



RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

SHELLY EDGERTON  
DIRECTOR

October 27, 2017

Warren Worthem  
Plenty Care Inc.  
98 Northbound Gratiot #20  
Mount Clemens, MI 48043

RE: Application #: AS500387080  
**Plenty Care W**  
**8480 Westminster**  
**Warren, MI 48089**

Dear Mr. Worthem:

Attached is the Original Licensing Study Report for the above referenced facility. The study has determined substantial compliance with applicable licensing statutes and administrative rules. Therefore, a temporary license with a maximum capacity of six is issued.

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (248) 975-5053.

Sincerely,

A handwritten signature in cursive script that reads "L. Reed".

LaShonda Reed, Licensing Consultant  
Bureau of Community and Health Systems  
4th Floor, Suite 4B  
51111 Woodward Avenue  
Pontiac, MI 48342

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF COMMUNITY AND HEALTH SYSTEMS  
LICENSING STUDY REPORT**

**I. IDENTIFYING INFORMATION**

<b>License Application #:</b>	AS500387080
<b>Licensee Name:</b>	Plenty Care Inc.
<b>Licensee Address:</b>	98 Northbound Gratiot #20 Mount Clemens, MI 48043
<b>Licensee Telephone #:</b>	(586) 871-7078
<b>Administrator/Licensee Designee:</b>	Eugene Burke/ Warren Worthem
<b>Name of Facility:</b>	Plenty Care W
<b>Facility Address:</b>	8480 Westminster Warren, MI 48089
<b>Facility Telephone #:</b>	(586) 871-7078
<b>Application Date:</b>	02/25/2017
<b>Capacity:</b>	6
<b>Program Type:</b>	DEVELOPMENTALLY DISABLED MENTALLY ILL

## II. METHODOLOGY

02/25/2017	On-Line Enrollment
02/27/2017	Application Incomplete Letter Sent Received clearance, FP's, Livescan Request for Warrant; received clearance for admin
03/13/2017	Comment Received finger prints for Warren Worthem
03/20/2017	Contact - Document Received Rec cl & Livescan request for Warren Worthem.
03/27/2017	Contact - Document Received Licensing file received from Central office.
04/18/2017	Application Complete/On-site Needed
04/18/2017	Application Incomplete Letter Sent
07/06/2017	Contact- Face to Face Warren Worthem, Licensee Designee arrived at office to drop-off supporting documents.
07/13/2017	Contact- Email received Mr. Worthem inquired as to the status of the supporting documents.
07/20/2017	Contact- Email sent Mr. Worthem contacted in attempt to schedule inspection.
08/09/2017	Inspection Completed-BCAL Sub Compliance Inspection completed, missing supporting documents.
09/01/2017	Contact- Email received Mr. Worthem emailed to clarify what supporting documents were required to complete the application.
09/05/2017	Contact- Email received Mr. Worthem emailed the following: Updated organizational chart, CPR and first aid certificate, physical/TB results, medication management training for administrator Eugene Burk; updated admission policy and floor plan.
09/26/2017	Contact- Email sent Mr. Worthem contacted regarding missing dimensions for one bedroom on floor plan. I requested a follow-up inspection to re-measure bedrooms.

10/07/2017	Telephone contact- sent Mr. Worthem confirmed follow-up inspection time and date.
10/13/2017	Inspection Completed- BCAL Full Compliance

### III. DESCRIPTION OF FINDINGS & CONCLUSIONS

#### A. Physical Description of Facility

Plenty Care W is located at 8480 Westminster Ave and is a single-family house in Warren, MI 48089. 8480 Westminister Avenue, Warren, Michigan 48089 is in the Van Dyke Public Schools district and nearby schools including Thompson Community Center. The closest grocery stores are Vary Fine Food Mart, Dollar Tree and Shopper's Market. There are nearby coffee shops and restaurants. Plenty Care W is near Farwell Field, Butcher Park, and Halmich Park. A lease agreement entered between the applicant Plenty Care Incorporated and the homeowner on January 1, 2017 for purposes of operating adult foster care.

The property is a two-story brick bungalow home with five bedrooms and two full bathrooms. The heating fuel type is gas and forced air. The basement is unfinished and includes an office and a half bathroom. The basement level of the home will be inaccessible to residents and used for staff only. The first level of the home consists of a living area, dining area, kitchen, three bedrooms, one full bathroom, and two exits. One exit leads to the attached garage. The second level of the home consists of two bedrooms and one full bathroom. The patio type is a porch and is brick. The home is not wheelchair accessible.

The gas furnace and hot water heater are located in the basement of the facility. The heating plan is in the basement and floor separation is between the basement and the main level. The basement is separate from the main level of the home with a 1 $\frac{3}{4}$ " wood door. The 1 $\frac{3}{4}$ " wood door is stoppable wood frame and is equipped with an automatic self-closing device and positive latching hardware. The facility is equipped with smoke detection system and inspected in May 2017.

Bedroom #	Room Dimensions	Total Square Footage	Total Resident Beds
1	9.8 x 8.8	86.24	1
2	10 x 11.6	116	1
3	10 x 8.8	88	1
4	13 x 10	130	1
5	13' x 13.5'	175	2
			<b>Total Capacity: 6</b>

The living room, dining room and kitchen area measure a total of 502 square feet of living space and this exceeds the minimum of 35 square feet per occupant requirement.

Based on the above information, it is concluded that this facility can accommodate six (6) residents. It is the licensee's responsibility not to exceed the facility's licensed capacity.

## **B. Program Description**

Admission and discharge policies, program statement, refund policy, personnel policies, House Rules and standard procedures for the facility reviewed. The applicant intends to provide 24-hour supervision, protection, and personal care to six (6) male or female adults whose diagnosis is developmentally disabled and mentally ill. The residential program is organized and staffed to provide both general non-hospital-like interdisciplinary services of the highest quality for adults with behavioral health disabilities or co-occurring disabilities, including intellectual and developmental disabilities.

Plenty Care W program intends to provide person-centered care that incorporates staff and designated representatives/family act as "care partners" with residents to achieve optimal functioning. The program is designed to engage residents in meaningful activities to help them maintain their functional abilities and enhance their quality of life. The goals also include the promotion of community inclusion and integration, to decrease hospitalization rate and improve personal freedom, choice, and responsibility.

The services will include semi-private rooms however; private rooms are available for individuals unable to adapt to shared living arrangements. Plenty Care W will provide three nutritious dietary meals including an afternoon and evening snack. Housekeeping, laundry, and medication management is included as a service. Personal care will be provided accordance to the resident's treatment plan and/or residential care agreement, which includes but not limited to eating and feeding, personal hygiene, toileting, grooming, dressing and development of personal and social skills.

Plenty Care W will ensure the safety, protection from social, moral, personal, and financial exploitation while on the premises. Plenty Care W will assist the residents in keeping and making appointments. Plenty Care W staff will be aware the residents general whereabouts even though the resident may travel independently. Recreational activities will include but not limited to board games, playing cards, painting, memory poems, and music activities.

Plenty Care W will provide cognitive, behavioral and community interventions two days per and will involve all capable residents. Educational activities will be included and sensory/motor activities.

Plenty Care's admissions policy for prospective residents meets the needs for the targeted populations. Plenty Care W details that at initial contact the administrator/licensee designee will complete a client screening form to determine eligibility. During the admission process, the administrator will conduct a written assessment evaluating the needs of the residents including at-risk behaviors and current/past substance use or abuse/co-occurring mental health disorders. The admission policy details the restrictive behaviors of prospective residents that are not suitable for adult foster care. The admissions forms completed at first phase of admission includes as follows: BCAL residential care agreement; resident face sheet; BCAL resident identification record; BCAL resident funds one and two; BCAL resident register; BCAL assessment plan and emergency medication information form. A resident orientation form will also be included. The BCAL health appraisal will be completed within 90 days before the resident's admission or 30 days after admission.

Plenty Care W discharge policy details guidelines and are carefully considered on a case-by-case basis. Plenty Care discharge policy insures that a 30-day written notice will be provide to the residents and/or their designated representative. Plenty Care W emergency discharge policy is less than 30 days' notice for instances where a substantial risk is posed to that resident and/or others health and safe, self-destructive behavior, serious physical assault by the residents and/or destruction of property.

### **C. Applicant and Administrator Qualifications**

The applicant is Plenty Care Incorporated, which is a Domestic Profit Corporation and was established on February 4, 2017. The applicant submitted a financial statement and established an annual budget projecting expenses and income to demonstrate the financial capability to operate this adult foster care facility.

The members of Plenty Care Incorporated have submitted documentation appointing Warren Worthem as the Licensee Designee and Eugene Burke as the administrator for the facility. A licensing record clearance request was completed with no LEIN convictions recorded for the licensee designee and/or administrator. The licensee designee and the administrator submitted a medical clearance request with statements from a physician documenting good health and current TB-tine negative results.

The licensee designee Mr. Warren Worthem majored in Health Management at Eastern University. Mr. Worthem has certificates in the following areas: Corporate Compliance, Cultural Competence, HIPAA Basics, Person-Centered Planning/Individual Plan of Service, Person Centered Planning with Children, Adults and Families, Recipient Rights, Abuse and Neglect, Reporting Requirements. In addition, Mr. Worthem has certifications in the following topics: Anti-Harassment & Non-Discrimination training for Employees, Anti-Harassment & Non-Discrimination training for Leaders, Emergency Preparedness, Infection Contrail & Standard Precautions, Limited English Proficiency, Ethical Issues in Child & Family Therapy, Medication Administration Refresher, Traumatic Brain Injury for Adults, Cognitive & Behavioral Consequences, and From Brain to Behavior 1-4. Mr. Worthem has a valid certificate in CPR/First Aid.

Mr. Worthem currently is a Manager for We Care Incorporated. He has held this position since April 2007. Mr. Worthem works with residents with mental illness and developmental disabilities. In this position, he assists residents with personal hygiene, family visits, and budgeting. Mr. Worthem monitors and distributes medication as prescribed. He develops and policies and perform administrative duties. He performs specialized administrative reviews and management responsibilities.

The administrator Mr. Burke has completed the following trainings: First Aid, CPR, Medication 1 &2, Health 1&2, Environmental Emergencies, Nutrition, Working with people 1, Person Centered Values, Key Principles and Approaches, Medical, Physical Behavioral and Social Needs and Characteristics of the Individual, Human Rights and Responsibilities, Ethics and Cultural Diversity Policies, Medication Administration, Scripts, Orders, Lab Results & MAR, Effective Documentation, Ethics and Corporate Compliance, Suicide Prevention Skills, Preventative Measures to Minimize the Risks of HIV and Other STDs, Infection Control/ Blood borne Pathogen.

Mr. Burke currently is a Manager at We Care and performs the following responsibilities: Assist residents with personal hygiene and monitor distribution of patient medications. Mr. Burke works specifically with residents with mental illness and developmental disabilities. Mr. Burke develops and administer policies; guidelines and procedures; assess resident safety and communicate status to licensed health professional as needed and in emergency situations, increase resident participation in group activities aimed at improving their social skills and mental health; perform specialized administrative reviews and management analysis accurately and with minimal supervision.

The staffing pattern for the original license of this 6-bed facility is adequate and includes a minimum of a one to six staff per resident. In cases where acuity is high, Plenty Care will increase staffing as needed per direction of the administrator. Mr. Worthem has indicated that direct care staff will be awake during sleeping hours.

Mr. Worthem acknowledged that at no time would this facility rely on "roaming" staff or other staff that are on duty and working at another facility to be considered part of this facility's staff to resident ration or expectation to assist in providing supervision, protection, or person I care to the resident population.

Mr. Worthem acknowledges an understanding of the qualification, suitability, and training requirement for direct care staff prior to each person working in the facility tin that capacity or being considered as part of the staff to resident ratio.

Mr. Worthem acknowledges an understanding of the responsibility to access the good moral character of employees and contractors who have ongoing "direct access" to residents or the resident information or both. The licensing consultant provided technical assistance on the process for obtaining criminal record checks utilizing the Michigan Long Term Care Partnership website ([www.miltcpartnership.org](http://www.miltcpartnership.org)) and the related documents required to be maintained in each employee's record to demonstrate

compliance. The licensee designee Mr. Worthem acknowledges an understanding of the administrative rules regarding medication procedures and that only those direct care staff that have received medication training and have been determined competent by the licensee, can administer medication to residents. In addition, Mr. Worthem has indicated that resident medication will be stored in a locked cabinet and that daily medication logs will be maintained on each resident receiving medication.

Mr. Worthem acknowledges his responsibility to obtain all required good moral character, medical, and training documentation and signatures that are to be completed prior to each direct care staff or volunteer working directly with residents. In addition, Mr. Worthem acknowledges their responsibility to maintain all required documentation in each employee's record for each licensee or licensee designee, administrator, and direct care staff or volunteer and follow the retention schedule for those documents contained within each employee's record.

Mr. Worthem acknowledges an understanding of the administrative rules regarding the admission criteria and procedural requirements for accepting a resident into the home for adult foster care. as updating and completing those forms and obtaining new signatures for each resident on an annual basis.

Mr. Worthem acknowledges their responsibility to maintain a current resident record on file in the home for each resident and follow the retention schedule for all of the documents that are required to be maintained within each resident's file.

Mr. Worthem acknowledges an understanding of the administrative rules regarding the handling of resident funds and valuables and intends to comply. Mr. Worthem acknowledges that a separate *Resident Funds Part II BCAL-2319* form will be created for each resident in order to document the date and amount of the adult foster care service fee paid each month and all of the resident's personal money transactions that have been agreed to be managed by the applicant.

Mr. Worthem acknowledges an understanding of the administrative rules regarding informing each resident of their resident rights and providing them with a copy of those rights. Mr. Worthem indicated that it is their intent to achieve and maintain compliance with these requirements.

Mr. Worthem acknowledges an understanding of the administrative rules regarding the written and verbal reporting of incidents and accidents and the responsibility to conduct an immediate investigation of the cause. The licensee designee Mr. Worthem has indicated her intention to achieve and maintain compliance with the reporting and investigation of each incident and accident involving a resident, employee, and/or visitor.

Mr. Worthem acknowledges their responsibility to provide a written discharge notice to the appropriate parties when a 30-day or less than 30-day discharge is requested. Mr. Worthem acknowledges that residents with mobility impairments may only reside on the main floor of the facility.



Mr. Worthem acknowledges the responsibility to obtain the required written assessment plan, resident care agreement, and health care appraisal forms and signatures that are to be completed prior to or at the time of each resident's admission to the home as well

#### **D. Rule/Statutory Violations**

The licensee designee and administrator Mr. Worthem and Mr. Burke is in compliance with the licensing act and applicable administrative rules at the time of licensure.

#### **IV. RECOMMENDATION**

I recommend issuance of a temporary license to this AFC adult small group home (capacity 1-6).



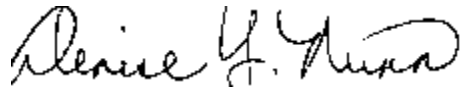
10/24/2017

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LaShonda Reed  
Licensing Consultant

Date

Approved By:



10/27/2017

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Denise Y. Nunn  
Area Manager

Date