



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

September 9, 2019

Kemi Fabode
Glory AFC Home, LLC
26921 Kitch Road
Inkster, MI 48141

RE: License #: AS820385058
Investigation #: 2019A0121018
Glory AFC Home

Dear Ms. Fabode:

Attached is the Special Investigation Report for the above referenced facility. Due to the violations identified in the report, a written corrective action plan is required. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

If you desire technical assistance in addressing these issues, please feel free to contact me. In any event, the corrective action plan is due within 15 days. Failure to submit an acceptable corrective action plan will result in disciplinary action.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (313) 456-0380.

Sincerely,

A handwritten signature in blue ink that reads "K. Robinson". The signature is written in a cursive style with a large, stylized initial "K".

K. Robinson, LMSW, Licensing Consultant
Bureau of Community and Health Systems
Cadillac Pl. Ste 9-100
3026 W. Grand Blvd
Detroit, MI 48202
(313) 919-0574

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
SPECIAL INVESTIGATION REPORT**

I. IDENTIFYING INFORMATION

License #:	AS820385058
Investigation #:	2019A0121018
Complaint Receipt Date:	05/13/2019
Investigation Initiation Date:	05/15/2019
Report Due Date:	07/12/2019
Licensee Name:	Glory AFC Home, LLC
Licensee Address:	26921 Kitch Road Inkster, MI 48141
Licensee Telephone #:	(586) 770-6464
Administrator:	Kemi Fabode, Designee
Name of Facility:	Glory AFC Home
Facility Address:	26921 Kitch Road Inkster, MI 48141
Facility Telephone #:	(313) 551-3897
Original Issuance Date:	10/02/2017
License Status:	REGULAR
Effective Date:	10/02/2018
Expiration Date:	10/01/2020
Capacity:	6
Program Type:	PHYSICALLY HANDICAPPED DEVELOPMENTALLY DISABLED MENTALLY ILL ALZHEIMERS

II. ALLEGATION(S)

	Violation Established?
On 5/9/19, a female resident got into a fight with Staff. It was a physical fight where the resident got hit in the torso several times.	Yes
A resident was denied meals on multiple occasions.	No
Additional Findings	Yes

III. METHODOLOGY

05/13/2019	Special Investigation Intake 2019A0121018
05/15/2019	Special Investigation Initiated - Telephone Licensee
05/20/2019	Contact - Telephone call made Disability Network; left message; no response
05/20/2019	Contact - Telephone call made Scheduled onsite with licensee
05/21/2019	Inspection Completed-BCAL Sub. Compliance Interviewed home manager, Connie Colvin, direct care worker, Hannah Adesine, and Residents A and B
06/06/2019	Contact - Telephone call made Disability Network; left message
06/06/2019	APS Referral made
06/07/2019	Contact - Telephone call received Return call from Elnoa Wilson with Disability Network
07/02/2019	Exit Conference Attempted with Kemi Fabode (voicemail full)
07/03/2019	Contact - Telephone call received Ms. Sabbath with APS
07/09/2019	Exit Conference with Kemi Fabode, licensee

ALLEGATION: On 5/9/19, a female resident got into a fight with Staff. It was a physical fight where the resident got hit in the torso several times.

INVESTIGATION: I conducted an onsite inspection at the facility on 5/21/19. According to Home Manager, Connie Colvin, Resident A was placed at the home on 1/28/19. The licensee and manager both said Resident A hasn't brought any concerns about Staff to their attention. When I talked to Resident A, she described Hannah (alleged perp) as "real nice." According to the resident, Hannah used to be mean to her, but she's not anymore. Resident A is adamant that Hannah hit her in the face out of anger; however, she could not explain the details surrounding the altercation when asked. In fact, Resident A said she'd prefer to see the licensee "fired" instead of Hannah.

I also interviewed Hannah. She denied the abuse. However, Resident B stated, Hannah and Resident A, "be arguing hard." Resident B also described Hannah as "mean" to Resident A. Resident B indicated Hanna argues with other residents too. He said, "It's not right what Hannah does."

On 6/7/19, I spoke to Ms. Wilson with Disability Network. Ms. Wilson is assigned to monitor the resident's transition from nursing home care to adult foster home. She said the resident repeatedly expressed concerns to her about the placement at Glory AFC home. The resident also told Ms. Wilson that Hannah hit her. Ms. Wilson explained Resident A presents as very forthcoming, but her "dementia may disrupt reality." On 7/3/19, I spoke to Ms. Sabbath with Adult Protective Services. She said APS will be substantiating their abuse case involving Hannah and Resident A.

APPLICABLE RULE	
R 400.14308	Resident behavior interventions prohibitions.
	(1) A licensee shall not mistreat a resident and shall not permit the administrator, direct care staff, employees, volunteers who are under the direction of the licensee, visitors, or other occupants of the home to mistreat a resident. Mistreatment includes any intentional action or omission which exposes a resident to a serious risk or physical or emotional harm or the deliberate infliction of pain by any means.

ANALYSIS:	<ul style="list-style-type: none"> • Resident A remains consistent that direct care worker, Hannah Adesine physically harmed her in the past. • Resident B reported Hannah argues with residents. • APS substantiated abuse against Hannah. • Therefore, the licensee did not assure the residents were not exposed to harm by direct care staff.
CONCLUSION:	VIOLATION ESTABLISHED

ALLEGATION: A resident was denied meals on multiple occasions.

INVESTIGATION: Resident A reported she missed 2 meals per day on a few occasions because Hannah was mad. So, she said Hannah refused her meals out of anger. Resident A said the incident happened in the past. She insisted she eats 3 meals per day now.

Manager, Connie reported Resident A has missed meals in the past only because she refused the meals on her own. Connie explained the resident skipped mealtime on occasion to lose weight. She further explained Resident A wasn't happy about gaining weight since placement. Hannah corroborated Connie's statements by admitting she reduced the resident's food portions because the resident kept complaining about gaining weight. Hannah reported all residents are fed 3 times per day. Resident B confirmed the licensee provides meals 3 times per day plus snacks, upon request.

APPLICABLE RULE	
R 400.14313	Resident nutrition.
	(1) A licensee shall provide a minimum of 3 regular, nutritious meals daily. Meals shall be of proper form, consistency, and temperature. Not more than 14 hours shall elapse between the evening and morning meal.
ANALYSIS:	<ul style="list-style-type: none"> • Connie and Hannah reported Resident A skipped meals in hopes of losing weight. • Resident B reported meals are provided to residents 3 times per day. • APS did not substantiate neglect in terms of food.
CONCLUSION:	VIOLATION NOT ESTABLISHED

ADDITIONAL FINDINGS:

INVESTIGATION: On 5/21/19, I interviewed Resident A in her bedroom as she is handicapped and has limited physical mobility. While inside the room, I noticed a space heater in use. I asked Resident A how long it had been there and she explained, "I've been using it all winter."

Note: This bedroom is in an addition to the home. This area felt much cooler than the rest of the home.

APPLICABLE RULE	
R 400.14510	Heating equipment generally.
	(5) Portable heating units shall not be permitted.
ANALYSIS:	Observed portable heating unit being used in a resident bedroom on the first floor.
CONCLUSION:	VIOLATION ESTABLISHED

IV. RECOMMENDATION

Contingent upon receipt of an acceptable corrective action plan, I recommend the status of this license remain unchanged.

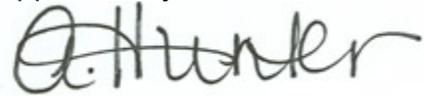


08/27/19

Kara Robinson
Licensing Consultant

Date

Approved By:



09/09/19

Ardra Hunter
Area Manager

Date