
Cadillac Place
3026 W. Grand Blvd. Ste 9-100
Detroit, MI 48202
Phone: 248-302-2409

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
LICENSING STUDY REPORT**

I. IDENTIFYING INFORMATION

License #:	AS630415090
Applicant Name:	Care First Group Living & In-Home Services, Inc.
Applicant Address:	24111 Southfield Road Southfield, MI 48075
Applicant Telephone #:	(248) 331-7444
Licensee Designee:	Aniema Ubom
Administrator:	Leslie Ubom
Name of Facility:	The Hawthorne Residence
Facility Address:	22430 Hawthorne Farmington, MI 48336
Facility Telephone #:	(248) 480-4162
Application Date:	11/18/2022
Capacity:	6
Program Type:	PHYSICALLY HANDICAPPED TRAUMATICALLY BRAIN INJURED

II. METHODOLOGY

11/18/2022	Enrollment
12/06/2022	PSOR on Address Completed
12/06/2022	Application Incomplete Letter Sent AFC - 100, 1326, updated app, additional \$20.00 app fee
12/06/2022	Contact - Document Sent Forms sent.
03/27/2023	Contact - Document Received AFC - 100,1326, additional fee (they sent another outdated copy of the application completed instead of the up to date one I provided) CHK #22-026729594 Amt: \$20.00
03/28/2023	Application Incomplete Letter Sent
05/01/2023	Contact - Document Received Licensee designee provided a copy of the admission statement, program statement, refund policy, discharge policy, job descriptions, deed to the home, floor plan, policies and procedures, staffing pattern, financial documentation, administrator and licensee designee training records and high school diploma.
05/02/2023	Application Incomplete Letter Sent Sent via email requesting additional documentation.
05/31/2023	Contact - Document Received Licensee designee provided resumes for LD and Admin, CPR/First Aid training and Financial: Profit & Loss Statement/Balance Sheet.
06/20/2023	PSOR on Address Completed No hits
06/20/2023	Application Complete/On-site Needed
06/21/2023	Inspection Completed On-site
06/21/2023	Inspection Completed-BCAL Sub. Compliance
07/06/2023	Inspection Completed On-site

07/06/2023	Inspection Completed-BCAL Full Compliance
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III. DESCRIPTION OF FINDINGS & CONCLUSIONS

A. Physical Description of Facility

The Hawthorne Residence is located in a residential area at 22430 Hawthorne Farmington, Michigan. The ranch style home has an attached garage. The home has six single occupancy bedrooms a full bathroom, kitchen, living room, and a dining room. There is an additional full bathroom attached to bedroom # 4.

The Hawthorne Residence is located 1.9 miles away from Beaumont Hospital, Farmington Hills which includes a 24/7 emergency department. The facility is a short distance from many restaurants, recreational facilities, shopping centers, medical facilities, and places of worship. The Farmington Police Department responds to emergency calls from the home.

The furnace and hot water heater are located in an enclosed room with a 1¾ inch solid core door equipped with an automatic self-closing device and positive latching hardware. The facility is equipped with an interconnected smoke detection system, which is fully operational. The home has public water and sewer.

The bedroom and bathroom doors are equipped with positive latching, non-locking against egress hardware. All of the bedrooms have adequate space, bedding, and storage. All the bedrooms have a chair and mirror. During the onsite inspection, I observed that the home was in substantial compliance with rules pertaining to maintenance and sanitation. The home has two primary means of egress equipped with non-locking against egress hardware. The property allows for barrier-free access.

Resident bedrooms were measured and have the following dimensions:

Bedroom #	Room Dimensions	Total Square Footage	Total Resident Beds
1	9.6 x 11.8	113.6	1
2	11.9 x 9.75	116	1
3	9.5 x 9.08	86.26	1
4	17 x 13	221	1
5	12.4 x 10.6	132	1
6	12.4 x 10.6	132	1

Total capacity: 6

The living room and dining room areas offer a total of 618 square feet of living space, which exceeds the required 35 square feet of living space per resident.

Based on the above information, it is concluded that this facility can accommodate six residents. It is the licensee's responsibility not to exceed the facility's licensed capacity.

A copy of the deed was received showing that the home is owned by Aniema Ubom and Leslie Ubom. Mr. and Mrs. Ubom provided permission to inspect the property for licensing purposes.

B. Program Description

Admission and discharge policies, program statement, refund policy, personnel policies, and standard procedures for the Hawthorne Residence were reviewed and accepted as written. The Hawthorne Residence will provide personal care, supervision, and protection, in addition to room and board, on a 24-hour/day schedule, seven days per week. The Hawthorne Residence will provide services to individuals with a diagnosis of physically handicapped and traumatic brain injury.

The Hawthorne Residence offers services for male and female adults, aged 25-80. This program is developed to provide clinical, healthcare support and rehabilitative services in a structured residential environment. Services include both supervision, assistance with personal care along with medication and nutrition management to approved patients who have suffered injury in catastrophic accidents. The Hawthorne Residence will integrate the promotion of independence, maximum function, and personal dignity. Their focus is to blend important services into a daily care delivery environment.

The facility will make provision for a variety of leisure and recreational equipment. Recreational activities are available daily. These vary in design and objectives based upon each Treatment Plan. Recreational activities include the usage of special activities to promote togetherness in the home and cognitive stimulation. Board games are used to promote socialization, use of the mental faculties and productive utilization of leisure time. (Of special importance according to recreational therapists, in winter months when outdoor activities are limited.) Depending upon the orders of a resident's physician, some residents will be enrolled in an offsite Neurological Cognitive Day Treatment Program. The Neurological Cognitive Day Program is an important element for rehabilitation among those who have suffered serious physical and cognitive injury. It also has value and application for those who have suffered various types of strokes.

The proposed staffing pattern for the original license of this six-bed facility is adequate and includes a minimum of two staff per shift. The applicant acknowledged that the staff to resident ratio may need to be adjusted in order to provide the level of supervision or personal care required by the residents due to changes in their behavioral, physical, or medical needs. The applicant acknowledged that at no time will this facility rely on "roaming" staff or other staff that are on duty and working at another facility to be considered part of this facility's staff –to- resident ratio or expected to assist in providing supervision, protection, or personal care to the resident population.

C. Rule/Statutory Violations

The applicant is Care First Group Living & In-Home Services, Inc. which is a “Domestic profit cooperation”, established in Michigan on 08/04/2015. The applicant has established an annual budget projecting expenses and income to demonstrate the financial capability to operate this adult foster care facility.

Care First Group Living & In-Home Services, Inc. appointed Aniema Ubom as the licensee designee and Leslie Ubom as the administrator of the facility. Mr. and Mrs. Ubom provided documentation to satisfy the qualifications and training requirements identified in the administrative group home rules.

Mr. Ubom has worked with the neuro-cognitive/TBI adult foster care population since 2017, providing direct care services, medication management and behavioral management interventions. Mr. Ubom is currently the chief executive officer of Care First Group Living & In Home Services Inc., Mr. Ubom has submitted training documents to confirm his knowledge and competency in adult foster care and the needs of the physically handicapped and TBI populations, CPR, first aid, fire safety, nutrition, resident rights, communicable diseases, and financial and administrative management.

Mrs. Ubom has been working with the neuro-cognitive/TBI adult foster care population since 2016, providing delivery of direct care services, supervision, medication management, behavioral interventions, and staff oversight, providing both direct care to residents and administrative oversight. Mrs. Ubom has submitted training documents to confirm her knowledge and competency in adult foster care and the needs of the physically handicapped and TBI populations, CPR, first aid, fire safety, nutrition, resident rights, communicable diseases, and financial and administrative management.

Licensing record clearance requests were completed for Mr. Ubom. Mr. Ubom submitted current medical clearances with a statement from a physician documenting good health and tuberculosis negative results.

Mr. Ubom acknowledged an understanding of the qualifications, suitability, and training requirements for direct care staff prior to each person working in the facility in that capacity or being considered as part of the staff to resident ratio.

Mr. Ubom acknowledged an understanding of the responsibility to assess the good moral character of employees and acknowledges the requirement for obtaining criminal record checks of employees and contractors who have regular, ongoing “direct access” to residents or resident information or both utilizing the Michigan Long Term Care Partnership website (www.miltcpartnership.org) and the related documents required to demonstrate compliance.

Mr. Ubom acknowledged an understanding of the administrative rules regarding medication procedures and assured that only those direct care staff who have received

medication training and have been determined competent by the licensee or licensee designee will administer medication to residents. In addition, the applicant has indicated that resident medication will be stored in a locked cabinet and that daily medication logs will be maintained on each resident receiving medication.

Mr. Ubom acknowledged the responsibility to obtain all required good moral character, medical, and training documentation and signatures that are to be completed prior to each direct care staff or volunteer working directly with residents. In addition, Mr. Ubom acknowledged the responsibility to maintain a current employee record on file in the home for the licensee, administrator, and direct care staff or volunteers and to follow the retention schedule for all of the documents contained within the employee file.

Mr. Ubom acknowledged an understanding of the administrative rules regarding the admission criteria and procedural requirements for accepting a resident into the adult foster care home.

Mr. Ubom acknowledged the responsibility to obtain the required written assessment plan, resident care agreement, and health care appraisal forms and signatures that are to be completed prior to, or at the time of, each resident's admission to the home as well as updating and completing those forms and obtaining new signatures for each resident on an annual basis.

Mr. Ubom acknowledged the responsibility to maintain a current resident record on file in the home for each resident and follow the retention schedule for all the documents that are required to be maintained within each resident's file.

Mr. Ubom acknowledged an understanding of the administrative rules regarding the handling of resident funds and valuables and intends to comply. Mr. Ubom acknowledged that a separate Resident Funds Part II BCAL-2319 form will be completed for each resident in order to document the date and amount of the adult foster care service fee paid each month and all of the residents' personal money transactions that have been agreed to be managed by Care First Group Living & In-Home Services, Inc.

Mr. Ubom acknowledged an understanding of the administrative rules requiring that each resident be informed of their resident rights and provided with a copy of those rights and indicated the intent to respect and safeguard these resident rights.

Mr. Ubom acknowledged an understanding of the administrative rules regarding the requirements for written and verbal reporting of incidents and accidents and the responsibility to conduct an immediate investigation of the cause.

Mr. Ubom acknowledged the responsibility to provide a written discharge notice to the appropriate parties when a 30-day or less than 30-day discharge is requested.

D. Rule/Statutory Violations

The facility has been determined to be in compliance with the applicable administrative rules and the licensing statute, based upon the onsite inspection conducted and the licensee’s intent to comply with all administrative rules for a small group home as well as the licensing act, Public Act 218 of 1979, as amended.

NOTE: It should be noted that at the time of licensure, the facility is currently providing services to three residents. This is the second time that Mr. Ubom has had residents living in a facility prior to the home being licensed.

IV. RECOMMENDATION

I recommend issuance of a temporary license to this AFC adult small group home (capacity 1-6).

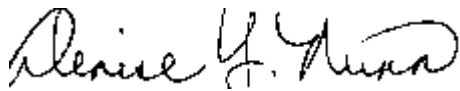


07/10/2023

Johnna Cade
Licensing Consultant

Date

Approved By:



08/25/2023

Denise Y. Nunn
Area Manager

Date