### MICHIGAN DEPARTMENT OF CONSUMER & INDUSTR Bureau of Regulatory Services Home for the Aged Program



Consultation Vis. Opening/Initial Survey Report

Facility No: 25-9102

Facility Name: Homewood Residence @ Genesee

Valley

Address: 4444 West Court Street

City: Flint, Michigan 48532

County: Genesse

Telephone Number: ()

Fax Number: ()

Date: 1/28/2000

Announced Consultation Visit

Nurse Consultant: Janice Pettengill, R.N.

H.F.A. Coordinator/Consultant

#### PARTICIPANTS:

John Merlo, Residence Manager Kolette Nelson, Regional Director of Operations

Robert Kerns, Auditor from MDCIS Management & Budget

#### **GENERAL INFORMATION:**

An initial, on-site survey and consultation visit was conducted 1/21/2000 to determine if the new facility's policy/procedures and systems were complete and met the intent of the Home for the Aged (HFA) licensure requirements. Feedback and consultation were provided during the visit.

A tour of two of the four buildings was conducted. There are two, single story buildings, that are identical and are designated as homes for residence with dementia. These homes are referred to as Arbor's Alzheimer's Care Centers. The other two buildings (which are located on the same campus) are multiple story assisted living homes. The buildings are still under construction but roughed in so that the layout could be viewed during the tour. Residents have several room, floor plans that they can select from. The facility is requesting 110 licensed beds: 15 beds in private rooms in each of the two dementia homes, and 40 beds in each

assisted living building.

Three levels of care are to be offered. In the larger buildings, the levels of care are referred to as: Independent (Basic), and Assisted Living. The dementia homes are special care homes designed for residents with cognitive impairments that can not effectively function in a traditional HFA.

The facility goal is to be approved for licensure on or about March 16, 2000. MDCIS Engineer plans to schedule a final inspection around that time.

The materials presented for review were corporate policies/procedures and other related documents adapted for use in Michigan. Much time was spent discussing the need for additional information, revisions and refinements of the presented Policies/Procedures.

#### COMMENTS - SPECIFIC KEY AREAS TO BE COMPLETED:

- 1. Recommend that the Mission/philosophy of care & services statements incorporate the entire legal definition of the HFA (e.g. providing room, board/meals, and supervised personal care/ with activities of daily living and medication administration assistance for residents 60 years of age or older, unless an age waiver is obtained). Also provide Age Waiver policy/procedure. The departments requirements are enclosed.
- 2. Send a statement on letterhead stationery clarifying if the facility will or will not be handling residents' monies. If residents' monies (including security deposits; pet deposits; smoking deposits) are held by the facility for the resident, the policy/procedure including accounting procedures must be provided. A Surety Bond of 1 and 1/4 of the yearly average total amount of funds held must be provided.
- 3. Provide the facility's Smoking Policy/Procedure (address if the building is smoke free, or if smoking is allowed in specific designated areas and specify where, even if out doors).
- 4. Provide a complete Resident's Rights & Responsibilities document that incorporates all the rights and the responsibilities as stated in Section 20201 & 20202 of the Public Health Code. House rules (which are not regulations) may be incorporated into the responsibilities portion of this document. Use one complete document when references are made to Residents' Rights & Responsibilities. Providing the Residents' Rights and Responsibilities verbally and in writing, as well as, staff trained in knowing and implementing them, needs to be included in the Resident Agreement/document; resident and staff orientation documents.
- 5. The Resident Agreement needs revision. Differentiations pertinent to the special care dementia unit and the assisted living program need to be incorporated. Clarification of when the facility is responsible for a resident's property (page 7) delete due to theft and any (leave other causes). In the last sentence, where insurance is recommended, delete at

coverage and liability limits that are acceptable by us. This is a resident's own business and right to determine coverage and amount.

The facility is responsible for residents' and others belongings when it is due to employee negligence; misconduct; and misappropriations. The facility must also provide a safe environment for this vulnerable population living there. An even higher standard of care and protection is needed and necessary for the residents in the Special Care /Dementia Unit, where residents have cognitive impairments and are dependant on staff. These safeguards and facility protections need to be included and clarified.

The facility contract may want to indicate how resident's safety and well being are provided for by providing rooms with locks in assisted living.

Change the department name to the Department of Consumer and Industry Services (page 8 plus all other documents).

Add item: Q. Resident Rights & Responsibilities document has been explained and a copy received. (Note: Proof/documentation of receipt of this document is in each resident's file).

Appendix A indicate if Smoking deposit is non-refundable. If that is the case, a surety bond is not needed to cover this deposit. Referring to it as a fee might be more appropriate if non-refundable.

Appendix B needs to include Hospice care if that is a consideration. Policies/Procedures would also need to be submitted pertinent to Hospice care if it is offered.

Appendix C needs to refer to the Resident's Bill of Rights and Responsibilities.

- 6. Clarify some specific criteria for Admission & Discharge Policies/Procedures. For example: -Shall not accept or sustain a resident who lacks the ability to feed oneself, or is immobile or staff and resident are not able to manage incontinence. Policy/procedure for residents using electric wheelchairs needs to indicate that this will be evaluated on an individual basis and that a resident must be able to safely drive the electric wheelchair.
- Also differentiate between episodic care and chronic, continuous care. Indicate if Respite and Hospice residents would be considered on an individual basis to remain in the facility and that the Hospice RN will direct the care of Hospice residents. Provide a specific Respite and Hospice Policy/Procedure.
- 7. The Complaint/Grievance Policy/Procedure needs to include any allegations of abuse, neglect, suspicious or unwarranted deaths, or exploitation/misappropriations of resident's property. The facility should do their own immediate investigation and the Department should be notified at 1-800-882-6006. (This number will change when HFA moves and is housed under the Bureau of Regulatory Services).
- 8.. The requirements for TB screening need to reflect Michigan law

interpretation as clarified in the TB Clarification letter provided. Incorporate in all Policy/Procedures where TB testing is mentioned.

- 9. Provide the Accident and Incident Policy/Procedures to be used. Include definitions and examples: omissions of care, elopement(s), missing articles, abuse, neglect, and exploitation; and form(s). Explain who is responsible for filling out the form(s), notifications, and corrective actions.
- 10. Include in Death Policy/Procedure that the Department is to be notified of unexpected, unwarranted, or suspicious deaths. Include that a medical emergency should be responded to per the resident's Advance Directive and/or Do not Resuscitate Order per Michigan law (P/P 2.01 & 2.02).
- 12. The Medication Administration Policy/Procedure must be specific to the system used and must include the 5 Rights of Medication Administration (Right Resident; Right Medication; Right Dosage; Right Route; Right Frequency/Time) when preparing, administering, and charting medication(s) given. The various policies/procedures need to specify who is authorized to give the medications e.g. oral meds., injections; and who is monitoring potential side effects. A policy/procedure for injections is needed with specification as to who can give injections under Michigan law. Provide Administration of Medication Policy/Procedure qualifications and determination criteria & methods. Provide training module for unlicenced staff giving medications, and indicate how the full time RN is responsible for oversight, delegation, training, supervision including medication monitoring of staff providing care, administration, in the memory impaired/dementia program/homes. Indicate that controlled drugs are to be destroyed by two designated staff members, documented, and witnessed. Pharmacy should be able to provide a proper form to use.

Provide Policy/Procedure regarding physician's/prescriber's orders, both written, faxed, and verbal. (Note only licensed staff and Pharmacists can take verbal orders that must be countersigned by the authorized provider/physician). Encourage written orders. Faxed orders that are signed and dated are acceptable.

Diet Restrictions needs to delete restrictions and the first diamond needs to indicate obtain diet orders including therapeutic diet orders.

- 13. The Confidentiality of Resident Records (P/P 1.22) needs to also indicate that release of personal information/resident information also includes as permitted by law (Rule 53). Also indicate who can access resident records; make copies; and how are records secured so that only authorized people can access them. Clarify that resident records will be retained "in house" for one year and longer if it is the most recent document.
- 14. Based on our discussion, provide a letter from your dietitian indicating that regular and therapeutic diet menus have been reviewed for nutritional adequacy and appropriateness. Also indicate that the dietitian is available for consultation regarding therapeutic menus as needed. Regarding Sodium Restricted Diets: state salt is not used in cooking and

condiments are available as is appropriate. Indicate that Therapeutic diets will be prepared and served per physician's orders. ... Provide information as to how likes & dislikes will be addressed. Provide the Policy/Procedure on Monitoring Weights and explain how weight qain and weight loss will be addressed.

- 15. Also provide specific Resident Assessment Policy/Procedures which include assessments prior to admission to determine needs and proper placement, as well as, provisions for on-going assessments when changes occur. Indicate when cognitive assessments are done and who does the cognitive assessment and how this information is utilized. Provide a copy of the assessment tools and care plan format to be used.
- 16. Provide a Policy/Procedure for Maintenance to routinely check water temperatures so hot water does not exceed 120 degrees Fahrenheit. The acceptable range for hot water temperatures is 105 to 120 degrees Fahrenheit.
- 17. A specific Disaster Policy/Procedure for power outages needs to be submitted.
- 18. A procedure for toxic substance data sheets made available to staff, and an provision of an eye wash station.
- 19. Laundry procedures need to state how the specific facility will be handling the laundry (not a generic policy/procedure) but on an individual basis.
- 20. The submitted staffing plans should indicate that the proposed plans are minimum staffing for the traditional HFA and additional staff will be provided as needed to meet the needs of the residents. A separate staffing plan needs to be submitted for the Dementia Unit. This needs to include a full time RN that gives oversight; assesses residents; trains staff and supervises their care; monitors residents; and delegates as is appropriate. A staff member must always be present in the Dementia Unit. Indicate whether outside pool staff will be utilized, and if so, indicate under what conditions; how is proper screening done; and orientation to the facility's policies/procedures accomplished (P/P 1.28 & Private Duty needs to include adherence and support philosophy/policies/procedures and successful completion of facility orientation.

Also note that admissions should not exceed more than two new residents per day nor five per week until full census is achieved.

- 21. Death of a Resident P/P needs to include:
  - -Notification of a death needs to include the physician.
  - -Procedure needs to clarify Advance Directives, emergency procedures; and the Do Not Resuscitate Law in Michigan(a copy is enclosed).
- 22. Provide a Policy/Procedure (specify P/P for traditional HFA & Memory Loss Units) regarding alarm/security systems; wandering; and missing residents P/P (2.06): If the resident has not signed out (add) and is not accounted for:. Include notification of family and physician; and when to notify HFA state licensure office. When the resident is located indicate

follow up given the resident's condition and presenting signs and symptoms.

- 23. Up date Hand washing Policy/Procedure so that it reflects the actual Hand washing that is to be done with soap and water whenever possible.
- 24. The document on Universal Precautions needs to be revised & expanded as discussed. (Delete concept of double bagging & use of red bags). Also provide the Orientation plan for employees regarding the risk of Hepatitis B and the offering of the Hepatitis B Vaccine (HBV) within the first 10 days of employment. Include a written consent or declination regarding HBV is to be placed in each employee's file. Hepatitis B exposures (indicate) an incident report needs to be completed.

Also refer to the Blood borne Infectious Disease document enclosed.

- 25. Provide new employee orientation and a complete Orientation Checklist, Resident Rights & Responsibilities; expand list of violations of Rights that are to be reported to the HFA program; Accident & Incident Reporting including taking corrective action; Advance Directives and Emergency Care. Also indicate all such information that is to be placed in each employees file.
- 26. Provide the Special Care/Dementia Unit Program statement, policies/procedures; staffing plan; and Quality Assurance Program Measures that provide the framework for an effective Dementia Care Program. Address each component of the program as outlined in the "HFA Specialized Units For Dementia" document provided.
- 27. Provide the administrator's resume.
- 28. Provide policies/procedures regarding reporting communicable diseases. Enclosed is a copy of "Health Care Guide To the Michigan Communicable Disease Rules" for your use.
- 29. Clarify what staff will be transporting residents in vehicle(s). Indicate what screening is used in allowing staff to drive residents.
- 30. If Day Care or Respite Care is provided, provide specific policies/procedures indicating how this will be accommodated, under what conditions, and how staffed.

#### SUMMARY:

The administrator indicated that he and the corporate personnel would be acting quickly to provide the needed information identified and in many instances their facilities addressed the issues raised. The following additional information will be immediately sent: Immediate staffing plan; Staff Training Manuals & corresponding Orientation Checklists; Personal Service Plan; and Food Service Policy/Procedure Manual.

It is the intent of the facility to be in licensure compliance by mid-March 16, 2000. The needed documents stated in this report must be submitted and approved prior to opening.

Licensure will be granted once these requirements are met and the State Engineering and Fire Safety offices have reported approval after their final inspections.

Enclosed is requested information that we discussed which you may find useful:

- Copy of the Department's Age Waiver Policy/Procedure.

- Clarification letter and screening questionnaire of TB Screening Requirements in HFA.
- "Health Care Professional Guide to the Michigan Communicable Disease Rules".
- -Information regarding "Blood borne Infectious Disease".
- -Do Not Resuscitate Michigan Law/Senate Bill #451.
- -Dementia Unit/Special Care Unit Guidelines

Please direct any questions you have regarding this report and accompanying materials to Janice Pettengill, telephone # (517) 241-3839. Questions regarding the progress of the licensure paperwork may be directed to Jackie Cordier, HFA Secretary at (517) 241-3838.

Respectfully Submitted,

Janice Pettengill, RM Dat HFA Coordinator/Consultant

cc Riyadh Almuktar; Jean Myers; Glen Kralapp; File

# MICHIGAN DE ARTMENT OF CONSUMER & II USTRY SERVICES BUREAU OF HEALTH SYSTEMS/DIVISION OF HEALTH FACILITY LICENSING AND CERTIFICATION SPECIAL SERVICES SECTION P.O. BOX 30664/LANSING/MI/48909

#### HOME FOR THE AGED LICENSE APPLICATION

1.	TYPE OF APPLICATION: Initia	I X Amendment	Change of Ownership	Licensed Bed Changes
2.	FACILITY NAME: MCLar	en Homew	ood Village	
3.	FACILITY PHYSICAL ADDRESS:	4444 West (Street)	Court Street	
		Flint (City)	MI 48532 (State) (Zip)	County)
4.	FACILITY MAILING ADDRESS IF DIFFERENT THAN PHYSICAL ADDRESS:	(Street)		
		(City)	(State) (Zip)	(County)
5.	MAIN/GENERAL PUBLIC PHONE N	umber: ( <u>810</u> ).	720 - 5184	
6.	FAX NUMBER: (810)-	720 - 5187		
7.	TOTAL NUMBER OF BEDS TO BE L (For license fees contact our office (517) 8/1 through 7/31 of each year and the pe year fee regardless of billing cycle. <b>Do n</b>	241-3838. Fees are pr er bed fee of \$6.27. Cha	nge of Ownership and be	ed increase fees are equal to 1
8.	ADMINISTRATOR:			
	A. Name: Mr. John (Salutation) (First)	(Middle Initi	Merlo (Last)	
	B. Administrative/Emergency Photo	ne Number:	010 - 750 -	2181
	C. Hire Date of Administrator at Pr	ovider: 9/15/99		
9.	OWNERSHIP (legal entity which direct	y owns the facility):		
	A. Company/Owner Legal Name:	Flint Michiga	n Retirement Ho	ousing LLC
	B. Company/Owner 40 (Street	S.Ballenger Hu		48532
	C. Company/Ownership Start Date	8/7/98 D.	Company/Ownership	End Date:
	E. Company/Owner Phone: ( ( ( ( ) ( )	5)-221-2	_250_	
	F. Federal ID Number: 38-3	4 4 4 6 9 5		
	G. Primary Owner or Contact:	Ms. Elle		Mayfield
LC-102 (2	/99)	(Salutation) (First	) (Middle Initi	al) (Last)

н.	Type of ownership:	Individual  ✓ Partnershi  Corporatio  Non-Profi  Non-Profi  Other (Spe	p on t Church t Other	State County City City/Count Hospital A	uthority	
I.	Corporation officers/d	irectors/trustees: (A	Attach additional pa	ges if necessary	·.)	
	First Name	Last Name				
J.	Individuals with 5% o	r more interest: (Attac				
	First Name	Last Name	Percent of I			
					· ·	
K.	Are any persons who Federal Securities Exc	change Act of 1934 [15	erest required to file 5 U.S.C. 78p, Sec. 1	e a beneficial ow [6(a)]?	nership report pursu	ant
	Are any persons who	have an ownership into change Act of 1934 [15	erest required to file 5 U.S.C. 78p, Sec. 1	e a beneficial ow [6(a)]?	nership report pursu	ant t
PARE If the	Are any persons who Federal Securities Exc Yes: No: NT ORGANIZATION: entity indicated in 10(A)	have an ownership into change Act of 1934 [13 X If yes, atta	erest required to file 5 U.S.C. 78p, Sec. 1 ach copies of such re	e a beneficial ow [6(a)]? eports.		ant 1
PARE If the	Are any persons who Federal Securities Exc Yes: No: ENT ORGANIZATION: entity indicated in 10(A) t Organization Name:	have an ownership into change Act of 1934 [13 X If yes, atta	erest required to file 5 U.S.C. 78p, Sec. 1 ach copies of such re	e a beneficial ow [6(a)]? eports.		ant t
PARE If the	Are any persons who Federal Securities Exc.  Yes: No:  ENT ORGANIZATION:  entity indicated in 10(A)  t Organization Name:  ess: (Street)	have an ownership into thange Act of 1934 [15]  X If yes, attained is owned by a parent of the control of the c	erest required to file 5 U.S.C. 78p, Sec. 1 ach copies of such representation, please	e a beneficial ow [6(a)]? eports. e complete the fo		ant 1
PARE If the Parent Addre	Are any persons who Federal Securities Exc Yes: No:  ENT ORGANIZATION:  entity indicated in 10(A)  t Organization Name:  (Street)  (City)	have an ownership into thange Act of 1934 [15]  X If yes, attains owned by a parent of the control of the contr	erest required to file 5 U.S.C. 78p, Sec. 1 ach copies of such re	e a beneficial ow [6(a)]? eports.		ant 1
PARE If the Parent Addre	Are any persons who Federal Securities Exc.  Yes: No:  ENT ORGANIZATION:  entity indicated in 10(A)  t Organization Name:  (Street)  (City)  CIFICATION BY APPLIA  Authority: P.A. 368 of Administrative Rules	have an ownership into thange Act of 1934 [15]  X If yes, attains is owned by a parent of 1978 as amended. To 325,20201 through 32 sult in denial of licens.	erest required to file 5 U.S.C. 78p, Sec. 1 ach copies of such re organization, please State) The Issuance and pre 5.20215. Failure to ure or certification.	e a beneficial ow [6(a)]? eports. e complete the for (Zip) occessing of this o submit an accu	form is governed by rate and complete fo	rm i
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Recid 12/1/99

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#### HOME FOR THE AGED LICENSE APPLICATION

1.	TYPE (	OF APPLICATION: X Initial	Amendment	Change of	Ownership	Licensed Bed Changes
2.	FACILI	TY NAME: Homewood Re	esidence at Genes	see Valle	ey .	,
3.	FACILI	TY PHYSICAL ADDRESS:	प्राप्त West Court (Street)	Street	<u></u>	
			Flint	MI	48532	Genesee
			(City)	(State)	(Zip)	(County)
4.		ITY MAILING ADDRESS IF RENT THAN PHYSICAL ESS:	(Street)			•
			(City)	(State)	(Zip)	(County)
5.	MAIN/	GENERAL PUBLIC PHONE NU	MBER: (810)	- 720	- 5184	_
6.	FAX N	UMBER: (810)	720 _ 5187			
7.	(For lic 8/1 thre	L NUMBER OF BEDS TO BE LI cense fees contact our office (517) ough 7/31 of each year and the per e regardless of billing cycle. <b>Do no</b>	241-3838. Fees are p bed fee of \$6.27. Cho	ange of Owi	iership and be	d increase fees are equal to 1
8.	ADMI	NISTRATOR:				
	A.	Name: Mr. John (Salutation) (First)	L. (Middle Init	Merlo ial)	(Last)	
	B.	Administrative/Emergency Phon	e Number: ( §	<u> </u>	750 - 2	181
	C.	Hire Date of Administrator at Pro	ovider: 9/15/99			
9.	OWNE	RSHIP (legal entity which directly	y owns the facility):			
	A.	Company/Owner Legal Name:	Flint Michigan I	Retiremen	t Housing	LLC
	В.		Ballenger Hwy (City)	Flint (State)	<del></del>	
	C.	Company/Ownership Start Date:	8/7/98 D.	Compa	any/Ownership	End Date:
	E.	Company/Owner Phone: (615		2250	<del></del>	
	F.	Federal ID Number: 38-344	4695			
	G.	Primary Owner or Contact:	Ms. Ellen L.		d (Middle Initi	ial) (Last)
1 (2 102 )	(2/00)		(Salutation) (Fir	si)	(iviidale initi	iai) (Last)

IDC&	wo of Tw	· U	
	:IS/BHS/	DHFL&C/FSS - Home fo	For the Aged License Application Please see attached
	H.	Type of ownership:	Individual State
	п.	Type of ownership	y Partnership County
		•	Corporation City Non-Profit Church City/County
			Non-Profit Other Hospital Authority
			Other (Specify)
	I.	Corporation officers/dia	rectors/trustees: (Attach additional pages if necessary.)
		First Name	Last Name Address
		N/A	
,			
	J.		r more interest: (Attach additional pages if necessary.)
		First Name	Last Name Percent of Interest
		av / A	
		N/A	
	K.	Are any persons who have a securities Exc	have an ownership interest required to file a beneficial ownership report pursuant to the change Act of 1934 [15 U.S.C. 78p, Sec. 16(a)]?
		Yes: No:	If yes, attach copies of such reports.
10.	PARI	THE ORGANIZATION:	
101		ENT ORGANIZATION.	
		ENT ORGANIZATION:	
			is owned by a parent organization, please complete the following:
	If the		
	If the	entity indicated in 10(A)  at Organization Name:	
	If the	entity indicated in 10(A)	
	If the	entity indicated in 10(A)  at Organization Name:	
11.	If the Parer Addr	entity indicated in 10(A) at Organization Name: ess: (Street)	(State) (Zip)
11.	If the Parer Addr	entity indicated in 10(A) at Organization Name: ess:  (Street) (City)  TIFICATION BY APPLIA Authority: P.A. 368 of Administrative Rules	(State) (Zip)
11.	If the Parer Addr	entity indicated in 10(A) at Organization Name: ess:  (Street) (City)  TIFICATION BY APPLI Authority: P.A. 368 of Administrative Rules timely manner may rethis application is sub 1978 as amended).	(State) (Zip)  ICANT:  of 1978 as amended. The Issuance and processing of this form is governed by 325.20201 through 325.20215. Failure to submit an accurate and complete form in a esult in denial of licensure or certification. An applicant who makes a false statement in oject to criminal penalties under Section 20142(5) of the Public Health Code (P.A. 368 of the state of the certification is true, complete and accurate to the
11.	If the Parer Addr CER A.	entity indicated in 10(A) at Organization Name: ess:  (Street)  (City)  TIFICATION BY APPLI  Authority: P.A. 368 of Administrative Rules timely manner may rethis application is sub 1978 as amended).  The applicant certifie	(State) (Zip)  ICANT:  of 1978 as amended. The Issuance and processing of this form is governed by 325.20201 through 325.20215. Failure to submit an accurate and complete form in a esult in denial of licensure or certification. An applicant who makes a false statement in oject to criminal penalties under Section 20142(5) of the Public Health Code (P.A. 368 of the state of the certification is true, complete and accurate to the
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#### Exhibit "A"

Members Name and Address	Capital Contribution	Membership Percentage
ARC Flint, Inc. 111 West Wood Drive Suite 402 Brentwood, Tennessee 37027		37.50%
McLaren Medical Management, Inc. 401 South Ballenger Highway Flint Michigan 48532		37.50%
FP Flint, L.L.C. 1355 Piccard Drive Suite 400 Rockville, Maryland 20850		25.00%
Total		<u>100.00</u> %

### Mich an Department of Consumer and Indus v Services Bureau of Health. Systems/Division of Health Facility L. Insing & Certification P.O. Box 30664/Lansing/MI/48909

### Certificate of Appointment for Authorized Representative

Lome	wood Residence at Gen	esee Valley		
Name of	Facility			
4444	West Court Street	Flint	48532	
Address		City	Zip	
				y Services in accordance with a Surgical Outpatient Facilities,
Flin	t Michigan Retirement	Housing, LLC	has	appointed
(Owner o	f facility requesting licen	se and/or certification	on)	
John	lærlo	as its au	thorized representative	to:
(Name)			anorizou roprosonanivo	
a.	Submit applications	and make amendme	ents thereto.	,
b.	Provide the departm applications.	ent with all informa	tion necessary for a de	termination with respect to
c.	Enter into agreemen	ts with the departme	ent in connection with	licensure or certification.
d.	Receive notice and	service of process in	matters relating to lice	ensure or certification.
This actio	n taken on9/15/99 (D	ate) ar	nd is effective immedia	tely.
Health Sy	intment will remain in ef stems, Michigan Departm n is filed with the departm	ent of Consumer an	tice of termination is s id Industry Services, or	ent to the Director, Bureau of until the next license
		Donnley Signature o	f Owner	11/29/99
		Senior Vi	ice President, Oper	ations
Witness:	Ellen Mayfield	•	Date: <u>11/29/99</u>	
Witness:	Matelie Tor	set	Date: 11/29/99	<u> </u>

LC-125 (rev. 10/96) KG:B:FORMLTR#3:LC-125

Authority: P.A. 368 of 1978 as amended.