



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

October 11, 2022

Janet Patterson
Pathways to Self Determination, LLC
Suite 102
28237 Orchard Lake Rd.
Farmington Hills, MI 48334

RE: License #: AS630339657
Investigation #: 2022A0611037
Saginaw Center

Dear Ms. Patterson:

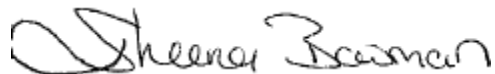
Attached is the Special Investigation Report for the above referenced facility. Due to the violations identified in the report, a written corrective action plan is required. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

If you desire technical assistance in addressing these issues, please feel free to contact me. In any event, the corrective action plan is due within 15 days. Failure to submit an acceptable corrective action plan will result in disciplinary action.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (248) 975-5053.

Sincerely,

A handwritten signature in black ink that reads "Sheena Bowman". The signature is written in a cursive, flowing style.

Sheena Bowman, Licensing Consultant
Bureau of Community and Health Systems
Cadillac Place
3026 W. Grand Blvd, Suite 9-100
Detroit, MI 48202

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
SPECIAL INVESTIGATION REPORT**

I. IDENTIFYING INFORMATION

License #:	AS630339657
Investigation #:	2022A0611037
Complaint Receipt Date:	08/24/2022
Investigation Initiation Date:	09/01/2022
Report Due Date:	10/23/2022
Licensee Name:	Pathways to Self Determination, LLC
Licensee Address:	Suite 102 28237 Orchard Lake Rd. Farmington Hills, MI 48334
Licensee Telephone #:	(248) 723-7152
Administrator:	Janet Patterson
Licensee Designee:	Janet Patterson
Name of Facility:	Saginaw Center
Facility Address:	312 Saginaw Pontiac, MI 48340
Facility Telephone #:	(248) 723-7152
Original Issuance Date:	11/21/2014
License Status:	REGULAR
Effective Date:	02/03/2022
Expiration Date:	02/02/2024
Capacity:	6
Program Type:	PHYSICALLY HANDICAPPED DEVELOPMENTALLY DISABLED MENTALLY ILL AGED TRAUMATICALLY BRAIN INJURED

II. ALLEGATION(S)

	Violation Established?
There are prostitutes being trafficked out of the home. There is drug activity going on with the residents and the surrounding areas.	Yes
A new male staff member was sleeping with his girlfriend in the AFC group home. The male staff member got up and took food for him and his girlfriend leaving nothing for the residents to eat.	Yes
Staff are passing medications without being trained.	No
Residents are running away from the home and staff are not reporting it to anyone.	No

III. METHODOLOGY

08/24/2022	Special Investigation Intake 2022A0611037
09/01/2022	Special Investigation Initiated – Telephone I left a voice message for the reporting source requesting a call back.
09/01/2022	APS Referral According to the intake email dated 8/24/22, an Adult Protective Services (APS) referral was denied.
09/02/2022	Inspection Completed On-site I completed an unannounced onsite. I interviewed staff member, Harold Roberts, Resident K, and Resident D. I received copies of Resident E's discharge paperwork from McLaren Oakland hospital, an incident report dated 08/03/22, and a copy of a list of all the resident's medications.
09/08/2022	Contact - Telephone call made I left a voice message for the reporting source requesting a call back.
09/13/2022	Contact - Telephone call made I made a telephone call to the home manager, Shavonte Hutterson. The allegations were discussed.

09/13/2022	Contact - Telephone call made I made a telephone call to the licensee designee, Janet Patterson. Shannon Patterson was also present during the phone call. The allegations were discussed.
09/13/2022	Contact - Telephone call made I made a telephone call to staff member, Daryl Pointer. The allegations were discussed.
09/13/2022	Contact - Telephone call made I left a voice message for David Ellis requesting a call back.
09/13/2022	Contact - Telephone call made I attempted to contact former employee Demonte Scott however; I received an automated response stating my call could not be completed.
09/13/2022	Contact - Telephone call received I received a return phone call from David Ellis. The allegations were discussed.
09/13/2022	Contact - Telephone call made I attempted to contact the reporting source however; there was no answer. The voice mail was not set up.
09/13/2022	Exit Conference I completed an exit conference with the licensee designee, Janet Patterson via voice mail. I asked Ms. Patterson to call me back regarding the allegations.
09/13/2022	Contact - Telephone call received I received a telephone call from Resident E. The allegations were discussed.
09/14/2022	Contact – Document Received I received five medication training certificates for the current staff members at the AFC group home.
09/15/2022	Contact – Document Received I received an email from the Director of Operations Shannon Patterson. Ms. Patterson confirmed that neither Demonte Scott or Deontae Reed work at the AFC group home as they were terminated by David Ellis staffing company, Couture Health.

09/15/2022	Exit Conference I left another voice mail for the licensee designee, Janet Patterson as a second attempt to complete an exit conference. Ms. Patterson was informed that a corrective action plan will be required.
10/06/2022	Contact – Telephone call made I made a telephone call to Ms. Hutterson. Ms. Hutterson provided a copy of the staff schedule for the month of August 2022.
10/06/2022	Contact – Telephone call made I made a telephone call to the licensee designee, Janet Patterson. A request was made to receive additional information regarding staff members. Arrangements will be made to receive requested information next week.
10/06/2022	Contact – Telephone call made I made a telephone call to David Ellis. Mr. Ellis provided additional information.
10/11/2022	Contact – Face to Face I reviewed the employee files at the Pathways to Self Determination office. I spoke with Shannon Patterson regarding the employee files via telephone. I reviewed the schedule for September 2022 and October 2022.
10/11/2022	Exit Conference I completed a second exit conference with the licensee designee, Janet Patterson via email as Ms. Patterson is not feeling well.

ALLEGATION:

- **There are prostitutes being trafficked out of the home. There is drug activity going on with the residents and the surrounding areas.**
- **A new male staff member was sleeping with his girlfriend in the AFC group home. The male staff member got up and took food for him and his girlfriend leaving nothing for the residents to eat.**

INVESTIGATION:

On 08/24/22, I received an intake regarding the abovementioned allegations. The specific allegations are as follows: It is believed that Pathways just recently merged with another company called “Couture” and David Ellis is the owner/manager of that. David runs a couple of the homes including one in Troy and one in Saginaw. There are different concerns with multiple homes. One of the homes that is ran by David has

prostitutes being trafficked out of the home. It is unknown if the residents of the home are involved with this in any way. The home in Saginaw and another unknown home are in "crack areas" and the homes are next to known "crack houses" and the residents are going to these homes, and it's believed may be using drugs. It is unknown if the residents are allowed to use drugs or alcohol in the home. Recently a resident from the Saginaw home was taken to the hospital for unknown reasons and a drug screen was done and it was determined they had Fentanyl in their system, and they are not prescribed Fentanyl. Residents are also running away from the home and staff are not reporting it to anyone. The homes that David is running has staff that are not trained to pass medication but are still doing it. David is hiring anyone and everyone he can off the street just to have employees so that the "seasoned" staff aren't getting overtime. If staff members don't have a place to stay, David allows them to move into the home and allows them to eat the resident's food. Recently a new male staff member was sleeping with his girlfriend while a different staff was making dinner for the residents. The new male staff member got up and took food for him and his girlfriend leaving nothing for the residents to eat. The staff member who was preparing the food had to use their own money to buy food for the residents to ensure the residents ate that night. The employees at the Saginaw home are drinking alcohol and smoking while working. They are also drinking and driving with residents in the vehicle. Janet and Shannon have been made aware of these concerns but aren't doing anything about it and things are continuing to get worse.

On 09/02/22, I completed an unannounced onsite. I interviewed staff member, Harold Roberts, Resident K, and Resident D. I received copies of Resident E's discharge paperwork from McLaren Oakland hospital, an incident report dated 08/03/22, and a copy of a list of all the resident's medications.

On 09/02/22, I interviewed staff member Harold Roberts. Mr. Roberts has worked at the AFC group home for over two years. Regarding the allegations, Mr. Roberts stated Shavonte Hutterson is the home manager. David Ellis is the manager of Couture which is a staffing company, and it has nothing to do with the AFC home or adult foster care. There are six residents in the AFC group home. Mr. Roberts stated the house next door to the AFC group home was raided by the police last week and arrests were made. The home next door is a drug home. Mr. Roberts stated men and women lived in the home next door. Prior to the police raid, the people from next door would stand outside of the AFC gate and ask the residents for cigarettes. Mr. Roberts stated some of the residents would interact with the neighbors but none of the residents were involved in any prostitution nor was it allowed at the AFC group home. The residents are not allowed to go to the home next door and drugs are not allowed at the AFC group home. Mr. Roberts stated none of the residents have issues with substance abuse. However, all of the resident's smoke cigarettes.

Mr. Roberts denied any staff members spending the night at the AFC group home outside of their scheduled shift. Mr. Roberts denied seeing any staff member bringing a girlfriend or a non-staff member over to the AFC group home. Mr. Roberts only works the day shift and is not aware of what happens on other shifts. Mr. Roberts stated staff

are allowed to eat with the residents, however staff do not take food from the AFC group home. Mr. Roberts never heard of a staff member buying food for the residents because another staff member ate or took all the food. There is only one new staff member who started last night. Mr. Roberts stated staff member Demonte Scott was fired last week for leaving the residents unsupervised. Mr. Roberts denied drinking or smoking while working and he denied any staff member drinking or smoking while working. Mr. Roberts denied any staff member driving the residents while under the influence. Mr. Roberts stated the residents do not go anywhere.

On 09/02/22, I attempted to interview Resident D, however she would not respond and walked away from me. Mr. Roberts stated Resident D is not very verbal.

On 09/02/22, I interviewed Resident K. Resident K has lived at the AFC group home for three years. Resident K likes living at the AFC group home. Regarding the allegations, Resident K denied any prostitutes coming to the AFC group home. Resident K stated a lady from next door offered him sex for money when he was sitting outside on the steps located on the side of the AFC group home. Resident K told the lady "no". This occurred three months ago. Resident K stated this was an isolated incident. Resident K stated he did not inform staff. Resident K does not know if any of the other residents were offered sex by anyone next door.

Resident K stated no one does drugs in the AFC group home. Resident K denied using drugs. Resident K stated he only takes his prescribed medications. Resident K denied any staff member taking food from the AFC group home. Resident K stated staff do not bring guests to the AFC group home. Resident K stated staff member Deontae smokes medical marijuana in his car. Resident K witnessed Deontae smoking marijuana in his car two weeks ago. Deontae has transported Resident K to the store before. Resident K was unsure if Deontae was under the influence of marijuana at the time. Resident K stated no other staff members drink or smoke marijuana. Resident K then stated staff member Darryl Pointer gave Resident E coins and in those coins, Resident E found a "roach". Resident E told Resident K that he smoked the roach. Resident K stated Mr. Pointer accidentally gave Resident E the roach. This occurred two weeks ago. Mr. Pointer still works at the AFC group home.

Resident K stated staff sleep at nighttime at the AFC group home. Resident K stated Deontae and his girlfriend were on the couch at the AFC group home. The girlfriend does not work at the AFC group home. Resident K does not know what Fentanyl is.

On 09/02/22, I interviewed Resident D. Resident D has lived at the AFC group home for six years. Resident D stated he likes the AFC group home, but he wants to live in his own apartment. Resident D denied any prostitutes in the AFC group home. Resident D stated no one uses drugs at the AFC group home. The staff do not drink alcohol or smoke marijuana. The home manager is the main staff member that transports the residents. The staff members administer the residents their medications. Resident D is not aware of staff bringing people or a girlfriend to the AFC group home. Resident D has never seen staff take food out of the AFC group home. Resident D is fed three meals a

day. Resident D stated he keeps to himself, and he spends most of his time in his bedroom.

On 09/13/22, I made a telephone call to the home manager, Shavonte Hutterson. Regarding the allegations, Ms. Hutterson stated David Ellis consults with the licensee (Pathways to Self Determination, LLC) to provide staff for the AFC group home. Mr. Ellis hires staff to work at the AFC group home and other group homes as well. Mr. Ellis will pop up at the AFC group home 2-3 a week to talk to the residents and ask how they are doing. Ms. Hutterson works 8:00am-4:00pm and she has never seen Mr. Ellis bring anyone to the AFC group home except his dog. Ms. Hutterson denied any knowledge of any prostitutes coming to the AFC group home. Ms. Hutterson stated there are prostitutes in the neighborhood who walk up and down the street on a daily basis. The prostitutes never approach the AFC group home or the residents during her shift. Ms. Hutterson stated she cannot speak to what happens when she is not working. Ms. Hutterson denied any knowledge of Mr. Ellis trafficking prostitutes. Ms. Hutterson does not communicate with Mr. Ellis on a personal level. Ms. Hutterson stated there is no drug use in the AFC group home. Ms. Hutterson stated none of the residents in the AFC group home have any substance abuse issues and/or use drugs. Ms. Hutterson is not aware if any of the employees' using drugs. However, policy does not permit residents or employees to use drugs or alcohol in the AFC group home. Ms. Hutterson stated there is a crack house next door to the AFC group home. The residents are not allowed to go over to the crack house. There has never been an issue with the residents going over to the crack house. Ms. Hutterson denied seeing any police activity at the crack house.

Ms. Hutterson stated staff members are not allowed to stay or move into the AFC group home. Ms. Hutterson is not aware of any staff member spending the night at the AFC group home. Ms. Hutterson is not aware of any staff member bringing anyone to the AFC group home. Staff member Demonte Scott no longer works at the AFC group home. Ms. Hutterson does not know if Mr. Scott was terminated. Mr. Scott worked the midnight shift at the AFC group home for about a month. Ms. Hutterson does not have any knowledge of Mr. Scott bringing his girlfriend to the AFC group home. Staff are not allowed to eat the food at the AFC group home. Ms. Hutterson is not aware of staff taking food out of the AFC group home or staff having to pay for food out of their pockets. Ms. Hutterson stated there is always food at the AFC group home. Ms. Hutterson has no knowledge of staff drinking alcohol or smoking marijuana while working. There have been no issues with staff driving any of the residents while under the influence. Ms. Hutterson stated she does not know if staff member, Darryl Pointer smokes marijuana. Ms. Hutterson is not aware of Mr. Pointer giving a resident a roach.

On 09/13/22, I made a telephone call to the licensee designee, Janet Patterson. The director of operations, Shannon Patterson also participated in the phone call. Regarding the allegations, Ms. Patterson stated she has a contract with David Ellis company to provide staff for her AFC group homes. The name of Mr. Ellis company is Couture Health. Ms. Patterson has worked with Mr. Ellis for more than six months. Mr. Ellis mainly provides staff for the Saginaw Center AFC group home. Mr. Ellis visits the AFC

group home when there is a staffing issue, scheduling issue, or when a staff calls off. If a staff calls off, Mr. Ellis will come to the home to make sure the shift has been covered. Mr. Ellis will sometimes conduct interviews at the AFC group home. Ms. Patterson stated as far as she knows, Mr. Ellis does not bring anyone to the AFC group home with him. Ms. Patterson denies Mr. Ellis trafficking prostitutes. Ms. Patterson stated it is possible that there are prostitutes in the neighborhood. However, Ms. Patterson has not heard anything about prostitutes before today. Ms. Patterson has no knowledge of the AFC group home being near a crack house. Ms. Patterson stated policy prohibits any drug or alcohol use in the AFC group home. None of the residents in the AFC group home have an issue with substance abuse or using drugs.

Mr. Ellis does not run the AFC group home. Ms. Patterson stated staff are not allowed to move in the AFC group home or spend the night. Ms. Patterson is not aware of any staff bringing their girlfriend to the AFC group home, but it is against policy.

Ms. Patterson stated there is animosity from staff members towards Mr. Ellis as staff do not agree with Mr. Ellis providing staff for the AFC group homes as it prevents staff from being able to work overtime. Ms. Patterson stated staff are not allowed to eat the resident's food however, sometimes staff will sit and eat dinner with the residents. Staff are not allowed to take food from the AFC group home. Ms. Patterson has no knowledge of staff paying for residents' food out of their pockets. Ms. Patterson stated groceries are bought for the AFC group home every two weeks and whenever needed. The home managers are instructed to inform Ms. Patterson when additional food is needed, and petty cash is provided to buy more food. Ms. Patterson is not aware of any staff member drinking alcohol or smoking marijuana while working but it is against policy.

Ms. Patterson stated Darryl Pointer was hired by Mr. Ellis however; Ms. Patterson does not know what shift he works. Demonte Scott was fired by Mr. Ellis a few weeks ago. Ms. Patterson does not know why Mr. Scott was fired. Ms. Patterson stated Mr. Ellis will often take employees off the schedule and send them to work somewhere else without informing her. Ms. Patterson stated this issue will be addressed with Mr. Ellis. Ms. Patterson stated the scheduling is handled by the home manager.

On 09/13/22, I made a telephone call to staff member, Darryl Pointer. Mr. Pointer has worked at the AFC group home for two months. Regarding the allegations, Mr. Pointer stated he works on the weekends during the day and afternoon shift. There is a second staff member that works with him from 12:00pm-8:00pm. Mr. Pointer stated there are no drugs or alcohol allowed at the AFC group home. Mr. Pointer denied drinking alcohol. Mr. Pointer stated during his personal time outside of work he consumes edibles of marijuana. Mr. Pointer stated he does not smoke as he recently had lung surgery. Mr. Pointer denied ever working under the influence of marijuana. Mr. Pointer denied ever being in front of the AFC group home using marijuana. Mr. Pointer stated no resident has ever witnessed him in possession of marijuana. Mr. Pointer denied giving Resident E pocket change or a "roach" or marijuana. Mr. Pointer stated staff member Deontae Reed was fired in July 2022 before he started working for the AFC group home. Mr.

Pointer does not know all the details as to why Mr. Reed was fired however; Mr. Reed was bringing his girlfriend to the AFC group home, he would sleep while on duty, and he smoked marijuana.

Mr. Pointer stated Resident E smokes cigarettes, but he does not have an issue with drugs. Mr. Pointer stated the other residents do not have substance abuse issues. Mr. Pointer stated there is a weed house next door to the AFC group home. The residents are not allowed to go over to the weed house and; there has not been an issue with the residents being at the weed house. Mr. Pointer denied any prostitutes in the AFC group home. There are prostitutes in the neighborhood. The AFC group home is not in the best area. Mr. Pointer stated the residents are monitored closely by staff and there are usually two staff members on duty.

On 09/13/22, I received a return phone call from David Ellis. Mr. Ellis provides staffing for the AFC group home, but he does not work for the AFC group home. Mr. Ellis has had his own staffing company for 38 years. Mr. Ellis denied trafficking prostitutes. Mr. Ellis does not know anything about prostitutes being in the area of the AFC group home. Mr. Ellis does not go to the AFC group home often as he works from home. Mr. Ellis may conduct interviews at the AFC group home.

Mr. Ellis stated staff are not allowed to move in the AFC group home or stay the night. Mr. Ellis stated last month he received a phone call from Ms. Hutterson stating when she arrived to the AFC group home Mr. Scott had a female there. Mr. Scott was fired for having an unauthorized person at the AFC group home. Mr. Ellis does not have a phone number for Mr. Scott. Mr. Ellis has no knowledge of a staff member taking food out of the AFC group home. Mr. Ellis has no knowledge of a staff member drinking alcohol or using drugs while working.

On 09/13/22, I received a requested phone call from Resident E. Resident E has lived at the AFC group home for six years. Regarding the allegations, Resident E stated Mr. Pointer works on the weekends. Resident E has never seen Mr. Pointer smoke marijuana or drink alcohol but, he has seen him use a vapor with nicotine in it. Resident E stated Mr. Pointer has never given him coins or pocket change. Mr. Pointer has never given Resident E marijuana or a roach. Resident E has never seen any staff member smoke marijuana or drink alcohol. Resident E denied any residents using drugs or drinking alcohol. Resident E stated he keeps to himself. Resident E denied any prostitutes in the AFC group home. Resident E stated there are prostitutes in the neighborhood. Resident E stated prostitutes have stood outside the fence of the AFC group home asking for cigarettes or money. Resident E is not aware of any resident giving a prostitute a cigarette or money, but it is possible someone may have given a cigarette a long time ago.

Resident E stated Mr. Scott has brought his girlfriend to the AFC group home a couple times at nighttime. Resident E stated no other staff member has brought anyone to the AFC group home. Resident E stated a male from the home next door to the AFC group home gave him a "roach". Resident E stated he does not know the male's name.

Resident E stated he did not tell staff. Resident E stated he smoked the roach outside behind the AFC group home. Resident E stated this only happened one time about a year ago. Resident E denied a staff member ever giving him drugs.

On 10/06/22, I completed another unannounced onsite. I observed staff preparing dinner for the residents. I observed sufficient food in the refrigerator, freezer, deep freezer, and cabinets. I interviewed Resident K, Resident F, and Resident J.

On 10/06/22, I interviewed Resident K. Resident K confirmed that he receives three meals a day.

On 10/06/22, I interviewed Resident F. Resident F confirmed that she receives three meals a day and snacks. Resident F stated \$600 a month is spent on groceries for the AFC group home. Resident F stated there is always food in the AFC group home.

On 10/06/22, I interviewed Resident J. Resident J confirmed that he receives three meals a day and snacks are available. Resident J stated there is always food in the AFC group home. Resident J denied any staff member taking food out of the AFC group home.

On 10/06/22, I made a telephone call to the licensee designee, Janet Patterson. Ms. Patterson stated Mr. Ellis completes the background checks for the employees, and he does the training. Ms. Patterson stated starting this month she plans to provide additional trainings for staff.

On 10/06/22, I made a telephone call to David Ellis. Mr. Ellis stated he completes background checks for the employees via ICHATS and the AFC group home ensures the employees are fingerprinted. Mr. Ellis stated Mr. Scott was terminated on 08/29/22. Mr. Reed quit working at the AFC group home and his last day was 07/14/22.

On 10/11/22, I reviewed the employee's files at the Pathways to Self Determination office. I reviewed the employee's files for Aaron Fondren, Shawntell Evans, Janene Evans, Darryl Pointer, Corey Jefferson, Ronald Bush, Shavonte Hutterson, and Harold Roberts. I observed the workforce background checks were completed for Mr. Fondren, Mr. Bush, Ms. Hutterson, and Mr. Roberts. I observed an ICHAT background check was completed for Mr. Jefferson. There were no documents to confirm any background check were completed for Shawntell Evans, Janene Evans, or Mr. Pointer. I spoke with Shannon Patterson via telephone. Ms. Patterson explained that Shawntell Evans, Janene Evans, Mr. Pointer, and Mr. Jefferson were hired through Mr. Ellis staffing company. Ms. Patterson stated that every employee hired by Mr. Ellis receives their workforce background check through him and; any employee hired directly by the AFC group home receives their workforce background check by the licensee (Pathways to Self Determination). Ms. Patterson stated Mr. Ellis has the background checks for Shawntell Evans, Janene Evans, and Mr. Pointer in a separate file that the AFC group home does not have access to. It was explained to Ms. Patterson that the AFC group home is responsible for maintaining a file containing all required documents for each

employee. Ms. Patterson stated every employee hired by Mr. Ellis is referred to an agency to complete trainings and; every employee hired by the licensee is referred to TTI or MORC to complete trainings.

I reviewed the staff schedule for September 2022 and October 2022. The staff listed on the September schedule are Janene Evans, Darryl Pointer, Shawntell Evans, Aaron Fondren, Shavonte Hutterson, Harold Roberts, and Corey Jefferson. The staff listed on October schedule are Janene Evans, Darryl Pointer, Shawntell Evans, Harold Roberts, Corey Jefferson, and Aaron Fondren. Ms. Patterson confirmed that Mr. Scott was terminated, and Mr. Reed quit.

R 400.14313	Resident nutrition.
	(1) A licensee shall provide a minimum of 3 regular, nutritious meals daily. Meals shall be of proper form, consistency, and temperature. Not more than 14 hours shall elapse between the evening and morning meal.
ANALYSIS:	On 09/02/22, staff member Harold Roberts denied any staff taking food from the AFC group home. The home manager, Ms. Hutterson has never been made aware of staff taking food out of the AFC group home or staff having to pay for food out of their pockets. Ms. Hutterson stated there is always food at the AFC group home. Resident D stated he is fed three meals a day. Resident D has never seen staff take food out of the AFC group home. Resident K denied any staff member taking food from the AFC group home. Resident K, Resident F, and Resident J confirmed that they receive three meals a day.
CONCLUSION:	VIOLATION NOT ESTABLISHED

APPLICABLE RULE	
R 400.14305	Resident protection.
	(3) A resident shall be treated with dignity and his or her personal needs, including protection and safety, shall be attended to at all times in accordance with the provisions of the act.
ANALYSIS:	Based on my findings and information gathered, there is sufficient information to confirm the allegations regarding a resident engaging in drug use and a staff member sleeping with his girlfriend in the AFC group home. There is not sufficient evidence to confirm staff members are drinking alcohol or smoking marijuana while working. On 09/02/22, Resident K

	<p>stated he witnessed Mr. Reed smoking marijuana in his car two weeks ago. Resident K could not confirm whether or not Mr. Reed has ever transported him while under the influence. Resident K stated no other staff members drink or smoke marijuana. Resident K also stated Mr. Pointer accidentally gave Resident E a “roach” however; Resident E denied any staff member giving him drugs. Therefore, it is unknown if Resident K’s statement about Mr. Reed smoking marijuana is true as no other resident or staff member confirmed that allegation.</p> <p>On 09/13/22, Resident E admitted that a male from the home next door to the AFC group home gave him a “roach”. Resident E stated he smoked the roach outside behind the AFC group home. On 09/02/22, Resident K confirmed that staff member, Deontae Reed brought his girlfriend to the AFC group. Staff member Darryl Pointer confirmed that Mr. Reed was fired from the AFC group home for bringing his girlfriend to the AFC group home. Resident E confirmed that staff member Demonte Scott has brought his girlfriend to the AFC group home a couple times at nighttime. The owner of the staffing company David Ellis confirmed that Mr. Scott was fired for having an unauthorized person at the AFC group home.</p> <p>As a result, the residents personal protection and safety is not being attended to at all times due to staff bringing unauthorized people to the AFC group home and not supervising the residents closely enough to ensure they are not receiving any drugs off the streets.</p>
CONCLUSION:	VIOLATION ESTABLISHED

400.713(3)	<p>License required; application; forms; investigation; on-site evaluation; issuance or renewal of license; disclosures; maximum number of persons; stating type of specialized program; issuance of license to specific person at specific location; transferability of license; sale of facility; notice; items of noncompliance; refusal by department to issue or renew license; conditions; unlicensed facility; violation as misdemeanor; penalty; receipt of completed application; issuance of license within certain time period; inspections; report; criminal history and records check; storage of fingerprints in automated fingerprint identification system database; convictions; "completed application" defined.</p>
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	<p>(3) Before issuing or renewing a license, the department shall investigate the activities and standards of care of the applicant and shall make an on-site evaluation of the facility. On-site inspections conducted in response to the application may be conducted without prior notice to the applicant. On-site inspections conducted for renewing a license may be conducted within 12 months before the expiration date of the current license without impact on the license renewal date or the license fee. Subject to subsections (9), (10), and (11), the department shall issue or renew a license if satisfied as to all of the following:</p> <p>(e) The good moral character of the licensee or licensee designee, owner, partner, director, and person responsible for the daily operation of the facility. The applicant is responsible for assessing the good moral character of the employees of the facility. The person responsible for the daily operation of the facility shall be not less than 18 years of age.</p>
ANALYSIS:	On 10/11/22, it was discovered that the following employee files did not contain proof that a workforce background check was completed for Shawntell Evans, Janene Evans, Darryl Pointer, or Corey Jefferson.
CONCLUSION:	VIOLATION ESTABLISHED

ALLEGATION:

Residents are running away from the home and staff are not reporting it to anyone.

INVESTIGATION:

On 09/02/22, I interviewed staff member Harold Roberts. When asked if any of the residents are allowed to leave the AFC group home without staff supervision, Mr. Roberts stated Resident K's assessment plan allows him to go to the store without supervision once a day. Resident E went to the hospital about a month ago. Prior to Resident E being admitted into the hospital, he walked away from the AFC group home. The staff reported him missing and the police found him near the hospital. Resident E stayed in the hospital for two weeks due to suicidal ideation. An incident report was completed regarding Resident E leaving the AFC group home.

Mr. Roberts stated Resident V was the main resident who would AWOL from the AFC group home. Resident V was discharged from the AFC group home seven months ago. Mr. Roberts stated all of the residents are content with living at the AFC group home. Mr. Roberts stated whenever a resident AWOL's an incident report is completed.

On 09/02/22, I interviewed Resident K. Resident K stated Resident S will walk away from the AFC group home sometimes and the staff will bring her back. The last time Resident S left the home was a year ago. Resident K stated no one else leaves the AFC group home without permission.

On 09/02/22, I interviewed Resident D. Resident D stated none of the residents run away from the AFC group home.

On 09/02/22, I received copies of Resident E's discharge paperwork from McLaren Oakland Hospital and incident report dated 08/03/22. According to the incident report, the home manager, Shavonte Hutterson contacted the police for an update and was informed that Resident E was at McLaren Oakland hospital. Resident E's discharge paperwork is dated 08/08/22. Resident E's reason for admission was depression and suicidal ideation.

On 09/13/22, I interviewed the home manager Shavonte Hutterson. Ms. Hutterson stated she completed an incident report regarding Resident E leaving the AFC group home. Resident E was found by police and transported to the hospital for suicidal ideation. Ms. Hutterson is not aware of Resident E receiving a drug screen. Ms. Hutterson denied any resident testing positive for Fentanyl. Ms. Hutterson stated none of the residents are prescribed Fentanyl. When Resident E becomes anxious or depressed, he will leave the AFC group home. Resident E has AWOL' d 1-2 times this year. Ms. Hutterson stated the other residents in the home do not run away from the home.

On 09/13/22, I spoke with the director of operations Shannon Patterson. Ms. Patterson stated Resident E has AWOL' d from the AFC group home two times this year. None of the other residents run away from the AFC group home.

On 10/06/22, I received a copy of Resident K's assessment plan and individual plan of service (IPOS) dated 06/03/21 and 07/07/22. The assessment plan indicates to refer to Resident K's treatment plan regarding moving independently in the community. According to the IPOS dated 06/03/21, it is recommended for Resident K to receive assistance with safely accessing the community. There was nothing else mentioned regarding access in the community. According to the IPOS dated 07/07/22, during the pandemic Resident K agreed to adhere to the CDC recommendation to limit visits into the community and to wear his mask when it is required.

APPLICABLE RULE	
R 400.14311	Investigation and reporting of incidents, accidents, illnesses, absences, and death.
	(3) If a resident is absent without notice, the licensee or direct care staff shall do both of the following: (a) Make a reasonable attempt to contact the resident's designated representative and responsible agency.

ANALYSIS:	On 09/02/22, I received a copy of an incident report dated 08/03/22 regarding Resident E leaving the AFC group home. The incident report was completed by the home manager Shavonte Hutterson. Staff member, Harold Roberts confirmed that whenever a resident leaves the AFC group home without permission an incident report is completed.
CONCLUSION:	VIOLATION NOT ESTABLISHED

ALLEGATION:

Staff are passing medications without being trained

INVESTIGATION:

On 09/02/22, I interviewed staff member Harold Roberts. Mr. Roberts stated all staff members are trained to administer medications.

On 09/13/22, I interviewed the home manager Shavonte Hutterson. Ms. Hutterson stated all staff members are trained to administer medications.

On 09/13/22, I interviewed the licensee designee, Janet Patterson. Ms. Patterson stated every staff member is trained to administer medications. The home managers are responsible for training staff members.

On 09/13/22, I interviewed the owner of the staffing company, David Ellis. Mr. Ellis stated all of the staff members at the AFC group home are trained to administer medications with the exception of Aaron Rice. Mr. Rice is a brand-new staff member and today was his first day. Mr. Rice does not work alone as he is currently being trained.

On 09/14/22, I received five medication training certificates for the current staff members at the AFC group home. I received a medication training certificate for Shavonte Hutterson, Harold Roberts, Aaron Fondren, Corey Jefferson, and Darryl Pointer. Ms. Hutterson completed her medication training on 07/26/21. Mr. Roberts completed his medication training on 05/19/20. Mr. Fondren completed his medication training on 08/17/22. Mr. Pointer completed his medication training on 06/10/22. The date on Mr. Jefferson medication training certificate was illegible.

On 10/06/22, I received a copy of the staff schedule for the month of August 2022. The staff members that were on the staff schedule for the month of August 2022 were: Janene Evans, Shavonte Hutterson, Harold Roberts, Corey Jefferson, Darryl Pointer, Demonte Scott, Deontae Reed, and Shantelle Evans. There was also two other staff members listed on the schedule, Cheryl and Songa. According to the staff schedule, Cheryl worked on 08/02/22, 08/03/22, 08/04/22, and 08/05/22 and Songa worked on 08/07/22, 08/11/22-08/17/22 and 08/20/22.

On 09/13/22, I completed an exit conference with the licensee designee, Janet Patterson via voice mail. On 09/15/22, I attempted to reach Ms. Patterson a second time for an exit conference via telephone however, there was no answer. Ms. Patterson was informed that some of the allegations will be substantiated, and a corrective action plan will be required.

On 10/11/22, I contacted Shannon Patterson regarding the staff schedule. Ms. Patterson stated she does not know Cheryl's last name. Cheryl no longer works for the AFC group home. Cheryl was hired by Mr. Ellis. Ms. Patterson thinks Cheryl quit. Ms. Patterson does not have an employee file for Cheryl. Ms. Patterson stated she has no idea who Songa is as she has never heard of that person before.

APPLICABLE RULE	
R 400.14312	Resident medications.
	(4) When a licensee, administrator, or direct care staff member supervises the taking of medication by a resident, he or she shall comply with all of the following provisions: (a) Be trained in the proper handling and administration of medication.
ANALYSIS:	On 09/14/22, I received five medication training certificates for the current staff members at the AFC group home. I received a medication training certificate for Shavonte Hutterson, Harold Roberts, Aaron Fondren, Corey Jefferson, and Darryl Pointer.
CONCLUSION:	VIOLATION NOT ESTABLISHED

R 400.14208	Direct care staff and employee records.
	(1) A licensee shall maintain a record for each employee. The record shall contain all of the following employee information: (a) Name, address, telephone number, and social security number. (b) The professional or vocational license, certification, or registration number, if applicable. (c) A copy of the employee's driver license if a direct care staff member or employee provides transportation to residents. (d) Verification of the age requirement. (e) Verification of experience, education, and training.

	<p>(f) Verification of reference checks. (g) Beginning and ending dates of employment. (h) Medical information, as required. (i) Required verification of the receipt of personnel policies and job descriptions.</p>
ANALYSIS:	<p>According to the August 2022 schedule, a staff member by the name of Cheryl worked on 08/02/22, 08/03/22, 08/04/22, and 08/05/22. However, the AFC group home does not have an employee file for this staff member. There was also a staff member by the name of Songa on the schedule for August 2022 however; Ms. Patterson has no record of an employee by that name. According to the August 2022 schedule, Songa worked on 08/07/22, 08/11/22-08/17/22, and 08/20/22. However, the AFC group home does not have an employee file for that staff member as well.</p>
CONCLUSION:	VIOLATION ESTABLISHED

ALLEGATION:

A resident from the Saginaw home was taken to the hospital for unknown reasons and a drug screen was done and it was determined they had Fentanyl in their system.

INVESTIGATION:

On 09/02/22, I received copies of Resident E’s discharge paperwork from McLaren Oakland hospital and a copy of a list of all the resident’s medications. Resident E’s discharge paperwork is dated 08/08/22. Resident E’s reason for admission was depression and suicidal ideation. All of Resident E’s test results were within normal range. There is nothing documented that indicated Resident E tested positive for Fentanyl. According to the list of all the resident’s medications, none of the residents are prescribed Fentanyl.

Ms. Patterson stated none of the residents are prescribed Fentanyl nor has any of the residents tested positive for Fentanyl. Ms. Patterson is not aware of Resident E’s hospitalization.

On 09/02/22, staff member Harold Roberts stated the police transported Resident E to McLaren Hospital. Resident E did not test positive for Fentanyl. Mr. Roberts stated none of the residents are prescribed Fentanyl.

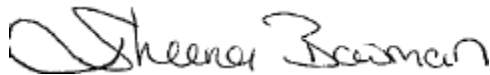
On 10/11/22, I completed a second exit conference with the licensee designee, Janet Patterson via email as Ms. Patterson just recently had surgery. Ms. Patterson was

advised of the additional violations. Ms. Patterson is aware that a corrective action plan will be required.

R 400.15312	Resident medications.
	(2) Medication shall be given, taken, or applied pursuant to label instructions.
ANALYSIS:	According to the list of all the resident's medications, none of the residents are prescribed Fentanyl. There is no evidence to support Resident E tested positive for Fentanyl. There was nothing indicated in Resident E's discharge paperwork from McLaren Oakland hospital that he tested positive for Fentanyl.
CONCLUSION:	VIOLATION NOT ESTABLISHED

IV. RECOMMENDATION

Contingent upon receipt of an acceptable corrective action plan, I recommend no change in the license status.



Sheena Bowman
Licensing Consultant

10/11/22
Date

Approved By:



10/11/2022

Denise Y. Nunn
Area Manager

Date